

All communications intended for Central Record and Supply Office should be addressed: Mrs. R. D. Brown, Central Record and Supply Office, 60 Woodrow St., West Hartford, Conn.

- *September 10. September 15. Chapter officers should meet and prepare for the new college year. (The exact date of this meeting must be determined in each chapter by the date of the opening of college.)
- September 28. Chapter letters should be malled to Chapter Letter Editor. Alumnae club secretaries should mail alumnae club personals, club yearbooks and programs, etc., to Alumnae Editor.
- and programs, etc., to Alumnae Editor. October 1. Chapter offleers should have received from Central Record and Supply Office sufficient blanks for first half of year's work. If not, Corresponding Sec-retary should notify Mrs. Brown at above address. Chapter corresponding secretaries send to Central Record and Supply Office, on blanks provided, five copies of list of active members. Chapter vice-presidents send to Central Record and Supply Office, on blanks pro-vided, four copies of list of members active in June but inactive at beginning of current college year. Chairman of chapter scholarship com-mittee should send to her province scholarship supervisor and also to the chairman of the standing committee, Marion Wilder, 1150 Goodrich Are., St. Paul, Minn., the names and adresses, home and college, of the members of the chapter scholarship committee for the college year.
- October 16. Chapter corresponding secre-taries send in to Grand President, Grand Vice-president and Province President names of Alumnae Advisory Committee.
- November 1. Chapter Treasurer should send semi-annual dues to the Grand Treasurer.
- November 13. Annual dues of alumnae should be sent to the Province Vice-President.
- November 15. Chapter Panhellenic repre-sentative should make to fraternity rep-resentative report on Panhellenic condi-tions in her college.

*December 20.

- January 1. Alumnas club secretaries send to Central Record and Supply Office list of members of club with addresses and chapters.
- January 5. Chapter letter for Arrow should be mailed to Chapter Letter Edi-tor. Alumnae club secretaries should mail Alumnae Personals, etc., to Alumnae Editor.

January 15. Chapter vice-president send to Central Record and Supply Office com-plete list, with latest addresses, of chap-ter alumnae, including deaths and dis-missails, following form in card index instructions.

February 1. Corresponding secretaries send chapter membership list to your province supervisor of Fraternity Study and Examination. Chairman of chapter committee on Scholarship should send to her province scholarship chairman a report covering work of her committee and scholarship conditions in her chapter.

- February 1-first week-end in March: Fra-ternity Examination.
- Marsh 1. Chapter corresponding secretar-ies send to Central Record and Supply Office five copies of list of active mem-bers, second term, and five copies of list of chapter officers. In case of three term system, lists should be sent at the opening of each term. Chapter vice-presidents send to Central Record and Supply Office four copies of list, of persons leaving college since October 1.

•March 1.

March 15, Chapter Treasurer should send semi-annual dues to the Grand Treasurer.

- semi-annual dues to the Grand Treasurer. March 20. Chapter letter should be mailed to Chapter Letter Editor. Alumnae club reports, alumnae personals, etc., should be mailed to Alumnae Editor. April 28. Founders' Day. Alumnae unite with nearest active chapter in celebration of the event.

April 30. Alumnae Clubs elect officers.

May 1. Beginning of alumnae fiscal year.

- May 1. Chapter corresponding secretaries should send annual report to all mem-bers of the Grand Council and to Prov-ince President.
- May 1-10. Annual Reports of National Officers, Province Presidents, Province Vice Presidents, and Chairmen of Stand-ing Committees should be sent to Grand Secretary for use at spring meeting of the Grand Council. All reports should be typewritten.

typewritten. *May 15. June 1. Chapter corresponding secretaries send to Central Record and Supply Office six copies of list of officers for fall term. Be sure to check up and see that all initiates for the year have been reported to the Grand Secretary and entered in the card index. C h a pter Panhellenic representative should send to fraternity representative in National Panhellenic Congress a de-tailed report on Panhellenic Conditions in her college.

- ane 15. Chairman of chapter committee on scholarship should make sure that the second semester report duly recorded on the official blanks has reached her prov-ince scholarship supervisor. Chairman should also send names, photographs, and brief typewritten biographies of all honor graduates to Marion Wilder, na-tional scholarship chairman.
- June. Annual meeting of the Grand Council.

*All notices for the next issue of The Pi Bets Phi Bulletin should be in the hands of the Arrow Editor on this date.

For further announcements, see notices following Fraternity Directory. List of blanks and other supplies on inst page of this lasse.

A WORD OF WARNING

The contents of this number are of an intimate nature and should be regarded in the nature of family secrets. In order to obtain privacy, all subscribers who cannot keep this number away from the public are asked to destroy it as soon as read but provision should be made to keep several copies in a safe place, for reference when needed in each active chapter and alumnae club. This is necessary because some of the questions in the fraternity study and examination are based upon information given in this number. For this reason several copies should be kept in the archives of each chapter but they should never be read outside of the chapter room and should not be allowed in public rooms of any kind, either in dormitory or chapterhouse. Every word printed in this number is of interest to every Pi Beta Phi and all are urged to read carefully.

NOTICE TO ALL PI BETA PHIS

Whenever you change your address for THE ARROW please fill out the following form and send it at once to the Oirculation Manager, Mrs. C. E. Temple (Florence Clum), 231 N. Mary St., Lancaster, Pa.

Please Print or Typewrite

Present date Chapter Date of initiation

Malden Name

Married Name

FORMER ADDRESS

Name

Street and Number

City and State

PRESENT ADDRESS for ARROW. Is this permanent or temporary?

City and State

.

Signed.

When sending announcement of marriage please add date of wedding, husband's name, Alma Mater, class and business. A change of address must reach the Circulation Manager September 1, October 25, January 25 or April 25 in order to be effective for next issue of the magazine.

VOLUNTEERS WANTED!

In order that the Grand Council may have at hand a list of women interested in the national work and free to devote some time to it, the following call is issued to obtain volunteers. If you are willing to serve Pi Beta Phi nationally, please sign and mail the following slip to: Grand President, Amy B. Onken, Chapin, Ill.

Alumnæ, graduates and non-graduates and seniors in active chapters are eligible for this enrollment.

I desire to place my name on file for national work in Pi Beta Phi in the event that a need should arise for my services.

I would be interested in chaperoning a chapter house in one of the

following states

I have had training or experience in secretarial work, journalism,

club work, etc. (specify).....

Name

Home Address

Chapter

Date of Signing

Endorsers: (chapter or club president, committeewoman, national officer).

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THE ARROW

Official Publication of the Pi Beta Phi Fraternity

AGNES WRIGHT SPRING (MRS. ARCHER T.), Editor

VOLU	ME X	XXX	11	OCTO

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Chapter letters should be sent to Carolyn Reed, 539 East Pasadena Street, Pomona, Calif.
Alumnae personals, Alumnae Club reports, and In Memoriam notices should be sent direct to the Alumnae Editor, Lorena Accola Fitzell (Mrs. Grant R.), 1359 Race St., Denver, Colo.
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RICHMOND, VA.-Sallie Belle Weller Sydnor (Mrs. Eugene B.), 6016 St. Andrew's Lane, Westhampton, Richmond, Va.

ST. PETERSBURG, FLA.-Anna May Foster, 1021 16th Ave., North.

WASHINGTON, D. C .- Alice Griffith, 1846 Ontario Pl.

DELTA PROVINCE

VICE-PRESIDENT-Lulu Mignonne McCabe Zirpel (Mrs. Walter), 717 East 40th St., Indianapolis, Ind.

ANN ARBOR, MICH .--- Myrna Goodrich (Mrs. D. H.), 1106 Willard Ave.

BLOOMINGTON, IND .- Jessie Penhallegon Crea (Mrs. H. B.), 421 N. Park Ave.

DETROIT, MICH.-Elda L'Hote Disosway (Mrs. Mark), 2924 Tuxedo Ave. CHATTANOOGA, TENN.-Katherine C. Conn, 705 Battery Pl.

FALLS CITY-LOUISVILLE, KY.-Dorothy Wilson Glossbremer (Mrs. E. L.), 616 E. Chestnut St., Jeffersonville, Ind.

FRANKLIN, IND.-Eugenia Smith MacMillan (Mrs. H. R.), 51 S. Home Ave.

HILLSDALE, MICH .- Dorothy Godfrey Stock (Mrs. Frederic W.), 128 Budlong St.

INDIANAPOLIS, IND .- Charlotte Comstock, No. 24 The Meridian Apts.

LAFAYETTE, IND.—Bertha Morgan Gregory (Mrs. R. W.), 203 University St., W.

MEMPHIS, TENN.—Nellie Dugger Marshall (Mrs. Gerald), 125 N. Evergreen Pl.

SOUTHWESTERN INDIANA-Marie West, 501 Washington Ave., Evansville, Ind.

EPSILON PROVINCE

VICE-PRESIDENT-Kate Freund Miller (Mrs. G. A.), 7411 Jeffery Ave., Chicago, Ill.

BELOIT, WIS .- Margaret Richardson, 710 Harrison Ave.

CARTHAGE, ILL.-Catherine Johnston McClure (Mrs.), 232 Wabash Ave., West.

CENTBAL ILLINOIS-Ethel Forbes Scott (Mrs. Frank W.), 803 W. Michigan Ave., Urbana, Ill.

CHICAGO, ILL.-Marguerite Shafer Sharon (Mrs. John J.), 615 Hinman Ave., Evanston, Ill.

DECATUR, ILL .- Mrs. George Proctor, 1545 W. Forrest.

Fox RIVEB VALLEY ALUMNAE-Eleanor Bereman, 125 North 4th St., Aurora, Ill.

GALESBURG, ILL-Louise Crissey, 1039 N. Prairie St.

MADISON, WIS.—Kathryn Dayton Aurner (Mrs. R. R.), 902 Garfield St. MILWAUKEE, WIS.—Mrs. C. Ray Cook, 554 Delaware Ave.

MINNEAPOLIS AND ST. PAUL ALUMNAE-Margaret E. Brown, 909 4th St., S. E., Minneapolis, Minn.

MONMOUTH, ILL.-Helen Booker Sawyer (Mrs. A. T.), 213 West 2nd Ave.

PEOBIA, ILL.—Margaret Shay Jeffords (Mrs. Erskine), 320 Frye Ave. SPRINGFIELD, ILL.—Elda Smith, 1100 S. 6th St.

ZETA PROVINCE

VICE-PRESIDENT—Margaret Jackes Ball (Mrs. Frank C.), 5572 Clemens Ave., St. Louis, Mo.

AMES, IOWA-Dorothy Chipman, 427 Ash Ave.

BUBLINGTON, IOWA-Ethel Cowan Weibley (Mrs. W. F.), 616 Court St.

CEDAE RAPIDS, IOWA-Neva Kinser Nichols (Mrs. E. G.), 2406 Meadowbrook Dr.

COLUMBIA, MO .- Mrs. R. A. Martin, 1400 Bass Ave.

DES MOINES, IOWA-Henrietta Rowley, 520 39th St.

INDIANOLA, IOWA-Mary Elizabeth Edwards, 900 North C. St.

Iowa CITY, Iowa-Mrs. T. Dale Yoder, 1031 E. Court St.

KANSAS CITY, Mo.-Emily Hulme Cooke (Mrs. Thornton), 3723 Wyandotte St.

MT. PLEASANT, IOWA-Edna Burd McEldowney (Mrs. W. J.), 602 E. Washington St.

ST. JOSEPH, MO.-Louise Lacy, 2621 Folsom St.

ST. LOUIS, MO .- Mary Lee Faris, 4469 Westminster Pl.

SIOUX CITY, IOWA-Grace Moss Lippincott (Mrs. O. G.), 2209 S. Clinton. SPRINGFIELD, MO.-Louise Pate, Meadowmere Lane.

ETA PROVINCE

VICE-PRESIDENT-Genevieve Herrick Smith (Mrs. Harry A.), Eudora, Kan.

BOULDER, COLO.—Ethel Poley Bradbury (Mrs. E. P.), 1020 13th St. CASPEE, WYO.—Norah Banner Neff (Mrs. S. G.), 1518 So. Walnut St. CHEYENNE, WYO.—Eunice Thompson.

DENVER, COLO .- JOY Pierce Bridger (Mrs. Leo J.), 215 E. 11th Ave.

LAWRENCE, KAN .- Martha Mackie, 1941 Massachusetts St.

LINCOLN, NEB .- Grace Porter, 1826 G St.

MANHATTAN, KAN .- Ruth Rannells, R. F. D. No. 3 .

OMAHA AND COUNCIL BLUFFS ALUMNAE-Laura Myers Johnson (Mrs. Leslie F.), 3802 North 17th St., Omaha, Neb.

PUEBLO, COLO .- Lynette Westfall, Centennial High School.

SHERIDAN, WYO.—Ruth Evans Fleischer (Mrs. H. G.), 338 S. Brook St. TOPEKA, KAN.—Martha Jones Kinkel (Mrs. Paul M.), 715 W. 5th St. WICHITA, KAN.—Hazel Carson Brooks (Mrs. Willard), 208 Circle Dr. WYOMING ALUMNAE—Eula George, 603 So. 5th St., Laramie, Wyo.

THETA PROVINCE

VICE-PRESIDENT-Lucile Shuttee Blair (Mrs. J. M.), 1024 W. Oklahoma Ave., Enid, Okla.

ARDMORE, OKLA .- Lucille Griffin, 111 C. St. S. W.

AUSTIN, TEX .- Bessie Wells Gracy (Mrs. John A.), 1810 Congress Ave.

DALLAS, TEX .- Emily White Marshall (Mrs. Percy M.), 707 Dumont St.

ENID, OKLA.-Lucile Shuttee Blair (Mrs. J. M.), 1024 W. Oklahoma FAYETTEVILLE AND FT. SMITH ALUMNAE-Ruth McKinney, 605 W. Green-

wood Ave., Fort Smith, Ark.

Housron, TEX.-Aubrey Wilkerson Smith (Mrs. Clifford T.), 918 Oakley St.

LITTLE ROCK, ARK,-Pauline Hoeltzel, 1201 Welch St.

MUSKOGEE, OKLA.-Louise Rosser, 1511 Boston Ave.

NEW OBLEANS, LA .- Ernestine Bass, 1216 Broadway.

NORMAN, OKLA.-Hattie Poyntz Mooman, 403 E. Dawes St.

OKLAHOMA CITY, OKLA .- Alice Hyde, 1106 W. 20th.

SALT LAKE CITY, UTAH-Meredith L. Luther (Mrs. Jack), 136 S. 3rd East.

TULSA, OKLA .- Mrs. C. D. Thomas, 1230 So. Quakher.

IOTA PROVINCE

VICE-PRESIDENT-Harriet Johnstone, 5203 Eighteenth Ave., N.E., Seattle. CORVALLIS, ORE.-Kathleen Meloy, 563 Monroe St.

EUGENE, ORE .- Leta Mast Leslie (Mrs. Earl), Bartle Court.

PORTLAND, ORE.—Neva Billingsley Beatie (Mrs. Charles F.), 596 E. 10th. St., N.

SEATTLE, WASH.-Clara Strong Myers (Mrs. C. O.), 2647 Cascadia Ave.,

SPOKANE, WASH.-Roberta Hindley Stewart (Mrs. H. G.), E. 618 23rd Ave.

TACOMA, WASH .- Marguerite Bonnell, 603 N. Ainsworth Ave.

YAKIMA, WASH.—Charlotte Lum Clark (Mrs. George H.), R. F. D., Box 130.

KAPPA PROVINCE

VICE-PRESIDENT-Florence Metzner, 1261 Guerrero St., San Francisco, Calif.

ALBUQUERQUE, N. MEX .- Martha Louise Miller, 311 N. 6th St.

LONG BEACH, CAL-Isabella Hudson Cartwright (Mrs. T. P.), 127 Mira Mar Ave.

Los ANGELES, CAL.-Mary E. Hubbard, 5418 Russell Ave.

NEVADA ALUMNAE-Clare O'Sullivan, R. F. D. No. 2, Reno, Nev.

NOBTHEEN CALIFORNIA ALUMNAE-Helen Griffith Baker (Mrs. Gano), 636 Beacon St., Oakland, Calif.

PASADENA, CAL.-Margaret Frey, 496 So. Madison Ave.

TUCSON, ABIZ .- Doris Crepin, 632 E. Third.

SPECIAL ANNOUNCEMENT

Consult carefully the new calendar and new list of supplies in this issue. The Central Record and Supply Office, established by convention, is now in operation, in charge of the Cataloguer, Mrs. R. D. Brown, 60 Woodrow St., West Hartford, Conn. The establishment of a new system can be made effective only by your promptness and accuracy.

NEW PROCEDURE FOR SUPPLIES

All supplies pertaining to chapter and alumnæ membership and work are to be issued direct from the Central Office, with the exception of a few special supplies issued by other officers as stated in the list of supplies. Consult it carefully before ordering.

In September and January the Central Record and Supply Office will send without charge to each chapter sufficient blanks for the ensuing semester. Lost or destroyed blanks will be replaced at 5c per sheet, 50c per dozen, post paid. If the supply of regular blanks is not received by September 28 and February 1, the corresponding secretary should notify the Central Record and Supply Office at once. Failure to do this will retard the business of the entire fraternity.

NEW PROCEDURE FOR MEMBERSHIP LISTS

The chapter corresponding secretary and vice-president should send direct to the Central Record and Supply Office on required dates as many copies of various lists as stated in the Calendar (see front cover of this ARROW). From this office the copies will be forwarded to the officers concerned. Notices of transfer, affiliation, dismissal, broken pledges, initiation certificates, etc., should be sent to the Central Record and Supply Office.

Promptness is essential. Mrs. Brown who has supervision over the Central Record and Supply Office will telegraph collect to secretaries who fail to send lists in on time.

THE ARROW

VOLUME XXXXII SEPTEMBER, 1925. NUMBER 1

MINUTES OF THE TWENTY-SEVENTH BIENNIAL CONVENTION OF PI BETA PHI, HELD AT BIG-WIN INN, LAKE OF BAYS, ONTARIO, CANADA, JUNE 22-27, 1925

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First Session, Tuesday, June 23, 1925, 9:30 A. M.

The Twenty-seventh Biennial Convention of Pi Beta Phi was formally opened by the Grand President, Amy Burnham Onken, at Bigwin Inn, Lake of Bays, Ontario, Canada, on the morning of June 23, 1925. Following the entrance of the three Founders, Libbie Brook Gaddis, Fannie Whitenack Libbey, and Inez Smith Soule, who were conducted to the platform by individual escorts and the Convention Pages, the Anthem was sung, and the Ritual was read. The opening invocation was offered by Libbie Brook Gaddis, and upon its conclusion the Founders, the past and present national officers, the past and present members of the Settlement School Committee, and members of the Settlement School staff in attendance, with the pages for the day, Dorothy Harding of Ontario A and Frances Venable of North Carolina A, were presented to Convention. The members of the Convention Committee and finally the members of the hostess chapter, Ontario A, were then introduced. A brief demonstration of convention attendance was conducted by the Grand President, and a prize, donated by the Grand Council, was awarded to Anne Stuart, Grand Treasurer, who had in the past attended more conventions than any other member present.

After announcements by the Convention Guide, Alpha Province President moved that the Founders be seated as members of Convention. Motion carried.

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Upon motion of the Grand Vice-president, the report of the Committee on Credentials was accepted, and all delegates who had presented satisfactory credentials were automatically scated as members of Convention. Upon general consent those delegates who had failed to present their official credentials in person, were accredited. The resulting personnel of Convention was as follows:

Founder-Libbie Brook Gaddis. Founder-Fannie Whitenack Libbey. Founder-Inez Smith Soule. Grand President-Amy Burnham Onken. Grand Vice-president-Anna Robinson Nickerson. Grand Secretary-Francese Roma Evans. Grand Treasurer-Anne Stuart. Arrow Editor-Agnes Wright Spring. President Emeritus-May Lansfield Keller. Historian-Sarah Eikenberry Sigler. Cataloguer-Mabel Scott Brown. Alumnæ Editor-Lorena Accola Fitzell. Convention Guide-Edith Gordon. Alpha Province President-Jean C. McQueen. Beta Province President-Edna Wood Miller. Gamma Province President-Hardenia Fletcher Logan. Delta Province President-Edith Rhoades Spiegel. Epsilon Province President-Olive Keller Laurence. Zeta Province President-Edith Curtiss Shugart. Eta Province President-Vivian White Scott, Theta Province President-Juanita Bass Trumbo. Iota Province President-Grace Hancher Beck. Kappa Province President-Netta Lucile Young. Alpha Province Vice-president-Edith Valet Cook. Beta Province Vice-president-Marion Baker. Gamma Province Vice-president-Emilie Margaret White. Delta Province Vice-president-Mignonne McCabe Zirpel. Epsilon Province Vice-president-Kate Freund Miller. Zeta Province Vice-president-Margaret Jackes Ball. Eta Province Vice-president-Genevieve Herrick Smith. Theta Province Vice-president-Lucile Shuttee Blair. Iota Province Vice-president-Harriet R. Johnstone.

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Kappa Province Vice-president-Blanche Charlton Curtis. Ontario Alpha-Katharine Ball. Maine Alpha-Dorice Bennett. Vermont Alpha-Elizabeth Howard. Vermont Beta-Grace Killam. Massachusetts Alpha-Helen Smiley. New York Alpha-Dorothy Parker. New York Gamma-Clementine Mills. New York Delta-Betty Kallman. Pennsylvania Alpha-Marjorie Mode. Pennsylvania Beta-Irene Bell. Pennsylvania Gamma-Ruth Chambers. Pennsylvania Delta-Lysbeth Hamilton. Ohio Alpha-Elizabeth Woodworth. Ohio Beta-Margaret Bazler. West Virginia Alpha-Pearl Hill. Maryland Alpha-Kathryn Barry, District of Columbia Alpha-Grace Harris. Virginia Alpha-Nelle Wilson. Virginia Beta-Lucy Poulnot. North Carolina Alpha-Daisy Cooper. Florida Alpha-Rebekah Stewart. Florida Beta-Julia Dutton. Michigan Alpha-Vera Bowersox. Michigan Beta-Caroline Paull. Indiana Alpha-Martha Marie LaGrange. Indiana Beta-Anna Ruth Haworth. Indiana Gamma-Marjorie Chiles. Indiana Delta-Eleanor Brendel. Tennessee Alpha-Mildred Johnson. Minnesota Alpha-Helen Woods. Wisconsin Alpha-Bernadine Chesley. Wisconsin Beta-Norma Farnsworth. North Dakota Alpha-Ruth Wilder. Illinois Beta-Marjorie Longbrake. Illinois Delta-Constance Irwin. Illinois Epsilon-Dorothy Coleman. Illinois Zeta-Ellen Margaret Holton. Illinois Eta-Denise Brosseau.

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Iowa Alpha-Edna Van Svoc. Iowa Beta-Margaret Patterson. Iowa Gamma-Ann Leichliter. Iowa Zeta-Mary Goodykoontz. Missouri Alpha-Agnes Hildebrand. Missouri Beta-Elizabeth Morton. Missouri Gamma-Paula Wingo. Nebraska Beta-Mary-Lou Parker. Kansas Alpha-Frances Cheatham. Kansas Beta-Nora Yoder. Wyoming Alpha-Esther Konkel. Colorado Alpha-Isabelle Keating. Colorado Beta-Emilie Engelbach. Oklahoma Alpha-Eleanor Jordan. Oklahoma Beta-Mary Tree Watson. Arkansas Alpha-Catherine Harwell, Texas Alpha-Eugenia Dilworth. Texas Beta-Luella Crum. Louisiana Alpha-Etolia Simmons. Montana Alpha-Kathryn Andrews. Idaho Alpha-Florence Greene. Washington Alpha-Ruth Hecht. Washington Beta-Margaret Bement. Oregon Alpha-Janet Wood. Oregon Beta-Vina Mueller. California Alpha-Gail Thompson. California Beta-Zella McCreary. California Gamma-Evalyne Ross. Arizona Alpha-Ruth Benzie. Nevada Alpha-Rena Semenza.

Greetings to Convention from Alpha Chi Omega, Alpha Xi Delta, Olive Hawkins Smith, and Treasure Ellis McClymonds were read.

By general consent it was determined that recommendations included in reports should be, for adoption, considered separately from those reports.

The report of the Grand President was read and was accepted upon motion of Nebraska B.

The report of the Grand Vice-president was read and was accepted upon motion of Oklahoma A.

The report of the Grand Secretary was read and was accepted upon motion of District of Columbia A.

The report of the Arrow Editor was read and was accepted upon motion of Colorado B.

The report of the Grand Treasurer was read and was accepted upon motion of Washington B.

The report of the Cataloguer was read and was accepted upon motion of Pennsylvania Δ .

The report of the Historian was read and was accepted upon motion of Iowa Γ .

The report of the Circulation Manager was read by the Grand Secretary and was accepted upon motion of Illinois E.

By general consent, the reading of the report of the Alumnæ Editor was deferred until the first session of the Alumnæ Department.

By general consent the report of the National Panhellenic Delegate was deferred.

The report of Alpha Province President was read and was accepted upon motion of Ohio A.

The report of Beta Province President was read and was accepted upon motion of Michigan A.

The report of Gamma Province President was read and was accepted upon motion of Massachusetts A.

After final announcements, the session was adjourned upon motion of Wisconsin B.

Second Session, Tuesday, June 23, 2 P. M.

The second session of Convention was opened with the singing of a fraternity song, followed by miscellaneous announcements by the Grand Treasurer, the Convention Guide, and the Chairman of Transportation, and by an explanation from the Grand President of the discussion tables to be conducted during the dinner hours under the direction of Nina Harris Allen. The representatives of Tennessee A, Idaho A, and North Carolina A, the three chapters admitted to the Fraternity at its Twenty-sixth Biennial Convention, were introduced to Convention. Greetings were read from Anna Lytle Brannon and the Shreveport Alumnæ Club. Roll call showed Vermont A and Missouri Γ tardy. Due to the simultaneous convening of an alumnæ session, the officers of that department were not in attendance.

The report of Delta Province President was read and was accepted upon motion of Iowa Z.

The report of Epsilon Province President was read and was accepted upon motion of Idaho A.

The report of Zeta Province President was read and was accepted upon motion of Missouri B.

The report of Eta Province President was read and was accepted upon motion of Missouri Γ .

The report of Theta Province President was read and was accepted upon motion of Virginia A.

The report of Iota Province President was read and was accepted upon motion of Indiana B.

The report of Kappa Province President was read and was accepted upon motion of Kansas A.

The report of the Committee on Extension was read by the Grand Secretary and was accepted upon motion of Michigan B.

The report of the Committee on Scholarship was read by the Grand Secretary and was accepted upon motion of North Carolina A.

The report of the Committee on Fellowship was read by Mildred Bissell, member of the Committee, and was accepted upon motion of Indiana A.

Upon motion of Nevada A, Convention expressed its appreciation of the splendid work of the Fellowship Committee by a rising vote.

The report of the Committee on Undergraduate Loan Fund was read by the Grand Secretary and was accepted upon motion of Kansas B.

The report of the Committee on Social Exchange was read by the Grand Secretary and was accepted upon motion of Virginia B.

The report of the Committee on Fraternity Music was read by the Grand Secretary and was accepted upon motion of Massachusetts A.

The report of the Committee on Chapter House Building and Financing was read by its chairman, Anna Cravens Rott, and was accepted upon motion of Wisconsin A.

The following recommendations of the Grand Council to Convention were submitted for action:

1. That a uniform chapter accounting system be adopted.

Adopted as read upon motion of Colorado A.

That all chapter treasurers and house treasurers be bonded, the bonding to be done through the Grand Treasurer, the expense of such bonding to be borne by the respective chapters.

Adopted as read upon motion of New York Δ .

3. That the financial records of each chapter, including those of Chapter House Building Associations, be audited annually by a responsible person, other than the keeper of the books, who is qualified for the work and who has been approved by the unanimous vote of the Alumnæ Advisory Committee.

Adopted as read upon motion of West Virginia A.

4. That Article III, B, Sec. 1, "Chapter Officers," be amended by striking out the words "The resident custodian of supplies" so that the section shall read:

Sec. 1. CHAPTER OFFICERS.

The officers of a chapter shall be the President, the Vice-President and Secretary for the Alumnæ, the Secretary, the Corresponding Secretary, the Treasurer, and two Censors. The duties of chapter officers shall be those usually devolving upon such officers and such further duties as shall be prescribed by law.

Adopted as read upon motion of Missouri A.

 That Article III, B, Sec. 2, a, "Election of Chapter Officers," be amended by striking out the words "The Resident Custodian of Supplies," so as to read as follows:

a. The Corresponding Secretary and the Treasurer shall be elected at the regular election at the close of the college year, and shall serve continuously until the election of their successors at the close of the following college year.

Adopted as read upon motion of Florida A.

 That Statutes III, B, Sec. 6, "Duties of Resident Custodian of Supplies," be amended by striking out the entire section.

Adopted as read upon motion of Indiana A.

7. That Statutes III, B, Sec. 3, b, "Duties of the Chapter Secretary," be amended by striking out the words "To guard carefully the

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chapter copy of the Pi Beta Phi cipher," and inserting the words "To be responsible for the proper safeguarding and the keeping in perfect condition of all initiation equipment."

Adopted as read upon motion of Vermont B.

 That Statutes III, B, Sec. 3, "Duties of Chapter Secretary," be amended by adding "c. To have charge of preparations for all ritualistic ceremonies such as pledging, initiation and senior farewell."

Adopted as read upon motion of Louisiana A.

9. That any girl stopping school during the year or leaving at the end of any semester without having met all financial obligations to her chapter, be required to give a note payable at the end of one year, and that she be automatically placed upon probation, without chapter privileges or her pin, for that length of time, probation to expire upon the payment of the note should it occur within the allowed period.

Tabled upon motion of Pennsylvania A.

New York Δ moved that the voting on local groups petitioning the Twenty-seventh Biennial Convention take place only after all petitions have been fully presented. Motion carried.

After final announcements and the reading of the Ritual, the session was adjourned upon motion of Arizona A.

Third Session, Wednesday, June 24, 10 A. M.

The third session of Convention was opened with the reading of the Ritual. The invocation was offered by Fannie Whitenack Libbey, and was followed by announcements by the Convention Guide, the Grand Treasurer and members from the floor. Roll call showed Texas Alpha and Beta, California Alpha and Beta tardy. After greetings had been read from Zeta Tau Alpha, Marion Wilder, Sophie Parsons Woodman, the West Baden Springs Hotel, and the Grand Hotel, Macinac Island, the pages for the day, Mary Bobo Gibson, Tennessee Alpha, and Ruth McCauley, Pennsylvania Alpha, were presented to Convention.

The report of the Settlement School Committee was read by Frances Carpenter Curtis, acting chairman, and was accepted upon motion of Kansas B.

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The report of the treasurer of the Settlement School Committee was read and was accepted upon motion of Oklahoma B.

The report of the Committee on Fraternity Study and Examination was read by a member of the Committee, Mildred Maroney, and was accepted upon motion of Kansas B.

The report of the Committee on Health Program was given by its chairman, Dr. Matzke, and was accepted upon motion of Nebraska B.

The following committees were appointed by the Grand President:

Committee on Attendance Award-Grace Post, Ethel Curryer, Ethel Cowan Weibley.

Committee on Chapter Exhibit Award-Mildred K. Bissell, Doris Oesting, Helen Barrett.

Upon motion of the Grand Vice-president, the Grand Secretary was instructed to send a note of appreciation and sympathy to Nita Hill Stark, chairman of the Settlement School Committee, who was forced to be absent from Convention sessions on account of illness.

Consideration of Grand Council recommendations to Convention was resumed.

10. That Statutes III, B, Section 3, "Duties of the Chapter Secretary," be amended by adding "d. At the beginning of each college year to compile the chapter by-laws and standing rules, to read them in a regular chapter meeting within one month after the opening of the college year, to attach a copy of them to the official copy of the Constitution, and to send a duplicate to the Province President."

Adopted as read upon motion of Texas B.

Since the appointed hour for adjournment had arrived and the business of the morning was unfinished, Kansas A moved that the order of the day be suspended and that the session be continued for another half hour. Carried.

11. That to the compulsory house rules be added the rule that no man coming to the chapter house when under the influence of intoxicating liquor to any extent whatever, be allowed to return within the current term or semester.

Pennsylvania B moved that the recommendation be adopted. Tennessee A moved to amend the recommendation by inserting the words "or attending any local fraternity function" between the words "house" and "when" so as to read:

"That to the compulsory house rules be added the rule that no man coming to the chapter house or attending any local fraternity function when under the influence of intoxicating liquor to any extent whatever, be allowed to return during the current term or semester."

Indiana B moved to amend the amendment by striking out the word "local" so that the original recommendation should read as follows:

That to the compulsory house rules be added the rule that no man coming to the chapter house or attending any fraternity function when under the influence of intoxicating liquor to any extent whatever, be allowed to return during the current term or semester.

Carried.

The amendment as amended carried.

The recommendation as amended was adopted.

 That Statutes V, "Membership," be amended by adding "Sec. 2, Probation.

Probation, as administered by a chapter, is the placing of a girl under certain definite restrictions for a specified length of time because of acts so inimical to the best interests of Pi Beta Phi as to jeopardize her membership in the fraternity.

- a. A girl may be placed upon probation by a majority vote of the chapter at a regular chapter meeting.
- All terms of a probation, including the time limit shall be in writing.
 - 1. Copies of these terms shall be placed in the chapter archives, shall be given to the member or pledge concerned, the Alumnæ Advisory Committee, and the Province President.
- c. At the first regular chapter meeting following the expiration of the stated period of probation, definite chapter action shall be taken on the original charge, the original offense being considered in the light of the conduct and attitude of the girl during the probationary period."

Oregon A moved that the recommendation be adopted.

Washington A moved that "a" of Section 2 be amended by adding the words "or at a special meeting, notice of which has been given to all active chapter members." Carried.

The recommendation as amended was adopted.

Upon motion of Indiana T the session was adjourned.

Fourth Session, Wednesday, June 24, 2 P. M.

Upon the opening of the fourth session of Convention, roll call showed Vermont A, Maryland A, Oregon A, California F, and Iota and Kappa Province Presidents tardy. After the reading of greetings to Convention from the Alphian Society, Michigan State College, and the Pi Phis of Camp Mortar Board, the session was given over to a series of Round Tables.

The first of these, on the subject, "National Standing and its Use by Chapters," was conducted by the Presidents of Theta and Zeta provinces. They were assisted by Iowa Γ , Louisiana A and Missouri B.

The second round Table, "Internal Development," was led by Epsilon and Iota Province Presidents, and their assistants included Colorado B, Missouri B, New York Γ , Oregon A and Washington B.

Upon general consent a brief recess was taken and a fraternity song was sung.

The third subject presented was on "Scholarships." It was conducted by Beta and Eta Province Presidents, and Wisconsin A, Texas A, Indiana B, Illinois Z, Pennsylvania Δ and Colorado B contributed to the discussion.

A Round Table on "The Period of Pledgeship" was directed by Gamma and Kappa Province Presidents. California A, California B, California Γ, District of Columbia A, Florida B, Virginia A and North Carolina A talked briefly to the subject.

Alpha and Delta Province Presidents concluded the program with a discussion on "The Alumnæ Status in Active Chapters." Their assistants were Indiana A and Indiana Γ .

After announcements by the Chairman of Discussion Tables and the Convention Guide, adjournment was moved by Illinois B, and the session was closed with the reading of the Ritual.

Fifth Session, Thursday, June 25, 9 A. M.

The fifth session of Convention was opened with the reading of the Ritual. Roll call showed Tennessee A tardy. At the conclusion of miscellaneous announcements, the pages for the day, Ruth Trimble of Pennsylvania Δ and Dorothy Edwards of Illinois **H**, were introduced. Upon motion of New York A, Convention expressed with a rising vote its appreciation of the work of its doctors and nurses in attendance.

Massachusetts A moved that the subject of Extension be considered as in a committee of the whole. Carried.

The Grand Secretary presented to Convention the present day extension problems and policies of Pi Beta Phi and of the National Panhellenic fraternities in general.

The Grand President, after speaking briefly on the immediate opportunities before Pi Beta Phi, introduced Mary Catharine Coll of Indiana B who presented the petition of Tri Xi of the University of Louisville, Louisville, Kentucky.

The Grand President and Delta Province President, as the official inspecting officers, gave favorable reports of the local group.

Following discussion from the floor on Tri Xi, the Grand President presented Marie Hopson, Virginia A, representative of Delta Phi Kappa of William and Mary College, Williamsburg, Virginia. The Grand Vice-president and Gamma Province President, both of whom had recently inspected the petitioning group, gave their official reports, which were followed by general discussion.

Mary Griswold, New York Δ , and a member of Sigma Delta Pi, presented the petition of Sigma Delta Pi of Ohio Wesleyan University, Delaware, Ohio. The Arrow Editor and Beta Province President reported officially on the local group. There were further reports from the floor.

Upon general consent a five minute recess was declared for relaxation and the singing of a fraternity song. At its conclusion Dorothy Harris of Tennessee A presented the fourth petition, that of Pi Alpha of the University of Alabama, located at Tuscaloosa. The Grand President and Theta Province President, official inspectors of the local group, reported favorably. Discussion from the floor followed.

Upon general consent the Committee of the Whole reconvened as Convention.

California A moved that the petition of Tri Xi of the University of Louisville for a charter from Pi Beta Phi be granted. After a brief recapitulation by Mary Catharine Coll, the

Grand President appointed as tellers for the vote Indiana B, Oklahoma A and Ontario A.

North Carolina A moved that ballots be submitted to Inez Smith Soule who was not in attendance at the session. Motion carried. Massachusetts A was appointed as additional teller.

District of Columbia A moved that Pi Beta Phi grant a charter to Delta Phi Kappa of the College of William and Mary. Marie Hopson re-emphasized the leading points in her presentation. The tellers for the vote were announced as Colorado B, Oregon B and Illinois H.

Epsilon Province President moved that a charter be granted to Sigma Delta Pi of Ohio Wesleyan University. After a two minute recapitulation by Mary Griswold, the following tellers on the vote were appointed by the Grand President: California B, Missouri A, New York Δ .

Tennessee A moved that Convention grant the petition of Pi Alpha of the University of Alabama for admission into Pi Beta Phi. After a summary of the chief points in favor of the group had been given by Dorothy Harris, the tellers for the vote on the granting of a charter to Pi Alpha were announced as Tennessee A, California A and Illinois E.

The Grand President announced that the reports of the tellers showed that Pi Beta Phi had granted charters to Tri Xi of the University of Louisville, to Delta Phi Kappa of the College of William and Mary, and to Sigma Delta Pi of Ohio Wesleyan University.

Adjournment upon motion of Indiana Δ . Session was closed with the reading of the Ritual.

Sixth Session, Friday, June 26, 9 A. M.

The sixth session of Convention was opened with the reading of the Ritual. Roll call showed Tennessee A absent, and, owing to a simultaneous session of the Alumnæ Department, its officers not present. Greetings were read from Portland Alumnæ Club, Kate Miller, Niagara Falls Chamber of Commerce, and the Toronto Alumnæ of Alpha Phi. After the pages for the day, Mildred Kinney of Illinois E and Margaret Robinson of Nebraska B had been presented, announcements were made by the Grand Treasurer, the Chairman of Transportation, and the Assistant Convention Guide.

As unfinished business of the preceding session, another phase of the extension problem, that of groups not immediately ready for petitioning but demanding especial attention for exceptional reasons, was taken up. The Grand President announced that within a recent period Monmouth College had re-opened its doors to national fraternities and explained in detail the situation existing there. The Grand Secretary, as official Grand Council inspector of Alpha Tau Zeta of the Southern Branch of the University of California, reported on the group and advocated consideration of its petition during the coming interim of conventions.

Iota Province President moved that the present policy of granting charters only at convention, be continued. Carried.

Consideration of the recommendations from Grand Council was resumed.

 That Article V, "Membership," be amended by adding Section 7 to read:

Sec. 7. Probation.

A chapter may place a girl on probation, pending action on dismissal or the breaking of a pledge, who has jeopardized her affiliation with the Fraternity by acts inimical to the best interests of Pi Beta Phi.

Adopted as read upon motion of Washington B.

14. That Article III, B, Section 4, "Chapter Executive Council," be amended by striking out the words, "the personnel of which shall be determined by the chapter," and inserting the words, "to consist of the chapter president and other members elected by vote of the chapter, each of the three upper classes having representation," so that the section shall read:

Sec. 4. CHAPTER EXECUTIVE COUNCIL.

Each chapter shall have an Executive Council, to consist of the chapter president and other members elected by vote of the chapter, each of the three upper classes having representation.

Adopted as read upon motion of Louisiana A.

15. That a committee from Convention be appointed to consider a uniform emblem for scholarship award, the committee to report to this Convention.

Adopted as read upon motion of Missouri A.

16. That Statutes III, A, Section 10, "Duties of Historian," be amended by adding "c. To collect and to preserve all possible documents and relics of historical fraternity interest."

Adopted as read upon motion of Nevada A.

17. That, for the coming interim of Conventions, a central record and supply office be established in connection with the Cataloguer's office, a full time paid assistant, who has had business training, to be employed at a maximum salary of one thousand dollars (\$1,000.00) per annum.

Adopted as read upon motion of Indiana A.

 That a charge be made for duplicate supplies sent from the record and supply office when made necessary by carelessness on the part of chapter officers.

Adopted as read upon motion of Missouri B.

- 19. That in the future the Balfour Cup be awarded on the following basis:
 - Each Province President, having graded her chapters upon those headings which have been submitted to the Twenty-Seventh Biennial Convention by the Survey and Standardization Committee, shall recommend to Grand Council for the award the two chapters in her province ranking highest in her opinion.
 - 2. The grades obtained from the national committees on Scholarship and on Fraternity Study and Examination the reports on co-operation from the officers and committees concerned and the reports of visiting Grand Council members, "shall supplement the Province Presidents' reports and shall be taken into consideration in making the decision.
 - 3. The final award shall be made by a four-fifths vote of Grand Council to one of the chapters suggested by the Province Presidents.

Adopted as read upon motion of Illinois Δ .

 That Statutes IX, "Miscellaneous," be amended by adding Section 7 to read as follows.

Sec. 7. PI BETA PHI ENDOWMENT FUND.

Fees amounting to five dollars (\$5.00), paid by each initiate shall constitute a permanent Pi Beta Phi Endowment Fund, the interest from which shall be applied to the Contingent Fund.

Adopted as read upon motion of Iowa B.

THE ARROW OF PI BETA PHI

21. That Statutes VII, Section 1, "New Members," be amended by striking out the entire section and inserting the following:

Sec. 1. NEW MEMBERS.

All new members shall make the following payments to the national treasury within one month from date of initiation.

- a. Annual dues, \$5.00.
- b. Life subscription to the Arrow, \$10.00.
- c. Official Pi Beta Phi Badge, \$3.50. (This amount may be applied as partial payment for a jeweled badge.)
- d. Catalogue, \$1.50.
- e. Pi Beta Phi Endowment Fund \$5.00.

Adopted as read upon motion of Minnesota A.

Following an announcement made by the Chairman of Transportation, the Grand President, by general consent, declared a ten minute recess. At its conclusion consideration of the recommendations from Grand Council was continued.

- 22. That Statutes VII, Section 2, "Annual Active Dues," be amended by striking out the words "Six dollars (\$6.00); \$3.00 being payable on November 1 and \$3.00 on March 15," and inserting the words "Seven dollars (\$7.00); \$3.50 being payable on November 1 and \$3.50 on March 15 so that the section shall read:
 - Sec. 2. ANNUAL ACTIVE DUES.

Every active member of the fraternity, with the exception of initiates, shall pay into the national treasury annual dues of seven dollars (\$7.00); \$3.50 being payable on November 1 and \$3.50 on March 15.

Adopted as read upon motion of Ohio B.

23. That Statutes VII, Section 3, "Distribution of Active Dues," be amended by striking out the words "Two dollars to the Contingent Fund," and inserting the words "Three dollars to the Contingent Fund" so as to read:

Sec. 3. DISTRIBUTION OF ACTIVE DUES.

The annual active dues shall be distributed as follows: Two dollars to the Convention Fund. Three dollars to the Contingent Fund. One Dollar to the Arrow Fund. One dollar to the Emergency Fund.

Adopted as read upon motion of Nebraska B.

24. That a standing Committee on Transfers be appointed, its duties to be outlined by the Grand Council.

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25. That Statutes VII, Section 6, "Salaries," be amended by striking out the words "A salary of \$100.00 per annum shall be paid to the Cataloguer" so that the section shall read:

Section 6. SALARIES.

A salary of \$200.00 per annum shall be paid to the Grand President, to the Grand Vice-President, to the Grand Secretary and to the Grand Treasurer. A salary of \$400.00 per annum shall be paid to the Arrow Editor, and a salary of \$50.00 per annum to the Alumna Editor.

Adopted as read upon motion of West Virginia A.

26. That Statutes VII, Section 6, "Salaries," be amended by striking out the words "and to the Grand Treasurer" and inserting the words, "to the Grand Treasurer and to the Cataloguer" so that the section shall read:

Sec. 6. SALARIES.

A salary of \$200.00 per annum shall be paid to the Grand President, to the Grand Vice-President, to the Grand Secretary, to the Grand Treasurer and to the Cataloguer. A salary of \$400.00 per annum shall be paid to the Arrow Editor, and a salary of \$50.00 per annum to the Alumnæ Editor.

Adopted as read upon motion of Arizona A.

27. That the Grand Council so revise the Constitution as to allow for close and authorized supervision by the Grand Council over new chapters for a period of two years from the dates of their respective installations.

Adopted as read upon motion of Illinois B.

The Grand President announced the appointment of the following committees:

Committee on Scholarship Award—Indiana Δ , California B, Nebraska B, Oklahoma A, Illinois Z.

Committee on Resolutions—Eta Province President, New York Δ , Illinois H, Oregon B, Virginia A.

Committee on Nominations-Iota Province President, Colorado B, Wisconsin A, California A, Ontario A.

After miscellaneous announcements, Indiana B moved that that Convention adjourn to meet in adjourned session at the close of the joint session with the alumnæ scheduled for the early afternoon. Carried.

THE ARROW OF PI BETA PHI

Special Session, Friday, June 26, 4:30 P. M.

Upon the opening of a special active session of Convention, an adjourned meeting, greetings were read from the Cincinnati Alumnæ Club. Roll call showed Delta Province President and Tennessee A absent.

It was resolved, upon motion of Wisconsin B, to remove from the table the ninth recommendation from Grand Council, first considered during the second session of Convention.

Pennsylvania Δ moved the adoption of the recommendation. After an amendment by Gamma Province President and an amendment to the amendment by Indiana B, the motion was lost.

Indiana B moved the adoption of the following substituted recommendation:

That any active chapter member leaving college, temporarily or permanently, without having met satisfactorily all financial obligations to her chapter and fraternity, shall be placed upon probation without chapter privileges and badge for one year, probation to expire immediately upon the meeting of the financial obligations concerned, but to be followed by dismissal at the end of the stated year should satisfactory arrangement for meeting the financial obligations not have been made.

Motion carried.

Upon motion of Ontario A, the session adjourned and was closed with the reading of the Ritual.

Seventh Session, Saturday, June 27, 9 A. M.

The seventh session of Convention was opened with the reading of the Ritual. Following the invocation, which was offered by Fannie Whitenack Libbey, messages were read from Kappa Kappa Gamma and from Delta Phi Kappa of the College of William and Mary. Roll call showed Iowa A tardy. Frances Pattee, Colorado A, and Mildred Maroney, Oklahoma B, pages for the day, were introduced by the Grand President. Condensed minutes for the preceding sessions were read and accepted.

The deferred report of the Panhellenic Delegate was read and was accepted upon motion of Missouri B.

The report of the Committee on Survey and Standardization was read by the Grand Secretary and was accepted upon motion of Michigan A.

The Grand Vice-president submitted the following recommendations of the Alumnæ Department to Convention for its action, and, in each case, moved their adoption:

- That alumna dues be raised from tifty cents to one dollar. Carried.
- That the Grand Vice President be allowed an assistant, this assistant to be elected in alumnæ session. Carried.
- That the duties of said assistant be of such a nature as to lighten the work of the Grand Vice President. Carried.

Alpha Province President, as Chairman of the Province Presidents, moved the adoption of their recommendation that the Fraternity undertake a program on the development of the individual. Carried.

Further suggestions for fraternity emphases were read by Alpha Province President.

West Virginia Alpha moved that Convention go on record as disfavoring stag lines so large as to be out of proportion to the number of girls in attendance at social functions. Motion carried.

The following recommendations contained in reports read before Convention, were submitted for action:

1. That The Arrow contain announcements of the engagements of seniors and alumnæ only.

Adopted as read upon motion of Minnesota A.

That the schedule of The Arrow be changed from October, December, March and June, to September, November, February and May.

Adopted as read upon motion of Illinois E.

 That the present system of using announced questions in the giving of fraternity examinations, be continued.

Adopted as read upon motion of North Carolina A.

4. That there be a uniform examination for pledges, to be altered only when changes in the organization, and so forth, of the fraternity make such changes necessary.

Adopted as read upon motion of Texas B.

 That the passing average in fraternity examinations be raised from 80 percent to 85 percent. Adopted as read upon motion of Nebraska B.

THE ABROW OF PI BETA PHI

6. That henceforth no exemptions be granted from the taking of the annual fraternity examination.

Adopted as read upon motion of Virginia B.

Colorado A moved that anyone failing to pass the fraternity examination be fined five dollars, the money to be paid into the Contingent Fund. Carried.

Indiana A moved that Statutes IV, Section 1, "Meetings," be amended by adding:

"c. Chapters shall hold not less than two regular meetings each month with the pledges of the chapter. (1). Programs of the meeting shall be at the option of the chapter."

Motion was lost.

Indiana A recommended that such a policy be adopted where practicable. Wyoming A moved adoption of recommendation. Carried.

Upon general consent, the Grand President announced a five minute recess.

At its conclusion, New York Δ moved that Article III, B, Section 3, "Restriction upon Chapter Officers" be amended by adding the words:

"The recording secretary must also have participated in at least one initiation other than her own."

Carried.

Oklahoma B moved that the thought of a "Service of Gratitude," be incorporated in the constitutional provision for Founders' Day celebration. Carried.

Responding to Iowa Beta's request for information concerning the attitude of Pi Beta Phi in connection with the Panhellenic House Association of New York City, the Grand President presented a complete resume of the subject.

Kansas B moved that there be added to the instructions of the initiation ceremony, a regulation requiring that initiates memorize the oaths they have taken during the ceremony and the secret meanings given in it. Carried.

The Grand Treasurer submitted the following recommendations for Convention action :

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- That, if necessary, \$200,00 be added annually to the Loan Fund from the Contingent Fund.
 - Adopted as read upon motion of Iowa B.
- That \$250.00 be given annually to the Settlement School from the national treasury.

Kansas B moved adoption.

Grand Vice President moved to amend the motion by adding the words, "if found necessary."

Amendment carried. Motion as amended carried.

3. That enough money be taken from the Badge Fund to cover the deficit in the Arrow Fund.

Adopted as read upon motion of Indiana B.

 That permission be given the Grand Treasurer to deposit annually \$2000.00 from the Badge Fund, should the condition of that Fund allow it, in the House Building Fund for the coming interim of conventions.

Adopted as read upon motion of Nebraska B.

Florida B moved that Article V, Section 4, "Final Date for Initiation," be amended by striking out the words, "two months" and inserting in their place the words, "six weeks," so as to read: A pledge may not be initiated later than six weeks before the close of the college year. Motion carried.

After miscellaneous announcements, and upon motion of Florida A the session adjourned to meet in special session at 2 P. M.

Special Session, Saturday, June 27, 2 P. M.

Upon the opening of the final session of Convention, the Grand Secretary read an expression of appreciation from the three Founders, Libbie Brook Gaddis, Fannie Whitenack Libbey and Inez Smith Soule, for the kindnesses and consideration which they felt had been shown them during Convention.

Florida B moved that Article III, B, Section 1, "Chapter Officers," be amended by adding after the word "Censors" the words "and a Pledge Chairman."

The motion was lost.

Indiana Δ , as chairman of the Committee on Scholarship Award, rendered a report recommending a Pi Beta Phi ring for the scholarship award. Upon motion of Wisconsin B the report was accepted.

Illinois B moved that the power of making the final decision on a uniform award for scholarship be given to a committee that should be appointed by the Grand Council. Motion carried.

The Grand President introduced Bess Randall Erskine, Iowa Γ , who offered to Convention, in the name of the Mammoth Hotel of Yellowstone National Park, an invitation to hold its Twenty-eighth Biennial Convention there.

California B moved that the Grand President appoint a Committee of One to have in charge the procuring and the distributing of wine and blue ribbons in the required widths for use in the various fraternity ceremonies. Carried.

The Grand President appointed Anna Cravens Rott as a Committee on Ribbons.

Announcements were made by the Convention Guide, by the Arrow Editor, and by the Assistant Guide.

The Committee on Nominations, through its chairman, Iota Province President, presented its report which was accepted upon motion of Iowa Z. The Grand President appointed as election tellers Tennessee A, Iowa Z and Ohio B. The voting, which was done by secret ballot, resulted in the election of the following officers:

Grand President-Amy Burnham Onken, Illinois E.

Grand Secretary-Francese Roma Evans, Louisiana A.

Grand Treasurer-Lois Franklin Stoolman, Illinois Z.

Arrow Editor-Agnes Wright Spring, Wyoming A.

Historian-Sarah Eikenberry Sigler, Iowa B.

Alpha Province President-Vida Peene, Ontario A.

Beta Province President-Edna Wood Miller, Illinois B.

Gamma Province President—Hardenia Fletcher Logan, Virginia A.

Delta Province President-Lois Wilkinson Christian, Maryland A and Wisconsin A.

Epsilon Province President-Margaretta Fenn, Illinois E. Zeta Province President-Gail de Wolf, Iowa Z.

Eta Province President-Leone Baumgartner, Kansas A.

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Theta Province President—Lottie Taylor Holland, Oklahoma A.

Iota Province President-Marvel Skeels Obertauffer, Oregon A.

Kappa Province President-Netta Lucile Young, Indiana B.

Eta Province President, as chairman of the Committee on Resolutions, submitted the following report:

REPORT OF COMMITTEE ON RESOLUTIONS

Whereas, the Twenty-seventh Biennial Convention of Pi Beta Phi is about to adjourn, and whereas it desires to express its appreciation for the many favors extended to it, therefore be it

RESOLVED, That we, delegates and guests at the Pi Beta Phi Convention assembled, feel most fortunate in the participation in Convention of our beloved Founders, Inez Smith Soule, Libbie Brook Gaddis and Fannie Whitenack Libbey. Their presence has brought to us the realization of the true ideals of Pi Beta Phi. We regret sincerely the absence of our other Founders.

That to our inspiring Grand President, Amy Burnham Onken, we extend our devoted appreciation for her unceasing and tireless efforts in the behalf of the Fraternity, and for her invaluable leadership.

That to Anna Robinson Nickerson, our beloved councillor, leader and friend, we express at this time the deep sense of loss which is felt with the severing of the official ties which have bound her so closely to the Fraternity. She has shown devotion to active chapters and alumnæ alike through her hours of unstinted labor. Under her guidance the alumnæ have become a more potent factor in the development and progress of the organization. Her culture and nobility of womanhood will ever stand as an inspiration to members of Pi Beta Phi.

That for her loyal and efficient service we extend our heartfelt appreciation to Anne Stuart, our dear Grand Treasurer, who has served us with untiring zeal and unprecedented effort for twenty-three years. Her keen wit and charming sense of humor in combination with her unfailing fidelity make her a remarkable personality. Her monumental work in placing our Fraternity on a firm financial basis is one of the greatest and finest accomplishments of our organization. That to our other Grand Councillors, Francese Evans, Grand Secretary and Agnes Wright Spring, Arrow Editor, we express our most grateful acknowledgement of their unceasing and loyal services throughout their terms of office.

That to Dr. May Lansfield Keller, our President Emeritus and National Panhellenic Representative, we offer our gratitude for her lasting interest in and her loyalty to the Fraternity at large.

That to the Settlement School Committee we offer sincere thanks for its constant and earnest labor, with special regret for the absence and illness of its competent chairman, Nita Hill Stark.

That our devotion and appreciation go to Evelyn Bishop and Phyllis Higginbotham and their corps of workers for their efficient and unselfish work.

That to Eleanor Jennings, Editor-in-chief of the Convention Daily, and to her staff we extend our thanks for the prompt and splendid management which has necessarily contributed much to the interest and enthusiasm of Convention.

That we thank Sarah Sigler, Historian, Lorena Accola Fitzell, Alumnæ Editor, Florence Clum Temple, Circulation Manager, and Carolyn Reed, Associate Editor, for their attention to the work of their respective offices.

That to Mabel Scott Brown, Cataloguer, especial recognition be given for her long hours of arduous service.

That we express to the retiring officers our appreciation for their splendid work in the departments with which they have been associated.

That to Marie Gates Schmid and to the members of her committee we extend our heartiest thanks for their splendid accomplishment in completing the Fellowship Fund.

That to all chairmen and workers on the various Committees of the Fraternity we convey our grateful thanks.

That we extend to the Province Presidents our appreciation for the time, loving thought and constructive help given each of their chapters.

That our gratitude be expressed to the Province Vice-presidents for their zealous work with the alumnæ clubs. The Settlement School work has been greatly aided by their efforts.

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That to Edith Gordon, our exceptionally competent Guide, and to her able assistants, Mary Herdman Scott, Margueretta Chapman, Minnie Barry Coutts, Marie Peterkin Williamson, Edith Barton Goss, Jessie Starr McCormick, Vida Peene and other committee workers, we offer our sincere thanks for their months of service. They have made this Convention outstanding because of their efficient management.

That we thank our Convention physician, Dr. McIntyre, and Evelyn Eaton, nurse, for their careful attention to our physical welfare.

That we express our appreciation to Nina Harris Allen for solving our transportation problems most delightfully.

That to the Huntsville Band we extend our thanks for a most enjoyable and memorable entertainment.

That to the hotel management for its co-operation and its cordiality, and to all employees for their willing and efficient service, we offer our appreciation.

That we express our thanks to Mr. Balfour for the attractive souvenirs which were presented to delegates and guests.

That we acknowledge our grateful indebtedness to Jean Mc Queen, to Mr. Reed and to Mr. Ball for the handsome cups which they presented to further the success of the Recreation Committee.

That we thank the New York Alumnæ Club for the exquisite vase presented as an incentive to increase and better the musical interest of the Fraternity.

That North Carolina A receive our thanks for its entertaining and unusual Settlement School program.

That we express to the Chicago Alumnæ Club, to the Toronto Alumnæ Club and to Ontario A our heartiest thanks for the delightful times experienced en route to Bigwin Inn.

That to Dr. Moure, organist of the University of Toronto, we extend our gratitude for the beautiful concert.

That to the Warden of Hart House we express our appreciation of the permission given us to have supper there. This was the first time that women had been granted such a privilege.

That we thank the management of Queen's Hotel for their cordial entertainment.

That to Ontario Alpha, our hostess chapter, we express our appreciation for its gracious hospitality.

Respectfully submitted, Betty Kallman, New York △ Dorothy Coleman, Illinois E. Vina Mueller, Oregon B. Nell Wilson, Virginia A. Vivian White Scott, E Province President. Chairman.

Missouri B moved the acceptance of the report. Carried.

The newly elected officers of the Fraternity including those elected by the Alumnæ Department, present at Convention, together with Mabel Scott Brown, (District of Columbia A), Cataloguer, and Lorena Accola Fitzell, (Colorado A), Alumnæ Editor, were formally installed.

Colorado A moved that the Twenty-seventh Biennial Convention of Pi Beta Phi be declared formally adjourned. Carried.

Convention was closed with the reading of the Ritual.

FRANCESE ROMA EVANS, Grand Secretary.

Is Your Address Correct for the ARROW?

See Blue Slip in this Issue.

MINUTES OF TWENTY-SEVENTH CONVENTION

MINUTES OF THE CONVENTION SESSIONS OF THE ALUMNAE DEPARTMENT JUNE 22 TO 27, 1925

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Tuesday, June 23, 2 P. M.

The meeting was called to order by Grand Vice-President Anna Robinson Nickerson at scheduled time in the Children's Dining Room of Bigwin Inn, with the attendance as reported to the secretary at the end of the meeting as follows:

Alpha Province: Boston, Alice Perkins; Buffalo not present; Burlington, Mrs. Edward Crane; Middlebury, Theodora Crane; New York City, Mrs. William Lough; Connecticut, Jessica Davis Murphey; Northern New York, Mrs. Robert Wallace; Rochester, not represented; Syracuse, Mrs. George Gray; Toronto, Mrs. Roy Coutts.

Beta Province: Akron, Mrs. Anderson; Cleveland, Mrs. Frances C. Curtis; Central Pennsylvania, Miss Emrick; Lancaster, Miss Fisher; Morgantown, Mrs. Bissell; Philadelphia, Dr. Edith Matzke; Pittsburgh, Mrs. Herpel.

Gamma Province: Washington, Rhoda Watkins; Baltimore, Gertrude Kutzleb; Richmond, Pauline Turnbull; Atlanta, Mrs. Compton W. Nohl; DeLand, Mrs. Francis Miller; Orlando, Mabel Eldredge.

Delta Province: Ann Arbor, Mrs. Palmer Christian; Bloomington, Mrs. Otto Rott; Detroit, Mrs. R. E. George; Chattanooga, Margaret Smith; Falls City-Louisville, Mary Catherine Coll; Franklin, Mrs. Harry Hougham; Indianapolis, Ethel Curryer; Southwestern Indiana, Marie West.

Epsilon Province: Minneapolis, Dorothy Campbell; Chicago, Mrs. Ford J. Allen; Champaign, Mrs. A. W. Stoolman; Decatur, Geneva Tucker.

Zeta Province: Ames, Mrs. J. S. Dodds; Burlington, Mrs. W. F. Weibley; Indianola, Mrs. W. A. Eikenberry; St. Louis, Mrs. Fred Hammond; Kansas City, Mrs. Elmer Hughes.

Eta Province: Lincoln, Melinda Stuart; Denver, Gladys Galbraith; Lawrence, Genevieve Smith; Omaha, Edith Shuggart; Boulder, Frances Pattee.

Theta Province: New Orleans, Perrine Dixon; Anne McCall-Fitzpatrick; Sammy McCall Burns; Ft. Smith-Fayetteville, Ruth Morton; Enid, Lucille Shuttee Blair; Austin, Nita Hill Stark.

Iota Province: Seattle, Agnes Pheney; Portland, Mary E. Jones; Yakima, Mrs. Fanny Whitenack Libbey; Tacoma, Mrs. Inez Smith Soule. Kappa Province: Nevada, Nevada Semenza; Arizona, Doris Oesting; Northern California, Irma Riley; Los Angeles, Mrs. P. M. Young; Pasadena, Grace Post.

Mrs. Libble Brook Gaddis, the third of the founders present, was officially seated in convention, the other two already appearing as delegates.

After the customary singing of the Anthem and the reading of the ritual, the report of the Grand Vice-President having been read already at the active session, the report of the Alumnæ Editor and the Province Vice-Presidents' reports were read and accepted.

The chair called for the report of the committee on constitutions. Beta Province Vice-President read the report, which was a recommendation of the Des Moines Alumnæ Club constitution. Alpha Province Vice-President moved the adoption of the report, seconded by the Cleveland delegate. Carried. A copy of the report was then given to the Grand Vice-President to be placed in the files.

The report of the New York Alumnæ Club, which had previously been appointed the committee on reorganization of the alumnæ department by the Grand Vice-President, was read by the delegate of the New York club. (Report is attached hereto).

Gamma Province Vice-President moved that the session be resolved as if in a committee of the whole for informal discussion on reorganization. Seconded by Eta Province Vice-President, and carried. *Almost an hour's discussion followed, led by Mrs. Lough, New York club delegate.

Gamma Province Vice-President moved the Committee of the Whole be resolved into regular session; motion seconded by Kappa Province Vice-President, and carried.

The Chair then appointed the following nominating committee to select the nominees for alumnæ officers for the ensuing two-year term: Kappa Province Vice-President, Beta Province Vice-President, New York City, Chicago, Indianapolis.

Motion to adjourn was made by Washington, and seconded by Gamma Province Vice-President, Carried.

*N. B.: Some of the points brought up for discussion were: The addition of a second Grand Vice-President who would do the work which concerned only alumnæ, leaving the first Grand Vice-President free from active work; granting of charters to clubs of 25 members or over so as to insure the possibility of each club financing a delegate and to cut down the number of clubs entitled to a delegate; and increase of dues.

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Friday, June 26, 9:30 A. M.

Meeting was called to order by the Grand Vice-President. The minutes of the meeting of June 23 were read by the Secretary, and after one correction, were accepted.

The Chair then read the recommendations as submitted by the Province Vice-Presidents, as follows:

1. It is recommended that April 15 be set as second date when alumnæ national dues must be sent in. Adopted.

2. In order to organize more effectively the Pi Phis who live near clubs, but do not affiliate with them, we recommend the appointment of a standing committee on membership, consisting of one member from a large club, one from a small club, and one "isolated alumna," this committee to serve as a clearing house for clubs on ways and means for increasing membership and to consider among other plans the possible adoption of the "alumnæ initiation" now in use in Bloomington, Ind. Adopted.

3. It is recommended that the Grand Council be authorized to appoint a committee to continue the research on reorganization of the alumnæ department, this committee to consist of the Grand Treasurer as an advisory member and alumnæ and active representatives. Adopted.

4. It is recommended that for greater efficiency in the alumnæ department and with a possible future development of alumnæ club official representation at convention, Grand Council be requested to amend Article 7, Section 4, of the statutes by striking out the words "fifty cents" and inserting the words, "One Dollar," thereby making the alumnæ national dues \$1.00. Adopted.

5. Grand Council should be requested to so change the Constitution and statutes that the alumnæ sessions can change such articles and sections as concern only the alumnæ department. Adopted.

6. The Constitution should be changed so that the office of Assistant to the Grand Vice-President be created, this assistant to concern herself with alumnæ business, and to be elected in alumnæ session.

The Orlando delegate moved to amend the motion by adding, "and expenses to convention to be paid by the alumnæ department." Carried. The recommendation was adopted as amended.

The Chair at this point called for two-minute informal talks from delegates on interests of alumnæ clubs.

Alpha Province Vice-President moved that the session be resolved as if in committee of the whole for informal discussion on the Record and Supply office which had been made possible by favorable action in active session. This was seconded by Gamma Province Vice-President and carried. At the close of the discussion Chicago moved that the meeting be resolved back into regular session, seconded by Orlando, and carried.

Dorothy Smallwood Geare then read a letter from Emma Harper Turner expressing the latter's appreciation for the fraternity's action in naming one of the Settlement School buildings for her. Moved by Washington, seconded by Kansas City, and carried, that the letter be put on file in the records of the Grand Vice-President, and published in the Arrow. (Letter attached). Adjournment followed.

Joint Session of Active and Alumnae Departments, June 26, 2 P. M. in Pavilion

The meeting was called to order by the Grand Vice-President. Following the reading and approval of the minutes of the morning alumnæ session, a report was made on the book, "Land of the Saddle Bags."

It was moved by Indianola, duly seconded and carried, that \$200.00 be contributed by the alumnæ department to the Loan Fund in interim of conventions.

Alpha Province Vice-President moved that an amount not to exceed \$300.00 be contributed to the Record and Supply office from Alumnæ Department funds. Gamma Province Vice-President moved to amend by striking out the words "\$300.00" and inserting the words \$350.00 This amendment was accepted, and the motion as amended was carried.

The Chair here opened the meeting to informal discussions on the relations between actives and alumnæ. Among the points of interest brought out is that Indiana Alpha sends news letters of active chapter doings to alumnæ; Ontario Alpha always has at least one (and usually more) representative of the alumnæ club in active meetings; Chattanooga gives a cup to the best allaround girl in the local active chapter; Washington gives a "rushing luncheon" for the actives; Ann Arbor has had printed a

MINUTES OF TWENTY-SEVENTH CONVENTION

booklet giving a history of the local chapter and the chapter house, which is sent to pledges, parents and interested alumnæ.

Evelyn Bishop talked informally on the Settlement School. She said, among other things, that there was not much use in sending clothes there, but that towels, wash cloths, and like house supplies always come in handy, but should not take the place of a financial contribution. Teachers there do not necessarily have to have a degree, their salaries run \$60.00 per month, expenses home once a year, all living expenses except laundry included. Phyllis Higginbotham suggested that used linens would be appreciated at the health center, and that Victrola records would be appreciated at the Settlement School.

The nominating committee submitted the following:

Grand Vice-President: Olive Keller Laurence (Mrs. Phil J.)

Alpha Province Vice, President : Edith Valet Cook (Mrs. Robt. J.)

Beta Province Vice-President: Frances Carpenter Curtis (Mrs. A. R.)

Gamma Province Vice-President: Gertrude Kutzleb.

Delta Province Vice-President; Lulu Mignonne McCabe Zirpel (Mrs. Walter)

Epsilon Province Vice-President: Kate Freund Miller (Mrs. G. A.) Zeta Province Vice-President: Margaret Jackes Ball (Mrs. Frank G.)

Eta Province Vice-President: Genevieve Herrick Smith (Mrs. Harry A.)

Theta Province Vice-President: Lucille Shuttee Blair (Mrs. J. M.) Iota Province Vice-President: Harriet Johnstone.

Kappa Province Vice-President: Florence Metzner.

Election in the usual form followed, in which the above listed were declared elected.

Middlebury here moved that the meeting adjourn until after the active session the following day. Seconded by Kappa Province Vice-President, and carried.

Saturday, June 27, 12 M., in Pavilion

The adjourned session of June 26 was reopened by the Grand Vice-President to proceed with the election of an assistant to the Grand Vice-President, which office was created after the Friday alumnæ session.

Epsilon Province Vice-President nominated Emilie Margaret White. Alpha Province Vice-President moved that nominations be closed, which was seconded by Lincoln. The nominee was elected by secret ballot.

Southwestern Indiana delegate moved the final adjournment and Syracuse seconded, and upon due vote the Grand Vice-President declared the meeting adjourned.

LORENA ACCOLA FITZELL.

Secretary.

REPORT OF NEW YORK ALUMNAE CLUB

The New York Alumnæ Club of Pi Beta Phi was appointed by the Grand Vice-President of the Fraternity to study and report on the Reorganization of the Alumnæ Department.

There has been much interesting discussion in the club during the year and an effort has been made to get into touch with officers, members of committees, alumnæ clubs and active chapters. We have had many letters from individuals and clubs and a few from active chapters, almost every one containing some idea which was used in the final plan developed by the New York Club.

However, as the club members have worked, it has seemed to them impossible to reorganize the alumnae department without changing somewhat the active department.

We sincerely believe that we have developed some ideas which would improve the organization of the Fraternity and yet have not interfered with the real interests of the active girls.

As the report of this committee was meant only as a basis for discussion and as there was no idea that the report would be adopted unchanged, I think I ought to say in justice to the New York Club, that the ideas were developed in good faith and with no realization that the committee would be unable to report.

* * * *

To the Alumnae Association and The Settlement School Committee of Pi Beta Phi:

Permit me to express my appreciation of the signal honor you have done my humble name thru your action in remembering it in our newest venture, The Sugar Lands.

Whether you have done wisely or not I dare not discuss, but this I know: very humbly I thank you, and if my name is to be remembered in any way—then happy am I to have it connected with a center where the needy and the handicapped find help—and where the fountains of inspirational life are loosed for all time to come.

MINUTES OF TWENTY-SEVENTH CONVENTION

Some day I would like to put over the door lintel of that little school house—this, from the Master divine—'I am come that they might have Life, and have it more abundantly.' What a joy to write one's name—Pi Phi—under that. I thank you from the bottom of my heart, for your courtesy and kindness.

And more: I am going to enjoy the attention for even a sweeter reason. While you have essayed to honor me—in truth you have only honored yourselves—for Gratitude is the sweetest and rarest flower of culture—found only in hearts quickened by the beautiful and true: and in graciousness to me, you have but revealed the grace of your own hearts; and this cannot be other than the guarantee of recognitions, yet to be paid the many, many women who have been doing splendid things for Pi Beta Phi—thru all these years.

Again I thank you.

Lovingly, EMMA HARPER TURNER.

GLEANINGS FROM INFORMAL TALKS DURING SESSIONS

The Burlington, Vt., club increases its finances by levying a tax of 25c each against absentees.

The Boston club has community captains to aid the club officials in all activities. The community groups hold meetings, and at the annual bazaar each has its own booth.

Syracuse has two meetings each month: a covered-dish luncheon and an evening meeting.

New York City has three vice-presidents.

The Cleveland list of their ways of raising money for the Settlement School shows a rummage sale, an agency for the Royce products, a pottery agency, Christmas Card books, agency for ice cream, a hosiery agency, and private subscriptions.

The Pittsburgh club pays the rent for the rooms used by the local active chapter.

The Philadelphia club gives a party for the actives each year at which no business is transacted.

The Washington club has three interesting speakers during the year, at specially arranged meetings.

Minneapolis and St. Paul has an annual card party, at which only paid members are in attendance.

Indianapolis at its rummage sale sells everything to one firm. At their bridge tournament last year they raised between \$900 and \$1000.

Bloomington owns the chapter house, and rents it to the active chapter.

St. Louis by having supper meetings increased attendance from twenty to sixty.

Kansas City has geographical groups, each group being sponsor for \$100.

Enid club raised \$350 by selling chances on a hope chest.

The Nevada club taxes its membership \$1 per month to help Nevada Alpha.

Denver reported an increased membership due to: first, a system of captains responsible to the president; second, interesting programs at meetings; third, increased dues, making no assessments necessary.

Lincoln reported a successful card party for which the members of the club made the prizes, these given grab-bag fashion at each table.

Are you going to California or Florida for the winter? See blue slip in this issue.

REPORTS OF OFFICERS

REPORT OF THE GRAND PRESIDENT

To Pi Beta Phi Fraternity the Grand President submits the following report:

As Pi Beta Phi, in the fifty-ninth year of its existence, convenes as its Twenty-seventh Biennial Convention, there comes a deepened realization of the debt which the Fraternity owes to its Founders who early had a vision of service and whose lives have been a manifestation of the ideals of educated, Christian womanhood upon which they established the fraternity so dear to them and to us. Within little more than a year, we have mourned the loss of three of our beloved Founders—Ada Bruen Grier, Rosa Moore, and Emma Brownlee Kilgore. To their memories we bring the tribute of renewed pledges of loyalty and service to Pi Beta Phi. To our living Founders, whose lives are a continual inspiration and whose words of encouragement have made possible the completion of difficult tasks, we bring hearts field with love and appreciation.

Because in the past two years many members of the fraternity have been of exceptional service to their fellowmen, it seems not out of place to speak here of the pride which Pi Beta Phi feels in these women whose achievements reflect such distinct credit upon themselves and indirectly upon their fraternity. Through women like Grace Goodhue Coolidge, Carrie Chapman Catt, and Dr. Gladys Henry Dick, to mention by name only a very few of the many whom we should like so to honor, Pi Beta Phi is contributing largely to the advancement and the well-being of humanity.

Any review of the work of the Grand President for the interim of conventions just closed should begin with an expression of deep appreciation for the loyal and helpful co-operation of other Grand Council members, province and national officers, committees, chapters, and individual members of the fraternity. Whatever the achievements, they would not have been possible without the encouragement and support which have been so freely given. It has been a privilege for which your Grand President is increasingly grateful to work with officers and committees whose service to Pi Beta Phi is so devoted, unselfish, and complete.

Because real strength in the fraternity is largely a matter of internal soundness, special emphasis has, at all times, been placed upon the strengthening of the fraternity within itself. The needs not only of the individual chapter but also of the individual girl have been given thoughtful consideration and special needs have been met with special methods of approach and treatment. The Grand President believes that the reports to this convention will show splendid results

for this intensive personal type of service given by officers or specially appointed advisors, and will indicate a most gratifying internal condition. Is it permissible to give one illustration of methods and results? It is a matter of keen pride to the Grand Council, that, because of the freely given hard work and devoted service of a few alumnæ Pi Phis and the unfailing cooperation, at every step, by the members of the active chapter concerned, a chapter, which three years ago was having such a serious struggle for existence that its members agreed with the Grand Council that, unless one more year could show a decided strengthening, the charter should be relinquished, is this year reported by the Dean of Women to be one of the best three chapters on its large campus. Methods have varied with the problems: in some cases officers have made special visits, in others where the need seemed to be for active chapter methods, enthusiasms, or viewpoints members of nearby chapters have been sent, and in still others special alumnæ advisors with practically complete authority have been appointed to serve throughout the year. No requests for special help have failed to be granted and whenever possible officers have anticipated the need. The Grand President feels sure that no Pi Beta Phi believes that because the fraternity has never made its problems of discipline or development matters of general information it has failed to meet them as wisely and as well as the best judgment of its officers has made possible. The members of the Grand Council believe that details of chapter problems should be matters of official information only, both because of the psychological effect upon the chapters themselves of wide-spread knowledge of weaknesses and because, although under the fraternity's exceptionally successful supervision a chapter is not allowed to remain from year to year on a low level of organization, accomplishments, or personnel, the ordinary person notices the criticism when it is given, makes no effort to check up on the same point another year and so to note the improvement, and thus holds in mind permanently an opinion justified only temporarily. The Grand Council does not believe that linen is more clean or the effect upon the public better because of public washing. Your officers have tried faithfully to hold before the fraternity the ideals to which each member is pledged as vital things to be incorporated into the every day life and upon which alone true strength as a fraternity, chapter, or member can be built. The chapters of Pi Beta Phi have held, during the past two years, an enviable place in scholarship and campus activities: the Grand President is proud of this record but she is even more proud of the characters and personalities back of these more tangible things.

The work of the national organization has been greatly facilitated by the fact that few changes in official personnel have been necessary. The resignations of Lulu Clark Ingraham and Dorothy Woodward as Province Presidents came so shortly after convention that their successors, Jean McQueen and Edna Wood Miller, have given two full

years of constructive work with their provinces, while under Hardenia Fletcher Logan, appointed to succeed Mary Raynor Brinkley last June, Gamma Province has had a continuous development. A change in the chairmanship of one standing committee only has been necessary, Jennie Rowell Bradlee, faithful chairman of the Committee on Loan Fund, having been succeeded by Monta Hunter. Three Province Vice-Presidents: Lelah Bell Davis, Sarella Herrick Brewer, and Helen Mc-Cargo Geppert, found it necessary to resign after years of splendid service and their successors, appointed by the Grand Vice-President, are Kate Freund Miller, Genevieve Herrick Smith, and Margaret Jackes Ball. May the Grand President again speak of the value and importance of the work done by these province officers and by the standing committees? These Pi Beta Phis who do so large a part of the detailed work of the fraternity make possible what she believes to be the ideal system of fraternity government with no officer working for a living wage, with every officer and committee member carrying her sometimes heavy work solely because of her love for Pi Beta Phi, and with the administrative work being carried on not by a few but by many members. The reports of these officers and committees will show in detail the progress made and the plans developed.

During the interim of conventions, every chapter has received a visit from a member of the Grand Council and, except for the chapters in Kappa Province, and two in Beta Province, all have had the required two visits from their province presidents. The Grand President has had the privilege of coming in personal contact with twenty-eight active chapters, having made nineteen official visits, installed two chapters, answered three calls for emergency visits, and been the special guest of four other chapters. She has also had the pleasure of attending the Washington Conference and of being entertained by fifteen alumnæ clubs. She has been official inspector for three petitioning groups and has visited two others.

While (except for the Constitution revised by the Grand Secretary), no extensive publications have been put out, since the last convention at which time the Catalogue and the Song Book were ready for distribution, the value of the material published has, it is hoped, not been slight from the standpoint of constructive help. Each fall, a letter giving details of national organization, ideals, and service has been printed and distributed to the parents of pledges through the chapters who have added personal letters giving details of local interest. Through the knowledge of the fraternity thus gained, parents have developed new interest in and loyalty to Pi Beta Phi. The bulletin on relations between chapters and chaperons, proposed at the last convention, was issued in the fall of 1923 as an open letter and it has received favorable comment from college authorities as well as from chapters and chaperons. The Chapter Manual, revised and enlarged to include instructions for official visits, procedure for dismissal cases, and a list of

fraternity regulations and customs, and the revised Compulsory House Rules were published early in the fall of 1924. Mimeographed letters to Province Presidents and to Chapters have been sent out from time to time. The Manual for Province Presidents has been revised by Olive Hawkins Smith, former Zeta Province President, and will be available for use this coming fall. The Grand Council has arranged to secure through the courtesy of the University of Oklahoma for use by Pi Beta Phi chapters copies of the excellent bulletin, *How to Study*, compiled by Dean Miriam Gerlach, Gamma Phi Beta.

The Balfour Cup with its significance of a high standard of service to college, chapter, and fraternity was awarded in 1924 to Pennsylvania A; the award for 1925 will be announced at the banquet of the present convention. The award for this year has followed the schedule previously announced-50% for cooperation with the college, and 25% each for cooperation with the national organization and for internal efficiency-and has been based upon the report of the Committee on Standardization and Efficiency. The Grand Council will recommend for action by Convention a new system of award. The Grand Council has had the pleasure of accepting from the New York Alumnæ Club a beautiful sterling vase presented to the fraternity to be awarded at each convention to the chapter which, during the interim of conventions. has submitted the best Pi Beta Phi song. This unusual gift will mean much both because of its intrinsic loveliness and because through its award will come the strengthening of fraternity ties with the singing together of beautiful new songs of Pi Beta Phi. The Committee on Social Exchange awarded its annual cup to Florida A in 1924 and to Kansas B in 1925. The Pi Beta Phi Fellowship was awarded in 1924 to Mary Shannon Snook, Arkansas A, who is doing exceptional work in her chosen field of Physio-Therapy; the Fellowship for the coming year has been awarded to Beatrice Adams, Louisiana A, for use at Johns Hopkins University.

Alumnæ and active members alike are coming more and more to realize that no chapter can be its best self under adverse living conditions. The Grand Council is greatly pleased with the financial support now being so liberally given to our chapters in their campaigns for house funds and it has confidence to believe that within the next few years every chapter maintaining a residence will be housed in a way compatible with its needs and with the prestige of Pi Beta Phi. Since the last convention, New York A, Illinois H, Iowa Z, Oklahoma A, Texas A, Washington A, and Oregon A have built or bought beautiful and adequate homes, and work is now going forward on the houses for Illinois E, Illinois Z, Florida B and Washington B. Of the forty chapters now living in houses, twenty-seven own their own homes which are valued at \$717,250. Four other chapters own houses for meetings only and these have a value of \$24,000, making a total value of the houses owned by chapters of the fraternity \$729,250.

Applications for chapter house loans, during the past two years, far exceeded the \$7,000 voted by the last Convention and demonstrated the need for this national financial help which it is hoped may be continued.

The officers of the fraternity realize that favorable surroundings alone can never make a strong chapter, however, and they are making every effort to insure in every house the highest standards of hospitality, culture, and conduct. The question of proper chaperonage is still one of grave concern and the day has not yet come when we can feel assured that every chapter has a chaperon who can be depended upon to develop its best possibilities and to maintain the necessary standards for the house. No chapter may now obtain the services of a chaperon without the consent of the Grand President, her approval being given upon receipt of data concerning the chaperon desired and of a statement of approval signed by the Dean of Women or by the Chairman of the Alumnæ Advisory Committee or by both when the chaperon is locally known or by some interested Pi Phi when she is not known locally. Not until Deans of Women and members of the fraternity realize as they should the full importance of the chaperon and her influence for good or evil upon the chapter and will refuse to sign a recommendation when they are not certain of the fitness of the woman for the responsible position involved, will the approval of the Grand President, based upon these recommendations, have any great significance. This time will come, however, as the chapters themselves realize the importance of having as chaperon a woman of culture, education, charm, and high standards. At present the value of the required report and its approval lies in the emphasis which they place on the position and the safeguard which they establish against a chaperon unsuccessful with one chapter who might attempt to secure a position with another. The need for more adequate salaries for chaperons is great. Members of Pi Beta Phi who possess the qualifications for successful chaperons, (which include first of all high standards for themselves and others, an understanding of the present day girl, business ability, good health, and a sense of humor), are urged to offer this high service to their fraternity.

The Grand Council has held three meetings since the last Convention: a brief one at Estes Park following Convention there; one at the Settlement School which included joint sessions with the Settlement School Committee, and one at Bigwin Inn immediately preceding this present Convention. At each annual meeting, full reports for the year were gone over, each chapter was carefully considered and its successes were noted for commendation and its weaknesses were analyzed and methods of help planned. Grand Council action during the interim of conventions included the setting, at the request of the Settlement School Committee, of a four year term for service on that committee without the possibility of reappointment; the addition to the compul-

sory house rules of those requiring that each chapter own a book of social usage, that all house rules be observed by all house guests, that there be no Sunday card playing on the first floor of any house, and that no person, even though an alumna or a former pledge, not in good standing with the University, be a house guest; the raising of the maximum loan from the Undergraduate Loan Fund to \$200; the authorization of the Province Presidents to require adequate initiation equipment for all chapters; the ruling that all charters be preserved by framing; and the authorization of an official Province President's guard. Full reports of Grand Council meetings and actions may be found in the Information Arrows for the years concerned. Recommendations from the just concluded meeting will be presented to Convention for its action.

Few phases of fraternity activity have aroused more wide-spread interest, have done more to stimulate fraternity activity, or have added more to the prestige of Pi Beta Phi than its work at Gatlinburg. Too much cannot be said in appreciation of the efficient, far-seeing service given by the members of the Committee and by the staff and teachers of the Settlement School. It is a rare privilege to have present at this convention all the members of the present Settlement School Committee, our beloved, untiring and invaluable Head Resident and Resident Nurse, and several members of last year's teaching staff and to express to them for Pi Beta Phi its sense of obligation and its deep gratitude. The regulation against reappointment meant, last year, the loss from the Committee of two loyal and valued members, Melinda Berry Stuart and Sarah Pomeroy Rugg, and this year will mean the retirement from active committee service of Frances Carpenter Curtis whose sense of humor, lovable personality, expert ability, and clear thinking have made her associations with the School and the Committee a joy in themselves and a constructive force whose influence will long be evident. Never has the School been in better physical condition nor contributed more fully to the welfare of the community for whose benefit it functions socially, economically, and educationally. The reports for the year indicate far reaching results already evident in the work at Sugarlands and speak for the wisdom of the policy, recently adopted, of planning for a four year high school at Gatlinburg and the development of outlying grade schools in remote districts. Under the exceptionally able chairmanship of Nita Hill Stark the next few years at Gat!inburg should be ones of marked success and service.

It is unnecessary to comment on the development and work of the alumnæ department since a full report will be given by the Grand Vice-President, but it is a privilege to express at this time the appreciation of Pi Beta Phi for the devoted service given by Anna Robinson Nickerson who has been an invaluable member of Grand Council in the difficult dual role of an active and alumnæ officer, under whose direction the number of alumnæ clubs has been doubled, who has ever placed the

fraternity before self, and who is loved by hundreds of Pi Beta Phis.

The Fraternity will remember that at the last convention the Grand Council was authorized to continue the care for our dear Founder, Rosa Moore. In a little less than a year, Death brot a welcome release to Miss Moore whose many years of care and suffering had been borne uncomplainingly and with little thought for self in her supreme desire to be of service to others less fortunate. All funeral arrangements were cared for by the fraternity through the personal management of Winifred Hill Maxfield, Elizabeth Craighead, and Florence Clum Temple, together with active members from Pennsylvania B. Miss Moore's body was placed in the cemetery of her old home town in Pennsylvania and a simple granite stone bearing the inscription "Rosa Moore, A Founder of Pi Beta Phi" marks a site which will ever be held in reverence by members of the fraternity. It is a cause for sincere thankfulness that it was possible for the fraternity to finance the expenditure of the more than nineteen hundred dollars involved in this expression of love for a Founder. The thanks of the fraternity are again expressed for the tender care given Miss Moore by Mrs. Maxfield and other members of the New York Alumnæ Club.

The Grand President wishes that she could give to every Pi Beta Phi the keen pride in the financial soundness of the fraternity which a study of its financial system and rating brings. The success of any fraternity's organization and development policy is dependent in the last analysis upon the financial possibility of executing it: the business genius of the present Grand Treasurer, combined with untold hours of hard work, has made the foundation upon which has been raised the structure of Pi Beta Phi's internal organization with its resultant prestige and Panhellenic standing. It seems scarcely possible that in the thirteen years during which the Grand Treasurer has been in office the assets of the fraternity should have been increased from \$870 in cash, with more than \$5,000 due to the Arrow Endowment Fund, to a total of more than \$140,000. The Trust Funds of the fraternity, only the interest from which is available for use, now equal so large an amount that the present Grand Council will recommend to the incoming Council that it take definite action to insure their being kept intact for all time. Traveling and office expenses now exceed the money available for the Contingent Fund and the Grand Council is recommending to this Convention a slight increase in national dues to provide for the future of this fund. There are no words to express the appreciation which Pi Beta Phi feels for the exceptional ability and the unselfish service of Anne Stuart or the love for her which has come as an inevitable result of her dearness of personality.

During this interim of conventions, the Grand Council has again held to its policy of allowing petitions to be voted upon only at and by Convention. During these two years thirty groups have been in touch with the Committee on Extension or with the Grand President: four

groups, all of which were actively applying to Pi Beta Phi at the time of the last convention, and each of which is well established and has within itself the possibilities of a strong chapter, will present petitions to this Convention. The Grand Council is not rabidly expansionistic in policy—when one considers the number of applications which come to it and the even greater number which would come were the requirements not known to be so strict and the possibility of success so slight, it is much more accurate to think of it as extremely conservative—nor does it desire that the fraternity should grow so rapidly as to make the successful assimilation of new chapters impossible, their development uncertain, or the continued full supervision and careful guidance of all chapters improbable. It asks only an unprejudiced consideration of the problem of extension as a whole and of the merits of each individual group to be presented to this or to any other convention.

A report of the last two years would be incomplete without a grateful acknowledgement of the vision of the Washington Alumnæ Club and Columbia A who gave to Pi Beta Phi a conference never excelled in the record of any fraternity for attendance, enjoyment, and inspiration; of the keenness of Katherine Tower Barnes in recognizing an opportunity for the fraternity to perform a gracious act in the presentation to the Nation of the portrait of Mrs. Coolidge; of the faithfulness of Anna Robinson Nickerson and May Brodhead Wallace in successfully directing the project; and of the charming graciousness of Grace Goodhue Coolidge in making the presentation an actuality long to be remembered.

The associations of your Grand President with the fraternity during the past two years have meant memories whose happiness will be an ever-living pleasure: for these and for the opportunity to be of some service to Pi Beta Phi who has given to her so much, she expresses her deep gratitude.

> Respectfully submitted, AMY BURNHAM ONKEN, Grand President.

REPORT OF GRAND VICE-PRESIDENT

Routine work in the office of the Grand Vice-president, that combines service on the executive council of the active work and service as director of the alumnæ department goes on as usual year after year but with no monotony. Every single envelope has its own element of interest even if the postman does bring 41 pieces of mail in one delivery. Each year has its own problems and inspirations quite different from every other year. These are but phases of progress and have been most interesting to watch, for it seems to your Grand Vice-president that the last term has seen greater forward steps than any other of her terms. This was due to the inspirations of individuals or groups

whose ideas were as electric currents that thrilled every Pi Beta Phi.

As your Grand Vice-president noted in her report for 1924 three distinct influences have given zest to the fraternity life with which she has had contact. The wonderful spirit of the Estes Park Convention has served as an impetus ever since and the Washington Conference and the giving of Mrs. Coolidge's portrait have carried forward the enthusiasm at the same high level. Nothing is so rich in results as personal contact among those striving to develop womanhood, and with the 700 Pi Phis at Estes Park, one in every 20 Pi Phis attending, and with close to 1400 at Washington, one in every ten Pi Phis. a force and enthusiasm was engendered that has swept on to success. The fires of enthusiasm burning in every Pi Phi's heart were fanned into flame and they have burned brightly and warmly. The message and the inspiration of these two large gatherings affected the whole organization, for their story has been carried to nearly every member of Pi Beta Phi. The convention at Estes Park was the largest fraternity convention ever recorded, the banquet at the Willard was the largest woman's banquet ever held in Washington, and the Washington Conference was the largest gathering of fraternity women that the world has ever known. To Emma Harper Turner, who conceived the idea of the Washington Conference and to her wonderful corps of assistants and willing workers in the Washington Alumnæ club we are ever indebted. To Katherine Tower Barnes of Michigan B we shall continue to give thanks for her priceless idea as long as the beautiful portrait of our lovely First Lady remains in the White House to interpret to all that see it the wondrous combination of buoyant youthfulness and fine womanliness of Grace Goodhue Coolidge, a wearer of the arrow.

Your Grand Vice-president considered it a privilege to be the Grand Council's representative on the general committee for the Washington Conference and watched the development of the plans among the splendid Washington Pi Phis with keenest interest. Efficiency and co-operation seemed to be their slogan and an attendance of 1,000 was their goal. Never has it been the lot of your Grand Vice-president to see any such meeting managed with greater efficiency or with finer spirit. Even when the registering grew almost overnight from 500 to 1200 the same cheery smiles prevailed and pure delight was the order of the day, even though it meant continuous work all through the night. This was evident all through the ten months of correspondence with the various committees and in the committee meetings the last month. Never will Pi Phi forget that gathering and never will your Grand Vicepresident cease to be grateful for the opportunity to serve on a committee with such cheerful, willing workers.

Linked in our minds with the conference is the presentation of Mrs. Coolidge's portrait, though it was to Katherine Tower Barnes of Concord, N. H., that the inspiration came. Pi Beta Phi recognized that a rare opportunity was hers, this being the first time that a fraternity woman was mistress of the White House. The conception of the

idea and its acceptance, however, carried with it no thought of the publicity and fame that has come to Pi Phi through it. It appealed to us as an outlet for the very natural pride that was surging within us and that craved expression. Surely there was no lovelier way to express it. You all know from a previous report how the suggestion was received by all Pi Phidom. Mrs. Barnes wrote her idea to the Grand Vice-president, who was so excited she sent specials to all the other members of Grand Council that very day, and Grand Council set the pace with its enthusiastic endorsement of the idea and all other officers and all clubs, chapters, and individual Pi Phis followed eagerly. Your Grand Vice-president was given full charge of the affair and though she was terrified at the thought of having to find an artist for such a commission all by herself, Fate surely was kind after all. She will ever be grateful to May Brodhead Wallace, whose help she sought, and who, through her residence in Washington and her frequent contact with Mrs. Coolidge and her intense love for Pi Phi, gave invaluable help. The Portrait Fund was oversubscribed, as is right. Three thousand dollars was the mark set and more than that came in, as a detailed report in the 1924 Arrow shows. At Mr. Christy's suggestion all surplus over \$2500 was turned over to the Settlement School. The accumulation of this fund brought great satisfaction to your Grand Vice-president and her husband, without whose keen interest and constant assistance a business-like system would not have been possible, for the Grand Vice-president was absent on Pi Phi business for seven weeks.

The sale of the photograph of the portrait still continues. Some clubs took advantage of the opportunity to increase their profits for the Settlement School and sold the autographed copies. Following are the amounts credited: Boston, \$12.00; Chicago, \$19.50; Detroit, \$19.00; Clarksburg, Va., \$1.50; Pasadena, \$1.50; Los Angeles, \$1.50; Long Beach, \$4.50; Washington, \$12.00. The supply of 500 photographs is nearly exhausted. All orders have been promptly filled and carefully mailed. As a result of the oversubscription to the Portrait Fund and the profit on the photograph your Grand Vice-president and her husband were able to turn over a check for \$1172 to the Settlement School. This is a nucleus for a Grace Coolidge Fund that should continue to grow, for Mrs. Coolidge said that if she could earn a dollar for the Settlement School by just signing her name she would work overtime.

Three Province Vice-presidents found it impossible to continue in office, Lelah Bell Davis of Epsilon, Helen McCargo Geppert of Zeta, and Sarella Herrick Brewer of Eta, who were succeeded by Kate Freund Miller, Margaret Jackes Ball, and Genevieve Herrick Smith, respectively.

Steady conscientious work of both old and new Province Vicepresidents have kept the clubs in close touch with the national organization. Ideas from headquarters have been passed on by the Province Vice-presidents that all clubs might have some work in common, but each Province Vice-president has tried out her own original ideas and

schemes in her own province with excellent results. In this way we have eleven heads instead of one figuring on the work and ten more chances of originality and progress. Ideas have been exchanged from province to province and all helpful suggestions and worthwhile successes of the whole country have been gathered and incorporated into the Grand Vice-president's letter at the opening of the club year.

The Province Vice-presidents have been unusually zealous in encouraging the formation of new clubs and though two clubs, Waterloo, Iowa, and Colorado Springs have had to give up their charters through loss of members, there have been twelve new clubs enrolled in the last two years; DeLand, Fla.; Orlando, Fla.; Chattanooga, Tenn.; Memphis, Tenn.; Clarksburg, W. Va.; Corvallis, Ore.; Middlebury, Vt.; Altoona, Pa.; Pasadena, Calif.; Enid, Okla.; Muskogee, Okla.; Salt Lake City, Utah; St. Petersburg, Fla.; and one club dormant for some years has been revived at Cincinnati; a new charter issued to Akron, Ohio, and the Lancaster, Pa., alumnæ club has reorganized with the Harrisburg Pi Phis as members.

Although an inspecting officer for alumnæ clubs cannot be financed from the present income of the alumnæ department, an earnest endeavor on the part of all national and province officers has been made to have personal contact with every possible club to bring it the national news. As officers have made their rounds of chapter visits they have visited the clubs, too, so that of the 112 clubs all but 34 have been visited by a member of Grand Council and many of these 34 have been visited by the Province Presidents.

The suggestion that neighboring clubs exchange visits has met with favor and success in several sections and in several places clubs united to celebrate Founders' Day, thereby multiplying the interest and enthusiasm, and many gatherings have been held on Founders' Day in sections where there was no club. For the seventh consecutive time the Grand Vice-president sent a Founders' Day greeting to all clubs.

Several clubs are finding the use of the small unit of great assistance. Some large city clubs have been divided into geographical groups with the groups meeting monthly or oftener, and then the whole club uniting for the four required meetings of the year. The captain system has helped tremendously, for the captain of each district could relay the news from club headquarters easily and quickly over the telephone. A spirit of healthy rivalry is engendered in working by groups for the various interests, especially the Settlement School.

The response from all clubs for the Settlement School is marvelous. Your Grand Vice-president has had many hours of doubt about this year's contribution to the School, fearing it would be materially cut because of the hard times that have swept so many states, and because of the unusual activity in chapter house building and financing. Hearts and pocketbooks seemed to be large enough for all, however, and \$20,000 was raised for the school—this being the third consecutive year that

the clubs' donations have amounted to practically \$20,000. Again Cleveland leads with \$2,200, an average of \$40 per capita. Other clubs that have raised unusually large amounts are, Washington, Philadelphia, Kansas City, St. Louis, etc.

Again clubs are urged to read reports in the June Arrow for ideas and to scan carefully the new addresses in the Alumnæ Personals, that are now so listed that the new arrivals in the club's vicinity can be easily noted. Each club should have a committee to attend to this and to phone or call on possible new members and so not only make the strangers feel at home but increase the local club's membership. Clubs that wish to read an excellent description of the country and people around our Settlement School should read "The Land of Saddle Bags," by James Watt Raine. Mrs. Franklin D. Cogswell, 16 Cedar Rd., Caldwell, N. J. will supply copies, at a profit for the School.

Each fall a list of 27 duties of club secretaries is sent the clubs and that has helped to keep the work moving in proper channels.

Your Grand Vice-president has made several trips for the fraternity, visiting nine chapters and nine clubs in North Carolina, Tennessee, Louisiana, Texas, Oklahoma, Arkansas, and Missouri in the 1923-24 season, and making trips in the fall and spring of the 1924-25 season. In November she went to Toronto for a conference with the Grand Guide, the chairmen of all convention committees, and the manager of Bigwin Inn, visiting Vermont A and B on the way up and several clubs on the way back. In the spring two petitioning groups were visited besides Pennsylvania A, B and Γ , Ohio A and West Virginia A, and several clubs. A three days' conference in New York City with the Reorganization committee was arranged for on the return and later Maine A was visited.

These visits are ever an inspiration to an inspecting officer to "carry on" and your Grand Vice-president can recommend the Grand Vice-presidency to her successor as a wonderful combination of active and alumnæ work—never losing touch with either phase, for acquaintance started in association with actives ripens into real friendship as the work with them continues in the alumnæ department.

Never can words express all that these rich experiences have meant to your retiring Grand Vice-president—the dear association with the members of Grand Council, and the close contacts with so many, many members of Pi Beta Phi, so dear to her heart, and to whom she pledges her lasting loyalty upon terminating her 17 years of service.

Respectfully submitted,

ANNA ROBINSON NICKEBSON, Grand Vice-president.

REPORT OF GRAND SECRETARY

To Pi Beta Phi Fraternity the Grand Secretary submits the following report:

A brief survey of the work of the office of Grand Secretary may prove interesting in spite of the fact that many of the duties involved have been of a mechanical and routine nature. A very general correspondence has been carried on; necessary instructions and form letters have been issued; supplies have been printed and distributed; statistics on Initiation versus Graduation have twice been tabulated, (it is worthy of note that the percentage of 1924-25 is 50.3 as compared with 54.3 of the preceding year which indicates that chapters should make more conscientious efforts toward initiating four year girls); all orders on the national treasury have been countersigned and recorded; and numerous files have been kept up to date. In 1923-24, 822 membership certificates were issued to initiates, and in 1924-25 that number was increased to 861, making a total of 1683 new initiates, which brings the membership of the Fraternity to approximately 15,000. The names of these new members, with certain additional data to be used for various purposes, have each been copied seven times by the Grand Secretary making the number of individual entries 11,781 during the two years.

From a study of the annual reports received from chapters since the last convention, the conclusion may be safely reached that the sixty-eight chapters of I^{*}i Beta Phi are in a wholesome and strong condition and are holding their own in comparison with their campus rivals, for the average of bids won for the two years is 86.95%, a slight increase over the percentage reported at the Twenty-sixth Biennial Convention.

In 1924 the Grand Secretary undertook the revising and editing of a new edition of the Constitution,

It has been the great good fortune of the Grand Secretary to have come into close contact with various chapters of the Fraternity through visiting them as a representative of the Grand Council. Wisconsin A and B, Illinois B, Δ , E, Z and H, Iowa B and F, Kansas A and B, Colorado A and B, Wyoming A, and the chapters of Kappa Province, as well as one petitioning group, have been inspected. During this time the Grand Secretary has also met with sixteen alumnæ clubs and has experienced the very memorable privilege of attending the Washington Conference.

The Grand Secretary wishes to take this opportunity for thanking the many chapter corresponding secretaries who have, for the most part, co-operated with her conscientiously and cheerfully, who have lightened many of her duties, and who have helped in making this past interim of Conventions a constructive period for their respective chapters.

It is with a keen realization of the privileges which have been

hers, with the deepest appreciation for the thoughtful and charming courtesies which have been so cordially extended to her, and with an earnest desire for the continued progress and achievement of Pi Beta Phi that the Grand Secretary closes her third year of service.

Respectfully submitted,

FRANCESE ROMA EVANS.

Grand Secretary.

REPORT OF THE GRAND TREASURER OF THE PI BETA PHI FRATERNITY

Lincoln, Nebraska, August 29, 1925. To the Grand Council of Pi Beta Phi Fraternity: In accordance with the instructions of Miss Anne Stuart, Grand Treasurer of your Fraternity, we have made an audit of her books and records for the period of July 1, 1924 to August 26, 1925. We have prepared and submit herewith statements of receipts and disbursements of the various funds together with a Recapitulation Statement showing the financial condition of the Fraternity as of August 26, 1925 to which statement is attached our certificate of audit

Statement showing the financial condition of the Fraternity as of August 26, 1925 to which statement is attached our certificate of audit. The cash receipts were evidenced by the carbon copies of the original receipts and all money so received was deposited to the credit of the Fraternity in the banks. The cancelled bank vouchers, orders and invoices were presented as authentication for the disbursements. In our opinion all disbursements were correctly and properly made. The bank accounts were reconciled and found to be correct as of August 26, 1925. The securities comprising the investments of the var-ious funds were submitted for our inspection on August 27, 1925 and were found to be in agreement with the records. Respectfully submitted, MARTIN & COLE.

Respectfully submitted, MARTIN & COLE, By O. R Martin, Member of Firm. By E. E. Lanphere, C. P. A., Accountant in Charge.

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Miss Anne Stuart, Grand Treasurer of Pi Beta Phi Fraternity for the period from July 1, 1924 to August 26, 1925 and that the above statements are correct and in accordance with the books and accounts and we further certify that the "Recapitulation" presented above reflects a true and correct statement of the financial condition of the Fraternity. Lincoln, Nebraska. August 29, 1925. MARTIN & COLE.

With the submitting of this year's report, your Grand Treasurer is closing her twenty-third year of service in Pi Beta Phi and it is with the keenest regret that she feels that the time has come to sever her connection officially with the fraternity The years of association with Pi Beta Phi have been the happiest of her life—full of rich experi-

ences and memories that will never die—and if the members of the fraternity feel that the service rendered has meant something worth while to Pi Beta Phi her efforts have not been in vain.

She has ever been mindful of the responsibilities of the office and of the great honor conferred upon her and wishes to express to her dear associates of the Council, the Founders, the alumnæ and members of the active chapters her very deep gratitude for their patience, loyalty, and hearty co-operation—but most of all for the great confidence and trust which Pi Beta Phis everywhere have placed in her.

May your new Grand Treasurer find the same real love for her work —the joy and happiness in the very rare friendships that service in her fraternity will bring—and may only the richest of blessings and the greatest of achievements come to the wearers of the Arrow and to Pi Beta Phi.

Most respectfully submitted,

ANNE STUART, Grand Treasurer.

REPORT OF THE ARROW EDITOR

The most important responsibility undertaken by the Arrow Editor during the interim of conventions has been the change of publishers. After carefully considering a number of bids, the Editor let the contract to the Express-Courier Company of Fort Collins, Colo. The change necessitated close personal supervision but the new bid has meant a saving to the fraternity of approximately \$2,000 since the Express-Courier bid in 1923 was \$250 lower for each issue of 224 pages than the bid made by the Banta Publishing Company, former publishers and the next highest bidder.

Naturally there were a few drawbacks to a change in publishers as the entire mailing list had to be set up in new type, thus delaying the first issue considerably. The service of the Express-Courier has steadily improved as the work has become more familiar, until we have been able to get the last two issues of the Arrow into the mail ahead of scheduled time, despite the fact that the June issue ran fifty pages over the regular contract stipulation. This is the best record that the Arrow has made in several years.

Last year the expenditures for the 4 issues from June 1923-24 were in round numbers: \$11,170.00; for the past year, June 1924-25, \$9,500.00.

The Grand Treasurer reports \$103,490.00 in the permanent Arrow Endowment fund which is the result of her foresight and careful investment of funds during her years of untiring service in the fraternity. According to available statistics this is the largest endowment fund of any fraternity magazine.

An investigation of the advertising possibilities of the ARROW showed that until all fraternity magazines become uniform in size, there will be little possibility of obtaining regular advertisements of large commercial firms since all such advertising is placed by big agencies.

Because so many Pi Beta Phis are in commercial enterprises of their own and are desirous of advertising in The ARROW, a rate of 4c a word has been decided upon for advertisements running as announcements in the regular body of the magazine. Special rates for display advertisements may be obtained from the Editor at any time.

The make-up of the Arrow has not always been as good as the publishers or the Editor desired but the Editor advised the publishers to crowd the material in order to conserve all possible space and thus cut down expense.

Especial mention should be made of the interest of Mr. Berry of the Express-Courier who has direct supervision over the printing of the Arrow and who is tireless in his efforts to make the Arrow a perfect magazine.

To collect copy from all parts of the United States from volunteer workers; to send proof for reading and corrections long distances; and to depend upon 180 unpaid secretaries to get their chapter and club copy in on time makes the publication of a fraternity magazine difficult. But only by such a system of volunteer service can we have a truly representative organ.

The Editor has striven during the past two years to make the Abbow appeal to each member of Pi Beta Phi and to make it fill its special office as a fraternity publication. Much time has been spent in endeavoring to give the articles human interest and to print unusual items and stories concerning our own members and their achievements.

Dozens of letters have been written following up clues in order to obtain good stories concerning Pi Phis who are doing interesting things.

A great deal of space has been given to the chapter letters, alumnæ personals and alumnæ club reports because the chief reason for publishing the Arrow is to give information concerning the fraternity, its progress and development, and news of its members.

During the past year more interest has been shown by the readers than at any other time since the present Editor has been in office. Newspaper clippings, items concerning eminent Pi Phis, writeups and photographs have come unsolicited to the Editor's desk and have been very much appreciated.

Someone has questioned whether the Arrow is really read—but the editor can assure you that whenever mistakes occur, special delivery letters wing their way to her door. Too, there also come missives containing words of encouragement.

Indirectly last year word came to the effect that two patients who were in the same New York hospital spent many pleasant hours together during convalescence because the floor nurse discovered each one reading an Arrow and commented upon the fact, with the result that wheeled chairs were called into service and two Pi Phis found each other.

The Editor wishes to acknowledge the splendid cooperation and most efficient assistance which she has received from Lorena Accola Fitzell, Alumnæ Editor, Carolyn Reed, Associate Editor in charge of Chapter Letters; Florence Clum Temple, Circulation Manager; Florence Taylor Shields, Pi Phi Relatives editor; Dorothy Cleaveland, Book Notes, editor; Sarah Pomeroy Rugg and Dorothy Geare, editors of News from Little Pigeon; Charlotte Johnson who has contributed form letters, and all other members of the fraternity who have sent information and items.

The Editor also wishes to acknowledge the excellent work done by Mable Scott Brown and her staff of workers who reported the Eastern Conference for the Arrow since illness prevented the Editor from attending the Conference.

During the past two years the Editor has typewritten much of the copy for, read proof on and supervised the publication of two volumes of the ARROW: Volume XXXX, containing 981 pages and Volume XXXXI, 777.

All copy has gone to the publishers in typewritten form, many times necessitating the typing or retyping of copy.

One special number, March 1924, was issued as a Scholarship Number.

Files of the Convention Daily, 1923 and of the Bulletins since 1912 have been collected and bound for the Editor's files and 140 copies of the Arrow have been bound and delivered to the chapters.

Approximately 2,300 copies of the Bulletin have been arranged, edited and mailed out by the Editor in the seven issues since June, 1923. The eighth issue which was due to be printed the first week in June, 1925 is being delayed until after the present convention so that it may contain items of late interest.

The Editor has returned all photographs loaned for cuts in The ARROW and has kept a detailed account of all office expenditures. She has also read with a great deal of interest the magazines of other fraternities which have come to her desk upon exchange. This exchange work takes time, but gives a most comprehensive view of other fraternity news and growth. From these exchanges she has clipped all items pertaining to extension and has collected extension data through a questionnaire sent to all of the editors of the nineteen members of N. P. C. She has also acted as official reporter for Pi Beta Phi to Banta's Greek Exchange.

The Arrow is at present the largest in size and circulation of any woman's fraternity publication and has increased in circulation from 10,500 in 1923 to 13,250 in June, 1925.

A few changes have been made during the year as follows:

1. The name of Mailing Clerk was changed to Circulation Manager.

2. The names under New Addresses in the Alumnæ Personals have been printed with a separate line for each name thus making it simpler to locate the newcomers in any community.

3. An experiment was tried of using boldfaced type to emphasize certain sentences of importance in the chapter letter section but this scheme was abandoned.

After careful consideration the Editor wishes to recommend:

 That we publish in the Arrow the engagements of only the seniors and alumnæ.

2. That since the December Arrow is usually greatly delayed in the Christmas mail rush and since the June Arrow even though appearing on schedule time often reaches the chapters after their colleges have closed, that the schedule of publication be changed to September, November, February and May.

In addition to performing the regular duties as Arrow Editor and attending Grand Council meetings, the Editor installed Idaho Alpha in October, 1923; and during the year 1924-25, upon the request of the Grand President, visited eleven active chapters: Iowa Alpha, Iowa Zeta, Missouri Alpha and Beta, Indiana Alpha, Beta, Gamma and Delta, Michigan Alpha and Beta and Nebraska Beta, and made an official inspection visit to the petitioning group at Ohio Wesleyan.

The Editor cannot adequately express her appreciation of the encouragement and assistance received from the other members of the Grand Council and from the many members of the fraternity during the past two years.

> Respectfully submitted AGNES WRIGHT SPRING.

REPORT OF THE ALUMNAE EDITOR

To Pi Beta Phi Fraternity, the Alumnae Editor submits the following report:

While there has been a large quantity of data received from the alumnæ clubs for publication during the last two years, the work of compilation and editing has been largely routine, so there is little unusual to report.

The main task was the start, for when once a systematic routine was established the work of carrying it on in the channels laid out was merely a matter of devoting the time to it. Through the very graciously extended assistance that came to me from the Arrow Editor and the former Alumnæ Editor, Geraldine Mars, a good idea of the course to follow was given me.

Due to the fact that the publication of the alumnæ club reports was transferred from the June Arrow to the October issue in 1923, there have been three, instead of two reports made by the various clubs during the interim of Conventions, these reports appearing in the October 1923, June 1924, and June 1925 Arrows.

When at the time the alumnæ club reports were due in 1924 it was found that only half the alumnæ clubs had reported, a form letter

stating the exact data desired and urging that a report be made was sent to the delinquents. This met with only fair response. Now, a similar form letter is regularly sent with the official bulletin to the various clubs, thus simplifying the instructions to the secretaries.

Alumnæ personals which are sent to this department by club secretaries, active chapter secretaries and individuals and the In Memoriam notices, have been published in the December 1923, March, June and December 1924 and March and June 1925 issues of the Arrow. Under date of September 28, 1923 a form letter was sent to all club secretaries as a followup after the regular Bulletin had gone out.

The Coming Events column, compiled from the various club programs requested of the secretaries, has appeared in four issues of the ARROW: December 1923, March 1924, December 1924 and March 1925. For the December 1924 issue so few club programs were forthcoming that a canvass was further made with requests for programs, with only fair response.

Under Mrs. Spring's instructions a typographical change was made in March 1924, in the listing of the new addresses in the Alumnæ Personals which makes the subject matter more readable.

Your Alumnæ Editor has suffered, perhaps not so much as previous alumnæ editors, but nevertheless far more than should be necessary, from trying to decipher almost unintelligible writing on all shapes and kinds of paper supposed to pass as alumnæ club official reports. Possibly sometime in the far, far future people generally will learn and understand, that such data by all the laws of justice should be typewritten and on one side of the sheet only. But maybe even now I can sense some small improvement in that line. This is not a complaint, merely a statement of fact.

Now, if it is in order in this place, I would wish to make the recommendation that, other considerations not counterweighting the points in its favor, alumnæ club secretaries be elected for a two-year term as a regular thing. During a one year term the secretary just about learns what is expected of her, especially in a national way, when it is time to break in a new one. Other very evident benefits would accrue to the individual clubs through such a system.

In closing may I not express my appreciation for the acquaintances formed, mostly via mail, but nevertheless firm, and the additional enthusiasm for Pi Beta Phi gained, while at this work. And I must reiterate my thanks to Mrs. Spring for the competent information and aid extended me.

> Respectfully submitted, LORENA A. FITZELL,

REPORT OF THE CIRCULATION MANAGER

The Circulation Manager of the Arrow submits the following report:

The work of the office has progressed as usual. In October and November the mailing list was checked and at that time a list of all non-subscribers was prepared. It awaits only the regular typed form. I have referred this to the Grand President.

A card has been sent to every subscriber whose ARROW was returned at any time during the year. The responses have come in very well. In regard to this it can be stated that out of approximately every fourteen changes of address which are sent in about ten come only after one of these cards has been sent as a reminder. Frequently it is necessary to try as many as four old addresses before we can locate the girl. The most difficult ones to trace are those who have never had any active chapter life (alumnæ who were initiated when the chapter was installed and those who have veen married very recently. After a couple of years when the novelty has worn off they resume "diplomatic relations."

I have sent out notices to all those who have only annual subscriptions. Several have been very delinquent in this and as a result I have taken their names from the list. I am making a last attempt to get this money. So far this year I have sent to the Grand Treasurer two checks as follows: one for \$76.50 dated Nov. 23, 1924 and the other for \$31.00 dated May 1, 1925. Many of the subscribers whose subscriptions normally would have gone in this year were sent in last spring following the Washington Conference.

I have sent all addresses which have come to me to both the Alumnæ Editor and to the Cataloguer. Also all these have been checked on the cards of the cataloguer and changed on the mailing list. The custom has been to put all changes on the one list first with pencil and then at the last minute type all of them on the other list. I have bought three alphabetical files this year which have helped immensely. First of all I check all cards the day that the slip comes in. Then as these cards are marked "C" to indicate that the checking has been done I place them in the files which I have marked according to the States. They are then ready to place on the list when the time presents itself. In the meantime I am continually trying to find every body. This is far from being as simple as it sounds.

In the Fall I sent to each alumnæ club cards to have members fill out in case of a change of address. Some of the secretaries have been perfectly fine about this and several report never having received the cards. I believe Los Angeles has the most imperfect list in the whole country, due I suppose to the large transient population. It would be such a help if the girls who go there for the winter would send me a card, for the post offices always notify me and by the time I can get word to the girl she has left that address, and unless I have a really permanent home address it is impossible to trace her.

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Of course I have made initiation cards for all new members. The average time spent in this office is about 4 hours every evening and an average of 10 hours a day every Saturday and Sunday.

Respectfully submitted,

FLORENCE CLUM TEMPLE.

REPORT OF CHAIRMAN OF SETTLEMENT SCHOOL COMMITTEE

To Grand Council and Representatives of Pi Beta Phi, in Convention Assembled:

At the completion of this, my third year on the Settlement School Committee of Pi Beta Phi, and my second year as Chairman of the Committee, I find that my command of English is totally inadequate to express to you my appreciation for the opportunities which have been mine to serve with my Committee in this the greatest work ever attempted by any fraternity.

We have labored incessantly this year to surmount the purely mechanical details of handling the Settlement School while located far from the basis of action. Further than that, we have striven with ever-increasing zeal to place before the fraternity at large a picture that might arouse enthusiasm of graduate and undergraduate alike. That we have been relatively successful has been our reward. That we have not been completely successful in all our aims has but proven to us that there are further steps necessary to be taken in order to convince Pi Beta Phi, collectively and individually, that it is receiving the plaudits of the fraternal world in the work that it is attempting to do.

As has been our custom for several years back, we have continued to budget our expenses, and I am happy to say that it has been of inestimable help in directing the financial affairs of the School.

At the beginning of the year, we were without the accustomed valuable aid of Miss Melinda Stuart, but discovered in Mrs. Stoolman one whose heart is given to the work, and who repeatedly brought to bear her trained mental equipment upon the problems which presented themselves.

As far as the expenses of the School are concerned, all our bills are paid, and those practically when due. There remains in the treasury an amount barely exceeding last year's balance, with which to begin the new year's work.

Permit me to discuss the matter of income a little later in my report.

The organization of the School was completed before the session began last summer. We never opened school before under more promising circustances. With the exception of illness, which required the absence of some of our teachers for a short time, they have been in

service all through the year, giving the most effective co-operation, not only in their own departments, but wherever and whenever the opportunity offered.

The head resident of the School, Miss Evelyn Bishop, is well fitted to serve in this capacity. She is well equipped mentally, and naturally gifted in character for the understanding of such a delicate position as she holds. Many of you know her, and so that the rest of you who hear or read this report may come to know of her grasp of the situation, her executive ability, her heartfelt interest, and her success in the administration of this great work, I am taking the liberty of including her report to the Settlement School Committee. It is not as minutely technical as the report of Mr. Mattil, our Smith-Hughes representative, nor of Miss Chew, our Director of the Emma Harper Turner Center at Sugarlands, but for a word painting of any situation, I have yet to find one so dissecting, so illuminating, so all-inclusive. I recommend that you spend sufficient time reading and re-reading this report, so as to steep yourselves with the particulars, in order that you may grasp the situation as a whole. The recommendations made by Miss Bishop, whose report I incorporate below, are the recommendations of the combined faculty of the Schools and of the Committee, who have met and agreed upon this course before presenting this report to you.

Report of Head Resident Pi Phi Settlement School. 1924-1925

The year 1924-25 found the School with a larger staff, more varied work, and with an extension school started. Even though the work and workers were new in some departments, I feel sure we can call it a successful year. The school spirit, grade of work, and the co-operation of the people have all been good.

For nearly three months the head resident was away on the vacation granted by the Committee last summer, and during that time those in the School carried on the work wonderfully well. Many thanks are due Mrs. Dowell, who took over so much of the office and industrial business and made the vacation possible.

The staff has been as follows: Evelyn Bishop, Head Resident. Phyllis Higginbotham, Nurse. Harmo Taylor, Assistant Nurse. Margaret White, Departmental work, 7th, 8th, 9th, 10th grades. Helen Barrett, 7th, 8th, 9th, 10th grades. Marion Folsom, 5th, 6th grades. Elmer Watson, 3rd, 4th grades. Emily Burton (one year's vacation) 1st, 2nd primary grades. Barbara Dewell, Domestic Science. Allie Ownby, Weaving.

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O. J. Mattil, Agriculture and Farm Shop.

- Mrs. Dowell, Purchasing Agent, Housekeeper, and Assistant in the Industrial Dept.
- Mrs. Dora Chapin, House Mother, Girls' Cottages.
- Lizzle Reagan, Cook and Helper, Teachers' Cottage.

Leander McCarter, General Farm and Handy Work.

J. T. Reagan, Carpenter and Repair Work.

Mrs. McCarter, Cook, Boys' Cottage.

Helen Chew, Sugarlands School.

Cora McCarter, Sugarlands School.

At Christmas time Miss Chew was compelled to go home, and her place was taken by Mary Elder, of Sevierville. Harmo Taylor and Barbara Dewell went back to college at the beginning of the spring term, and their places were taken by Jean Steele and Lois Rogers. J. T. Reagan stopped work at the school in the late winter, and his work was done by one of the school boys.

SCHOOL

The School enrollment for the past year was no larger than the year before, being 130. The per cent of attendance was better—due in part to an efficient truant officer in the county, and in part to a greater appreciation on the part of parents of the advantage of steady attendance. The first six grades completed an eight months' school term. The four upper grades lacked only one week of completing nine months. Six pupils completed the eighth grade and received State certificates. Seven pupils completed second year high school.

One new teacher was added. Mr. Elmer Watson took the 3rd and 4th grades, in that way relieving Miss Burton's and Miss Folsom's room of .so many grades. He also coached the baseball and basketball teams and made the trips with them. He was hired with the understanding that he would supervise outside work of boys living here, but through no fault of his, did not do as much of that work as we had hoped he could. His influence with the boys is fine, and his work in school is good enough to favor his return. Miss Margaret White and Miss Helen Barrett were both new, but the classes went on very well, and I believe the girls held the pupils to a high grade of work.

Besides the regular grade work, the schedule for weaving, sewing, cooking and agriculture was carefully worked out. All this made a very full course for the boys and girls and gave them all the work they could carry.

During the school year the teachers put on a Health Play at one of the Teachers Institutes in Sevierville. The usual plays, entertainments, etc., were given at Christmas, close of school and Thanksgiving.

The interest in athletics was excellent. The basketball team played a good many games, both on the local court and in other schools. New

baseball uniforms were given by a group of men who visit here, including Mr. Hall; the same men gave \$30.00 in the winter for baseball, and another visitor gave ball mits this spring. Of course, the interest of outsiders in the team gave the boys and coach a lot of courage. Athletics have not been an expense to the school. The boys are playing once a week during the summer.

TEACHERS

Miss Lois Rogers, who has been taking Miss Harmo Taylor's place this spring, will take Miss Folsom's room.

The same questions regarding school have been talked over every year,—consolidation, extension, etc. I do not think there will be any changes in any of the schools for another year.

One good step taken this year is giving the counties an eight month's free school. This will mean much to us in keeping attendance up, not only daily, but keeping the younger ones in school until the close of the spring term. It will raise the standard of work in the nearby school, too.

Also we will receive from the county more money for both this and Sugarlands School. Just what the amount per month will be I can not tell yet, but certainly no less than before, and it will continue for eight months.

A new year will be added. This has been our hope for many years, but only now is the time suited to add this extra year. We have had seven pupils to finish second year high, and as these boys and girls are necessary to the morale, both in the school room and athletics, and are most anxious for another year at school, we have had to meet their demands.

We were not able to rent or buy the Eslinger house last year, so solved the difficulty of room by putting the sewing in one room of the -Stuart Cottage; the cooking stayed in the basement of the schoolhouse; the weaving was moved to the Log Cabin; and all of Mr. Mattil's work was kept in the old barn where it had been. The baskets and weaving we have for sale were kept in Mrs. Dowell's room in the attic as heretofore. Not the least of all our troubles is to find a place to store and pack as well as to sell, the baskets.

DOMESTIC SCIENCE

From the beginning of the school term, we had regular classes in cooking and sewing. The cooking classes were held in the school basement room; the sewing in one room of the Stuart Cottage. The domestic science teacher also had the care of the meals in the Girls' Cottage, planned for the supplies in that cottage, the high school girls under her supervision prepared the noon meals for all dormitory girls

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and five teachers, and the dish that supplemented the noon lunch for the little tots. These meals were all served in the school cooking room. The plan worked very well, although sometimes the high school girls seemed to have rather less theoretical work and perhaps more of practical.

The last month of school we discontinued the weaving classes, and the 8th grade girls prepared the noon meal; the high school girls have classes more along the line of text book work.

Barbara Dewell was engaged to the first of June, but during the late winter we decided it might be better for her to go back to college for the spring term, coming back here again in the fall. In that way, she could continue her work, yet we would not have to hunt a new teacher for the coming year.

We have a Smith-Hughes domestic science teacher for six months, starting in June.

The regular school work was continued until close of the term, then classes were started in Cartertown, Sugarlands classes continued right on, and two classes in Gatlinburg. Already there are sixty-two enrolled.

Miss White, the Supervisor, felt that this was an ideal place to try out a summer experiment, and we feel that we can assure her that it will be a success. The State pays five-eighths of the salary, which means that we can do this summer work for less than we would have been paid for the work had Barbara continued to the first of June. Jean Steele, the summer teacher, is a girl peculiarly adapted to work with rural people. She does a great amount of visiting in the homes and is having a most successful summer.

SMITH-HUGES DEPARTMENT

This work had advanced tremendously during the year. Work and plans of the two years previous seemed to take definite shape and in every way tell a most satisfactory tale.

The school work with the boys was supplemented by practical lessons in wiring, building, spraying, pruning, repair work.

The calls for advice in regard to stock, farms and orchards were many, and came from away back in the mountains. It has seemed as if Mr. Mattil had to be in the saddle or in a car about as much as the nurse. In the spring there would be trips at five in the morning to help a man start his spraying, then back here for breakfast and for school work.

The men have been interested in poultry during the year, and have met each Saturday night, some walking several miles. Recently a Poultry Association has been formed to arrange for marketing poultry products.

The Community Club meets once a month, usually oftener. A carload of fertilizer was handled by it again this spring.

The first week in May, the State Supervisor of Smith-Hughes Vocational Work was here. He was most enthusiastic regarding progress made, and said we could not realize it unless we were away for two years and then came back. He was so pleased that he said he would give us an additional \$300.00 this year for more equipment for that department. Altogether the department has been very satisfactory the past year, judged not alone by us but by people from other communities and the County Superintendent.

FARM

The Farm by rights is not under the care of a Smith Hughes teacher, but Mr. Mattil has given a good deal of time to planning for it and to supervision. It is in better condition now, is producing more, and is being run quite a little more businesslike. There have been a good many reasons why it was impossible to put in up-to-date methods, but little by little we are improving the old ways. We have good stock on the place; pigs, chickens, horses, cows. We are delighted to announce that Mr. and Mrs. Pi Phi Goat are happily domiciled at the School. Reports show at least \$500.00 worth of feed raised the past year; no doubt the place produced well toward \$1000.00 of the living expenses. We feel sure the farm will show up still better another year.

WEAVING

It has been the aim of your Committee in the past and your present Committee to encourage the girls from the community to teach in the school. With this in view we have employed as a weaving teacher, Mrs. Ownby. Last summer we had a former girl who had been off to study, to give lessons in root dyeing.

WEAVING, BASKETS, CHAIRS

This business has grown until it really would keep one person busy all the time if it were handled as it should be. Last fall the orders were larger than ever, and it is surprising how they continue to come in during the whole year. In the summer, a great deal is sold to the hotel visitors.

Added to the weaving and baskets are the chairs: straight, rockers, little, medium and large sizes; also stools.

At the present time we have a great many baskets on hand, as people want to make them before crop time comes. During the spring and early summer we do not buy as many. In the fall we will be glad to have this large supply to draw on.

I feel that the sales should bring the School sufficient profit to

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maintain a full time weaving teacher, and believe it will if managed well. Not only is the basket business increasing, but I believe the quality of work is better than a few years ago.

Added to the basket business, I had word not long ago that a candy firm would take any quantity of black walnuts up to twenty-five tons. I have shipped a few, but hope that in the fall more than one boy or girl can pay their school bill in this way. The mountains are full of black walnuts and should be a source of income.

GIRLS' DORMITORY

When school commenced, there were five teachers and six girls in the dormitory.

The schedule of work was carried out as the year before and the planning of meals and supervision of the house was under the care of Barbara Dewell. She was absolutely new to the work, and there was no house mother. We were fortunate in having girls who had been in the dormitories before and who really understood some parts of the work much better than the teachers.

While I was in New York on my vacation, I saw Mrs. Chapin, with whom I had some correspondence, with the result that she came here in December. She is splendid with the girls, and has as much tact with the teachers as with the pupils, and they need a house mother and home maker as much as the little girls do.

With as much house work as the girls do, their washing and ironing and mending to look after each week, there is not much time left for work that can count against their school bills. One girl cleaned our cottage each morning before school, two helped some with the house ironing each week, another did a little weaving. During the time Barbara Dewell was ill with flu, and the time between her departure and the arrival of the new teacher, one girl did all the planning and supervising of the high school girls, who prepared the noon meal at the school, and she did very well.

After Christmas, the family in the cottages numbers fourteen or fifteen all the time.

BOYS' DORMITORY

The Boys' Cottage, rented from Miss Bishop and Miss Higginbotham, was quite satisfactory the past year. Mr. and Mrs. Leander McCarter lived there, Mrs. McCarter doing the work, and receiving in return board for her husband and little girl. There were times in the early fall when there were only four boys there, but all the spring term there were eight.

While the boys did not have many house duties, they did have other work, keeping records of their time. Practically all was work

Mr. Mattil planned and supervised, as it was along his line. We can certainly see improvement in this place. Never have the boys done more work, been more conscientious about it, or done as good a grade of work.

One boy had full charge of the incubators this spring; another one the brooder; another did practically all the firing of the furnaces; the chickens were entirely looked after by another boy; after Jim Reagan left, one boy kept up the repair work, which included carpenter work, wiring, a little plumbing, etc.

With this much work done, our books should show quite a labor charge to offset a big living charge, but the main thing to consider is the fact that these older boys needed to be in school, they were having an opportunity to do these things under supervision and according to approved methods. Living in the dormitory gave them better opportunity to keep up their school work. Another year I believe we can have all this still better organized. The last of the year, the boys came to the schoolhouse each night for study, and another year we shall continue this. The responsibility is divided among the teachers, and the boys do better studying. Also some outside boys come for the study hour.

HOSPITAL AND HEALTH DEPARTMENT

The full report given by Miss Higginbotham gives, much better than I can, the account of work done in that department. However, no report can half tell the story of amount of work done or what that work means to the people of this country. Neither is that department the limit of Phyllis's work. We depend on her in every way. Year before last we demonstrated the need of an assistant in the office all the time.

At the beginning of the school term, Harmo Taylor came and proved a most valuable helper. In fact, we are convinced that the general help these willing college girls can give is worth more to the nurse now than just the professional help a trained nurse might give.

With this help in the office, it has been possible for Miss Higginbotham to do more school work, the thing we always have wanted. In the fall, meetings were held in different schools in the district; if Miss Higginbotham could not go, Miss Taylor went. The meetings were in charge of Mr. Mattil, but always there was a Health talk given.

In the spring term a class for Sth, 9th, and 10th grades was held in our School, the regular Red Cross text being used. Eight girls received Red Cross certificates for completion of this course. The girls thoroughly enjoyed this, and, I know, got a great deal out of it. I am so glad to begin to have these classes.

The doctors continue to come in at stated times, and also to make use of our good equipment. A dentist comes once a month during the winter months, twice a month in the summer.

An assistant has not made the work in this department less, it has only made more work possible.

The year has been a good one, with a great deal accomplished.

HEALTH UNIT

The County Court voted a sufficient appropriation in the fall to continue the Health Unit, but I feel sure that without our co-operation it would not be possible. We put in \$1800.00 each year and receive back about \$2300.00, but the money is not all. We have clinics, with the County Health Doctor in charge, free vaccination for the people for smallpox, typhoid, and many helps that would be impossible otherwise. There is even talk now that perhaps a Sanitary Inspector will be possible for the county. Time will tell what the County Court will do about that.

I do not feel that there is any doubt about the wisdom of our continuing to co-operate in the Health Unit.

COMMUNITY

It is hard to make a report of community work done, as so much goes hand in hand with the school work.

From April to October, we have movies each Saturday in the barn. The people are anxious to have them start even before it is warm enough for us to have them.

During the winter the boys play basketball in the barn. Not only the school, but the Gatlinburg boys usually play there once a week. In summer, the Gatlinburg boys play ball on the school ground.

We are happy that the new church is practically completed. Different teachers have taken part in teaching Sunday School classes or reorganizing the Sunday School and assisting in B. Y. P. U.

There are more things around the Burg in a social way than there used to be, but we still try to have occasional spellings, ice cream socials, and plays. The great entertainment is picnicing,—big little, and middle size go on picnics.

Much of Mr. Mattil's work includes community activities:

A Community Club meets each month and sometimes oftener.

A Poultry Association has been formed.

Incubators and Brooders were used by the Community.

Health and Farm meetings were held in various little schools during the fall. The big event each October is the Gatlinburg Fair. Last year it was followed by a County Fair in Sevierville, and a Division Fair in Knoxville, where we won second place. We received \$65.00 in prizes in Sevierville.

and as we plan to have our soft drinks and ice cream pay the expenses of our fair, we have enough money in the bank now to give a few prizes next fall.

Nothing we have ever done has seemed to please everyone in the community like the little *News* we send out each month. Mr. Mattil and Mrs. Dowell deserve the greatest amount of praise for it, but we all help. Of course, we could not do it but for the mimeograph gotten last year. Smith-Hughes funds paid for part of it, and the School the balance. It certainly is in use a good part of the time.

EMMA HARPER TURNER CENTER AT SUGARLANDS

The report from Emma Harper Turner Center at Sugarlands shows eighty-nine pupils enrolled, and two teachers. But this comes far short of telling the tale.

Helen Chew came in July and spent the month getting the cottage in shape. The people gave most of the labor and materials for repairing the little house, rent was free, and furniture was made by men of the community and bought by the school. The house was made into quite an attractive little place, and one the people were very proud of, as they had seen what could be done with an old place.

No repairs were made on the school house, as the County Board wanted to build as soon as possible.

Besides the school, Sunday School, church and various community meetings were held in the one room house.

On Saturdays Helen Chew had classes for boys beyond the school age. Some worked across the mountain in North Carolina and would walk over to Sugarlands for their lessons.

The regular school work of the seven grades was supplemented all the year by sewing classes taught by Mrs. Dowell (until the Smith-Hughes Economics teacher came); agriculture and farm projects by Mr. Mattil. Helen Chew preferred to teach the cooking classes during the fall term. After she left the first of the year Barbara Dewell took those classes.

At Christmas time Helen was called home because of illness in the family. Mary Elder, a Sevier County girl, finished the year, and she and Cora McCarter had a very good term of school. Both of the girls were thoroughly interested in the community as well as the school work, scarcely being willing to spend any week-ends at their own homes.

The experiment of having local girls take over the grade work was one I had been anxious to have tried. It sometimes has seemed to me we were a little slow in doing this. Whether it would be wise to have both teachers local, and a Pi Phi for supervisor and community worker is a question. Helen is to be back this next year and will take the school work as she did last year, and we expect Cora McCarter will go back, too. She is in the East Tennessee Normal now.

The amount of book learning the little folks were taught last year is scarcely to be considered in the list of things accomplished in the Sugarlands last year. When I say that it sometimes seems to me that a whole community has been rebuilt, remoulded, the standard of living raised, spirit of cooperation developed, I do not feel I am putting it too strongly.

People on the outside notice such a change, and again this year requests have come for us to go into other schools.

I am so glad that during the summer Jean Steele and Mr. Mattil can continue their work; Jean goes twice a week; Mr. Mattil, once. Jean has not had less than seventeen girls in the class any time. The women do not come out in such numbers, but I think their classes just as important.

In closing the report of the first extension work we have done, I feel we can say that it has been a success, and we all feel that it is a line of work we should continue.

POWER AND LIGHT PLANT

In the report last year, the statement was made that many nights had been dark ones, which meant that many times we were without lights. This year we can give a better report.

The company has continued as first formed, Mr. Huff and Mr. Maples each owning 25% and the School, 50%. The men were not willing for the school to hold a controlling interest.

The alternating current and all machinery recommended last year is now installed, with the exception of the governors.

Quite a good many families have lights in their homes, more are asking for lights.

The old Delco engine was traded in on a new Frigidaire, a small motor for pumping water and a larger one for sawing wood, etc. The Frigidaire is certainly a luxury we scarcely dared dream of.

The Light Company seems to be paying good interest on the investment. The school preferred that the rebate be held each month, the stockholders paying for their light; in that way money would be on hand for improvements and could be divided at the end of a given time. However, the men chose to do otherwise so receive our rebate on light bill each month.

WATER SUPPLY

There was some talk this spring of a water supply for the Community, the same people going into that as went into the Light Company.

The school has sufficient water supply.

. BUILDINGS AND IMPROVEMENTS DURING THE PAST YEAR

Schoolhouse painted and windows reputtied; Stuart Cottage painted; barn practically completed; wire fence put around upper boundary of wood land; new chicken house built, chicken yard fenced; plank walks laid; one part of old barn made into work shop, tools purchased and lumber racks and tool closets made; new seats made for barn; library doors put in schoolhouse; trees and shrubs planted in school yard, around cottage and hospital; additional wiring in every building; play ground equipment; Frigidaire installed; motor for pumping water; motor for sawing wood, etc.; Ford truck purchased; water pipes laid from spring to hog and barn lots; Teachers' Cottage reroofed.

UNFINISHED IMPROVEMENTS ALREADY VOTED ON

Tiling and draining fields, orchard and roadway.

RECOMMENDATIONS FOR NEXT YEAR

Full time weaving teacher.

One more year added to high school course.

Teachers' Cottage in Emma Harper Turner Center.

Plans made for first unit of a building-to take care of baskets, sewing and weaving, as well as some shop work.

Mrs. Dowell, as purchasing agent, housekeeper and helper in the office has meant a great deal. She is an efficient person, wherever you place her, and is always willing. With an experience in business, housekeeping and years of interest in church and community things, she certainly is valuable to us. She is staying through the summer and finds plenty to keep her busy helping with the canning, looking after the house and assisting with the basket business.

The past year has been a reasonably successful one, and that is because of the untiring work of each one, staff, committee and all. When the teachers left, they all felt that next year could be made still better, and they left with a determination to do their part.

(End of quoted report.)

In closing this, my second annual report, I should like to take up your time to express to each member of the faculty of the School my keen appreciation of his untiring and unstinted effort.

I should like to express to Mrs. Curtis my pleasure in having served on the Committee with her. Her efficient handling of the ways and means and the slides, which have been valuable to the School, and her keen sense of humor, have all gone to make her a beloved member, and it is with regret from all who have been associated with her that she retires from the Committee this year.

Mrs. Turner has been handling the publicity, and while at times

she felt discouraged when she had to write four or five letters to get a reply, yet on the whole nobody could have done her work better nor with more enthusiasm than she has.

Mrs. Geare has been editing the ARBOW articles. If you have read them, you have seen her worth.

It has been hard for Mrs. Stoolman to follow Miss Stuart, but there can not be too much praise given to her efficient methods.

I am sure I express the sentiments of each and all of us associated with the School when I say to you here assembled that the work has been one of pleasure, one of high ideals, and one for which we shall be ever grateful to you for permitting us to be associated with you in your attempt to make life as a whole just a little finer each day than it was the day before.

> Respectfully submitted, NITA HILL STARK.

REPORT OF TREASURER OF SETTLEMENT SCHOOL BALANCE SHEET

ASSETS

April 30, 1925

A	1100010		
Cash:			
Citizens State Bank	**********	\$13,931.05	
Cash Funds at School:	-	22	
E. Bishop			
P. Higginbotham		0.00	
Helen Chew		0.00	
Anna Dowell	75	5.00 360.00	14,291.05
Investments:			
Liberty Bonds		6,928.55	
First Mortgage Bonds		4,200.00	11,128.55
Accounts Receivable:			
Industrial Sales		1.588.05	
Endless Chain Pig Club			
Misc. A/C Rec. New Yor			2,122.30
Building and Equipment:			
Auto			
Barn			
Chicken House			
New Light Plant		A SA COLORADO DE COLORADO D	
Fences and Walks			
Head Resident Cottage			
		the second se	
Heating Plant			
School House			
Stuart Cottage			
Teacher's Cottage			
Water System			
Equipment and Fixtures			
Horse		165.88	

Miscellaneous: Old Barn 131.09 Baseball Grand Stand 19.72 Log Cabin 114.91	265.72	
Less Reserve for Depreciation	27,039.79 7,809.03	19,230.76
Deferred Charges: Lumber on hand Deposit on Insurance Policy	$205.34 \\ 15.20$	220.54
Real Estate:		7,900.00
Total Assets		\$54,893.20
NET WORTH Net Worth Appropriated: Fund for School Building Hazel Todd Meaden Memorial Fund	2,077.92 757.00	
School Endowment Fund	13,077.78	15,912.70
Net worth Unappropriated-Pi Beta Phi Settlem	ent School	38,980.50
Total Net Worth		\$54,893.20

STATEMENT OF INCOME AND EXPENSE

INCOME

April 30, 1925

Contributions:		
Active Chapters	2.638.97	
Alumnæ Clubs		
Individuals	235,91	
National Treasury	250.00	
Reisinger Magazine Agency	600.00	24,494.38
Industrial:		
Baskets, brooms, etc	2,099.45	
Weaving	2,511.99	
Chairs, tables, etc	237.45	
Postage and hauling	133.05	4,981.94
shi waxa shi shi a		
School Building Fund:		
Gift	152.33	
Mrs. Coolidge Portrait and Photo Fund	1,172.97	1,325.30
School Endowment Fund (gifts)		144.38
		6.00
		61.27
Income from farm		
Health Unit		2,138.00
Income from New Light Plant		152.12
Interest		362.62
Board Received		200.61
Tuition		187.43
Hospital and Nurse fees collected		396.01

THE ARROW OF PI BETA PHI

Sevier County School Board

For Gatlinburg	1,100.00	
For Sugarlands	750.00	1,850.00
Smith-Hughes		1,875.00
Theater		196.39
Total Income		\$ 38,371.45

EXPENSE

Auto Expense	250.07
Chickens	86.25
Domestic Science	108.35
Dormitory	311.54
Farm Expense	a care a
Misc. labor, etc 1,004.55	
Seed and Feed 1,721,18	2.725.73
Fuel	859.08
Health Unit	1,800.00
Hospital Expense	76.50
riospital Expense	10.00
Industrial:	
Baskets, brooms, etc 1,802.15	
Weaving 1,810.39	
Chairs, tables, etc	
Post, frt., exp., and hauling 143.15	
Lucy Nicholson, Sal. and travel 126.68	
Materials purchased 120.82	
Misc. equip and expense 70.48	4,357.97
mise, equip and expense 10.48	4,001.01
Interest	11.06
Labor account	62.35
Lighting account	193.70
Living	2,522.53
Miscellaneous :	2,022.00
Scholarship 18.30	
Sundries 366.16	451.10
Nurse Expense	422.77
Office Expense	261.02
Repairs and Upkeep	947.23
Salaries	7,420.00
School Expense	331.40
Smith-Hughes Expense	2,363.57
Sugarlands	1,812.82
Supplies	338.17
Theater	183.72
Traveling Expense	953.08
Depreciation on Buildings	1,222,14
Depreciation on Equipment	190.30
Loss on old Electric light plant	2,320.29
A CONTRACTOR OF A CONTRACT A CONTRACT OF	
Total Expense	
1. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.	

\$32,582.74 \$ 5,788.71

Net Income

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72

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DISTRIBUTION OF NET INCOME

LADIBIDUTION OF THEI THEOR		
Appropriated to:		
Hazel Todd Meaden Memorial Fund	40.00	
Fund for School Building	1.687.92	
School Endowment Fund		3,821.53

Unappropriated income

1,967.18 \$ 5,788.71

Respectfully submitted,

LOIS F. STOOLMAN,

Treasurer.

ACTIVE CHAPTER DONATIONS

April 30, 1925.

ALPHA PROVINCE

Ontario Alpha	36.50	
Vermont Alpha	137.00	
Vermont Beta	23.00	
New York Delta	544.00	740.50

BETA PROVINCE

Pennsylvania Alpha	100.00	
Pennsylvania Beta	57.00	
Pennsylvania Gamma	75.00	
Pennsylvania Delta	75.00	
Ohio Alpha	40.00	
Ohio Beta	10.00	
West Virginia Alpha	58.00	415.00

GAMMA PROVINCE

Maryland Alpha	100.00	
Columbia Alpha	125.00	
Virginia Alpha	25.00	
Florida Beta	18.00	268.00

DELTA PROVINCE

Michigan Alpha	35.00	
Indiana Alpha	10.00	
Indiana Beta	50.00	
Indiana Gamma*	20.00	115.00

EPSILON PROVINCE

Minnesota Alpha	60.00
Wisconsin Alpha	55.00
Wisconsin Beta	25.00
North Dakota Alpha	10.00

THE ABROW OF PI BETA PHI

Illinois Beta	8.50
Illinois Delta	50.00
Illinois Epsilon	25.00
Illinois Zeta	75.00
Illinois Eta	10.00 318.50

ZETA PROVINCE

Iowa Alpha	10.00	
Missouri Beta	50.00	
Missouri Gamma	10.00	70.00

ETA PROVINCE

Nebraska Beta	100.00	
Kansas Alpha	37.00	
Kansas Beta	200.85	
Wyoming Alpha	10.00	
Colorado Alpha	27.95	
Colorado Beta	50.00	425.80

THETA PROVINCE

Oklahoma Alpha	11.50	
Arkansas Alpha	12.00	
Texas Alpha	27.00	
Louisiana Alpha	22.00	72.50

IOTA PROVINCE

Montana Alpha	20.00	
Idaho Alpha	50.00	
Washington Alpha	42.00	
Washington Beta	10.00	
Oregon Alpha	10.00	
Oregon Beta	30.00	162.00

KAPPA PROVINCE

California Beta	3.92	
Arizona Alpha	33.75	
Nevada Alpha	14.00	51.67

Total	\$ 2,638.97
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ALUMNAE CLUB DONATIONS

ALPHA PROVINCE	April 30, 1925.
Boston, Mass	571.50
Burlington, Vt	20.00

Connecticut	72.91
Middlebury, Vt	50.00
New York City	1,300.00
Northern New York	25.00
Rochester, N. Y.	200.00
Syracuse, N. Y.	100.00
Toronto, Canada	40.00
Western Massachusetts	41.00

BETA PROVINCE

Akron, Ohio	225.00
Altoona, Pa.	15.00
Central Pennsylvania	85.00
Cincinnati, Ohio	60.00
Clarksburg, W. Va	40.00
Cleveland, Ohio	2,200.00
Columbus, Ohio	128.00
Lancaster, Pa	125.54
Miami Valley	75.00
Morgantown, West Va.	50.00
N. E. Pennsylvania	30.00
Ohio Gamma Alumnæ	10.00
Philadelphia, Pa	1,000.00
Pittsburg, Pa	498.01
Toledo, Ohio	125.00

GAMMA PROVINCE

Atlanta, Ga	100.00	
Baltimore, Md.	187.50	
Deland, Fla	36.50	
North Carolina (Chapel Hill)	20.00	
Orlando, Fla		
Richmond, Va	250.00	
Washington, D. C	1,900.00	2,524.00

DELTA PROVINCE

Ann Arbor, Mich.	91.60	
Bloomington, Ind	20.00	
Chattanooga, Tenn.	50.00	
Detroit, Mich.	341.92	
Franklin, Ind.	50.00	
Hillsdale, Mich.	50.00	
Indianapolis, Ind.	513.80	
Lafayette, Ind	36.20	
Memphis, Tenn.	58.50	
Southwestern Indiana	35.00	1,247.02

EPSILON PROVINCE

Beloit, Wis	25.00
Carthage, Ill.	40.00

75

2,420.41

4,666.55

THE ARBOW OF PI BETA PHI

Central Illinois Alumnæ	142,45
Chicago, Ill.	364.25
Decatur, Ill.	155.00
Fox River Valley Alumnae	24.00
Galesburg, Ill	125.00
Madison, Wis	150.00
Milwaukee, Wis	140.96
Miineapolis and St. Paul Alumnæ	300.00
North Dakota Alpha Alumnæ	100,00
Peoria, Ill.	100.00
Springfield, Ill	30.00

1,696.66

ZETA PROVINCE

Ames, Iowa	325.00
Burlington, Iowa	23,00
Columbia, Mo. (Mo. Alpha Alumnæ)	25.00
Des Moines, Iowa	250.00
Indianola, Iowa	150.00
Iowa City, Iowa	13.00
Kansas City Mo	750.00
Mt. Pleasant, Iowa	91.10
St. Joseph, Mo	32.00
St. Louis, Mo	1,200.00
Sioux City, Iowa	25.00
Springfield, Mo	100.00

2,984.10

ETA PROVINCE

Boulder, Colo	45.00
Casper, Wyoming	125.00
Cheyenne, Wyoming	20.00
Denver, Colo	200.00
Lawrence, Kansas	122.00
Lincoln, Neb	500.00
Manhattan, Kansas	150.00
Omaha and Council Bluffs, Alumnæ	100.00
Pueblo, Colo	50.00
Salt Lake City, Utah	10.00
Topeka, Kansas	20.00
Wichita, Kansas	13.60
Wyoming, Alumnæ (Laramie)	35.00

1,390.60

THETA PROVINCE

Ardmore, Okla	50.00
Austin, Texas	270.00
Dallas, Texas	200.00
Fayetteville and Ft. Smith Alumnæ	50.00
Houston, Texas	135.00
Little Rock, Ark	10.00
Oklahoma City, Okla	75.00
Tulsa, Okla	50.00

840.00

IOTA PROVINCE

Bozeman, Mont.	5,00		
Eugene, Ore	50.00		
Portland, Ore	\$50.00		
Puget Sound (Seattle)	383.00		
Spokane, Wash	90,50		
Tacoma, Wash. (Inez Smith Soule Alumnæ)	125.00		
Yakima, Wash. (Fanny W. Libby Alumnæ)	38.00	1,541.50	2

KAPPA PROVINCE

Long Beach, Calif	150.00	
Los Angeles, Calif	825.86	
Nevada Alumnæ	40.00	
Northern California	282.80	
Pasadena, Calif	160.00	1,458.66

Total

20,769.50

RECAPITULATION

PROVINCE	ACTIVE	ALUMNAE	INDIVIDUALS	TOTAL
Alpha	5 740.50	\$ 2,420.41		\$ 3,160.91
Beta	415.00	4,666.55		5,081.55
Gamma	268.00	2,524.00		2,792.00
Delta	115.00	1,247.02		1,362.02
Epsilon	318.50	1,696.66		2,015.16
Zeta	70.00	2,984.10		3,054.10
Eta	425.80	1,390.60		1,816.40
Theta	72.50	840.00		912.50
Iota	162.00	1,541.50		1,703.50
Карра	51.67	1,458.66		1,510.33
Individuals			235.91	235.91
8	2,638.97	\$20,769.50	\$235.91*	\$23,644.38

*Note:

\$235.91

Respectfully submitted,

LOIS F. STOOLMAN.

INDIVIDUAL DONATIONS-1924-1925

Applied Arts Class, Skokie School, Winnetka, Ill	10.00
Mr. Hall and Party-for athletics	37.00
Mr. and Mrs. H. A. Hickey, Santa Barbara, Chih., Mex	50.00
Abbie B. Langmaid, Detroit, Mich.	42.50
J. H. Newport, Treas. Kennilworth Union, for Christmas Treat.	10.00
Wilmette, Ill.	
New York Club-for Christmas treat	26.55
Amy B. Onken, Chapin, Ill	10.00
Gladys Eustis Reily, New Orleans-for Christmas Treat	11.86

THE ABROW OF PI BETA PHI

Vivian White Scott (Mrs. John T.), Denver, C. Mary A. T. Snyder (Mrs. D. P.), Belmont, N. Syracuse Club-for Christmas Treat	Y	10.00
Mrs. Harvey E. Wood, Joliet, Ill		
Tri Xi, Louisville, Ky. (Petitioning Chapter)		\$225.91
		\$235.91

ACTIVE CHAPTERS AND ALUMNAE CLUB DONATIONS SINCE STATEMENT MADE FOR APRIL 30, 1925. ACTIVE CHAPTER

ALPHA PROVINCE

Maine Alpha	10.00	
Massachusetts Alpha	25.00	
New York Alpha	130.00	
New York Gamma	23.00	
New York Delta	48.00	236.00
DELTA PROVINCE		
Michigan Alpha	9.00	
Michigan Beta	93.00	102.00
arealign Down reserves and		102.00
ZETA PROVINCE		
Iowa Beta	10.00	01.00
Iowa Zeta	11.00	21.00
THETA PROVINCE		
Oklahoma Beta		25.00
KAPPA PROVINCE		
Arizona Alpha	37.50	
Nevada Alpha	22.00	59.50
		\$443.50
ALUMNAE CLUBS		
ETA PROVINCE		
Denver, Colo		107.00
KAPPA PROVINCE		
Los Angeles, Calif		530.00

ZETA PROVINCE

\$ 670.00

RECAPITULATION

PROVINCE	ACTIVE	ALUMNAE	TOTAL
Alpha	\$236.00		\$ 236.00
Delta	102.00		102.00
Zeta	21.00	33.00	54.00
Eta		107.00	107.00
Theta	25.00		25.00
Карра	59.50	530.00	589.50
	\$443.50	\$670.00	\$1,113.50

RECAPITULATION

PROVINCE	ACTIVE	ALUMNAE	INDIVIDUALS	TOTAL
Alpha\$	976.50	\$ 2,469,41		\$ 3,445.91
Beta	415.00	4,666.55		5,081.55
Gamma	268.00	2,524.00		2,792.00
Delta	217.00	1,247.02		1,464.02
Epsilon	318,50	1.696.66		2,015.16
Zeta	91.00	3.017.10		3,108.10
Eta	425.80	1,497.60		1,923.40
Theta	97.50	840.00		937.50
Iota	162.00	1,541.50		1,703.50
Карра	111.17	1,988.66		2,099.83
Individuals		-,	235.91	235.91
\$	3,082.47	\$21,488.50	\$235.91*	\$24,806.88
*Note:				
Tri Xi, Louisville,	Ky., peti	tioning chapter		\$ 10.00
Various individual	donation	S		225.91

\$235.91

REPORT OF THE CATALOGUER

To the Pi Beta Phi Fraternity the Cataloguer submits the following report:

Since last convention the Cataloguer has formulated and installed the new chapter card index filing system for membership records. This has necessitated checking and revising twice the records of each chapter. In addition to the national record of membership, the fraternity now possesses an up to date record in each chapter, containing class, name, date of initiation, chapter number, address, and if necessary, manner and date of withdrawal from the fraternity by dismissal or death.

THE ARBOW OF PI BETA PHI

A remarkable spirit of cooperation has been shown by chapter officers in their painstaking efforts to secure recent information by means of return post cards sent out to alumnæ. The Cataloguer wishes to enlist for such search the aid of all alumnæ, although they may have to answer more than one request for name and address. Many lost members have been located through chapter efforts.

Of 122 alumnæ clubs, 46 sent lists of membership. These have been of invaluable assistance in verifying chapter records. The catalogue would be much more accurate if every club sent a list, using the following form, most easily handled in national records:

Married Name Maiden Name Address Chapter The following statistics for two years' work are presented to show the size of the fraternity today:

Instructions booklet sent out	125
Delinquent notices	500
Postcard acknowledgements of lists	720
Change of address slips forwarded	8,500
Individual letters to chapters	1,300
(average length 800 words)	
Cards rewritten and filed	\$5,000
Cards handled in filing21	4,000
Cards sent out to chapters	5,000
Number of cards now in catalogue 7	5,000

Membership statistics have been compiled by counting the national card index, a piece of work taking seven working days of ten hours each! The statistics follow:

No. of chapters	68
No. of alumnæ clubs	112
Total initiates	728
Deaths recorded	692
Dismissals recorded	73
Present membership14,5	

While only twenty-two chapters responded satisfactorily in 1923-24, due to various causes, among them the Cataloguer's moving three times, all chapters except one have done splendid work in 1924-25. The Cataloguer wishes to express her appreciation of the work of the Province Presidents, who have spent many hours in verifying records, and in explaining the filing system to chapters. She feels that especial credit should be given to chapter vice-presidents, who have given up much recreation time to their records, working even during vacations.

In the long days of turning over names, the Cataloguer has paused once in a while to dream of the fun, tragedy, romance, and beauty which lie between the lines of her 2600 pounds of fraternity file.

Respectfully submitted,

MABEL SCOTT BROWN. Cataloguer.

REPORT OF THE HISTORIAN

To Pi Beta Phi Fraternity the Historian submits the following report:

Convention of 1923 asked that the Historian collect and file typed duplicates of all charters of Pi Beta Phi chapters. Complying with this request she is glad to report this work as very near completion. The response of the chapters has been splendid, proving the efficiency of our organization and businesslike manner in which correspondence is handled. Fifty-two chapters responded before the final date specified.

We wish to recommend that chapters keep a chapter history of facts and events of historical interest not included in the chapter records as now kept. As our fraternity grows and as each chapter grows older the matter of chapter history and traditions become more interesting and more valuable. We recommend that each chapter celebrate charter day at which time founders of the chapter be present to give all data and interesting facts of the founding of the chapter. Records of such meetings should be preserved as well as a copy sent to the Historian.

Your Historian regards the Washington Conference as an outstanding event of great significance to Pi Beta Phi and wishes you to know that all items of interest, photographs, clippings, etc., are duly recorded.

Your Historian is most gratified to report to you that the fraternity files are all nicely housed and indexed in a splendid Shaw-Walker steel cabinet. The work of rearranging these files and that of collecting the charters is the service your Historian has rendered to Pi Beta Phi during the past year.

Respectfully submitted,

SARAH E. SIGLER.

REPORT OF ALPHA PROVINCE PRESIDENT

Alpha Province President submits the following report to the 1925 Convention of Pi Beta Phi:

In the interim of conventions, your representative has made annual visits to the eight chapters of Alpha Province. Since official responsibility in the national life of Pi Beta Phi is new to me, my work has been in a degree exploratory. I am taking this opportunity to thank Grand Council acting as your representative, for extending to me the privileges of provincial work, the results of which have been to increase my knowledge in Pi Beta Phi and to open a wide field of fraternity friendship for me. My regrets are very deep in that I have been unable to fulfill the duties of the office so as to bring more real and lasting benefit to the girls in my province.

I wish I could take you on a tour of the eight colleges in Alpha Province where Pi Beta Phi is represented. You have seen one in Toronto. Could I show you the others you would understand what different problems must be faced by each of our chapters and how different college life is in each place. There are three State Universities, University of Toronto (the provincial University of Ontario), University of Maine and the University of Vermont. There are various degrees of progress taking place in each, the first in medical research, the second and third in building campaigns and development of college spirit.

Syracuse and Boston University are city colleges but have little in common. Boston University is not a campus college and its students are practically all commuters. Syracuse has a large campus with a large percentage of students in residence on the campus. Cornell is the typical large university in a college town. St. Lawrence University at Canton, New York, and Middlebury College in Middlebury, Vermont, are small colleges in small towns and filled with enthusiasm and college loyalty. Cornell heads registration with 6,000 students and St. Lawrence has the smallest number, 504 students. In each of these eight colleges Pi Beta Phi is meeting her responsibilities in a very capable way. Our girls are represented on student government associations, athletic directorates, newspaper staffs and class and club executives. A Pi Phi was appointed at St. Lawrence University as the first women's representative on the staff of the college paper. In every chapter there is almost 100 per cent participation in college activities. Dramatics have a keen interest for the New York Delta, New York Alpha and New York Gamma and Vermont Alpha girls. Athletics are very well developed at the University of Vermont and seem to play the important part they should in practically every college. Practical interest in Pi Beta Phi's Health Program should advance with this athletic program.

The Deans at each college have been most encouraging in their reports of our chapters. One informed me that Pi Phi played such an important part in the college life and such a progressive part that she felt she could not undertake a new movement without its support. Another congratulated Pi Phi on the progress made in fraternity life by the Executive Council idea. One chapter was criticised by its Dean for not making the most of the splendid opportunity presented when such strong girls were grouped together. This was a year ago and advance has been made in that respect since then.

Scholarship standards are very good. Last year New York Delta held the Scholarship Cup and Vermont Alpha headed the campus for two semesters and in the third was third with a very slight difference between first three places. This year Pi Phi holds one first place, one second, three third places, one fourth, and in colleges where there is no comparative rating the averages are very satisfactory. There is a determined effort in every case to reach the excellent Pi Phi scholarship ideal. Last year there were seven Phi Beta Kappas in the province. This year there are three and twelve members of honorary societies. The scholarship problem will be helped to solution in the careful selection of pledges. This is insured at the University of Vermont by second semester pledging and at the University of Toronto by second year pledging. These seem to me progressive rulings for it eliminates the repledging problem which has created a great deal of difficulty in the last two years. Pledges whose scholarship standards are not up to requirements for initiation are in an awkward position in the chapter organization from their own viewpoint and from the chapter's. Therefore, from the scholarship standpoint second semester pledging seems successful. The card index system of keeping records has been inaugurated and is in practical use and it will simplify record keeping to a great extent.

Panhellenic Associations are struggling for progressive legislation. There are still three colleges where preferential bidding is not being tried. I take this opportunity of urging the undergraduates to consider the spirit of Panhellenic rather than mere outward obedience of petty laws. There have been a few unpleasant Panhellenic experiences since I have known the chapters occasioned in some cases by jealousy and misunderstanding. It seems to me now that Panhellenic relations in every chapter have been placed on a firmer basis and soon the day of an association to make rules in which to catch each other will be over.

A few Nationals have made their appearance on the campuses. Pi Beta Phi's national standing is not being lowered by the Alpha Province chapters. My criticism is that some chapters rely too much on the national reputation and forget that this reputation has been made by local reputation and will have to be maintained in the same way. On the whole I find the girls very much interested in the national life of the fraternity. Our hearty thanks are extended to the Washington Alumnæ Club for the splendid success of the Eastern Conference. This did a very great deal to keep the serious national issues of our fraternity before the Pi Phis of Alpha province.

Chapter organization is very good. Executive Councils are in working order in every chapter with varying degrees of success. Each chapter seems to be working out the idea in the way best suited to its organization and it will take longer than two years to establish it properly.

The budget system is now in general use and is very satisfactory. I have only been present at initiation in two chapters but in both cases I found an earnestness of spirit prevailing. I have spoken to newly pledged freshmen in many cases and have noted their delight in Pi Phi and their fresh enthusiasm which our chapters will surely train into the proper channels. Loyalty to womanhood, college and fraternity is the watchword for all these Alpha Province Pi Phis. There are some small things which retard that "Development of noble womanhood" for which we are aiming. These I have endeavored to point out to the girls. The big factor against development just now is narrowness. At times the local situation looms so largely on the horizon that the broader view is lost. The first step to overcome this is a more united province feeling and this is a thing of the near future.

I close my report to Convention with a sincerely hopeful view for the future of Alpha Province of Pi Beta Phi.

> Respectfully submitted, JEAN C. MCQUEEN.

REPORT OF BETA PROVINCE PRESIDENT

Beta Province President submits the following report to the twenty-seventh Biennial Convention of Pi Beta Phi:

Since last convention, I have had the pleasure of visiting and becoming acquainted with all the chapters of Beta Province and each chapter has had at least two official visitors during the two years.

We have stressed the points of scholarship, leadership and the National viewpoint and have become constantly more impressed with the spirit of cooperation and loyalty shown by the girls. With the exception of two chapters, our scholarship averages have improved and in these cases a definite program is being carried out to assist the girls whose grades are low and to raise the average of the chapters.

Pennsylvania Delta has an activities committee as well as a scholarship committee which has worked most effectively in helping the girls to get placed in the activities which they most enjoy.

The girls of Pennsylvania Alpha have worked constantly to retain the high standards they set for themselves last year and the chapter has neglected no opportunity for improvement. So many honors have been won by individuals and by chapters of Beta Province that I dare not take time to mention them but I am more than proud of all of them.

A few chapters have problems more or less serious but they recognize them and are conscientiously trying to solve them and are becoming stronger by the effort.

THE ARROW OF PI BETA PHI

May I, at this time, thank the alumnæ members, as well as the girls of the active chapters, who together, have done so much to give me many happy memories of my various Pi Phi visits.

> Respectfully submitted, EDNA WOOD MILLER.

REPORT OF GAMMA PROVINCE PRESIDENT

Gamma Province President submits the following report to Grand Council:

Since my appointment as Gamma Province President last September all the chapters in Gamma Province have been visited once for a period of two days. In addition to this I have visited Virginia Beta several times unofficially. The girls in each chapter proved themselves to be charming hostesses, and showed me every courtesy and attention. My visits have been a real inspiration to me, and I realize more fully than ever before the real spirit of our beloved Pi Beta Phi since I have been brought into close contact with the girls of the active chapters.

None of the chapters in Gamma Province have houses. Virginia Alpha owns a lodge on the campus which enables the girls to have real fraternity They have enlarged and refurnished it recently, and have almost life. paid off the debt. They do this by a system of individual pledges which has worked out satisfactorily. North Carolina Alpha rents a small cottage near the University and is making plans to build within the next few years. Maryland Alpha rents a room near Goucher. Columbia Alpha, Florida Alpha and Florida Beta have the use of rooms furnished by the college which is satisfactory except in the case of Florida Beta. Florida State College for Women is large; many of the fraternities have houses, and Florida Beta is in real need of a house to enable the chapter to develop as it should. A lot has already been purchased, and I hope by next convention we may be able to report that Florida Beta has its own home. Virginia Beta has no room, due to faculty regulation, but the local Panhellenic is endeavoring to work out a plan which will give all the fraternities in Hollins rooms for their exclusive use,-perhaps a fraternity building with suites in it for each fraternity.

The chapters in Gamma Province vary in size due to local conditions. Florida Beta boasts of forty-six wearers of the arrow, while other chapters have but twenty or twenty-five members. I am glad to be able to report that, regardless of size, the chapters are as a whole exceedingly well unified. I think the larger chapters realized that their unity was in danger and made a special effort to keep the girls closely united. The result has been most gratifying and I find the largest chapters are perhaps better unified than some of the smaller ones. A large group, congenial, can do big things, and if well unified by strong leaders can make itself felt in the life of the college more effectively than a small group.

In every instance except one, the Dean of Women has spoken in highest terms of the local Pi Beta Phi chapter. The girls are dependable, faithful in their work, and are always ready to do all in their power to promote the welfare of the college. Maryland Alpha has played a very prominent part in the Greater Goucher Campaign, and is to be especially commended. Columbia Alpha is the leader in all college activities; North Carolina Alpha is winning a place on the university campus of respect and influence never before held by women. Virginia Beta holds the presidency of student government, the presidency of dramatics, and other important offices.

The local Panhellenics in Gamma Province are not as effective as I would like to see. The college authorities in most cases feel that Panhellenic has little control over the fraternities, and that it can not enforce its decisions. In most instances Panhellenic is chiefly concerned with rushing

regulations and has too many petty rules which are constantly broken. I found, however, the chapter interested in its local Panhellenic problems, and working along constructive lines to improve the situation. Practically all Panhellenics offer scholastic cups. Virginia Alpha is the proud possessor of the Randolph-Macon Women's College Panhellenic cup this year.

Scholarship in some of the chapters in this province is not as high as Pi Beta Phi standards require. One chapter has fallen from first place to fourth, another ranks third, while still another holds a lower place for the first semester. One chapter however has exceptionally high scholarship and we have members from three chapters who have been elected to Phi Beta Kappa or corresponding honor societies. The large majority of the chapters have laid so much stress on campus activities that I feel there has been a slight lowering of scholarship. We have organized a regular "scholarship campaign" in some of our chapters; we hope results will be forthcoming next session and that every chapter will hold first place in scholarship on its college campus.

Preferential bidding is used in Gamma Province with good results, and has done much to eliminate the evils of rushing. Very few bids are lost two chapters losing none, most of the others losing only one. The rushing system, while not entirely satisfactory is much improved. All college authorities noted improvement this year over last, and the chapters seem to be solving their difficulties along this line, slowly no doubt, but surely and effectively, I believe.

The relationship between the active chapter and alumnæ in some instances is all that could be desired. The Washington Alumnæ Club is a constant source of inspiration to Columbia Alpha and has been of untold assistance to the chapter. As a result Columbia Alpha has a broad national viewpoint, is intensely interested in all national work of the fraternity and contributes generously to the Settlement School, Loan and Endowment funds. Maryland Alpha, Florida Alpha, and North Carolina Alpha have the benefit of assistance from local clubs which has meant more to them this year than ever before. These chapters are learning to cooperate with their Alumnæ Advisory Boards more and more with the result that the club and chapter are drawn closer together. Virginia Beta has no Advisory Board, while Virginia Alpha and Florida Beta have not yet been able to use theirs to much advantage, due to local conditions. I feel that greater cooperation between the alumnæ and chapter will strengthen the chapter, and we are working towards that end.

It is interesting to see that the Florida chapters are of a decidedly musical turn—Florida Alpha has eight members of a musical fraternity, and figures prominently in all college events of a musical character. Florida Beta has a member who has composed pieces which have won much favorable comment. The Virginia chapters have dramatic ability and are always well represented in all plays and May Day celebrations.

I have had the pleasure of meeting with the Washington, Atlanta and Orlando Alumnæ Clubs; to see their enthusiasm and interest in the life of the fraternity was a source of inspiration to me and made me realize anew that Pi Beta Phi has ideals which develop as time goes on, and which help to broaden one as life passes.

Every chapter in Gamma Province is endeavoring to make its group stand for the highest and best, is open to constructive criticism, and is struggling toward the high ideals of the fraternity. I want to thank each chapter for its splendid cooperation, for its courtesy shown me, and for the benefits which I have derived from my year's work with them. Without the constant assistance from Mrs. Brinkley, and Miss Onken's advice and patience with my inexperience I would not have been able to accomplish the little that I have done.

Respectfully submitted, HARDENIA FLETCHER LOGAN.

THE ARBOW OF PI BETA PHI

REPORT OF DELTA PROVINCE PRESIDENT

Delta Province President submits the following report to Pi Beta Phi Fraternity:

I have visited my seven chapters once officially during each college year and Indiana Alpha and Indiana Gamma many times unofficially. I have also made inspection trips to the petitioning groups at the University of Louisville and the University of Kentucky.

I am proud of the progress made by Delta Province the past two years. I feel that this growth is due to a developing national spirit, fostered by the inspiration of the last convention, the Eastern conference, and the strong policy of internal development advanced by our Grand Council.

Scholarship reports have showed improvement in most chapters. Indiana Alpha leads her campus for the seventh consecutive semester and Michigan Alpha for the fourth. Indiana Beta came from twenty-third to first place, with her freshman also in the lead.

As for honors, it seems our province has really been deluged. They are given in detailed reports elsewhere, but I want to mention Michigan Beta's three Phi Beta Kappas and Indiana Beta's one, while every chapter has many members in local honorary fraternities. Indiana Alpha won not only the May Queen but also every attendant. Indiana Gamma has May Queen besides winning the most popular and the most beautiful girl contest. Michigan Alpha also won May Queen and the most popular girl. A freshman at Indiana Beta had the honor of writing the "Jordan River Revue," the university play.

We have three chapters living in their own homes and the others renting adequate houses until they are able to build. Indiana Delta has paid for its lot and hopes to build soon.

In this, her last report, Delta Province President wishes to express her sincere appreciation for the assistance given her and her province by the chaperons, the alumna, the Advisory Boards, and the unfailing, ever present help of Grand Council. Also she wishes to express her appreciation for the inspiration of Mrs. Spring's visit this past year.

May I again thank my National Fraternity for the privilege of serving her in this delightful way for the past four years, assuring her that one of my most treasured possessions is my new Province President guard, signifying, as it does, many dear friendships, lovely experiences, and a strong, deeper love for Pi Beta Phi.

> Respectfully submitted, EDITH RHOADES SPIEGEL.

REPORT OF EPSILON PROVINCE PRESIDENT

Epsilon Province President submits the following report:

Because of unavoidable circumstances I was unable to make chapter visits this year until March. Never before have I realized so strongly how necessary it is to make an annual inspection trip early in the college year.

Epsilon Province has been working hard on scholarship these past two years. Illinois Zeta, Illinois Delta, Wisconsin Beta, Wisconsin Alpha, and North Dakota Alpha have been first on their respective campuses. Learning the lesson of individual pride and responsibility has been a big factor in raising chapter standings.

Illinois Zeta and Illinois Eta are to be congratulated on their beautiful new home. These have meant long hard days on the part of their alumnme. At present every house in the province has an excellent chaperone. Pi Phi owes much to these splendid women who give so much of their time and thought to its girls.

I found every Advisory Board in the province doing excellent work with the chapters. This was not true a few years ago. That their work obtained results is shown by the advancement of their groups.

Many of the girls in Epsilon Province hold important college offices. Minnesota Alpha has the presidency and vice-presidency of the W. S. G. A.

Considering things from all viewpoints, I feel that all of my chapters have conscientiously tried to justify their existence as a group. Trying to put their college and fraternity ahead of themselves has been one of their chief aims.

I have worked with my girls for six years and saying goodbye is One of the hardest things I have ever done. I have spent many hours on my fraternity work and I have been repaid a hundred fold by the loyalty and cooperation of my chapters. They have proved to me that it is the things we work for in this world that mean something to us.

Perhaps I am a little selfish in thinking myself more fortunate than other province officers. I'll tell you the reason why. Ever since I went into office I have had our Grand President in my province. I can't tell you what a joy it has been to be able to talk over province conditions with her. I shall never forget her ever ready spirit of helpfulness and inspiration.

I want to thank the alumnæ for their inestimable help in standing back of their chapters and me. What a force we would be if every one of our 14,000 Pi Phis were actively interested in the fraternity.

Last of all I want to thank my active girls for their never ending loyalty. They have made my work a pleasure by always trying to see things in the right way. They have always seen the purpose of my suggestions and never once have I felt that they resented any criticism which I may have given. I feel justified in assuring my successor that they will give her the same splendid cooperation that they have always given me.

Respectfully submitted,

OLIVE KELLER LAURENCE.

REPORT OF ZETA PROVINCE PRESIDENT

Zeta Province President submits the following report:

The seven chapters of Zeta Province have been visited by me twice since the last convention, the visits of inspection being made before Thanksgiving of each fall. I was received by each chapter with most gracious hospitality and consideration, and I found the girls eager to enlarge their national viewpoint and anxious for suggestions.

Initiation versus Graduation, or the need of four year girls has been a problem in the province as the national ranking of some of the chapters has been lowered by this point. There is a tendency for the smaller colleges to lose many students to universities or special training schools after one or two years, while the chapters in the larger colleges have a great many advance standing students each year to choose from, these coming from the junior or small colleges.

Scholarship has been emphasized as much as possible and in several cases there has been notable progress made during the two years. Iowa Gamma has gained the first place among the thirty-five national men's and women's fraternities at Iowa State College. Iowa Beta has won the Panhellenic cup for the third consecutive semester and if successful once more the cup will be permanently theirs. Iowa Zeta and Missouri Alpha have each raised their ranking several places and Iowa and Missouri Gamma have had the highest ranking individual students of their respective colleges. Two members of Iowa Zeta and one of Missouri Beta have been honored by Phi Beta Kappa. Each year the cup which was presented by the alumnæ of the province to the chapter ranking the highest in the Standardization and Survey has been won by Iowa Beta.

The Pi Beta Phis are certainly well established in every college in all campus activities, both academic and social, and with their various point systems and requirements for initiation I am sure the interest and participation will continue. It would be impossible to mention all of the real honors which have come to the Pi Beta Phis in this field because of the great number of them.

In conferring with the Deans of Women I found very favorable opinion and regard for Pi Beta Phi with one exception where a lack of cooperation had been felt to some extent by a new Dean.

Rushing rules have undergone slight changes each year and have been generally satisfactory. The shorter periods of rushing predominate, with four chapters using the pre-school type, two weeks, two months, and second semester rushing being used by the other three chapters.

Panhellenic has been enlarged at Simpson College by the installation of chapters of Theta Upsilon and Theta Kappa Nu during the past year and the organization of a local as well. Iowa Alpha had some Panhellenic difficulty arising from lack of support by the college president.

The Advisory Committees have given a great deal of their time and interest to the work of the chapters and only once or twice have they failed to work in perfect harmony. Iowa Z feels it could never have realized its dream of living in its own home in just twenty months from the time it started its building campaign without the assistance of members of the local alumnae who have given so generously of their time and ability. Iowa Zeta has been enjoying a \$45,000 home since January first, and is justly proud of it.

Iowa Alpha made a change this last year into larger and more desirable rooms and did considerable toward making the furnishings more attractive. Iowa Beta completely refurnished the main living room and added to the sleeping porch equipment so that they can now have six more girls live in the house. The efforts of Missouri Alpha in beautifying the upstairs rooms of its attractive house were very successful.

The same chaperones have been with the four chapters living in houses for both years and are planning to continue in that capacity next year.

Through detailed reports from the chairmen of the various chapter committees, such as scholarship, activities, social, program, finance and Panhellenic which have been sent to me twice each semester, I have been well posted on chapter affairs. It has been a great pleasure to become interested in the active work of the girls, and I am very grateful for the privilege of this connection of the past two years.

> Respectfully submitted, EDITH CURTISS SHUGART.

REPORT OF ETA PROVINCE PRESIDENT

Eta Province President submits the following report to Grand Council of Pi Beta Phi and Convention assembled:

The work of province president is most interesting the second year because one has become acquainted with the chapters. Each chapter is individual and yet it is often hard to say just what constitutes the difference.

I feel that the chapters in Eta Province are striving to better conditions, and I hope their efforts will be rewarded.

All have worked on scholarship, Wyoming Alpha and Colorado Beta have been awarded first places. The general interest has increased. All

chapters have eliminated girls from their rushing lists who were desirable except for their scholastic standing, which in time should have an effect on the chapters.

With few exceptions, the individual girls are interested in activities, and Pi Phi chapters hold their proportion of prominent places. The chapters should be careful that their activities are diversified and the girls not participating in one line of work. Activities furnish a wonderful opportunity for a girl to widen her interests.

The advisory boards with two exceptions are taking a greater interest in the chapters and are not waiting for problems to arise before knowing the girls.

Panhellenic relations are satisfactory but I think this organization does not use its influence for constructive things enough; so much time is taken in making rules.

'Two Mothers' Clubs have been formed and are doing splendid things for the chapters. I wish all might have a Mothers' Club for it brings a closer relationship between the parents and the active members.

Since last convention, I believe there has been a marked improvement in loyalty and cooperation. I hope this is a sign of national point of view, which was gleaned from last convention,

In making my visits this year, I regretted that my close contact with the active chapters was nearing an end. I have gained so much from my work and I know what pleasures are in store for my successor.

Respectfully submitted,

VIVIAN WHITE SCOTT.

REPORT OF THETA PROVINCE PRESIDENT

To the Officers and Members of Pi Beta Phi in Convention assembled, Theta Province President submits the following report:

My two years' work as Theta Province President have been pleasant ones indeed for I have been in close touch with six splendid Pi Phi chapters as well as many officers of the fraternity.

Two chapters, Oklahoma Alpha and Texas Alpha have recently purchased houses. Oklahoma Beta is the largest chapter in the province with 28 members; Oklahoma Alpha, the smallest with 11. Two others, Arkansas Alpha and Oklahoma Beta have house funds well under way. It is a pleasure to see the effort and enthusiasm put forth on this very worth while project. Texas Beta plans to have a house for the first time next year. Louisiana Alpha is forced to be content with a very attractive room for the college authorities do not allow women's fraternities to maintain houses.

It has been my policy for the two years of my office to visit the chapters soon after college opens, thus becoming acquainted with the girls and the situations on the different campuses early in the year. Everywhere I was nicely entertained and the girls were lovely about giving me their time and their confidences. Since these visits I have been informed about chapter affairs through semi-monthly letters in addition to required reports.

I must compliment Oklahoma Beta upon its splendid improvement in cooperation with me. The position held by that chapter on its campus is an enviable one too, with its holding many important student offices, Texas Beta has put forth a sincere effort this year toward college activities, the first time since I have known the chapter, and is finding it very worthwhile. Several of its members have important places in student affairs. This chapter had the highest scholastic average last year ever made by a fraternity at S. M. U. Texas Alpha is proud that for the second year in succession the University Varsity Queen has been one of its members. With 27 new pledges have gladdened the way for us. May I, for myself, thank all members of Grand Council, present and past for their never failing assistance, and for their patience with my blunders, through these seven years. If her work will bring my successor the same amount of happiness mine has brought me, it will be sufficient.

> Respectfully submitted, GRACE HANCHER BECK.

REPORT OF KAPPA PROVINCE PRESIDENT

Kappa Province President submits the following report to the Grand Council of Pi Beta Phi:

Since last convention all chapters in Kappa Province have been visited twice, the visits this year being made by our Grand Secretary, Miss Evans. It was indeed a cause of genuine regret to me that I was unable to make a second visit to the chapters in order that I might compare, for my own pleasure and satisfaction the conditions of this year with those of last. From the chapters' viewpoint, however, Miss Evans' visit more than sufficed. Her delightful personality and broad vision enabled her to give to the chapters just the inspiration, criticism, and assistance they needed.

I have always found the girls tolerant of constructive criticism, open to suggestion, and anxious to remedy their weaknesses.

The general trend throughout the province is one of progress, although there are still many opportunities for improvement.

It is gratifying to note the close spirit of fellowship between some of the chapters and their alumnæ. There is a decided effort in this direction in the groups where an alumnæ club is close at hand. It is interesting to note, too, that wherever you find the chapter and the alumnæ working enthusiastically together, there you will also find the greatest co-operation between the advisory committee and the chapter.

Panhellenic conditions are far from satisfactory. Local Panhellenics are inactive and seem to have little organization or realization of their responsibilities. None of them have a definite purpose of a constructive nature, and make no effort to enlarge their scope of activity from that of a mere legislative body for the campaigning season. Some even lack sufficient strength to enforce their own penalties when rushing rules are broken.

Pi Beta Phi is prominent throughout the province in campus activities, and well represented in college honors, both social and academic. Several important offices of the various college and class organizations are creditably held by Pi Phis as well as editorships, etc., of local college papers; also memberships on various boards and cabinets. Every chapter has several representatives in honor societies and fraternities. This year we can boast of only one election to Phi Kappa Phi, Nevada Alpha having that honor.

Nevada Alpha also holds the Kappa Province Cup. This cup is awarded to the chapter in this province standing highest in the survey and standardization report. At the end of five years the Kappa Province Cup becomes the property of the chapter holding it the greatest number of times. Should the result be a tie, the time will be extended another five years.

Through California Alpha, Pi Beta Phi has the honor this year of holding the Higely Scholarship. Fraternities at Stanford were again disturbed by another anti-fraternity upheaval. But until dormitories can be provided and chapters remunerated for their homes, no final step can be taken. In the meantime, fraternities are making a renewed effort to strengthen their place in university life so as to justify more fully the alumnæ who are making a concerted effort to retain the present system.

California Beta has always had a difficult problem to meet regarding transfers. Many times the Pi Phis on the campus equal or outnumber the

Pi Phis in the chapter, making affiliation an impossibility. This year the girls have made Thursday, "Transfer Day" and have invited two or more transfers, or as many as they could accommodate, to the chapter house for luncheon. This arrangement has proven very satisfactory, creating a better feeling among the Pi Phis on the campus. California Beta must certainly be commended for the effort it is making to raise scholarship. Working with such a tenacity of purpose results must be forthcoming.

California Gamma has been so much a part of my own life since its The installation at my home, that I hesitate to speak of its good qualities, close relation between the chapter and the alumnæ is most gratifying. Working together their combined forces have raised considerable funds for both the Settlement School and their chapter house. California Gamma has worked out a splendid set of by-laws. These by-laws so definitely outline the routine of the chapter, the duties of the officers, standing committees, etc., that their newly elected officers can take hold of the work and carry on the business of the chapter without any confusion, uncertainty, or delay. Their Mother's Club is now a working organization and is a splendid backing for the chapter. On the fourth Thursday of each month, the girls entertain their mothers at luncheon and the afternoon of that day is devoted to the club meeting. This year the mothers are planning to paint the chapter house. How splendid it would be if every chapter in the province had a Mother's Club!

Arizona Alpha during the last two years has had several problems of a serious and troublesome nature. These same problems, however, have brought to the advisory committee the realization and responsibilities of its duties, and have awakened the chapter to the benefits it can receive through the assistance of a strong, active advisory committee. As the year draws to a close, I am sure the chapter, the advisory committee, and the alumne club are all working together with a renewed spirit in the bonds of Pi Beta Phi. Linked with Arizona Alpha is the memory of the loveliest "cookyshine" I ever attended. The cloth was spread with an abundance of tempting "eats," a bottle of red pop holding a straw tied with wine and blue ribbon, stood at each plate, two wonderful big blue candles lighted the room, and Pi Phi sisters were kneeling around the feast, their faces radiant in the flickering light, singing, "Here's to you," etc. Such was the picture that greeted me as I was ushered into the room. I never realized before that a "cooky-shine" could be so beautiful.

Kappa Province is again facing the problem of extension. For more than a year a group. Alpha Tau Zeta, at the University of California, Southern Branch, has been desirious of petitioning Pi Beta Phi. This university has made a marvelous growth, the freshman class this year outnumbering the freshman class at Berkeley. Alpha Phi, Delta Gamma, and Kappa are already on the campus and Theta has just granted a petition.

My knowledge of some of the conditions in the province is not as intimate as I would wish it to be, but from the many interesting letters which I have received from most of the chapters, I have kept in as close touch with their chapter life as it is possible for me under the existing circumstances.

I sincerely hope that it may be my privilege to be present at the twenty-seventh Biennial Convention and there meet those who have done so much for Pi Beta Phi. However, should conditions make it impossible, may I take this opportunity to express my deep appreciation for the place that Pi Beta Phi has filled in my life. Through the inspiration of this convention and enthusiasm it will broadcast, may Kappa Province be enabled to carry her ideals on and on to a truer realization, and may every Pi Phi endeavor individually and collectively to acquire a greater understanding of the opportunities and privileges which this, our wonderful organization affords us. Respectfully submitted,

NETTA LUCILLE YOUNG.

THE ARROW OF PI BETA PHI

REPORT OF ALPHA PROVINCE VICE-PRESIDENT

One new club has been chartered since the last convention, at Middlebury, Vermont, and one other fairly large group holds occasional meetings but has not yet organized for a charter. The former group is a strong one, having been formed originally to aid the local chapter, and to keep up the interest of the chapter alumnæ by an annual letter of chapter activities. The group decided to apply for a charter for two reasons: (1) to keep in touch with the National side of the fraternity, and (2) to assist the chapter. Its growth has carried out the promise of its healthy beginning.

The Settlement School is of course as always the chief interest of the clubs in general; the School seems to be, in fact, the vital force which keeps many clubs intact, when circumstances of distance from meeting-places, family-duties, etc., might cause them to disintegrate. In raising money for the School, the method of holding rummage sales, bridge parties, benefits of various kinds appears to be decidedly more effective than subscriptions. Several clubs in Alpha Province, having tried the first method, have during the past year decided that the amount of effort and expense consumed in planning for bridge parties and similar activities was too great, and an equal amount could probably be raised by a simple request for subscription. The results, however, have been by no means the same. Much less has been realized from the subscriptions alone. The Christmas cards continue to be in Alpha Province, at least, a fruitful source of income for the School, and the benefit performance of "Sun-Up" given last year by the New York Club was an astonishing success. In 1923-24 Alpha Province raised for the School, \$2,469.41.

It might be very helpful for clubs, in raising money for the School, to know approximately what amount, per capita, would constitute the club's fair share of the expense of the School. It is of course possible to divide, roughly, the amount needed by the School annually by the number of alumnæ, but by no means all alumnæ are members of clubs. I believe that if an ideal could be set up in this regard, to be changed, of course, from time to time, it would give many clubs a more definite goal to strive for.

It is still fairly difficult to impress upon club officers a few technical details of procedure, such as the fact that money for the School should be sent to the Province Vice-President. The instructions sent out in the fall by the Grand Vice-President to each club, through the Province Vice-Presidents, are most helpful. If each officer would see that these instructions, or at least the necessary duties, in each case, were written down and handed to her successor, the wheels would revolve still more smoothly.

The Boston club has tried out during the past year the group-system, and so far it appears to have been satisfactory. The clubs which embrace considerable territory such as an entire state or part of a state present a real problem; in spite of the best efforts, it does not seem possible to have a good attendance at meetings, and continuity of effort is therefore usually lacking. It would be interesting to know how successful state clubs are in the other provinces.

The New York Club is especially interested in plans for the reorganization of the Alumnæ Department, having been appointed as the committee in charge of this question at present.

In general, the spirit of the clubs in Alpha Province has been noticeably better than ever before, and a much keener interest has been manifest in national affairs. This is undoubtedly due to the fact that a number of delegates were present from every club at the Washington Conference a year ago.

Alpha Province Vice-President wishes to express her sincere appreciation of the cooperation and loyal help of officers of clubs and fraternity officers with whom she has come in contact. In particular Miss McQueen,

REPORTS OF OFFICERS

President of Alpha Province has helped immeasurably by visiting clubs in the province, and talking over their problems with them.

Respectfully submitted,

EDITH VALET COOK.

REPORT OF BETA PROVINCE VICE-PRESIDENT

Since convention in 1923, 3 new Clubs have been added to the roll of Beta Province: Clarksburg, W. Va., Altoona, Pa., and Cincinnati, Ohio. We now have 15 active clubs and Ohio Gamma Alumnæ Club which is composed of Ohio Gamma alumnæ, regardless of where they live and which meets whenever it is possible to get a sufficient number together-usually at Commencement time at Wooster and in the Fall. The total paid membership is 417, an increase of 25 over 1923-24. These clubs range from 11 members to 83. The average number of meetings is 7 or 8 a year. The programs are quite well balanced, each club feeling the need of some purely social meetings in addition to the required meetings and business sessions. Three clubs have not had all the required programs during the past year and it is hoped that they will plan for these in making out their programs for the coming Whenever it is possible, definite dates should be arranged in advance year. for all meetings and a program planned. Lancaster club is going to join with the Pi Beta Phis of Harrisburg, Pa., and make a Harrisburg-Lancaster club instead of trying to support a separate club in each city. They joined again this year for Founders' Day.

All corresponding secretaries are subscribers to the ARROW. Only three clubs are keeping a guest book but several do not have any visitors. Eight have a magazine agent. All the large clubs have an executive board. Reports from club presidents were received from about half the clubs in 1924 and so far this year from 2. When they have been received I have found them a wonderful help in understanding the club and its activities.

The clubs in Beta Province have shown their keen interest in the Settlement School by contributing during 1923-24, \$4286.66 and during the past year, \$4,666.55 or nearly \$9,000.00 since the last convention. This shows a per capita average of over \$10.00 throughout the Province. Cleveland again leads the clubs with a donation during the past year of \$2,200.00. Each While the year Cleveland seems determined to get just a little bit more. Settlement School is perhaps the greatest work of the alumna clubs, one must not judge them by their donations as some clubs are helping active chapters financially. In the smaller clubs the money is usually raised by subscription and the other clubs use the methods which have been found successful by all clubs: Christmas cards, bridge parties, rummage sales and agencies for various products. The Philadelphia club has had an open meeting for the Settlement School. Pittsburgh club gave a benefit performance of "Sun Up."

Nearly every club was represented at the Washington Conference and was able to receive the inspiration that came from that large gathering of Pi Beta Phis. Several clubs were visited during the past year by Mrs. Nickerson. I hope that the time will come sometime when every club may receive once every two years at least a visit from an officer.

From the Arrow mailing list names and addresses were sent to each club in the hope that some new members might join. At the present time it would seem that there are clubs organized in all places where there is a sufficient number. The PI Phis in Atlantic City have met a few times but there are not enough to have a club.

I would like to take this opportunity to thank all officers and members of Grand Council who have helped me so much while I have had this office

THE ABROW OF PI BETA PHI

and I feel it has been a privilege to have done my share in the work that Pi Beta Phi is doing throughout our country.

Respectfully submitted,

MARION BAKER.

REPORT OF GAMMA PROVINCE VICE-PRESIDENT

Gamma Province, consisting of five clubs in 1923 has in the interim of conventions added three in Florida, those at DeLand and Orlando last year and one at St. Petersburg this spring. The paid-up membership for the two years has remained approximately the same, slightly in excess of 200. In Lynchburg is a group of eight enthusiastic Pi Phis, who have held three meetings and given effective help to the active chapter in rushing. They await only the graduation of two Virginia Alpha seniors to apply for a national charter. A similar group at Lakeland, Fla., has assisted Florida Beta in rushing and will, I hope, be organized soon.

The big thing in the interim of conventions was the Eastern Conference, April 11 and 12, 1924, which, upon the invitation of the Washington Alumnæ Club, assembled nearly 1200 Pi Phis in Washington. The coming of such a body of women from points as distant as the Pacific coast at their own expense is proof of an alumnæ interest in the fraternity of untold potentialities. Its effect has been evidenced throughout the Province by a splendid spirit of cooperation on the part of club officers and a more general and vital interest in work for the Settlement School. I feel that the Province is in a very healthy and prosperous condition. At no time since assuming the duties of this office have dues been sent in so promptly or the work of clubs been so well reported.

The two large clubs send out printed programs in the fall and the others plan their year's work in advance. All clubs, with the possible exception of DeLand, hold monthly meetings, which are reported as interesting and with a generally high average in attendance. In addition to its local meetings the North Carolina Club still maintains its four all-state meetings. Washington and North Carolina have sent in constitutions revised and up to date.

Work for the Settlement School has been general and enthusiastic, the contribution of \$1,609 for 1923-4 having nearly doubled to \$2,812 this year. Of this amount Washington sent \$1,900, Richmond, \$250; Baltimore, \$187.50; Atlanta, \$100; DeLand, \$36.50; Orlando, \$30; North Carolina, \$20; Columbia Alpha, \$125; Maryland Alpha, \$100; Virginia Beta, \$25; Florida Beta, \$18, and there was an individual gift of \$20. The Washington club wishes to express its gratitude to the fraternity at large for its generous response to the stocking offer, which made possible a bonus of \$1,218 for the Settlement School. New means reported for raising money were the sale of Fashion Hose, Munder etchings and Haskin's "American Government." Most clubs were enthusiastic over the open meeting at which the slides were shown, accompanied by a talk on the Settlement School and a sale of products from the School.

Contributions to the Fellowship Fund of \$100 from Washington, \$20 from Orlando, \$15 from Atlanta and \$10 from North Carolina totaled \$145.

All clubs near active chapters report very cordial relations maintained through strong advisory committees. The clubs help in rushing not only financially but in personal service, also in the maintenance of proper scholarship and social standards and in furnishing of chapter rooms. The Baltimore Club feels handicapped by the fact that Maryland Alpha has for several years initiated almost no local girls, so that the club is now deprived of new life from that source. In spite of this they maintain a very fine relationship with the chapter. North Carolina, on the other hand, is making steady and rapid growth through the influx of members from North Carolina Alpha.

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Acting upon the suggestion of the Historian, letters were sent to all clubs in the fall, urging that visits of one or more members be made to nearby clubs, when possible. In the South geographical isolation made this impossible for all except DeLand and Orlando, who held one or two joint meetings. The time of meetings in Baltimore and Washington seemed to prove an insuperable obstacle there. Efforts were also made to arrange Founders' Day celebrations in localities without clubs, but success was reported only from Lynchburg.

I should like to repeat the suggestion that every club be strongly urged to hold one open meeting in the interim of conventions, the eastern half of the country one year and the western the other, that at this meeting the slides be shown, a talk given on the work of the School and a sale of its products held, and that a schedule for the use of the slides be arranged through the Province Vice-Presidents with the member of the committee having them in charge.

I believe that a considerable sum is lost to the alumnæ treasury annually, by the fact that many dues are paid, after the national dues have been sent in in November, and that clubs neglect to account for these additional dues, in most cases probably because the sum is insignificant. I therefore suggest that May 1 be set as a second definite date when it shall be the duty of each club to send in all dues which have been paid since November 15.

Still rejoicing in the success of the Eastern Conference the Washington club hopes that such conferences will become a practice in the interim of conventions and offers all data derived from its own experience to any club desiring to undertake such a project.

In order to organize more effectively the Pi Phis who live near clubs but do not affiliate with them and to ensure a larger proportion of the chapter graduates going into alumnæ work, I would suggest the appointment of a standing committee on membership to advise and assist clubs to this end, this committee to consist of one member from a large club, one from a small club and one "isolated alumna," and to consider, among other plans the possible adoption of the "alumnæ initiation," in use at Bloomington, Ind., and given in model form before the Eastern Conference.

In closing I wish to express my sincere appreciation to club officers for their splendid cooperation, to Mrs. Logan, who personally visited all the clubs in Gamma Province and made a most helpful report on each, and to the national fraternity for the privilege and pleasure of the associations which this work has brought.

> Respectfully submitted, EMILIE MARGARET WHITE.

REPORT OF DELTA PROVINCE VICE-PRESIDENT

Delta Province has gained three new clubs since the last convention, making a present total of eleven clubs. When Gamma and Delta Provinces were divided in 1923 the roll included three clubs in Michigan—at Ann Arbor, Detroit and Hillsdale; and five clubs in Indiana—at Bloomington, Evansville, Franklin, Indianapolis and Lafayette. The new groups are the Falls City alumnæ club with members in Louisville, Kentucky and Jeffersonville, Indiana; the Memphis Alumnæ Club and the Chattanooga Alumnæ Club, with fourteen, seven and seventeen members, respectively.

The combined membership of all clubs in Delta Province was 270 this year as compared with 337 last year, an apparent decrease of about onefifth. This is partly due to the fact that no report of membership or payment of national dues has been received from the Bloomington Club and in part to the reduced membership of the Indianapolis Club which has fallen off about one-fifth as compared with last year. Membership in the other clubs has not changed so noticeably although a decrease of four in Ann Arbor and five in Lafayette shows about the same per cent of decrease.

Does this hold true in other provinces?

Is our proportion of "active alumnæ" decreasing? The last Secret Arrow shows only about 3,000 out of our total body of more than 14,000 alumnæ as paid members of chartered clubs. Will the next report show a less number or will the proposed alumnæ reorganization be such that alumnæ interests can be revived and strengthened? Why cannot alumnæ clubs have as close an organization as the active chapters of our fraternity? I believe PI Beta Phi means as much to us as alumnæ, and more even, than as actives.

I believe that a large degree of the stimulus and inspiration of our active chapters is due to the contacts made at convention and the enthusiasm carried back to the local group. I believe that our alumnæ clubs need to have the same national viewpoint and that it could be brought about by having regularly accredited alumnæ delegates sent from each club with expenses paid by an alumnæ "convention fund" similar to the convention fund which finances our active delegates.

I would like to propose an increase in national alumnæ dues sufficient to finance in a large measure the expenses of a delegate from each chartered club to the biennial convention of Pi Beta Phi.

I, therefore, recommend an increase of alumnæ national dues from \$.50 per capita to \$2.00 per capita. This would be equivalent to the proportion of annual dues into the convention fund by each active Pi Beta Phi in college and surely the alumnæ can do as much. With a tax of \$2.00 per capita and our present group of more than 3,000 affiliated alumnæ we would have a convention fund of \$12,000.00 every two years. With our present roll of 112 chartered clubs and 10 Province Vice-Presidents we would have a practical basis for sending these 122 delegates with an average expense of \$100.00 per capita. Disbursements from the alumnæ fund last year amounted to about \$700.00. If this is a fair average alumnæ dues of \$2.25 would be necessary to make our department self-supporting. With the addition of two or three hundred alumnæ from active ranks each year we might soon become more than self-supporting.

We contribute generously to the Settlement School each year, can we not contribute to our own alumnæ fund, (even at some loss to the Settlement School for a year or two) in order that we may become a body strong enough to handle the responsibility of our Settlement School?

Alumnæ contributions from Delta Province to the Settlement School amounted to \$1,247.00 this year as compared with \$1,430.00 last year (a decrease of twelve per cent) although there was a decrease of twenty per cent in the membership. We gave more then in proportion to our numbers.

Active chapters in Delta Province gave \$158.00 last year and \$115.00 this year.

All of the alumnæ clubs in Delta Province had Founders' Day celebration. Representatives from the Bloomington, Franklin, Evansville, Lafayette and Indianapolis Clubs united in a "state luncheon" and were joined by large groups from each of the four Indiana chapters. The Detroit and Ann Arbor Clubs had a joint Founders' Day meeting in Detroit. Hillsdale and Chattanooga celebrated with the active chapters and the Memphis and Falls City Clubs enjoyed luncheon meetings.

I would like to emphasize the need of receiving annual reports from the Club President about the year's work and local problems. The Province Vice-President needs this inlimate contact.

A suggestion which would add to the convenience of Province Vice-Presidents' work is that the printed stationery supplied should include stamped envelopes, i. e., carrying a government postage frank. This would be an accurate record of postage and save being reimbursed for the same; it would also facilitate correspondence.

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In closing this report I want to express appreciation to those officers, especially the Gamma Province Vice-President, whose cooperation has been most helpful and to the fraternity for the privilege of having a small part in its national work.

Respectfully submitted,

MIGNONNE ZIRPFL.

REPORT OF EPSILON PROVINCE VICE-PRESIDENT

Unfortunately for Epsilon Province a change in Vice-Presidents came in the middle of the year. In September, Lelah-Bell Davis resigned to go abroad for a year's study. I was not appointed to take her place until late in November. In the meantime mail and dues addressed to Miss Davis wandered around the country and went unacknowledged and sometimes astray. Therefore Epsilon Province had rather a bad start for the year. After explanations were made and mail straightened out as well as possible, we made up for lost time. Most of the club officers have given me splendid cooperation and I want to extend my sincere thanks for it. All national work would be a joy if correspondence were promptly acknowledged.

All clubs in the province except Monmouth and Galesburg sent in their president's reports. These reports gave me much detailed information and were most helpful.

Chicago and Minneapolis, the two largest clubs in the province, have the same struggle to maintain interest in a large group where there is less opportunity for close personal acquaintanceship. They also have difficulty securing a proper percentage of paid memberships.

Beloit, Carthage, Central Illinois, Decatur, Madison, Milwaukee, Peoria and Springfield all are splendid clubs. They are successful in their efforts for the Settlement School, have almost a 100% paid up membership and their spirit is good.

The Fox River Valley Club is rather disorganized because of the distances separating members. Those few living in Elgin have had enthusiastic meetings but they are working independently of the original group as a whole.

All the clubs in the province have paid dues and all except Monmouth have contributed to the Settlement School.

Because of the very short time I have been Vice-President of Epsilon Province, I feel that this cannot be a very adequate or complete report.

Respectfully submitted,

KATE FREUND MILLER.

REPORT OF ZETA PROVINCE VICE-PRESIDENT

Although since last convention there has apparently been no increase in the total of alumnæ membership, 419 paying national dues for 1924-25as compared with 420 for 1923-24, nevertheless there has been a solidfying and strengthening in the alumnæ clubs generally, as evidenced by the fact that there has been a 15% increase in Settlement School donations.

I am sorry to have to report that the Waterloo Club has been unable to take any active part this year, due to the fact that of its small membership several have moved away and several others for various reasons were unable to attend any meetings, leaving the ranks too depleted to accomplish anything. We hope, however, that another year conditions there will change and the club will be able to take up its work again. All the other clubs have had at least the four required meetings a year and most of them have met once a month with many different kinds of programs.

Interest in the Settlement School and its activities increases each year and the clubs have worked hard to make their contributions as large as possible. Those for 1923-24 totaled \$2,508.05, and for 1924-25, \$2,984.00, the St. Louis club leading each year with a contribution of \$1,000 for 1923-24 and \$1,200 for 1924-25.

The clubs all showed extreme interest and enthusiasm in the purchase of Mrs. Coolidge's portrait and \$177 was collected. I deeply regret that the distance prevented any large number from Zeta Province going to the Eastern Conference, as those who were fortunate enough to attend came back with the most enthusiastic reports.

The scholarship cup which was decided upon at the Charlevolx Convention and purchased by contributions from all of the alumnæ of Zeta Province, has been won for the past three years by Iowa Beta. Since any chapter winning it for three years in succession was to keep it permanently, the cup now belongs to that chapter and we extend to Iowa Beta our heartlest congratulations.

In closing, may I thank each one of the clubs and their officers for their loyalty and earnest support in the past two years. Without this factor, little could have been accomplished.

Respectfully submitted,

MARGARET JACKES BALL.

REPORT OF ETA PROVINCE VICE-PRESIDENT

Eta Province is glad to announce two new alumnæ clubs in the last year—Salt Lake City, Utah, and Albuquerque, New Mexico. Both clubs are starting out enthusiastically and give promise of doing fine things for Pi Phi. We hope to report a new club at Hutchinson in the fall. Though they are a small group, they are interested Pi Phis and are anxious for an organization. We regret that the Colorado Springs and Sheridan clubs have been inactive during the last year. The floating population at Colorado Springs makes it difficult to hold a group together, and the Sheridan club had become so small that they disbanded for this year, but hope to reorganize in the fall. There is a spirit of loyalty and interest among the clubs of Eta Province, and when we find interested Pi Phis we are assured of a fine spirit of cooperation.

During the interim of conventions dues have averaged \$162 a year and the Settlement School contribution \$1,800, showing in both lines a steady growth. The Lincoln club is especially to be commended, for in the ranking of clubs in Eta Province according to per capita contributions to the Settlement School, Lincoln has headed the list each of the last two years, as it did in the two previous years. The Lincoln club, though small, has averaged \$500 a year, or \$20 per capita. We have been pleased this year to see that the active chapters have contributed three times as much to the School as last year.

The majority of the clubs hold monthly meetings, in the form of luncheons. All clubs are urged to have a program of the year's meetings ready for distribution in the fall, thus assuring a carefully thought-out schedule. As examples, I would mention the programs of the Denver and Wichita The Denver club, the largest organization in the province, publishes clubs, quite a complete year book. An interesting feature of its program is the entertainment committee which always provides an hour's entertainment for the club after the luncheon and business session. Another point to be noted is the use of the captain system for reminding members of the They do not depend on the year book for this, and since the meetings. inauguration of this system have increased their membership from 44 to 74. The Wichita Club, being a small club, uses merely a typewritten sheet for its program, giving the hostess, subject of discussion for each meeting. and the leader. Any club not wishing to incur the expense of a printed program would do well to follow Wichita's example.

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All clubs report splendid cooperation between alumnæ and active chapters. I believe particular stress should be placed on the meeting or meetings devoted to the nearest chapter, for I feel that we should try to erase as far as possible the imaginary dividing line between actives and alumnæ. At Lawrence each class is invited to one luncheon during the year, and at the end of the year a joint meeting is held at the chapter house. The ideas of the active girls are sought, and carried out where possible, thus bringing the two groups into a close relationship.

Throughout the year stress has been laid upon the idea that our Settlement School is the outstanding feature in the life of Pi Beta Phi today, that it is the development of our School which has given us a place unique among fraternities. I have wanted our clubs to catch a broader vision of the altruistic work which has given us as alumma a vital interest for which to work and a bond of unison all over the country. I have asked that clubs meet their pledges by doing rather than merely giving, for we become more closely associated and deeply interested when working for an ideal. Clubs that were so fortunate as to be in contact with active chapters were, urged to unite with them in an effort to do something worthwhile for the School, creating thereby a feeling of comradeship between actives and alumma.

An interchange of visits between clubs has been encouraged for the help and inspiration thus gained. We have had at least two splendid examples of this in Eta Province. The Laramie and Cheyenne clubs celebrated Founders' Day with Wyoming Alpha at the chapter house, and reported a very successful meeting. The Topeka Club, composed of only twelve members, has demonstrated what a small club with a fine spirit can do. They invited the Manhattan, Lawrence, and Kansas City Clubs, and Kansas Alpha and Beta to celebrate Founders' Day with them at a luncheon at the Topeka Country Club. All the clubs responded loyally, and the meeting was an inspiration to us all.

I should like to plead for a plan whereby all clubs might be visited by national or province officers so that our alumnæ might catch a broader vision than they are able to gain through letters. Requests have come for such visits, and I believe the results would justify them.

I want to express my appreciation to the clubs and chapters of Eta Province for the loyalty and interest they have shown in our work. With loyal and interested Pi Phis there is no limit to what we may accomplish. Respectfully submitted,

GENEVIEVE HERRICK SMITH.

REPORT OF THETA PROVINCE VICE-PRESIDENT

Theta Province has lost one club and added two new ones since the last convention. On the recommendation of visiting officers the club at Stillwater, Okla., surrendered its charter in 1923, because of the decided decrease in the number of resident Pi Phis. Our two new clubs are located at Muskogee, and Enid, Okla. Both have contented themselves this first year with their own internal organization and the interests of our two active chapters. Another year will undoubtedly bring a broader outlook and a greater scope to their work.

The club membership in Theta Province was 243 in 1923-24 and 220 in 1924-25 despite an earnest membership campaign in the Fall and the addition of two new clubs. I believe this is due to the fact that each club was visited by a national officer in the first year while this year they were not. I should like to recommend, therefore, that if possible each chartered club in the fraternity be visited yearly by some national officer.

Texas and Oklahoma clubs have been busy this year finding ways and means of financing chapter houses. As a result Oklahoma Beta and Texas Alpha are assured of new homes and it is practically certain that Oklahoma Alpha will also be adequately and properly housed.

As a result of these activities Settlement School donations have suffered, only \$1064.83 having been received to date.

Gifts to the Fellowship Fund have been unusually good however, and local charitable and altruistic work is becoming more and more a vital part of club work.

I want to take this opportunity of thanking all club officers for their splendid cooperation during the past two years and Miss Little and Mrs. Trumbo for their invaluable assistance and advice.

Respectfully submitted,

LUCILLE SHUTTEE BLAIR.

REPORT OF IOTA PROVINCE VICE-PRESIDENT

Iota Province, comprising the states of Montana, Idaho, Washington and Oregon, has seven active alumnæ clubs, one in Corvallis, Oregon having been organized since our last convention. Two clubs in Montana are reported inactive.

The club membership for the past year is 217, an increase of nineteen over the years 1923-1924.

Only three of the clubs are situated in cities having at present active chapters: Seattle with Washington Alpha, Eugene with Oregon Alpha, and Corvallis with Oregon Beta.

All the clubs report aiding the nearest active chapters. Portland gives aid to both the Oregon chapters; Tacoma helps Washington Alpha; Yakima, Washington Alpha and Beta; Spokane, Washington Beta and Idaho Alpha. The feeling between chapters and clubs seems unusually good. The alumnæ as well as the girls have benefitted from the close cooperation.

Portland has done splendid work and leads the province with 76 paid memberships, \$850 in contribution to the Settlement School, and \$30 given to the Fellowship and Loan Funds.

Seattle has had a very successful year, accomplishing the erection of a \$42,000 chapter home for Washington Alpha. Much credit is due Mrs. William Paddock (Hazel Wallace, Washington A) for her untiring devotion to this work. Besides buying \$7,100 worth of bonds to help cover the indebtedness of the house, and raising by the usual means of bazaars and rummage sales \$816,00 for the active chapter, Seattle alumnæ sent \$383.00 to the Settlement School. The efficient Mother's Club has helped very materially both the active chapter and the alumnæ club.

The Province has increased its contributions to the Settlement School from \$1314.75 in the past year to \$1703.50 this present one. Tacoma, with only 19 members, sent \$125.00; Yakima, \$38; Spokane \$90.50; and Eugene \$50.00. All of the active chapters have contributed, their joint gifts amounting to \$162.00. Idaho Alpha should be commended for giving up an annual dance this year in order that the cost, \$50.00, might be given, instead, to the Settlement Fund.

The clubs in the province do not confine their work to service for Pi Phi alone. Many contribute to charity and Community Chest funds. Yakima devotes much time to the Y. W. C. A., and has lately furnished an entire room in the Y. W. C. A. building.

Plans for a celebration of Founders' Day in centers where there are no clubs, have been outlined but nothing definite as yet accomplished. Most of the clubs join with the nearest active chapter. Seattle and Tacoma met with Washington Alpha, holding their banquet at the new chapter house, with Mrs. Soule as Honor Guest. Some of the Idaho Pi Phis were enabled to join Spokane in this day's celebration.

The clubs privileged to entertain Miss Onken on her visit West were greatly honored and most happy to have this pleasure. Her visit made us

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all realize how great would be the benefit which would follow many such visits from National officers. We seem so far from the center of Pi Phi activities, not many national officers pass this way and few of us are privileged often to go to conventions.

In closing this report, I wish to express my deep appreciation of the help the secretaries and individual members of clubs have given me in gracious cooperation and support in our work for the province,

Respectfully submitted,

HARRIET R. JOHNSTONE.

REPORT OF KAPPA PROVINCE VICE-PRESIDENT

The work of Kappa Province shows a steady advance in the two years since last convention. One new club has been chartered, the Pasadena Alumnæ Club-and an active group is meeting regularly in Glendale, Calif., which we hope will soon be ready for a charter. The development of these groups in cities adjacent to Los Angeles is a most interesting study, for until three years ago they were all included in the Los Angeles Alumnæ club. Due largely to traffic conditions, it became increasingly difficult for those in the outlying sections to reach a central meeting place and gradually small local groups were formed. They have been a very real success and Long Beach and Pasadena now have groups that are active and enthusiastic and that are accomplishing wonders for clubs that have been established so short a time. The Los Angeles club continues to grow and it is a question in my mind if other groups could not profitably organize and enjoy the closer friendships and more intimate contacts of the small club. (As a matter of fact, the Stanford-Berkeley Alumnæ near Los Angeles have been meeting informally this winter and on May 1 gave a large and a very successful bridge tea for the Settlement School. The problem of the large city club is always a most interesting one and personally I am inclined to think that a group of small active clubs may be the real solution. Certainly Pasadena and Long Beach are two of the most delightful Pi Phi groups that I have ever known and they are getting more inspiration and doing more for their fraternity than would be possible under the old plan of meeting with a large central organization.

Another problem we have met in Kappa Province is that of the girl who is just leaving college. To quote from a club president's report—"We are losing many a Pi Phi in the step from the active chapter into the alumnæ club. What can we do to interest these girls immediately? Do you think that giving each girl a membership free for the first year after she leaves the active group and sending her a little written invitation to join the club would help? I feel that we are letting slip many a splendid girl who needs our help for a year or so until she *finds herself* as an alumna." I wish that this could be a subject for Round Table discussion at convention —the results could not fail to be helpful to every alumnæ officer, national or local.

Much has been accomplished in these two years—the Settlement School gifts were nearly three times as much as in the previous two years, for instance. But much remains to be done, however. The memberships in the two large clubs are still far too few considering the available material there are many isolated alumnae to be reached and interested—and there should be small active clubs in San Diego, Fresno and other smaller cities. On the whole, however, the record is one of definite progress and achievement and with one exception, the response from the clubs has been splendid. This is my last report and I cannot close it without acknowledging my sincere appreciation of the assistance I have had from national and club officers. The work has been a joy and I am grateful for the privilege I have had of serving Pi Beta Phi in this small way.

Respectfully submitted, BLANCHE CHARLTON CURTIS,

THE ARBOW OF PI BETA PHI

REPORT OF THE COMMITTEE ON EXTENSION

The Committee on Extension submits the following report to Pi Beta Phi in Convention:

The procedure of petitioning has been revised and the new forms have been sent to all officers and active chapters for filing. It is the hope of the Committee to arrange the procedure so that the active chapters will have more knowledge than heretofore of the petitioning groups before the time of convention. Four groups are ready to petition this convention. They are: Pi Alpha of the University of Alabama, Tuscaloosa, Alabama; Tri Xi of the University of Louisville, Louisville, Kentucky; Delta Phi Kappa of William and Mary, Williamsburg, Virginia; and Sigma Delta Pi of Ohio Wesleyan, Delaware, Ohio. All four have met the rigid requirements of Pi Beta Phi, have been inspected by Grand Council, Province Presidents and representatives of the two nearest chapters of each, and have received enthusiastic recommendations from these inspectors.

It is the opinion of the Committee on Extension that these groups are ready for charters from Pi Beta Phi. They will not be better prepared to take up the duties of a Pi Beta Phi chapter if kept waiting another two years,—it will only lessen their strength. Two of the groups, William and Mary and Louisville groups, met every requirement excepting our high standard of scholarship at the time of the last Convention, and were not allowed to petition because of it. They now have met the scholarship requirement. The group at Alabama consists of brilliant students, leading all fraternities in the number of Phi Beta Kappas, and holding the scholarship cup. Locals are not allowed to have chapter houses, but upon nationalization the University is very liberal in aiding them to own their chapter homes. The group at Ohio Wesleyan is a strong one in a college which has been admitting in the past two years the oldest and best national fraternities for women.

Two groups are ready to begin active petitioning. These are: Alpha Tau Zeta of Southern Branch of the University of California at Los Angeles, California; and Sigma Beta Upsilon of the University of Kentucky, Lexington, Kentucky. At the Southern Branch of the University of California almost all of the oldest national fraternities for women have entered in the past year. The group at University of Kentucky is a strong local, competing successfully against some of the best nationals.

Alpha Phi Sigma of the University of Pennsylvania and Tau Delta Theta of Wittenberg College have worked in the face of repeated discouragement. A few new groups have requested information: These are groups at: University of Maryland, College Park, Maryland; Millsaps College, Jackson, Mississippi; Rollins College, Winter Park, Florida; Kent State College, Kent, Ohio; Miami University, Oxford, Ohio; Monmouth College, Monmouth, Ill.; and DePaul University, Chi-

cago. Groups at Alfred University, Susquehanna, Lake Forest, Nebraska Wesleyan, New York University and Adelphi have been advised of their poor geographical location.

Opposition to University of New Mexico, Washburn, Michigan Agricultural College and Carroll College has caused them to be discouraged, and Kirksville State Teachers' College, Carnegie Tech., Lewis Institute and Santa Barbara State Teachers' College are considered professional schools. Groups at Charleston, South Carolina, and Miami University have evidently dropped correspondence with the fraternity.

Undoubtedly our conservative extension policy is causing even fewer groups to seek information from our fraternity. Only eleven new groups have approached us since last Convention, and four of those are professional schools. Our fraternity is large and it is wise to exercise the greatest care in selecting new chapters, but the question is: "Will this ultra-conservatism ultimately be a disadvantage and detriment to Pi Beta Phi?"

> Respectfully submitted, VIVIAN BRENGLE KRAUSE.

REPORT OF SCHOLARSHIP COMMITTEE

The chairman of the scholarship committee submits the following report to Grand Council:

The scholarship committee has completed and put into practice for the years 1923-24 and 1924-25 a revised system of reporting scholarship attempting to meet the needs of individual chapters. The points of difference are briefly as follows:

1. The grade columns are filled by the chapter with the hours of A, B, C, or D; 90-100%, 80-70%; I, II, III; etc., or whatever designation used by the college.

2. The total hours of each grade are multiplied by the medium value assigned to that grade by the college, A-90%, B-85%, etc. These products are added and divided by the total number of hours, giving our average in a percent of 100-not in decimals.

- Hours conditioned, which represent a grade from 1 to 10% below passing, are given a value 5% below passing.
- (2) Hours incomplete are not counted.
- (3) Hours failed, representing a grade from 0 to 50%, are given the multiplier 25.

3. The grade thus obtained represents fairly the work done in that institution but it is still not comparable with those of other institutions where grading may be much higher or much lower. We therefore take it for granted that a group of women's fraternities would do work of not greatly varying quality no matter what the institution. We allow 83 to 86% as the average of women's fraternities and find how much lower the local women's fraternity average is than 83% or

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higher than 86%. The difference in the former case is added to the chapter's average and in the latter subtracted.

That this, in a measure, remedies the unfairness in ranking chapters we feel sure, although New York Delta which ranks first of fourteen women's fraternities on its campus with an average of 76 is given a correction of 7.5 and still ranks only 46th in the fraternity, below many with much poorer standings on their own campuses. In the case of Ohio Alpha and Ohio Beta where the different gradings have long been a source of protest, Ohio Alpha was cut 4 points and still ranked 10th and Ohio Beta which has done poor work last year was awarded 2 points and yet ranked 62nd, so relative standings are preserved.

 Annual reports are made by the province supervisors on the work of the chapters from September to June and upon this and not a calendar year, all rankings are based.

It is with gratification, that we note that Iowa Beta which has held first place on its own campus for so long ranks first in the fraternity for the year 1923-24 with a record free from condition and failure for the year. Virginia Alpha, second, did not fall within our method of correcting grades because chapters there are not ranked, but it has had no conditions or failures in three of the four terms of last year. Nevada Alpha, third, and Indiana Alpha, fourth, both held first place on their campuses for the entire year.

We had not sufficient data from fourteen chapters to make a correction in their average if need be. Therefore Massachusetts Alpha, Illinois Epsilon and Missouri Beta, for instance, may be unfairly rated.

A suggestion was made that chapters be rated by percentage of conditions and failures. Of the 214 terms of 1923-24-25 of which we have charted the grades, 66 terms or 30.8% are free from condition or failure. These however are confined to 37 chapters ten of which, Vermont Alpha, Vermont Beta, North Carolina Alpha, Wisconsin Alpha, Wisconsin Beta, Illinois Epsilon, Illinois Zeta, Illinois Eta, Iowa Alpha, and Iowa Beta had the year 1923-24 entirely clear; and four of these, Vermont Beta, Wisconsin Alpha, Illinois Zeta and Illinois Eta have all terms reported clear. The percentage of condition or failure rarely exceeds one or two percent but we find it serious in the case of Minnesota Alpha which has 10% failed and 8% conditioned for the first term of last year and Colorado Alpha has 9% failed and 8% conditioned. Massachusetts Alpha had 7% failed the first of last year and 6% this year. Kansas Alpha failed 5%.

Of the 153 terms of 1923-24, Pi Phi chapters ranked first 24 times or 15.7%, second 18 times or 11.8%, and third 30 times or 19.6% a total of half of the time that Pi Phi has been first, second or third. Nine chapters, New York Delta, Michigan Alpha, Indiana Alpha, Tennessee Alpha, Wisconsin Beta, Illinois Eta, Iowa Beta, Colorado Beta, and Nevada Alpha held first place for the year. New York Delta and Colorado Beta held scholarship cups. Illinois Delta was first in the

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spring semester with the highest average ever made by a group at Knox.

It is disheartening to note that whereas, in the reports available for 1924-25, 21 chapters show a gain, 23 show a loss. The loss is chiefly confined to eastern chapters and the gain is found greatest among western chapters—the whole of Iota Province shows a marked gain.

In the records for 1924-25 as yet incomplete, Oregon Beta worked to first and second place for the first time since its installation, but lost the scholarship cup by a fraction of a point. Nevada Alpha, first for two years, sinks to third place. Texas Alpha, first for three years, sinks to sixth. Michigan Alpha continues to be first, for as their chairman says, "It is almost a tradition for Pi Phi to be first." Indiana Alpha continues to hold first place for the seventh consecutive semester. Wyoming Alpha comes back to first place and wins the Panhellenic cup. Iowa Beta holds its long record of firsts, North Dakota Alpha ranking last among the women's fraternities on its campus in 1923-24 rises to first place. Illinois Zeta has made tremendous strides from 24th and 25th rank in 1922-23 to 3rd and 9th in 1923-24 to first in 1924-25 with the highest record ever made on its campus. But to Wisconsin Alpha and Texas Alpha go the laurels. These chapters in two of our largest universities have received the highest rank in scholarship in their institutions over a ten-year period. May they continue to prosper!

Respectfully submitted,

MARION WILDER.

REPORT OF COMMITTEE ON SURVEY AND STANDARDIZATION

The report of the Committee on Survey and Standardization for the year 1924-25 consists really in the large table of data presented to you at this time.

Our work has met almost insurmountable difficulties this year through the recent and unexpected inability of all of the committee members (except the chairman) to act on the committee. One of our members, Miss Nellie Wallbank, unexpectedly died following an operation early in April, as you know from your June Abbow. Another member, Miss Ayrés, is in Europe for the summer. These two places were filled most efficiently and exceptionally well by two members of the Ames Alumnæ Club, Mrs. S. A. Knapp and Mrs. E. A. Pattengill. Later the other two regular members of the committee discovered that their duties as teachers prevented their working the brief time that we had after the material was in our hands. Due to the hard work and stoical persistence of the two recently appointed members we were able to complete the chart.

The material for our table is compiled from reports of two kinds. The first is that which is made by officers visiting chapters. *One of the blanks on which these reports are made follows. These visiting

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officers "grade" each chapter on each of twenty-five of the listed traits, such as helpfulness, dependability, democracy, etc. The rest of the data comes from the special reports submitted by national officers who deal directly with the chapters, the cataloguer, the committee on scholarship, and the committee on fraternity study and examination.

The short table submitted is a summary of the final reports from the large table or chart. This contains the final grades of each chapter arranged in rank order, highest chapter is number one and lowest is You will note that the five highest chapters this year are, sixty-eight. in order, Illinois Zeta, Indiana Alpha, Iowa Beta, Wisconsin Alpha, and Michigan Alpha. There are several special comments to make. During the past two years seven chapters have ranked during both years in the highest one-fifth. These are Indiana Alpha, Louisiana Alpha, Pennsylvania Alpha, Columbia Alpha, Wisconsin Alpha, Iowa Beta and Tennessee Alpha. It is pleasing to note that six chapters which were last year in the lowest third, have this year climbed to places in the highest third. Four chapters, Vermont Alpha, Illinois Eta, Nevada Alpha, and Arizona Alpha have dropped from the first to the last third. The six chapters making the almost phenomenal gains are Illinois Zeta, climbing from fiftieth to first place; Missouri Gamma from sixty-fourth to ninth; Indiana Delta, sixty-seventh to twelfth; Texas Alpha, fifty-first to fourteenth; Indiana Beta, sixty-sixth to fifteenth; and Illinois Beta from fifty-seventh to twenty-first. Special appreciation is due all thirteen of these chapters, the seven that have remained high for two consecutive years and the six that have gained in such an unusual manner during this last year. Three other chapters, Illinois Epsilon, Michigan Alpha and Missouri Alpha have gained over thirty or more places in the rank order during the past year.

The work of the province presidents and visiting national officers as well as the committee that summarizes this data can be of little value unless it is actively and consistently used by the chapters. Early in the fall each chapter should give one evening's time to a careful and detailed study of the chart, saying to themselves, "We are graded on traits such as helpfulness, dependability, democracy, etc. On democracy for instance, some chapters are given grades as high as 100. Our chapter is 80. To be more democratic on the campus therefore, should be one of our important goals for our year's work. But let us not forget that we must at the same time keep our ninety-five percent average on discipline (C-1-4) or we could very well strive to make this ninety-five a one hundred average. All these things will help us raise our record on next year's report."

Most respectfully submitted for the Committee on Survey and Standardization.

HAZEL H. BEMIS.

NOTE: The large chart mentioned in the report is not being printed in this issue. The Province Presidents, however, will be given

the detailed reports of their provinces and will send to each chapter the data pertaining to it. The heading "Initiation versus Graduation" is no longer considered by the Survey and Standardization Committee, but the Grand Council continues to keep in mind in its work of internal development of chapters the importance and the desirability of holding initiates for graduation. The following are the twenty leading chapters of the Fraternity given in their rank order:

- 1. Illinois Zeta
- 2. Indiana Alpha
- 3. Iowa Beta
- 4. Wisconsin Alpha
- 5. Michigan Alpha
- 6. Louisiana Alpha
- 7. District of Columbia Alpha 17. Indiana Gamma
- 8. Pennsylvania Delta
- 9. Missouri Gamma
- 10. Tennessee Alpha

- 11. Pennsylvania Alpha
- 12. Indiana Delta
- 13. Arkansas Alpha
- 14. Texas Alpha
- 15. Indiana Beta
- 20. Iowa Alpha

*REPORT TO THE COMMITTEE ON SURVEY AND STANDARDIZATION

For.....Chapter

ON THE MEETING OF RESPONSIBILITY TO-

- A. The College or University.
 - 1. Place in College Regard.
 - a. Helpfulness.
 - b. Dependableness,
 - c. Democracy.
 - d. Ethical standards.
 - e. Business responsibility.
 - 2. Place in Student Activities,
 - a. Comparative standing with other women's fraternities on campus.
 - b. Proportion of active members participating.
 - 3. Initiation versus Graduation.
 - 4. Scholarship as compored with local standards and rankings of other fraternities.

B. The National Fraternity.

- 1. National Viewpoint.
- 2. Co-operation.
 - a. With national officers. or
 - b. With province president.
 - c. With National Committee on Scholarship.
 - d. With National Committee on Fraternity Examination.

- 3. Scholarship.
 - a. Collegiate as compared with that of other Pi Beta Phi chapters.
 - b. In fraternity examination.

C. The Chapter.

1. Internal Development.

- a. Efficiency of chapter organization.
 - 1. Character of Chapmeeting.
 - 2. Soundness of financial condition.
 - 3. Assumption of individual responsibility.
 - 4. Discipline
 - Unity. 5.
 - 6. Co-operation.
 - With chapter a. Officers.
 - b. With Chapter Alumnae Advisory committee.
 - c. With Chapter Committee on Scholarship.

2. Atmosphere.

a. Congeniality.

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- - 16. Washington Beta
 - 18. California Gamma
 - 19. Iowa Gamma

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b. Culture.

- c. Courtesy.
 - To members of Pi Beta Phi, active and alumnae.

To house guests.
 To chaperon.
 d. Conduct.
 Ambition.

	position.
Signed:	

Under each general heading under A, B, and C, such as A I, each chapter must be given a numerical grade on a 0 to 100% basis, 70% to be considered as an acceptable passing or average grade. Under each sub-head, such as A I a, sub-head with which the reporting officer is concerned, comment should be made.

REPORT OF COMMITTEE ON THE UNDERGRADUATE LOAN FUND

The chairman of the committee on the undergraduate loan fund submits the following report:

FINANCIAL STATEMENT FOR YE.	AR 1924-25	
Repaid loans	.\$ 725.00	
Interest on loans	. 9.00	
Donations:		
Alumnæ clubs:		
Manhattan, Kansas, alumnæ club	. 10.00	
Cleveland, Ohio, alumnæ club	. 10.00	
Lancaster, Pa., alumnæ club	. 20.00	
Toronto, Canada, alumnæ club	. 20.00	
Rochester, alumnæ club	. 5.00	
Buffalo, N. Y. alumnæ club	. 5.00	804.00
		1,160.67
Balance May 31, 1924		
Balance May 31, 1924 Total Expenditures:		
Balance May 31, 1924 Total Expenditures:		
Balance May 31, 1924 Total Expenditures: 7 loans	. 150.00	
Balance May 31, 1924 Total Expenditures: 7 loans 2 at \$ 75.00	. 150.00 . 200.00	
Balance May 31, 1924 Total Expenditures: 7 loans 2 at \$ 75.00 2 at 100.00	. 150.00 . 200.00 . 125.00	
Balance May 31, 1924 Total Expenditures: 7 loans 2 at \$ 75.00 2 at 100.00 1 at 125.00	. 150.00 . 200.00 . 125.00 . 300.00	

The following table shows the growth of the loan fund since its establishment as permanent in 1912, the amount of loans granted, the amounts repaid, etc.

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Date:

Grand treasur	гу (\$	1,100	fre	m	a	lu	m	næ	Ó	lej	pa	r	m	ne	nt)	÷		÷				\$3,750.00
Alumnæ clubs	s						4										 4		÷				1,006.29
Active chapte	rs																 4						97.15
Individuals											1.			i.					ŝ,	.,	2	1	57.00
"Convention 1	Daily	**							4	2	ι.	į.	2				i.	i,					80.00
"Convention y	year	book'	۰.								ŝ.			i.		i.							15.00
Interest on lo	oans				J.				į,														135.23
Interest on lo																							

Total May 31, 1925\$5,140.67

Year	loans granted	loans repaid	outstanding loans
1912-13	225		
1913-14	200		
1914-15	200		
1915-16 1916-17	450 455	250	
1917-18	400	175	
1918-19	250		
1919-20	525	540	
1920-21	1175	710	
1921-22	600	100	
1922-23	1050	760	
1923-24	900	465	
1924-25	975	625	
13 years	7405	3625	3780

Concerning the outstanding loans:

\$ 805.00 is overdue and drawing interest 900.00 due July 1 this year 1200.00 due July 1, 1926 300.00 due July 1, 1927 250.00 due July 1, 1928 325.00 due July 1, 1929

\$3780.00

The loan fund is proving more and more a very real help in time of need for Pi Phis. In order, however, that it may be of increasing service to the greatest number, it will be necessary to exercise a more careful follow up system in order that loans are paid promptly. The chairman of the loan fund committee should have time enough to give diligent attention to each particular loan, advising the student in advance when the loan is coming due so that arrangements may be made for payment of the loan when due. It would seem, too, that active chapters and alumnæ clubs should be asked for contributions to the loan fund. We believe their contributions to the fund would inspire a deeper interest in the operation of the fund and of course

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such contributions would make it possible to assist an ever increasing number of Pi Phi students.

For the year that I have served as chairman of the undergraduate loan fund committee, I have enjoyed the contact it has given with Pi Phis all over the country. The work, however, involved in handling the loan fund is growing heavier and I find it impossible for me take care of it properly and carry on my work as Y. W. C. A. secretary. I therefore with much regret have felt it necessary to resign as chairman of this committee. I know whoever undertakes the chairmanship will enjoy the work. My warmest greetings to all Pi Phis assembled in convention.

MONTA HUNTER

REPORT OF THE FELLOWSHIP FUND COMMITTEE

The Chairman of the Fellowship Fund Committee begs to submit the following report to the Grand Council and to Convention assembled:

It is with a great deal of pleasure that I present this report to you this year, since after ten years of active service, this committee is able to report to you the reaching of our goal of \$10,000.

As you doubtless know this work was started at the convention in 1915. The war in the meantime brought a stand still to our work for two years-making it doubly hard the remaining years. This year your committee has put forth every effort possible to complete the campaign in the allotted ten years. The work done was the same as in previous years-soliciting donations from the clubs and chapters and from a few individual Pi Beta Phis. The committee wants to thank every one for her loyal support this year. The responses were much more-general than ever before, with some splendid donations. I hope that everyone will listen carefully to the financial report below and note the various contributions, \$100 from the Washington, D. C., club; \$50 each from New York City and Illinois Delta; \$37 from Wisconsin Alpha; \$37.50 from Arizona Alpha, and numerous \$25 and \$30 gifts, all of which goes to prove our fraternity can get what it wants. We wanted to raise in ten years our endowment of \$10,000 for our Fellowship, so we set to work to do it and at the appointed time the goal is reached !

As your chairman for the past seven years it has been a very great pleasure to work with you, and for you, and I wish to thank you as well as my very efficient committee for your hearty support.

The financial report since the October Arrow, 1924, is as follows:

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ALPHA PROVINCE by Dorothy Cleaveland

Chapters

Clubs

Ontario A\$10.00	Boston\$25.00
Maine A 20.00	Buffalo (1924) 5.00
Vermont A (1924) 15.00	Buffalo (1925) 15.00
Vermont A (1925) 15.00	New York City 50.00
Vermont B 15.00	Northern N. Y 5.00
Massachusetts A 20.00	Rochester 10.00
New York A 25.00	Syracuse
New York Γ 10.00	Toronto 20.00
New York Δ 20.00	Western Mass 15.00
Total	\$315.00

BETA PROVINCE by Helen Witmer

Chapters

Clubs

Pennsylvania A\$10.00	Akron\$10.00
Pennsylvania B 10.00	Columbus 5.00
Pennsylvania Γ 25.00	Lancaster 10.00
Pennsylvania A 15.00	Miami (1924) 5.00
Ohio B 10.00	Miami (1925) 5.00
	Ohio Alumnæ 5.00
	Philadelphia 25.00
	Morgantown 25.00
Total	\$160.00

GAMMA PROVINCE by Mildred K. Bissell

Chapters

Clubs

Maryland A\$10.00	Baltimore\$10.00
Columbia A 25.00	Richmond 30.00
North Carolina A 20.00	Washington, D. C 100.00
Virginia A 30.00	Atlanta 15.00
Virginia B 15.00	North Carolina 10.00
Florida A 35.00	DeLand 6.00
Florida B 15.00	Orlando (1924) 5.00
	Orlando (1925) 20.00
Total	\$341.00

DELTA PROVINCE by Kathryne Mullinix

Chapters

Clubs

Michigan A\$ 5.00	Ann Arbor\$ 5.00
Michigan B 33.00	Detroit 23.50
Indiana A 10.00	Falls City, Louisville 5.00
Indiana B 25.00	Franklin 10.00
Indiana Γ 15.00	Hillsdale 10.00
Tennessee A 14.00	Indianapolis 25.00
	Lafayette 5.00
	Chattanooga 15.00
	Evansville 5.00
	Memphis 5.00
Total	\$210.50

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EPSILON PROVINCE by Edna Brown

Chapters	Clubs
Minnesota A\$30.00	Carthage\$ 4.00
Wisconsin A	Decatur 25.00
Wisconsin B 15.00	Milwaukee 25.00
Illinois B 10.00	Madison 10.00
Illinois Δ 50.00	Minneapolis 25.00
Illinois E 10.00	Peoria 5.00
Illinois Z 20,00	Springfield 10.00
North Dakota A 10.00	Personal 10.00
Total	\$296.00

ZETA PROVINCE by Frances M. Tindall

Chapters	Clubs
Iowa A\$20.00	Burlington\$ 5.00
Iowa B 20.00	Des Moines (1924) 5.00
Iowa Γ (1924) 25.00	Des Moines (1925) 5.00
Iowa Z 11.00	Indianola (1924) 2.00
Missouri A (1924) 10.00	Indianola (1925) 5.00
Missouri A (1925) 20.00	Iowa City 3.25
Missouri B 10.00	Kansas City 10.00
Missouri Γ 20.00	St. Louis (1924) 5.00
	St. Louis (1925) 20.00
	Sioux City 10.00
	St. Joseph (1924) 5.00
	Springfield 20.00
	Columbia (1924) 5.00
	Columbia (1925) 5.00
Total	\$241.25

ETA PROVINCE by Marguerite M. Lewis

Chapters	Clubs
Vebraska B\$20.00	Casper\$10.00
Cansas A 20.00	Cheyenne 10.00
Cansas B 20.00	Denver 25.00
Vyoming A 10.00	Hutchinson 3.00
Colorado B 20.00	Lawrence (1924) 5.00
	Lincoln 20.00
	Manhattan 10.00
	Omaha 20.00
	Pueblo
	Topeka 10.00
	Wyoming Alumnæ 5.00
· · · · · · · · · · · · · · · · · · ·	Wichita 10.00
Cotal	\$238.00

THETA PROVINCE by Roselle Gould Goree

Chapters	Clubs
Oklahoma A (1924) \$15.00	Ardmore\$10.00
Oklahoma A (1925 11.50	Austin
Oklahoma B (1924) 10.00	Dallas (1924) 15.00
Oklahoma B (1925) 20.00	Dallas (1925) 20.00
Arkansas A (1924) 15.00	Fayetteville, Ft. Smith 10.00
Arkansas A (1925) 20.00	Oklahoma City 5.00
Texas A 20.00	Tulsa 20.00
Louisiana A 20.00	
Total	\$241.50

IOTA PROVINCE by Alice Peddycord

Chapters	Clubs
Washington A (1924) \$20.00	Portland\$20.00
Washington A (1925) 15.00	Inez Smith Soule 10.00
Washington B (1924) 10.00	Seattle
Oregon B (1924) 13.00	Bozeman 5.50
Oregon B (1925) 10.00	Corvallis 5.00
Montana A (1924) 10.00	Yakima (1924) 10.00
Montana A (1925) 5.00	Personal 3.75
Idaho A 18.00	
Total	\$175.25

KAPPA PROVINCE by Merle K. Swain

Chapters	Clubs
California A\$10.00	Northern California \$10.00
California Г 10.00	Pasadena 20.00
Arizona A 37.50	
Nevada A 10.00	
Total	\$97.50
	\$ 20.00
Total for the year from May 19, 1	1924 to June 1, 1925 2,326.00
Total in the Fund, June 1, 1925 .	
R	espectfully submitted,

MARIE GATES SCHMID

REPORT OF THE COMMITTEE ON SOCIAL EXCHANGE

The Committee on Social Exchange submits the following report to Grand Council of Pi Beta Phi:

The work of the Social Exchange Committee for the year 1924-25 was greatly improved due to the enlarging of the Committee to ten members, a representative for each province.

In the fall a schedule of work for the year was made and closely adhered to. The Committee has placed its social suggestions in the hands of chapters through bulletins. The bulletins issued this year were the Stunt Bulletins which included the stunts entered in the Cup Contest the spring before. Following this the first of the year a bulletin on Winter and Spring Parties was sent to all chapters. The last bulletin was the one on Rushing, which was sent out the first of May. A call was sent to the chapters for suggestions for a spring rushing house party but the committee found that this form of entertainment has been prohibited in practically all colleges by either Panhellenic or college authorities. The committee was delighted to see that this form of entertainment is gradually dying out. The two bulletins which have been used most by all chapters the last two years are the ones on stunts and rushing. It is hoped to make these annual bulletins.

At the convention in 1923 provision was made to grant a cup to the chapter presenting the cleverest and most original form of enter-

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tainment during the year. For the year 1924-25 the cup was won by Kansas Beta with Missouri Beta second. Owing to the increased mamber of committee members this year it was necessary to change the form used in judging. Each member chose the best entry from her province. These were sent to the chairman who chose a committee of three from the Kansas City Alumme Club, who awarded the cup.

In the last three years the chairman has noticed a gradual change in the type of entertainment used by the chapters. Charming teas, musicals and evenings at cards, intermingled with bright original parties and clever stunts, are being used by most chapters.

The committee is grateful to each chapter responding to the many calls from the members.

Respectfully submitted, ERNESTINE BIBY MCARTHUR.

REPORT OF HEALTH COMMITTEE

The Health Committee of Pi Beta Phi fraternity begs to present to Grand Council the following report of work for the year 1924-25:

It was with deep regret that the committee accepted the decision of Grand Council not to print the Health Manual which Dr. Matzke had submitted in 1923, and which had been accepted by Grand Council. The committee realizes that the reason for the decision was based upon financial reasons alone, and hopes that in the future some way may be found for the printing and distributing of it among the members of the fraternity.

Dr. Matzke has spent considerable time in an endeavor to revise the Manual, and to cull from it certain parts that could be used as a brief outline, as suggested by Grand Council. It is Dr. Matzke's opinion, however, that the unity and usefulness of the work would be greatly injured by so dismembering it. She is willing, nevertheless, to work farther on the problem, and is hopeful that something may be accomplished through a new approach to the question.

Another of the committee's plans has been to urge alumnæ clubs to make it a matter of investigation to discover the college requirements in Hygiene and Physical education in the colleges represented in the club. This will bring the active chapters and clubs together over a new and vital interest. It may also lead the way to alumnæ suggestion for more and better teaching of these important subjects in their various colleges.

The experiment of Dr. Matzke in the University of Missouri has demonstrated very definitely what can be done by college women all over the country when their interest is aroused, and their enthusiasm enlisted in the cause of health. The important fact to stress in this connection is the same approach to the girl herself. It is necessary that the appeal made shall be one that the girl understands and ap-

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preciates; that the plan submitted shall be one that the girl gives her sanction to, and that she is willing to put into practice because it appeals to her judgment, and is recognized by her as fitting her particular case, and filling her individual need.

Dr. Matzke has spent this last year in an active study of the present problems of the girl in her present environment. This gives the point of view of the girl herself, and not the adult view of what she has been considered to be. Dr. Matzke has been working with rather than for the girl. The findings of this year's study are so interesting and unusual that the Health Committee begs leave to have Dr. Matzke present them at the coming convention. They feel that so much more can be gained by such a presentation to the fraternity at large where opportunity will be given for discussion, than can possibly come from a printed report.

The Health Committee is planning a meeting at convention, and hopes then to outline a progressive plan of action that will shortly be felt in alumnæ clubs and active chapters. The committee has been greatly handicapped through the distances that separate its members and prevent personal conferences. It has also felt that the work has been delayed because of its inability to come into personal touch with the clubs and chapters. In spite of these drawbacks, it feels that there is an honest endeavour on the part of the clubs and chapters to cooperate with its program, and measure up to its ideals.

Respectfully submitted,

EDITH H. GORDON.

REPORT OF THE MUSIC COMMITTEE

The activities of the new Music Committee since last convention, when it was appointed for the first time, have not been many. The committee had no precedent on which to work; its efforts, therefore, were purely ploneer in character.

The prize song for 1923 "The Pi Phi Pal Song" has been published by the authors in a very attractive style. It is one of our most beautiful songs and every Pi Phi will enjoy owning a copy.

The plan to publish a supplementary pamphlet for the new song book did not develop, because no songs were handed in for publication.

This year plans are in progress for publishing such a pamphlet of songs composed of songs handed in for the contest.

The chief interest in the sphere of this committee is the gift of the beautiful sterling silver vase to Pi Beta Phi, by the New York Alumnæ Club, to be presented for the prize song which in all former contests has received only recognition for its value. Our song writers will now have a tangible and worthy prize for which to work.

The New York Club tendered the cup to Pi Beta Phi with the following note of dedication:

May 28, 1925 New York City

To the Grand Council of Pi Beta Phi:

For the purpose of sowing a broad interest in the Songs of Pi Beta Phi. and thus reaping for our fraternity the benefits to be gained from such an interest, the New York Alumnæ Club presents the Song Vase to the Grand Council of Pi Beta Phi.

This cup is to be presented at each Convention for the interim of Conventions, to the active chapter submitting the song chosen for the Prize Song.

The New York Song Cup Committee suggests that sufficient announcement be made before each contest so that interest in the Songs of Pi Phi will not lag; and that effort be made to have the delegates leave each convention knowing the Prize Song and as many others of the good songs handed in for the contest as possible.

The committee further suggests that the name of each chapter holding the Prize for the period of donation, be engraved upon the Vase.

The New York Club takes great pleasure in making this gift to Pi Beta Phi, and hopes that the vase, by promulgating a greater interest in Pi Phi singing, will be an incentive for the writing of many beautiful Pi Phi songs, and prove indeed, "A Cup in Praise of Song."

(Signed) GLADYS MATHEW.

Chairman of the N. Y. Music Committee.

The Fraternity accepted the gift with the following expression of appreciation :

To the New York Alumnae Club of Pi Beta Phi:

The Grand Council of Pi Beta Phi accepts with very real pleasure, in the name of the Fraternity the beautiful Song Vase presented by the New York Alumnæ Club to be awarded at each convention for the best fraternity song submitted during the interim of conventions. Fraternities are coming increasingly to recognize the value of song and to believe that "A singing chapter is a strong chapter." In making this tangible and beautiful expression of its interest in the songs of Pi Beta Phi, the New York Club is making a definite contribution towards the future strengthening of the Fraternity: the gratitude of the Fraternity is most sincere.

(Signed) AMY BURNHAM ONKEN.

Chapin, Illinois, June 1, 1925.

Grand President.

The practical value of having a real prize for the contest has already been demonstrated. Thirty-three songs have been received for this contest in contrast to the 7 sent in for last contest. Nine sent in original music this year to the 2 of year before last. Twenty-one chapters submitted songs. Seven sent 2 songs, 2 sent 3.

It is to be expected that once the Pi Phis, active or alumnæ, realize the honor of trying for this vase the contest will become universally popular. The result, however, this year was very gratifying to the committee.

Respectfully submitted,

GLADYS MATHEW.

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REPORT OF COMMITTEE ON CHAPTER HOUSE BUILDING

Following the Estes Park convention, a standing committee on Chapter House Building and Financing was named, but the personnel was not completed until the end of 1923. United action by a committee whose members are scattered from the Atlantic to the Pacific is difficult, but finally a letter was formulated and sent to every Pi Beta Phi chapter:

The letter embodied three points:

1. If a chapter had built a chapter house or remodeled a house to serve as a chapter home, it was asked to send to the committee plans, blue prints, and detailed specifications of the house, together with a resume of the means used to finance same.

2. If a chapter were planning to build or remodel, the committee offered to help in any way possible.

3. Every chapter was asked for suggestions as to making this committee of real service to the organization.

In response to these letters—under clause 1 we did not receive a single set of plans, so our hope to have plans to lend chapters contemplating building, "went a-glimmering."

Under clause 2—offering to help chapters wanting to build, we had several calls for plans, to be looked over as a starter toward building. Then there were calls for money. Some chapters wrote the committee, some wrote Grand Council, some addressed Miss Onken and others inquired of Miss Stuart regarding loans.

Seven thousand dollars—all that has been at our disposal in the past two years, has been loaned in sums not exceeding \$2,000 at 6% interest, to help finance chapter houses; and ten times as much could have been used if we had had it.

In reply to the request for suggestions on the work and scope of the committee's activities, many of the chapters replied, and the letters were interesting.

One chapter asked that provision be made to buy stock in the varlous houses; another asked for contributions for a bazaar; and all wanted new ways of earning money. Many chapters are handicapped by university regulations and asked for suggestions as to how to overcome these obstacles.

One chapter inquired regarding Pi Beta Phi china, and asked if this committee couldn't undertake having an open stock pattern of Pi Phi china made that would sell at a reasonable figure and could be bought in large or small quantities as it was needed. While entirely different from other requests, this last suggestion strikes me as excellent, though I am not sure about it coming under the province of this committee.

The stumbling blocks that we have found in our two years' work, and which would have to be overcome if this is to be continued as a standing committee, are numerous: 1. An application blank, legal alike in all states, to be sent to chapters asking loans, is imperative. It would give the information as to interest, security, etc., in businesslike form and would save much delay.

2. More money is necessary.

3. More publicity, so that the chapters would know where to apply for loans, whether to the Grand Council, the Grand President, the Grand Treasurer, the Committee Chairman, etc., also, the person or persons to whom applications are made should be required to O. K. the loan before it is paid by the Grand Treasurer.

In the past two years, the Grand President was approving loans, and the committee was doing likewise. No one knew at the moment, except the Grand Treasurer, whether or not there was any money to loan, and also much valuable time was wasted. For lack of a better name, may I say that in this respect a centralization of the voucher power is necessary.

Also, better cooperation from the chapters is needed. If you have built or remodeled, won't you send your plans, specifications, etc., so that they may help some other chapter toward a home?

ANNA CRAVENS ROTT.

REPORT OF CHAIRMAN OF PI BETA PHI MAGAZINE AGENCY

The Magazine Agency sent \$600.00 to the Settlement School last season. This was contributed through thirty clubs and by individuals. We thank these subscribers and hope not to lose any of them but to retain them and obtain many new ones.

All Pi Beta Phis, active and alumnæ, whether through chapter or club or individually should send subscriptions next year.

In order that clubs may know what profit to expect, a 25% credit will be allowed next year. The more you send, the larger the credit.

No matter what your work for the School may be or how much you may contribute, you should send your magazine subscriptions also. This costs nothing more in effort nor money. Please state whether subscriptions are new or renewals. Allow two weeks for delivery. Write plainly. Send remittance with order. Any adjustment necessary will be made promptly.

Make money order or check payable to Blanche G. Reisinger and write her for price list and information.

The Agency exists for the benefit of the Settlement School and is ready to further the good work. Will you make it possible to do \$0?

The largest number of subscriptions sent by individuals were from: Miss Amy Onken, Chapin, Ill., and Miss Stella Koons, Columbus, Ohio.

The following clubs sent subscriptions in varying amounts: Northeastern Pennsylvania, Lincoln, Norman, Portland, Syracuse, Blooming-

ton (chapter), Connecticut, Toronto, Casper, Ardmore, St. Louis, Richmond, Detroit, Minneapolis, Milwaukee, Orlando, Washington, D. C., Corvallis, Madison, Baltimore, Wichita, Tacoma, Ames, Los Angeles, Houston, New York City, Chattanooga, Athens, Philadelphia, Ann Arbor. Mrs. Case of Portland, Miss Fletcher of Toronto, Mrs. Mackey of Washington, Miss Roberts of Ames, Miss Ray of Los Angeles, and Mrs. Shellebarger of New York were especially active in obtaining subscriptions.

> BLANCHE G. REISINGER, Maryland Alpha 6 Northfield Place, Baltimore, Maryland.

REPORT OF THE COMMITTEE ON FRATERNITY STUDY AND EXAMINATION

To the Grand Council of Pi Beta Phi and to Convention assembled, the Chairman of the Committee on Fraternity Study and Examination submits the following report for the period of 1923-1925:

The work of this committee consists in supervising study for active members and pledges and preparing the questions for examination. A radical change was made in the fall of 1922, when, at the direction of the Grand Council, the Chairman, Miss Woodman, was instructed to lay out a course of study which should include all phases of Pi Beta Phi life, and which should be covered in three series of announced questions. Accordingly series number one was mapped out and assigned with questions covering the year's work.

Upon the resignation of Miss Woodman, the new chairman has endeavored to carry out the original plan. The three series of announced questions have been completed. Now it is time to begin all over again with a similar series number one. The question is: shall the present system be continued, or the old one reverted to or another inaugurated?

The committee wishes to recommend to the Grand Council and Convention that the present system of announced questions be continued. This system seems to embody the real purpose of fraternity examination: that of thorough study and accurate knowledge of the activities of Pi Beta Phi, Panhellenic and the history of fraternities in general; without encouraging cramming, or demanding too much time from college study and activities.

In regard to Pledge examination: the committee wishes to recommend: a uniform examination for pledges, to be altered only when changes in the organization and so forth of the fraternity make such changes necessary.

During the last two years the passing average has been raised from 75% to 80% and the Honor Roll average from 95% to 97%. May the committee recommend here that the passing average be raised again—from 80% to 85%. It is the opinion of the committee that every girl should easily make 85% when having been allowed to study the exact questions. It might be well to levy a fine of five dollars (\$5) upon all active chapter girls and perhaps pledges who fail upon examination, said fine being made payable to the Grand Treasurer and credited to the account of either the Contingent Fund or the Settlement School. This year forty-one active girls have failed to pass the annual examination. This would amount to two hundred and five dollars (\$205.00) if such a fine were levied. Really, it is unpardonable for a girl to fail when she has the exact questions assigned and definite material suggested where the answers to the announced questions may be found.

The committee suggests also, that there be no exemptions henceforth. If exemptions continue then some girls will go out from college without having studied portions of the History, Constitution, etcetera, of Pi Beta Phi. This refutes the purpose of the present system of Fraternity Study and Examination. As closely as I can figure there are about eighty girls eligible for exemption next year. These girls have never taken an examination on the first portion of the Constitution, History, etc. Do you not see how unwise it is-this present system of exemption? Surely being on the Honor Roll with one's name announced in the Arrow and raising one's chapter average is an Incentive great enough for any girl to work. I wish that the active girls could only realize that through annual examination and supervised study her fraternity is endeavoring to send forth well informed Pi Beta Phis. It is the desire of the committee to be as definite as possible in directing this study and to consume the minumum of the girls' time.

The following comparative ratings are always noted with some hesitancy, as, with ten people grading, an absolute standard is next to impossible. But I assure you that these busy women, the Province Supervisors, who give so unselfishly of their time, are most conscientious!

It is interesting to note the following resume of comparative averages on Fraternity Examination, both Active and Pledge, for the last two years' period, of each system conducted by the committee: that of unannounced and announced questions.

Total Average for	System of	System of
two years of all	Unannounced Questions	Announced Questions
Provinces	1920-1922	1923-1925
Active	82.43%	84.41%
Pledge	91.66%	*90.72%

*One report was missing last year otherwise average would have been about the same.

The Provinces making the highest averages for the past year are:

1. Delta 96.6%

2. Gamma 96.5%

3. Zeta 96.3%

The chapters having the highest averages for the past year are:

1.	New York Delta	99.7%
2.	Maine Alpha	99.0%
	Michigan Beta	
4.	Pennsylvania Gamma	98.5%
5.	Kansas Alpha	98.4%
6.	Vermont Alpha	98.2%
7.	North Carolina Alpha	98.0%
8.	Virginia Alpha	98.0%

There were two chapters which were one hundred per cent on the Honor Roll.

	Number taking Examinations	Number on Honor Roll		
New York Delta		11		
Maine Alpha	10	10		

I wish to mention the fact that there was one paper brought to my attention that was 100% perfect—belonging to Miss Dorothy Wilson, " Colorado Beta. If there were other such papers they have failed to be reported to me.

The following Provinces rank highest in Pledge Examination:

1.	Alpha				÷				,	4						96.6%
2.	Iota .	÷		2							4	9	1			96.2%

The chapters making the highest averages on Pledge Examination are:

1.	Pennsylvania Gamma	99.6%
2.	New York Delta	98.6%
3.	Iowa Beta	98.5%
4.	Maine Alpha	98.4%
5.	Vermont Alpha	98.4%

There were two chapters who were 100% on Honor Roll for Pledges Number of Number on

	Pledges	Honor Roll
Pennsylvania Gamma		6
Iowa Beta		13

May I express my gratitude to my committee members for their competent work and splendid cooperation.

Respectfully submitted,

ELLEN CLARE GILLESPIE KRIBS.

May 14, 1925.

THE ARROW OF PI BETA PHI

THE HONOR ROLL FOR ANNUAL FRATERNITY EXAMINATION

ALPHA PROVINCE

Ontario Alpha

Katherine Bace Helen Barker Eileen Booke Dorothy Brandon

Margaret Boothly Bladena Couillard Helene Douglas Rachel Gordon

Dorothy Johnson Verna Scott Beatrice Stevens Christina Tasker Marjorie Winter

Lois Faber Eleanor Gage Elinor Jennings Betty Kallman

Margaret Armstrong Ruth Chambers Rachel Forcey Margaret Gross Myrtle Keeny

Caroline Kearne Elizabeth Lewis Ruth Longacre Anna Melony Mary Meyer

Alice Baird Ruth Diffenbaugh Evelyn Dowling

Alice Fehr

Alyce Phillips Mildred Stevenson Helen Chestnut Amy Dairdge Dorothy Harding Kathleen Johnson

Maine Alpha Margaret Johnson Elizabeth Laughlin Elizabeth Pendleton

Vermont Alpha

Madeline Dunn Eleanor Frost Mary Moore Margaret Sturtovant Ruth Sturtevant

New York Delta-Dorothy Kortjohn Victoria Lansing Dorothy Miner Irene Moffat

BETA PROVINCE

Pennsylvania Gamma

Mary Koller Eleanor McCrone Louise Patterson Nora Shenk Anna Shellenberger

Pennsylvania Alpha Katherine Wade Marjorie Wade Ruth Phillips Gahring Price

West Virginia Alpha

Nellie Phillips Frances Sanders

Pennsylvania Delta Sarah Hannan

Ohio Alpha

Elizabeth Woodworth Frances Merrit Elsie Laughlin Margaret Thorburn Evelyn Willmoti

Bernice Purinton Madeline Rhoda Pearl Woodward

Madelyn Derrick Marion Glynn Edna Graham Eleanor Manley Beatrice Winch

Dorothy Rogers Orpha Spicer Marjorie Van Order

Reba Scott Sarah Sigmund Reba Skyles Dorothy Sponsler Isabel Ward

Frances Pace Sarah Percy Emilie Spear Katherine Turner

Claire Thomas Kathleen Wilson

Ferne Weln

Frances Lohr Rebella Bartholomew

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Ohio Beta

Louise Asmus Margaret Bazler Margaret Berry Elizabeth Brooks Miriam Byers

Pauline Ayers Jean Collins Helen Hanford

Martha Akers . Virginia Akers Rebekah E. Burke Martha B. Cardwell

Anna Mary Blount Louise Boyd Dorothy Griffis Elizabeth Haldver

Katherine Batts Elizabeth Bransom Daisy Cooper Lillie F. P. Cutler

Margaret Bow Mary Ann Briscoe

Vera Brendla Elizabeth Coleman

Hortense Mintz Lois Overstreet

DELTA PROVINCE

Margaret Allyn Helen Allyn Louise Bostick Helen Boswick Esther Bosworth Vera Bowersox

Margaret Battle Harriett Durham Nan Elberfield Dorothy Calkins Elizabeth Johnson Frances Johnson Louise Jones Mary Koch Dorothy Orwig Mildred Orwig Harriet Sharp Marian Simons Margaret Seibert

Mary K. Ober

Marguerite Smith

Sophie Waldman

Lois Quattlebaum

Nell Wilson

Lucy Poulnot

Margaret Pratt

Margaret Winborne

Katherine Rockefeller Elizabeth Valentine

GAMMA PROVINCE

Columbia Alpha

Grace Harris Blanche L. Hudson Edna Kilpatrick

Virginia Alpha

Bettie Holt Marie Hopson Margaret Lowe Jean Mittenaefer

Virginia Beta

Almira Livingston Anne L. Long Elizabeth Owens

North Carolina Alpha

Cora Mae Greene Erma Greene Elizabeth Hickerson

Florida Alpha

Charlotte Farrington

Lois Jean Hon

Lucy Flay Martha Michal Lula Smith

Elizabeth Hughes Dorothy Moseman

Florida Beta

Kenny Prewitt Francis Gill

Michigan Alpha Gladis Clark Helen Fowles Edith Guttzelt Donna Kelley Gertrude Kyle Katherine Lyons

Tennessee Alpha

Jen Henry Mildred Johnson Alice Jones Martha Meigham Helen Moore Isabelle Thrasher Jessie Tyler Marjorie Williams

Guendolyn Roberts Dorothy Harris Betty Blocher

THE ARROW OF PI BETA PHI

Indiana Alpha

Helen Forsyth Martha LaGrange Clara Godwin Sara Green Clarence Kelley Helen Parks

> Indiana Beta Mary Jane Kuhn Frances Milner

Indiana Gamma Margaret Schoener Lucile Tyner

Indiana Delta Virginia Rose Ruth Swope

EPSILON PROVINCE

North Dakota Alpha Dorothy Upham Ruth

Ruth Wilder

Illinois Beta

Esther Allen Hortense Gehring

Catherine Colosky

Agnes Tenneson

Helen Bogue Helen Christy

Mildred Kinney

Alsace Sullivan

Jane Truesdale

Elizabeth Arneman Norma Farnsworth

Beatrice Barry Gladys Baxter Eloise Earnest Marjorie Longbrake Eleanor Poor

Illinois Delta

Dorothy Drake Mildred Fairbairn

Illinois Epsilon Margaret Montgomery

Illinois Eta

Geneva Tucker

Wisconsin Alpha

Wisconsin Beta

Dora Kelley

Illinois Zeta

Elizabeth Oakley

Ellen Holton

Helen Purves

Irene Roberts

Gretchen Stratton Eunice Webster

Jane Gaston

Mary Elliott

And a state

Katherine Noble Fayette Weinburg

. Annette Thomson

Areva Vall Huss

Josephine Likely

Rose Anna Stevenson Helen Taylor Eunice White Eura Wood

Mildred Sears

Mary Sawin

Margaret Ikard

Dorothy Shultz

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Pauline Casady

Marian Coy

Lella Kelley Velva May DeMoss

Julia Faucett

Elizabeth Dietz

Louise Holland

Ilda Gifford

Sue Kolhoff

Billie May Krieder

Eleanor Jo Brandel

Ruth Robertson

Margaret Collins

Eleanor Everroad

ZETA PROVINCE

Iowa Alpha

Ruth Holland Louisa Jericho Pauline Lutes Maude MacDonald Nelle Pontius

> Iowa Beta Ruth Little Margaret McClaren Margaret Patterson Margaret Schuler

Ruth Redfearne Marie Shrader Edna Van Syoc Jessie Wait

Ann Leichliter

Dorothy Whitted Frances Maynard Marguerite Robinson Esther Kirkendall

Anna May Romberg

Margerie Newton

Margaret Williams

Anna K. Sykes

Martha Graves

Iowa Zeta

Iowa Gamma Helen Holloway Thurza Hull

Missouri Alpha Dorothy Halcomb Helen Meredith Lucy May Marquis

Missouri Beta

Edith Cann Madeline Class

Missouri Gamma Kathryn Jezzard Christine Likens Helen Mays Hazel Robertson Irma Robertson

ETA PROVINCE

Nebraska Beta Fern Maddox Frances Reynolds

Kansas Alpha Evelyn Lowman Isobel Miller Mary Jane Oliver Agnes Robertson Vera Saxson Esther Settle Elizabeth Sifers

Kansas Beta Virginia Deal Virginia Carney Nina May Howard

Sarah Selby

Helen Jo Roop Vail Smith F. Marie Summers Paula Wingo

Katherine Goodson Lois Butler

Elizabeth Testard Winona Thompson Helen Walton Jane Whitney Verle Williams

Esther Otto Capitola Bassett Kathryn King

Norine Becker Regina Connor Arlene Edwards Dorothy Harrison Helen Hobbs

Ruby Glascock Harriet Henderson Katherine Hilmer Alice Judson Marie Lafferty

Mary Goodykoontz

Annette Adams Jean Bramhall

Alice Buzard Helen Clinton Sarah Hickok

Edith Barnidge Alice Clifford

Mary Lee Atkinson Doris Berry Gladys Dishman Lucy Lee Ferguson Edna Mae Hammack

Verla Becker Edith Replogle Ethel Wild

Margaret Buck Frances Cheatham Isobel Doerr Josephine Farrelı Lucille Gise Alice Grisea Esther Jane Jones

Ruth Holton Lillian Oyster Eva Timmons

THE ARBOW OF PI BETA PHI Colorado Alpha

Colorado Beta

Wyoming Alpha

THETA PROVINCE Oklahoma Alpha

Oklahoma Beta

Texas Alpha

Arkansas Alpha

Louisiana Alpha

Texas Beta

Edith Ecklund

Hazel Bagnall

Esther Konkel

Inez Goodholm

Carolyn Bagby

Marion Goode Esther Watkins

Minta Bond

Elizabeth Wroe

Mary Rose

Frances Pattee

Helen Taylor Eleanor Daly Marion Delzell

Marjorie Cutler Lydia Bloedorn

Arletta Wyant Edith Ward

None

Leah Schedler Mary Watson

Lois Camp Anna Caswell Eugenia Dilworth

Elizabeth Paisley

Virginia Fenner

Kathryn Anderson

Elmerna Gardner

Frances Barnhill

Margaret Bement

Margaret Carter Dorothy Delzell

Luella Hausler

Jean McClew

Alice Peaper

Winifred Jones

Winifred Dunn

Lenna Baird

Fern Bolick

Marion Featherstone

None

IOTA PROVINCE

Montana Alpha Maude McNett

Idaho Alpha Wilma Keel Margaret Kenyon

Washington Alpha Bertha Gauff Ruth Hecht

Washington Bela Ruth Chandler Frances Emerson Jean Fulmer

Oregon Alpha Elizabeth Manning Vera Prudhomme Ann Springer

Oregon Beta Elizabeth Stewart Eugenia Vilen Louise Frantz Sarah Wendelken Isabelle Keating

Dorothy Wilson

Ruth Kimball

Frances Badger

Marion Ball Maidee Williams

Cecilia Lemmer Geneva Morgan

Harriett Lucas Dorotha Wiegel

Wardine Jesseph Louise Wheelock

Kathryn Ulrich Janet Wood

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NOUG

KAPPA PROVINCE

	California Alpha	
Grace DeBack Margaret Gemmel Ellen Mead	Roberta Mitchell Gail Thompson Dorothy Williams	Virginia Doyle Elizabeth Crebs Marjorie Wilson
	California Beta	
None	California Gamma	

Dorothy Haldeman Evalyn Ross Alice Maxfield Emily Herbert

Virginia Judd Ruth Loftus Katherine Smith

Eloise Parke

Barbara Wilson Jean Hale

Arizona Alpha Telda Cluttick Dorothy Coffin

Roberta MacDonnell Muriel Upham

Eleanor Siebert

Ella Hegelund

Margaret Marks

THE CONSOLIDATED REPORT OF THE COMPARATIVE RATING OF PROVINCES AND CHAPTERS ON THE ANNUAL FRATERNITY EXAMINATIONS:

Nevada Alpha

Provinces	Number Chapters	Chapter making Highest Average	Chapter Average	Gen'l Average of Province
Alpha	8	New York Delta	99.7	92.2
Beta	7	Pennsylvania Gamma	98.5	94.2
Gamma	7	Virginia Alpha N. Carolina Alpha	98 98	96.5
Delta	7	Michigan Beta	98.5	96.6
Epsilon	9	N. Dakota Alpha	97	91.6
Zeta	7	Iowa Beta	97.94	96.3
Eta	6	Kansas Alpha	98.4	94.7
Theta	6	Arkansas Alpha	94.5	86.8
Iota	6	Oregon Alpha	96.3	95.4
Kappa	5	California Alpha Arizona Alpha	96.75 96.75	93

CONSOLIDATED REPORT OF THE COMPARATIVE RATING OF PROVINCE AND CHAPTER ON PLEDGE EXAMINATION

Provinces	Number Chapters	Chapter making Highest Average	Chapter Average	Gen'l Average of Province
Alpha	s	New York Delta	98.6	96.6
Beta	7	Pennsylvania Gamma	99.6	96
Gamma	7	Columbia Alpha	98	96.01
Delta	7	Tennessee Alpha	97.8	96.1
Epsilon	9	N. Dakota Alpha	98	95.8
Zeta	7	Iowa Beta	98.5	95.9
Eta	6	Kansas Alpha	$97 \ 14/1$	5 96.03
Theta	6	Arkansas Alpha	97.2	92.1
Iota	6	Oregon Beta	96.9	96.2
Kappa	5	Arizona Alpha	96 2/13	93.5

Superv	visor-Ella M.	Donnocker,	Province-A	lpha, Ch	apters-8,	Average-92.2,	Date-1925	
Chapter	No. Act.	No.	No. taking	No.	No.	No. Exc. or	Average	No. on
	Apr. 1	Init.	Exam.	Passed	Failed	Exempt		Honor Roll
Ontario Alpha		4	18	18	Э	1	96.5	11
Maine Alpha		13	10	10	0	5	99	10
Vermont Alpha		10	20	20	0	2	98.2	15
Vermont Beta		16	25	21	4	3	89	0
Massachusetts Alph	a16	5	11	10	1	0	89	3
New York Alpha .		11	23	20	3	0	84	0
New York Gamma		8	12	10	2	3	88	0
New York Delta		16	11	11	0	1	99.7	11
S	upervisor-F. H	I. Kewley, P	rovince—Bet	a, Chapte	rs—7, Ave	rage-94.2, Date	-1925	
Chapter	No. Act.	No.	No. taking	No.	No.	No. Exc. or	Average	No. on
	Apr. 1	Init.	Exam.	Passed	Failed	Exempt		Honor Roll
Penn. Alpha		9	16	16	0	4	97.5	13
Penn. Beta		23	18	17	1	0	87	0
Penn. Gamma		6	19	19	0	2	98.5	15
Penn. Delta		4	13	13	0	2	96	3
Ohio Alpha		8	17	17	0	3	93.5	6
Ohio Beta		15	30	30	0	0	96.6	15
W. Virginia Alpha		15	15	15	0	0	96	8
Su	pervisor-Alice	Albury, Pro	wince-Gamm	na, Chapt	ers-7, Av	erage—96.5, Dat	te—1925	
Chapter	No. Act.	No.	No. taking	No.	No.	No. Exc. or	Average	No. on
	Apr. 1	Init.	Exam.	Passed	Failed	Exempt		Honor Roll
Maryland Alpha .		10	18	18	0	2	94	0
Columbia Alpha		15	22	22	0	2	96	9
Virginia Alpha		0	13	13	0	2	98	12
Virginia Beta		6	17	17	0	0	97	10
N. Carolina Alpha		10	12	12	0	0	98	10
		11	14	14	0	0	97	6
Florida Alpha	*********	17	1.4	1.4	0	0	21	0

CONSOLIDATED DEDODT OF THE DROUTNORS

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THE ARROW OF PI BETA PHI

Chapter	No. Act. Apr. 1	No. Init.	No. taking Exam.	No. Passed	No. Failed	Average—96.6, 1 No. Exc. or Exempt	Average	No. on Honor Roll	
Michigan Alpha		10	19	19	3	4	97.8	17	
Michigan Beta		14	23	23	0	2	98.5	3	
Indiana Alpha		10	21	21	0	4	97.6	19	
Indiana Beta		19	16	16	0	Ô	95.9	7	
Indiana Gamma		20	17	17	õ	3	95	5	
Indiana Delta		3	18	18	0	0	94.8	6	
Tennessee Alpha	20	5	13	13	0	2	96.9	9	
Supervis	sor-Mary O.	Pollard,	Province-Epsi	lon, Char	oters—9,	Average-91.65,	Date-1925		
Chapter	No. Act.	No.	No. taking	No.	No.	No. Exc. or	Average	No. on	
	Apr. 1	Init.	Exam.	Passed	Failed	Exempt		Honor Roll	
Minnesota Alpha		10	21	7	14	0	77.32	0	
Illinois Beta	25	14	10	10	0	1	96.1	5	
Illinois Delta		13	19	19	0	0	94.1	6	
Illinois Epsilon		17	21	18	3	0	88.47	-	
Illinois Zeta		16	18	18	0	0	95.3	$\frac{2}{7}$	
Illinois Eta		12	18	17	1	õ	89.6	2	
N. Dakota Alpha		8	6	6	õ	1	97	4	
Wisconsin Alpha			23	22	1	4	91	2	
Wisconsin Beta			13	11	2	0	90.7	5	
Supe	rvisor—Ina H	3. Shaull,	Province-Zeta	, Chapte	rs-7, A	verage-96.35, D.	ate-1925		
Chapter	No. Act.	No.	No. taking	No.	No.	No. Exc. or	Average	No. on	
	Apr. 1	Init.	Exam.	Passed	Failed	Exempt		Honor Roll	
Iowa Alpha			18	18	0	1	97.93	14	
Iowa Beta		13	16	16	0	6	97.94	13	
Iowa Zeta		15	30	30	D	0	91.83	1	
Iowa Gamma		3	10	10	0	4	96.30	6	
Missouri Alpha41		23	15	15	Э	3	96.93	Ð	
Missouri Beta	13	13	13	0	0	96.15	6		
Missouri Gamma		12	17	17	O	2	97.41	14	

REPORTS OF COMMITTEES

Chapter	No. Act. Apr. 1	No. Init.	No. taking Exam.	No. Passed	No. Failed	No. Exc. or Exempt	Average	No. on Honor Roll	102
Nebraska Beta		23	25	25	D	0	943/25	7	
Kansas Alpha		15	21	21	D	0	98 9/21	19	
Kansas Beta19		10	18	18	0	1	947/18	9	
Colorado Alpha20		24	19	18	1	1	91 9/19	Ð	
Colorado Beta11		15	11	11	U	0	94 7/11	4	
Wyoming Alpha	11	14	11	11	0	0	95 1/11	4	
Super	visor—Mildred	Maroney,	Province-Tl	ieta, Chaj	pters 6,	Average-86.81,	Date, 1925		
Chapter	No. Act.	No.	No. taking	No.	No.	No. Exc. or	Average	No. on	
	Apr. 1	Init.	Exam.	Passed	Failed	Exempt		Honor Roll	
Oklahoma Alpha			12	11	1	0	83.5	Ð	
Oklahoma Beta			16	16	0	1	87.6	5	
Arkansas Alpha			13	13	0	0	94.5	2	
Texas Alpha			13	13	0	Ð	88.1	8	
Texas Beta			9	9	õ	0	89	Ð	
Louisiana Alpha			17	11	6	2	78.2	1	
Supervi	isor—Marguer	ite Bonnell	l, Province-I	ota, Chap	ters-6,	Average-95.44,	Date-1925		
Chapter	No. Act.	No.	No. taking	No.	No.	No. Exc. or	Average	No. on	
campter	Apr. 1	Init.	Exam.	Passed		Exempt	0-	Honor Roll	
Montana Alpha			8	8	0	0	94.13	2	
Idaho Alpha			14	14	0	0	96.07	7	
Washington Alpha			20	20	Ø	3	94.65	6	
Washington Beta			18	18	0	3	95.78	8	
Oregon Alpha17			16	16	0	1	96.38	8	
Oregon Beta21			21	21	Õ	0	95.67	4	
Supe	ervisor-Grace	Post, Pro	vince-Kappa	, Chapter	s—5, Av	erage-93.02, Da	ate-1925		
Chapter	No. Act.	No.	No. taking	No.	No.	No. Exc. or	Average	No. on	
	Apr. 1	Init.	Exam.	Passed	Failed	Exempt		Honor Roll	
California Alpha		0	20	20	0	2	96.75	Ð	
California Gamma .		7	16	16	0	1	96.5	10	
Arizona Alpha		13	12	12	0	0	95.75	С	
California Beta		13	15	14	1	4	89.5	U	
Nevada Alpha	32	21	10	10	D	1	87.5	1	

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REPORTS OF COMMITTEES

STUDY AND EXAMINATION FOR PLEDGES OF PI BETA PHI

A. STUDY-The course of study for pledges is outlined in "A Study for Pledges To Pi Beta Phi Fraternity." "The Lesson Plan" prepared by Martha McGrew is very helpful in working up earnest, keen pledge study meetings.

Directions. This test is to be taken on the day set by agreement with the Province Supervisor at least two weeks prior to Initiation. Papers to be sent her, registered,

B. THIRD ANNUAL EXAMINATION FOR PLEDGES, 1924-25:

1

(A) When, where and under what name was Pi Beta Phi founded?

$\mathbf{2}$

(A) Name the Founders.

3

(A) Name the Grand Council.

(B) Name four committees which assist in carrying on the National work of the Fraternity.

4

(A) What are the scholarship requirements regarding a Pledge?
 (B) What are the scholarship requirements regarding the eligibility for election to chapter office?

5

(A) To whom is the Loan Fund available?

(B) What amount is awarded to the Pi Beta Phi Fellow? When is the award made and by whom? What are the requirements for applicants?

6

(A) Where is the Pi Beta Phi Settlement School?

(B) How supported?

7

(A) Name four functions of Convention.

8

(A) What is the name of the official Pi Beta Phi magazine?

(B) How often is it published?

9

(A) When was the National Panhellenic Congress founded? For what purpose?

(B) Who is the Pi Beta Phi representative?

10

(A) Write the "Symphony" of Pi Beta Phi.

(B) Write the words of the "Anthem" and one other song.

Passing mark 80%.

Honor Roll 97%.

Since, as Pi Beta Phis, all members have pledged themselves to honor and honesty, the keeping of that pledge by every member in connection with the taking of this Fraternity examination is taken for granted.

Every Pledge is to know the words of the following songs and will be asked on examination to write the words of two, announced then:

THE ARROW OF PI BETA PHI

1. Anthem. 2. Speed Thee My Arrow. 3. Nebraska Beta Chapter Song. 4. Ring Ching Ching. 5. Loving Cup Song. 6. Wine and Silver Blue. 7. Rushing Song. 8. Founding of Pi Beta Phi. 9. The Peerless Pi Phi. 10. The Pi Beta Phi Goat.

Every Pledge is to know the whole chapter roll. It will be written at a time agreed upon by the Senior, or Alumna in charge and the Supervisor, and marked by the Senior, or preferably by the Alumna. Every error will count off one per cent. The papers duly marked will be sent to the Supervisor who will average the marks of the chapter roll examination and the regular pledge examination. Have this part of the examination taken as soon as possible.

STUDY AND EXAMINATION FOR ACTIVE CHAPTERS OF PI BETA PHI

A. The Committee on Study and Examination has planned a course of study covering several years wherein different portions of the Constitution, History, etc., shall be studied each year—the hope being that, upon completion of the college course, every Pi Beta Phi may have a definite, comprehensive knowledge of the Fraternity.

For 1924-25 the exact references are as follows:

1. Constitution. (New).

Art. IIIA. Sec. 2, Grand Vice-Pres.

Sec. 6, Alumnae Editor.

Sec. 7, Province Vice-Presidents.

Art. IV. Sec 5, Initiation of Alumnae of Chartered Groups.

Art. V. Sec. 6, Alumnae Membership.

2. History of Pi Beta Phi.

Chapt. 8. Alumnae Organizations.

Chapt. 9. Alumnae Clubs.

Chapt. 15. Symphony and Coat of Arms,

Chapt, 16. The "Cooky-Shine."

Chapt. 17. Fellowship, scholarships and loan fund,

Statutes.

VII. Sec. 4, Annual Alumnae dues.

Sec. 5, Distribution of Alumnae dues.

VIII, Alumnae Department.

IX. Miscellaneous.

Chapt. 18. Fraternity Examinations.

Chapt. 19. Panhellenic Conventions.

Chapt. 20. Pi Beta Phi Settlement School.

Chapt. 21. Conclusions.

3. Secret Arrows, Oct. 1923, Oct. 1924.

 Handbook, p. 28, The Work of Pi Beta Phi; p. 9, Panhellenic; p. 11, Scholarships; p. 13, Study and Examination; p. 14, Settlement School; p. 20, Undergraduate Loan; p. 21, Fellowship Fund; p. 22, National Panhellenic.

B. The Thirty-first Annual Examination of Pi Beta Phi, 1924-25. Answer briefly, write in ink; use examination books if possible; 5% will be deducted for bad grammar and 5% more for noticeably bad penmanship and untidy appearance.

The alumnae in charge should forward to the Supervisor an answer for every active member or a statement of exemption because of previous rating.

The exact question on Chapter Roll will be submitted when examination is taken.

The test is to be taken on a day agreed upon by the Supervisor and the Chapter, between January first and February fifteenth.

5. Chapter Roll.

REPORTS OF COMMITTEES

Write the Chapter Roll.

1

(A) At what convention was the coat-of-arms submitted and adopted?

(B) Describe the coat-of-arms and explain the symbolism involved.

1

- (A) Name the author of the "Symphony" and tell at what convention it was adopted.
- (B) White the "Symphony."

4

Relate the origin of the term "Cooky Shine," giving place and date,

5

- (A) When, and by whom, was the Alumnae Association organized?
- (B) When did the Alumnae Association become a part of the general fraternity organization?
- (C) Which member of the Grand Council takes special charge of the Alumnae work? What is her name?
- (D) Who in each province has charge of the Alumnae work?

6

- (A) State four requirements for a chartered Alumnae Club?
- (B) How many delegates are allowed from each Alumnae Club to Alumnae session of convention?
- (C) What constitutes membership in the alumnae department?

- (A) When does a college student have the status of an alumnae?
- (B) State five purposes for which alumnae dues go.
- (C) Which Alumnae Club originated the idea of the Settlement School?
- (D) At what convention was it approved?

8

Give a brief sketch of the settlement school work, covering: its beginning; to whom dedicated; present conditions and prospects; and the name of the chairman of the committee in charge.

- 9
- (A) What is the amount of The Pi Phi Fellowship?
- (B) On what terms is the award made?
- (C) To whom is the Loan Fund available and by whom is it administered?
- (D) Name two conditions governing the use of the Loan Fund.

10

- (A) When was the first fraternity examination held?
- (B) How is the work now conducted?
- (C) What rules govern the eligibility to membership in the National Panhellenic Congress?
- (D) Who is our representative? Passing mark 80%.

Honor Roll 97%.

Since as Pi Beta Phis, all members have pledged themselves to honor and honesty, the keeping of that pledge by every member in connection with the taking of this fraternity examination is taken for granted.

To be exempt from this examination, a girl must have been twice on the Honor Roll. In proof of this, in filing claim, refer to secret "Arrow," year and page.

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REPORT OF THE NATIONAL PANHELLENIC DELEGATE

Since the last Convention a meeting of the National Panhellenic Congress has been held in Boston, at which meeting the fraternity was represented by Mrs. Nickerson, Grand Vice President, Mrs. Paul Ingram, a former Grand Secretary; and your Panhellenic delegate.

This Congress departed from the usual procedure by having a speaker from the men's Panhellenic Conference, who spoke on the health program for college men and women, and urged cooperation on the part of the fraternity men and women in a great effort to promote better health among the college men and women of the United States. At a later session also this topic was discussed by Mrs. Collins, Dr. Hopkins, and your representative. Another outstanding feature was the address of Mrs. Maud Wood Park on citizenship, with pleas that the fraternity women, following the lead of Carrie Chapman Catt, should do their part in promoting better citizenship. Under discussion also at this meeting was the question of admission of one Jewish and one Catholic fraternity. After endless discussion it was tabled until the next meeting of National Panhellenic Congress. At the opening session a telegram was sent to Grace Goodhue Coolidge, the first fraternity woman to preside at the White House. At this meeting authorization was given the executive council to publish a pamphlet containing all important legislation enacted by the Congress up to the present time. This booklet is now available.

Chapters have furnished reports regularly. Preferential bidding and date of bidding whether early or late seem to be the most debatable questions in many chapters.

Panhellenic difficulties have, with few exceptions, been settled locally or between the two fraternities involved rather than to appeal the case to the National Panhellenic Board, which of necessity works rather slowly.

On the whole the Panhellenic situation seems good, and the local Panhellenics are taking more and more responsibility in settling their local difficulties themselves.

The Panhellenic House which is to be erected in New York and which is being financed by the sixteen national fraternities, Pi Beta Phi and Alpha Gamma Delta not being represented, is also a topic of great interest to national Panhellenic Congress. A full report of the plans for this house was put before the last Convention and the most recent statement appears in the June Arbow.

MAY L. KELLER.

MINUTES OF MEETING OF GRAND COUNCIL

MINUTES OF THE MEETING OF GRAND COUNCIL

Grand Council held its annual meeting at Bigwin Inn, Lake of Bays, Ontario, Canada, from June 15 through June 21, 1925, the sessions on the last day being devoted to joint meetings with the Province Presidents.

After unfinished business for the year had been completed, careful consideration was given to the annual and the convention reports of all officers and committee chairmen. As a result of detailed study of chapter conditions for the past year, certain policies and plans for their improvements and continued progress were adopted.

Following thorough discussion of general problems of the Fraternity, twenty-seven recommendations were formulated to be submitted to Convention for its action, and it was resolved to recommend to the incoming Grand Council that provision be made for the safeguarding of all trust funds, the Grand Council suggesting that a Board of Trustee Funds be created, the personnel to include the former Grand Treasurer, the Grand President and the Grand Secretary.

A motion carried to the effect that all Pi Beta Phi chapters be requested to bring before their local Panhellenics the following recommendation: That no chapter of the local Panhellenic Association ask for or accept special dispensation to initiate any person who has not been a matriculated student at a recognized university and who has not met scholastic standards equal to the local requirements for initiation.

The following two recommendations were formulated for presentation to the Settlement School Committee: 1. That in order to place the Settlement School on a firm financial basis and to do away with the necessity of the Treasurer's carrying the School over the fall months, no allowance be made in the budget for building, and the repairs and upkeep be kept to the minimum consistent with the efficient management of the School; 2. That the Settlement School Committee adopt a high standard for all industrial products for sale by the School, and that none be bought or sold that are inferior and do not conform to this standard.

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It was decided that in the future the Music Vase, donated by the New York Alumnæ Club for the best convention song, should be awarded according to the following plan: 1, The standing Committee on Music shall select three songs from among those submitted in the contest; 2. From these three, Convention shall make the final choice.

After reviewing the work of the Committee on Extension, Grand Council voted to instruct the Committee to discourage definitely the local group, Alpha Phi Sigma of the University of Pennsylvania, which has been endeavoring to present its petition to Pi Beta Phi for the last eight years.

The Grand Treasurer was authorized to select a new pattern for the initiation robe, (the former line having been discontinued), and to purchase an adequate supply.

The Grand Council unanimously voted to award the 1925 Fellowship to Beatrice Adams of Louisiana Alpha, who will attend Johns Hopkins University during 1925-1926 for specialization in social economics.

After studying with care the requirements for the award of the Balfour Cup, the Grand Council voted to remove from the list of points upon which chapters are "graded," that one entitled "Initiation versus Graduation." This heading was eliminated because it was believed unfair to hold a present chapter responsible for the actions of four years past, and because four year attendance at one college is a condition governed by many factors, several of which are beyond the power of an active chapter to control.

A program on the development of the individual was discussed. The Province Presidents, with Alpha Province President as chairman, were appointed as a committee to investigate the advisability of instituting such a program and to make recommendations for further emphases which they might believe beneficial to the internal development of chapters. Each Province President was requested to compile, in outline form, the notes or points used in making her chapter and pledge talks.

After various arrangements for the conduct of Convention had been made, the annual meeting of Grand Council was adjourned.

> FRANCESE ROMA EVANS Grand Secretary.

MINUTES OF MEETING OF GRAND COUNCIL

POST-CONVENTION SESSION

Following Convention the retiring and newly elected members of Grand Council met jointly from June 27 through June 29.

During the first two sessions, which included general conferences with the old and new Province Presidents, as complete an understanding as possible was reached concerning both the terms used on the grading blanks submitted to the Committee on Survey and Standardization and the standard of grading to be employed. The Manual for Province Presidents, as revised by Olive Hawkins Smith, was read and discussed. The Grand Council adopted the recommendation of the retiring Grand Council that provision be made for the safeguarding of all trust funds by creating a Board of Trustee Funds, its personnel to include the former Grand Treasurer, the Grand President and the Grand Secretary.

The Grand Treasurer was appointed to supervise the formulation of a budget system to be used by all chapters, and was asked to investigate thoroughly the Baker-Vawter and Busey systems of chapter accounting and financing.

In accordance with the action of Convention, the Grand Council, with the Cataloguer, made definite plans for the establishment of the central record and supply office to be conducted during the interim of Conventions.

After the Grand Council had disposed of unfinished business and had made tentative plans for chapter visiting and for the installations of the three newly chartered groups, its post-convention meeting was adjourned.

> FRANCESE ROMA EVANS, Grand Secretary.

* * *

Are you teaching in a different town this winter? Consult blue insert in this issue.

REPORTS OF CHAPTER DELEGATES TO THE TWENTY-SEVENTH BIENNIAL CONVENTION OF PI BETA PHI

ONTARIO A

I. MEMBERSHIP. 1923-1924: initiates 12, active members 30. 1924-1925: initiates 2, active members 21. Resident actives 17, resident alumnæ 59; total membership May 1, 1925, 144.

II. HONORS. 1 first class honor graduate. 1 first class honors. 41 second class honors, 1 Marion Dickinson Scholarship in Household Economics, 1 Regent's gold medal, 1 fellowship at Smith University (sociology), 1 first prize in Italian. Chapter ranked second among women's fraternities in scholarship. 2 class presidents, 5 members of class executive, 1 president of Women's Undergraduate Association, 4 members of Women's Undergraduate Association executive, 2 members of Permanent Class executive, members Women's Students' Administrative Council, 2 1 representative to Students' Administrative Council Cabinet, 1 women's managing editor of 'Varsity, I reporter on 'Varsity, 1 member of committee of Women's Intercollegiate Debating Union, 1 member college debating committee, 1 representative on Settlement committee, 1 manager U. of T. women's hockey team, 1 representative on U. of T. athletic directorate, 1 president of U. of T. Hockey Club, 1 secretary of Gym. Club, 1 member U. of T. hockey team, 2 members college hockey team, 1 member U. of T. women's basketball team, 1 member University college basketball team, 1 captain second basketball team, 2 winners of swimming cups, 2 members college swimming team, 2 members college tennis team, 2 members college baseball team, 1 hockey curator, 1 tennis curator, 1 swimming curator, 4 qualified for athletic Ts.

III. SCHOLARSHIP. Recognition pin presented by a graduate to senior making highest grade, shield awarded to junior taking highest standing, and cup awarded to sophomore obtaining highest grading. Compulsory for all members to put in required amount of study a day (33 hours per week), and to report weekly to the scholarship committee. Fines of ten cents per hour for failure to fulfill this requirement. Marked improvement in scholarship.

IV. CHAPTER WORK. Weekly pledge meeting in charge of a senior to go over work prescribed for the examination. Each pledge is in charge of a sponsor from the senior year for special care and guidance. Pledges attend weekly suppers after active chapter meetings. Executive committee is composed of the president, the vice-president, the corresponding secretary, the treasurer and a representative from second year who is elected to hold office from Christmas to Christmas. Chapter divided into teams to raise money for charities: \$36.50 to Settlement School. \$10.00 Fellowship Fund, contributed also to European Student Relief. Each week two girls spent an afternoon at the Baby Clinic at the Settlement, dolls were dressed for the Christmas tree and several poor families were provided with Christmas The girls gave a large bridge to raise money for convention and dinners. this proved most successful. One meeting a month was devoted to the health program. The girls were required to spend one hour per week either in gymnasium work or swimming. Each girl was required to have a physical examination and a health question-box was instituted.

V. ENTERTAINMENT. 1923-1924: Rushing Campaign included 1 cabaret dinner, 1 theatre party, 2 teas, 1 dance; initiation banquet, annual dance,

birthday party, Founders' Day banquet, 1 tea dance, 1 informal house dance, and 1 bridge to raise funds for Settlement School, mothers' tea, annual 10 days' houseparty at Jackson's Point. 1924-1925: 2 theatre parties, 1 bridge and 2 cabaret dinners constituted the rushing campaign; initiation banquet, Founders' Day banquet, birthday party, annual dance, 1 informal house dance for charity funds, Panhellenic tea, and tea for Patronesses, tea for representative from Grand Council, 1 bridge in aid of convention funds.

VI. CHAPTER HOUSE. A rented room within two minutes walk of the campus. The birthday party showers resulted in a welcome addition of knives and spoons and we also received a piano lamp as a gift.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnas are expected to attend as many active meetings and cooky-shines as possible; the chapter executive council works in cooperation with the Alumnas Advisory committee. At the annual spring house-party active and alumnas members become intimately acquainted, as well as on such occasions as the Founders' Day banquet, birthday celebration, initiation banquet and annual dance. The alumnas are of great assistance in rushing and take entire charge of one party as well as lend their homes and motors for other parties. Each active girl has a Big Sister among the alumnas and the annual letter keeps out-of-town alumnas informed of chapter activities. At the first active chapter meeting in each month one alumnas speaks to the chapter on health, internal development, alumnas organization or some such topic.

KATHERINE BALL.

MAINE A

I. MEMBERSHIP. 1923-24: Initiates 7; active members 22. 1924-1925: initiates 13; active members 29; 1 pledge May 1, 1925; resident active members 23; resident alumnæ 4; total membership 76.

II. HONORS. Honor students 7; chapter average ranked with other fraternities—1st one semester, 2nd three semesters; 1 associate editor, 1 art editor on college annual *Prism*; 2 society editors and 5 reporters on college weekly *Campus*: 1 editor-in-chief of *Maine Spring*, literary magazine; 2 vice-presidents, 3 members on the cabinet, and 100% membership X. W. C. A.; 2 members Contributors' Club (literary); 1 president, 4 members of Spanish Club; 2 members of French Club; 1 president, 4 members of Latin Club; 9 members of Home Economics Club; 1 president, 1 vice-president, 1 representative of senior class, 4 house presidents in student government; 1 Varsity basketball manager; 1 freshman basketball manager; 1 member of Varsity basketball team; 1 president, 2 secretaries, 1 manager, and 7 members of the rifle club; 100% membership, 2 members of Panhellenic; 1 accompanist of giee club; 5 parts in plays; 1 winner of essay contest.

III. SCHOLARSHIP. Chairman of the scholarship committee takes note at every fraternity meeting of the number of cuts taken by each girl during the week and her reasons for them. A Pi Phi ring is given to the girl raising her rank the most during the college year. Each girl is required to study four hours daily. A pledge is required to maintain an average of "C."

IV. CHAPTER WORK. Supervised pledge study is held several times during the year by a member of the scholarship committee. Personnel of the executive committee: vice-president, secretary, corresponding secretary, 1 representative of sophomore and senior classes. Committee was selected by the consent of the chapter; the two representatives were selected by their respective classes. Vice-president acts as chairman. Proceeds from candy sales divided between Settlement School and Fellowship Fund. Freshman required to attend weekly hygiene lectures given by a member of the faculty. Other members urged to go out for athletics. This year each class, except seniors, gave a rushing party with seniors acting as critics.

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V. ENTERTAINMENT. Japanese party attended by girls in picturesque Japanese costumes. Several informal rushing parties such as hikes, picnics, and dances. Formal dance, favors for girls were leather change purses; for men, small leather bill folds. Cooky-shine on Founders' Day. 1924-25: Bohemian party (rushing). Girls dressed as artists, sculptors, dancers, and musicians. Clever program given by the girls, such as "The Faculty's Idea of Jazz" and "Sketches from Life"; favors were whistles made like cigarettes, miniature statues and musical instruments. Bridge tea for patronesses; informal dance for rushees; two teas in honor of our province president and Grand Vice-president; formal dance, no favors. Juniors gave a unique entertainment on Founders' Day. Supposed to have been a meeting of scientists in 4000 A. D.; presented material excavated in the ancient city of Orono consisting of Pi Phi memory book dated 1925. Each junior represented one of the seniors; the others were asked to guess who the senior was.

VI. CHAPTER HOUSE: Not permitted to have chapter houses. Meetings are held in one of the recitation rooms on the campus.

VII. MAINTENANCE OF ALUMNAE INTEREST. Special effort is made to have alumnæ attend initiations, pledge services, cooky-shines, dances, annual banquet, and Founders' Day celebration. Distant alumnæ keep in touch through individual correspondence. We feel the alumnæ are backing us at all times. There were several present at both of our banquets. There has been one affiliated transfer.

DORICE BENNETT.

VERMONT A

I. MEMBERSHIP. 1923-1924: initiates 9; active members 29. 1924-1925: initiates 9, active members 31. May 1, 1925: resident active members 2; resident alumnæ 7; total membership 234.

II. HONORS. Chapter average ranked with other fraternities 3rd; 5 members Φ BK; 7 magna cum laude; 3 cum laude; 3 Banshees (senior honorary society). 1 class vice-president, 2 class secretaries, 1 news editor *Campus* (college weekly), 3 associate editors on *Kaleidescope*, college annual; 28 members, 1 vice-president, 1 treasurer, 1 freshman representative, 2 members of Cabinet of Y. W. C. A.; 3 members Maqua Club; 1 custodian of women's athletic association; 37 members, 1 secretary, 3 house-chairmen of student government; 5 members of choir; 2 members of junior play committee; 2 members of Junior Prom committee; 3 in cast of junior play, 1 member of program committee; 2 members of Sophomore-Hop committee; 1 junior marshall; 1 in cast of senior play; 5 members of French club; 5 members of Spanish club; 3 members, 1 president of home economics club.

III. SCHOLARSHIP. Recognition pin given to initiate entering fraternity with highest standing; $\Pi B \phi$ ring given to sophomore making greatest increase second semester over first. $\phi B K$ key given to all in fraternity winning this honor. Promise of kitchen cabinet to chapter if first place is held for three successive semesters.

IV. CHAPTER WORK. Pledges meet each week, study supervised by a senior. Each pledge has a sponsor, an upperclassman who is a hefpful advisor; executive council consists of all seniors, one junior, and one sophomore elected by ballot; benefit movie given for Settlement Schood, \$92 realized; yearly gift of \$15 to Fellowship Fund; health talk by physical education director and addresses by visiting doctors on social hygiene.

V. ENTERTAINING. 1923-1924: Fall houseparty, cooky-shine, Christmas party, freshman stunt night, Founders' Day with Vermont Beta, formal dance, decoration following plan of Russian Inn, reunion for alumnæ at commencement summer houseparty; 1924-1925: Houseparties at Lake

Dunmore, entertained by Vermont Beta on Founders' Day, 1 formal dance, 3 informal dances.

VI. CHAPTER HOUSE. No chapter house-2 rooms rented for \$180 a year. Located in large block in town, new upholstery, new shelves, new electric stove, floors refinished, 2 lamps, 3 new pillows, set of dishes (gift from alumnme), 1 dozen folding chairs,

VIL MAINTENANCE OF ALUMNAE INTEREST. Alumnæ invited to come to first meeting of month, attend parties and annual houseparty at Lake Dunmore; Advisory Committee works with executive council; alumnæ send out annual letters to members; assist in rushing.

ELIZABETH HOWARD.

VERMONT B

I. MEMBERSHIP. 1923-1924: Inftiates 13, active members 39. 1924-1925: initiates 15, active members 47. May 1, 1925: active resident members 12, resident alumnæ 20; total membership 191.

HONORS. 10 members Honor Scholarship society, 1 graduate from II. Medical college with second honors (first woman doctor to graduate), 1 permanent class vice-president, 4 class vice-presidents, 1 secretary, 1 class marshal, 2 members on Cynic board, 1 women's editor of Cynic, 3 members Ariel board; 38 members Y. W. C. A., 1 undergraduate field representative, 2 discussion group leaders, 5 cabinet members; 4 members literary club, 2 members press club; 1 member Mortar Board, 3 members Inner Circle, 2 members Masque and Sandal (honorary dramatic society), 1 president, 1 business manager; 7 members dramatic club; 1 part in college plays; 100% membership in Vermonters' Club; 3 members Maqua Club; 2 members 0 N, 1 president, 1 secretary-treasurer; 14 members home economics club, 1 vicepresident; 100% membership W. A. A., 2 presidents, 1 secretary, 6 members executive board; 2 presidents Student Union, 7 members on council 3 on judiciary committee; 1 college tennis manager, 5 tennis coaches; 2 members college honorary basketball team, 1 college manager basketball, 14 members basketball teams, 8 members soccer teams, 13 members hockey teams, 3 managers class hockey, 3 members rifle team; 13 members glee club, 1 leader, 2 assistant business managers, 1 in sextette; 2 house vice-presidents; 3 members Lilac Day committee, 1 writer Lilac Day pageant; 1 chairman women's winter carnival; 2 members Panhellenic, 1 member sophoniore hop committee, 8 members junior week committee, 9 members senior week committee, 2 members faculty-student council.

III. SCHOLARSHIP. Chapter requires 79% grade for initiation. Any girl who wishes help is tutored by one of the actives or an alumna. Sponsors aid in the the scholarship of freshmen. A scholarship cup is offered the girl who makes the greatest scholastic improvement. A cooky-shine is given by three of the classes to the class having the highest average. A bar pin was given, anonymously last year, by an alumnæ, to the girl having the highest average and the alumnæ club offered money prizes to the girl obtaining the highest average in the other classes. Last year the marks of every girl were obtained by the scholarship committee and these marks posted. This year each girl has reported her own marks in fraternity meeting. This semester we have brought our rating up to fourth.

IV. CHAPTER WORK. The vice-president takes charge of pledge study. The executive committee consists of the vice-president, one other senior, one junior, and one sophomore, all elected by the chapter. Each girl earns \$1 for the Settlement School fund. Contributions to college funds are made individually. An excellent health program is carried on through the college. Exercise and gymnasium work are required of freshmen and sophomores, health cards are kept, posture week observed, etc. A silver loving cup is given to the girl who, by vote of the chapter, most nearly lives up to the ideals of Pi Beta Phi.

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V. ENTERTAINMENT, 1923-1924: Celebration of chapter's twenty-fifth anniversary with Miss McQueen present. Six dozen wine carnations were sent from the White House greenhouses with greetings from Mrs. Coolidge. Holidays with the Pi Phis, May day and St. Valentine's day, a successful rushing party with a charming play "The Knave of Hearts," given as part of the entertainment. Formal dance with bright colored crepe paper and balloons as decorations, leather bill folds for the men with II B 4 on them. An entertainment was given for the mothers and patronesses. Annual house party held at Cedar Beach over one week-end. June spread during Commencement week with many alumnæ present. 1924-1925: A formal tea for Mrs. Nickerson with mothers, patronesses and students as guests. Also an informal tea for Dean Patterson. A Hallowe'en card party was given for the mothers and patronesses. The chapter was entertained by the alumnæ at a Christmas party. A progressive rushing party, first part a jazz party, next an old-fashioned party. Old fashioned bouquets sent as invitations. At jazz party appropriate favors and entertainment and futuristic decorations. At old fashioned party hostesses wore old fashioned evening dresses with hoop skirts. Entertainment given in private house with proceeds given for house fund. Tea in honor of new patronesses. Founders' day observed with Middlebury girls, beach party with original entertainment given by the freshmen.

VI. CHAPTER HOUSE. Fraternity rents a three room suite located near the campus. The Mother's club and the alumnæ are working hard on a house fund. A new arm chair, tea wagon, bridge lamp and more silver have been given to the rooms.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ frequently attend the chapter meetings, and a delegate usually goes to alumnæ club meetings to report on the chapter's activity and scholarship. Alumnæ are invited to cooky-shines, banquets, pledging and initiation and a fine spirit exists between the actives and alumnæ.

GRACE ELIZABETH KILLAM,

MASSACHUSETTS A

I. MEMBERSHIP. 1923-1924: initiates 8, active members 15. 1924-1925: initiates 8, active members 9. May 1, 1925: resident active members 17; resident alumnæ 150; total membership 230.

II. HONORS. President Y. W. C. A., class historian, secretary Y. W. C. A., 2 on student council, vice-president of sophomore class, secretary of freshman class, 2 in glee club, secretary of glee club, 3 sociological club (elective), 1 on *Beacon* staff, 2 on volleyball teams, 2 on basketball teams, 3 on senior class day committee, 2 leading ladies for successive years in senior play, 1 in senior class play, 1 leading lady in freshman play, 1 in "Romeo and Juliet," 1 on sophomore social committee, 2 on sophomore executive committee, chairman sophomore executive committee, 1 sophomore Heeler on *Hub* staff, 1 on Y. W. C. A. council.

III. CHAPTER WORK. An alumnæ in charge of pledge study during chapter meeting. A box of Pi Phi stationery and a Pi Phi bar pin were awarded respectively to the initiate and the active members having the highest average in scholarship at the end of the first semester. An engraved silver loving cup is awarded by the alumnæ club to the sophomore having the highest average for the year. The executive committee is composed of the officers of the chapter. They meet the afternoon preceding the day of meeting and discuss business and chapter policies and are ready to present their recommendations to the chapter at meeting. Money was earned for the Settlement School and the Fellowship Fund by selling chocolate bars.

IV. ENTERTAINMENT. 1923-1924: rushing party, Christmas "slam" party and cooky-shine, formal dance, initiation banquet, senior farewell

party, June house party. 1924-1925: rushing party, tea for the new Dean of Women at the time of Miss McQueen's visit, informal dance, formal dance, tea for Mrs. Rachel Clark, our house mother, to which the Pi Phi mothers and alumnæ were invited, Christmas "slam" party, theatre party, initiation banquet, interfraternity bridge and tea, senior farewell party, for which the alumnæ provide the cooky-shine, and June house-party.

V. CHAPTER HOUSE. In September 1924, leased an apartment of 8 rooms and bath at 31 Massachusetts avenue, overlooking the Charles River. Five active girls and two alumna lived at the rooms with the mother of one of the girls as house mother. The alumna have taken an active interest in our new project, using the rooms for their meetings, and gave a shower for the rooms on the anniversary of the founding of Massachusetts A.

VI. MAINTENANCE OF ALUMNAE INTEREST. One or more chapter representatives at alumna meetings; alumna representation at chapter meetings; chapter and alumna club unite to celebrate Founders' Day; chapter girls serve tea at the alumna meetings and charge a small fee which goes toward nice "extras" for the chapter rooms; active girls assisted with alumnae Settlement School sale.

HELEN SMILEY.

NEW YORK A

I. MEMBERSHIP. 1923-1924: initiates, 13, active members, 37 1924-1925: initiates, 13, active members, 35. May 1, 1925: resident active members, 9, resident alumnæ, 69; total membership, 418.

 $\Phi B K$ (1), $\Phi K \Phi$ (5), $\Pi \Gamma \Theta$ (pedigogical) (1), $\Pi \Gamma \Sigma$ II. HONORS. (library) (1), $Z \Phi H$ (oratorical) (3), $\theta \Sigma \Phi$ (literary) (1), $\Sigma A I$ (musical) (2), HIIT (senior honorary) (2). Graduating magna cum laude (1), cum laude (7). 7 members of class organizations, 1 class cheer leader, 2 women editors of Year Book, 4 assistant editors of Year Book, 2 associate editors of Daily Orange, 4 reporters of Daily Orange, 1 cabinet member of Y. W. C. A., 10 committee members of Y. W. C. A., 1 president of Women's Student Governing Association, 1 delegate to W. S. G. A. convention, 2 vice-presidents of W. S. G. A. 5 members of Small Board (W. S. G. A.), 8 members Large Board (W. S. G. A.), 1 president of Outing Club, 1 secretary of Outing Club, 2 captains of Outing Club, 7 members of Outing Club, 2 on basketball team, 1 manager of basketball, 1 manager of swimming, 2 on swimming team, 2 editors of Phoenix (monthly publication), 1 delegate to Student Volunteer Convention, 1 in sophomore women's speaking contest (first prize), 6 leading parts in pageants, 10 minor parts in pageants, 5 members of English Club, 1 member of Graphite Club, 1 member of glee club, 4 in University Chorus. II B & ranks third in scholarship among 21 women's fraternities.

III. SCHOLARSHIP. Scholarship cup on which the name of the sophomore obtaining highest average is engraved. Pledges meet for two hours, two nights per week for supervised study during first semester. Time is taken from second of meetings for study of chapter work and songs under direction of an upperclassman. Alumne and seniors give talks to pledges occasionally upon various fraternity matters. For two weeks each night before mid-semester examinations the pledges had supervised study which proved very satisfactory. Active chapter marks read in chapter meetings, marks obtained on scholarship cards. Scholarship chairman inquires into each case where marks have fallen below par. Pledge average 78.61; chapter average 81.94.

IV. CHAPTER WORK. Junior makes out program for pledge study which is given at different meetings each week. Short quizzes given from week to week. Executive committee composed of 5 members, president, vice-president, 2 seniors and a junior. Meetings held before each chapter meeting to discuss fraternity problems, such as improvements or criticisms that

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should be put before the chapter, and to check up on the manner in which each officer is doing her duty. Movie benefits, subscription dances for Settlement School. Each girl pledged \$5 for the university debt. A health committee drew up a health record which the girls filled out early in year. In June the record is filled out again and compared with first. The girl who has improved the most in health holds for a year the health cup, which was presented to the fraternity by a senior for this purpose. The committee gives health lectures also. For internal development, plans are being made for making Pi Phi's ideals live more each day; such as holding one formal meeting a month for the purpose of reading bits of the preparatory-initiation ceremony, the symphony, and some poetry and literature written by poets and authors akin to the lovely things II B ϕ stands for. New initiates are to have a special meeting with president to learn chapter meeting procedure. Executive council is to be made more of a working unit.

V. ENTERTAINMENT. Rushing parties in form of theatre party which is giving one act plays, with refreshments in a tea room imitated in house. Cabaret dinner in house with entertainment between each course. Formal teas and garden parties given at alumna homes for rushees. Sunday night luncheon guests every week. Formal tea for Miss McQueen and Mrs. Nickerson. Christmas and spring formal dances. Card party for house chaperone. Party for girls from university dormitory which proved very satisfactory toward breaking down the feeling between neutral women and fraternity women.

VI. CHAPTER HOUSE. Owned by alumnæ association, valued at \$35,000. New Davenport, drapes, lamps and shades, console table, mirror, and mäntle furnishings, have been purchased. Several bed rooms newly papered. No definite repairs on house.

VII. MAINTENANCE OF ALUMNAE INTEREST. Joint Advisory Board meetings. Two active alumnæ at all alumnæ meetings. Alumnæ conduct formal tea at house for rushees at alumna's home. At Founders' Day celebration, alumnæ give active chapter a cooky-shine. A large attendance of alumnæ at all chapter parties, initiations and banquets.

DOROTHY L. PARKER.

NEW YORK F

 MEMBERSHIP. 1923-1924: initiates 6, active members 28, 1924-1925: initiates 8, active members 27. May 1, 1925: resident active members 3; resident alumnæ 5; total membership 141.

II. HONORS. 4 members of $\Phi B K$; 6 honor students; first place in scholarship among women's fraternities on the campus. 1923-1924: 3 class vice-presidents; 2 class secretaries; 1 co-ed editor of the Gridiron (college year book); 2 women editors of Hill News; 1 associate editor of Laurentian; 3 members of Kalon (senior honorary society); 1 vice-president and 4 members of French Club (honorary); 2 vice-presidents and 7 members of Radio Club; 5 members of science club; 1 secretary, 1 treasurer and 6 members of mathematics club; 1 vice-president and 10 members of Mummers (dramatic organization); 1 vice-president and 1 treasurer of women's self government association; 2 members on W. S. G. A. council; 3 members of Varsity basketball squad; 1 librarian and 20 members of glee club; 8 leads, 1 part in college play; 1 Commencement speaker; 2 members women's debating team; 4 members of debating club.

III. SCHOLARSHIP. The Scholarship Committee investigates grades and reports delinquent students who attend supervised study hall. The girl who is not up to the standard grade in a subject for the month must remain in study hall the evenings previous to recitation in that subject. Results are quite satisfactory. 1923-24: Pledge average 82, chapter average 84.5. 1924-25: Pledge average 79, chapter average (1 semester) 82.5.

IV. CHAPTER WORK. Pledges study on chapter meeting nights once a week for one hour after which chapter and pledges have a social gathering. A Pi Beta Phi ring is awarded to the Freshman giri with the highest scholastic standing for the first semester. The Aunt Julie Memorial Cup is awarded to the girl who has done the most for the chapter each year. The executive committee is elected by the chapter. Each girl earns her money to contribute to the Settlement School Fund. The chapter cooperates with the alumnæ in giving an annual Settlement School sale or card party which is held in the chapter house. The chapter contributes to the Fellowship Fund. The girls entertained at the county prison and county home for the poor, and they have also given old clothing and furniture to families in need. In connection with the health program setting up exercises are given each morning and outdoor sports are encouraged.

V. ENTERTAINMENT. During the year two informal and two formal dances are held. Two teas are given annually for the mothers and friends, and another is given for the pledges and patronesses. An entertainment was given for the high school girls. Hallowe'en and Christmas parties were given for the chapter girls. On Founders' Day the freshmen presented an original musical comedy. They also served a May Day Breakfast to the chapter on Moving Up Day. 1924-1925: In addition to the regular parties mentioned above a number of card parties were given. Cooky-shines and chapter get-to-gethers are held frequently.

VI. CHAPTER HOUSE. A house valued at \$10,000 is owned by the alumnæ and rented by the active chapter. Improvements have been made: the kitchen and dining room have been refurnished; new draperies have been hung on the first floor; the second floor has been redecorated and new hardwood floors have been put down; an illuminated crest (made by a Pi Phi) has been placed in the main hallway and an electrically lighted arrow placed outside of the chapter house.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ are invited to all entertainments, banquets, cooky-shines, and chapter meetings. They are entertained especially on Founders' Day. The active chapter holds an annual alumnæ banquet at Commencement time.

CLEMENTINE MILLS.

NEW YORK A

I. MEMBERSHIP. 1923-1924: initiates 10, active members (including initiates) 26. 1924-1925: initiates 17, active members (including initiates) 26. May 1, 1925: resident active members 3; resident alumnæ 13; total membership 80.

II. HONORS. First place in scholarship among women's fraternities, 1923-1924: 1 song leader of class, 1 publicity manager, 2 women's editors of Cornell Daily Sun (member of Associated Press), 1 women's business manager of Cornell Daily Sun, 1 assistant editor, and 1 assistant business manager of Cornell Daily Sun, 1 assistant editor of Cornell Annuals. 2 members of Y. W. C. A. council, 25 members of Y. W. C. A., 2 members of Mortar Board, 2 Raven and Serpent (junior honorary society), 1 president, 1 business manager, 6 active and 4 associate members of Cornell Women's dramatic club, 1 member of Cornell dramatic club, 2 representatives of women's self-government association council. 1 in basketball, 7 in class crew, 1 in class hockey, 2 in glee club, 2 in mandolin club, 25 parts in college plays, 8 in May Dance Festival. 1 chairman Hades Committee (sophomore hazing), two members of Cotillion committee.

III. SCHOLARSHIP. A scholarship committee consisting of a member of each class has charge of the scholarship of the chapter. Marks in examinations and cuts in all classes are reported orally at meetings. Fines are imposed for cuts. If a girl is low in any subject, a conference with the professor is arranged and she is put on study hours until her work shows

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definite improvement. No girl is allowed social privileges the night before an examination. Initiates have upperclass advisors who supervise their schedules and study hours. A recognition pin left by one of our alumnæ is awarded to the initiate having the highest scholastic standing. Frequent talks are given at fraternity meetings by the senior chairman and junior assistant of the scholarship committee. Chapter average for 1923-1924: 76.4. Pledge average up to March 1, 1925: 78.6.

IV. CHAPTER WORK. Pledges meet once a week; they conduct their own meetings but are supervised by a senior to whom they recite material assigned the preceding week for fraternity study. Active members occasionally address pledge meetings on topics such as fraternity spirit, campus activities, and scholarship. The executive committee, with the exception of the fraternity president who is automatically a member, is elected from the chapter. It consists of one senior, two juniors, one sophomore. This year and last year the chapter gave a bridge party for the benefit of the Settlement School. Each member in the chapter also gave individual contributions. The chapter contributed to the Fellowship Fund. The classes of 1924 and 1925 have pledged approximately \$1800 to the college endowment fund campaign. Papers of various health topics have been prepared and read at meetings.

V. ENTERTAINMENT, 1923-1924: An informal tea dance was given for the new pledges. During the year teas were given for national officers, the faculty, and university students. Besides our own Christmas Party, when every one receives very inexpensive but very appropriate gifts, the chapter gave a Christmas party to the children of our alumnæ and patronesses. On Founders' Day we had a cooky-shine. The initiates gave the seniors a farewell party. One of the most popular affairs of the year was the chapter sleigh ride. We always have special dinners on the birthdays of our girls. 1924-1925: Besides the entertainments mentioned above, the chapter gave a very charming house-warming in honor of our new home. We also gave a formal dance this spring. New York Δ was the first fraternity to entertain the president of the university and his wife at dinner.

VI. CHAFTER HOUSE. A house valued at \$22,000 was purchased last year by the chapter, financed by a sale of bonds. Furniture was rented from one of our alumna but we are gradually purchasing it. We have received as gifts: a plano, a hall table, cots, rugs, pictures, desks, andirons and accessories, table linen, a guest breakfast service, a guest book, and several lamps. We installed a servants' bath, repapered our dining room, and painted the chapter room.

VII. MAINTENANCE OF ALUMNAE INTEREST. Different girls are designated to call on our alumnæ. Alumnæ come to all teas at the house and frequently are invited to dinner. The alumnæ entertain us on Founders' Day with a cooky-shine. Five of our alumnæ in town form the alumnæ advisory committee. Every Christmas and spring vacation we have luncheon at one of the hotels in New York City, this proves very effective in bringing about twenty old and new New York Deltas together. Two transfers entered the university in the fall of 1923 and were affiliated last spring. Only one of these girls returned to the University this year.

BETTY L. KALLMAN.

PENNSYLVANIA A

I. MEMBERSHIP. 1923-1924: initiates 10, active members 32. 1924-1925: initiates 8, active members 28. May 1, 1925: Resident active members 24, resident alumnæ 11, total membership 288.

II. HONORS. 2 Φ BK, 1 honor student. 1924-1925: chapter ranking third. 4 class secretaries, 2 class treasurers, *Haloyon* (annual): 1 art editor, 1 feature editor, 1 photographic editor, 1 junior editor, 2 staff. *Phoemix* (weekly): 1 associate editor, 1 dramatic editor, 1 literary editor,

1 alumni editor, 6 staff. Y. W. C. A.: 1 president, 1 secretary, 1 U. R., 1 cabinet, 2 Cercle Francaise, 1 Campus Club, 1 secretary and treasurer Classical Club, Somerville Society: 1 president, 1 treasurer. I. C. S. A.: 1 vice-president, 1 secretary, 1 debate team, 6 student government, 2 vicepresidents, 1 secretary, 3 chairmen student conduct, 3 student executive board, 1 varsity hockey, 10 class hockey, 1 varsity basketball, 6 class basketball, 1 captain freshman swimming team, 2 Athletic council, 9 glee club, 1 president, 1 student leader, 4 college plays. 1 mail of honor.

III. SCHOLARSHIP. Study hall effective in improving chapter average. Recognition pin given to initiate who makes the greatest improvement in scholarship during the year. Pledges and active members must have 1.5 average (75%) to be exempt from supervised study hall.

IV. CHAPTER WORK. Pledges required to meet senior advisor once a week. President, 2 seniors, 2 juniors; selected by the vote of the chapter. Settlement School: successful sale of moving picture tickets and sale of Christmas cards. \$10 sent from chapter to the Fellowship Fund. \$10 contribution to the College Chest Fund. Health problem solved by gymnastic and sports requirements of college. Canoe trips, hikes, and picnics.

V. ENTERTAINMENT. 1923-1924: Annual dance, banquet for pledges, Christmas party, Valentine party, Founders' Day luncheon, Panhellenic tea. 1924-1925: Fall dance (overall and gingham party, popcorn, punch, cider, pretzels.) Spring dinner dance, tea for visitors and patronesses, banquet for pledges, card parties, Christmas party, Valentine party, Founders' Day banquet, Panhellenic tea.

VI. CHAPTER HOUSE. Chapter room situated in the west wing of the main building second floor. New table covers, pillows, and lamp shade.

VII. MAINTENANCE OF ALUMNAE INTEREST. Calling committee, chapter report and representation at alumnæ club meeting, alumnæ at chapter meetings, talks from alumnæ who are specialists in some interesting field.

MARJORIE MODE.

PENNSYLVANIA B

I. MEMBERSHIP. 1923-1924: initiates 13, actives 25. 1924-1925; initiates 16, actives 23. May 1, 1925: resident active members 4; resident alumnæ 14; total membership 271.

II. HONORS. Five girls graduated with cum laude. (No scholarship fraternities.) 1923-1924: chapter ranked highest on campus; 1924-1925: chapter ranks third. 3 class secretaries, 2 class presidents of girls, 1 vicepresident of girls, 4 class secretaries of girls, and 4 class treasurers of girls, 3 members of L'Agenda Board, 1 secretary of Y. W. C. A., 1 treasurer of Y. W. C. A., 5 cabinet members of Y. W. C. A., 1 financial chairman of Y. W. C. A., 9 freshmen commission members of Y. W. C. A., whole chapter members of Y. W. C. A., 2 delegates to Y. W. C. A. conference at Eaglesmere, 1 president and 9 members of C. E. A. (honorary social fraternity), 3 members of IIME (national honorary mathematics fraternity), 2 members of Spanish Club, 10 members of sociology club, 1 president, 1 corresponding secretary, and 5 members of $M \Phi E$ (national honorary musical fraternity), 1 president and 9 members of Frill and Frown (dramatic club), 1 president and 1 treasurer of student government association, 4 members of student executive board, 1 delegate to student government convention at Vassar, 7 on hockey team, (no other athletic teams among girls), 2 treasurers of athletic association, 13 glee club members, 2 major parts in college plays, and 2 more minor parts, 2 members of 0 A 4 (national honorary dramatic fraternity), 1 member of debating team, 1 member of school orchestra, 1 discussion group leader, 4 on sophomore Cotillion committee, 2 on junior Prom committee, and 1 on freshman Hop committee, 1 May Queen, 2 Lords of May, 4 attendants in queen's court, and 5 solo dancers.

III. SCHOLARSHIP. Scholarship bracelet awarded each year by town alumnæ to pledge with the highest average. A fine of \$5 must be paid for each penalty hour incurred by over-cutting. Scholarship committee makes frequent reports, and it is the duty of each "big sister" to keep her "little sister's" work up to standard. Each pledge, according to college ruling, must pass 32 credit hours before initiation. 1923 chapter average 88, 1924 chapter average 84. Pledge average passing both years. (Pledge average not available at office and the only grades given to students are passed, conditioned, and failed.)

IV. CHAPTER WORK. Freshmen hold weekly meetings under supervision of a junior, using the outline for freshman study. Frequent written tests are given. Poor grades are reported to president, who talks to the girl. Executive committee made up of 2 seniors (including president), 2 juniors, and a sophomore, appointed by the president. 1923-1924: Contribution to Settlement School \$65. Chapter has annual card party for this purpose, then adds personal contributions. 1924-1925: Settlement School contributions \$57, and annual Christmas box of toys. Fellowship Fund contribution \$10. Contributed \$5 to help the girls of the college support a student in Judson College, Rangoon, Burma, and \$100 to the Endowment Fund of Bucknell. Health program taken care of by college, for they provide speakers, give physical examination, and physical education is compulsory.

V. ENTERTAINMENT. 1923-1924: Bid dance, formal Christmas dance, and Commencement dance. A tea introducing our three new patronesses, at which time the chapter presented patroness pins to them, faculty tea, a tea to our new bids and alumnæ, bid banquet, annual symposium, Founders' Day celebration, at which time the freshman play is given, cooky-shine, senior picnic, card party, progressive dinner given to the chapter by patronesses. 1924-1925: Bid dance, New Year's dance, April Fool's Day dance, and formal Commencement dance, faculty teas, tea introducing our new patronesses, teas in honor of bids and alummæ, bid banquet, annual symposium, cooky-shine, senior picnic, card party, luncheon given to active chapter by patronesses, and Founders' Day celebration, at which time Freshmen presented play and alummæ presented the chapter with a silver tea service.

VI. CHAPTER HOUSE. Houses for women forbidden. The chapter has a suite in the dormitory. New pictures, books, and cushions are some of the improvements that have been made. This year's pledges and the sophomores are putting hardwood floors in the suite as their gift to the chapter.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ invited to all annual symposia, to initiations, pledging, chapter meetings, dances, teas, and bid banquets. The active chapter cooperates with the alumnæ adivsory committee. Active girls take freshmen to call on town alumnæ. These methods are very successful.

R, IRENE BELL.

PENNSYLVANIA F

I. MEMBERSHIP. 1923-1924: initiates 10, active members 26. 1924-1925: initiates 9; active members 27. May 1, 1925: resident active members 7; resident alumnæ 24; total membership 164.

II. HONORS. 1923-1924 second and 1924-1925 third in scholarship; 1 Φ BK; 3 cum laude; 1 class secretary, 3 class historians, 1 on all-college social committee, 4 on *Microcosm* staff (annual), 1 president of Y. W. C. A., 9 on Y. W. C. A. cabinet, all members of Y. W. C. A., 1 treasurer and 1 on program committee McIntyre literary society, 1 secretary Harmon literary society, 2 delegates to Eagles Mere Y. W. C. A. conference, 1 vice-president and 1 secretary W. S. G. A. (Metzger dormitory), 5 on women's senate, 2 on honor court, 1 delegate to W. S. G. A. conference at Vassar College, 5 in dramatic club, 12 in glee club, 3 major parts in Commencement plays, 2

in mld-winter plays, 1 secretary, 1 treasurer and 1 manager in glee club, 2 on athletic cabinet, 2 in class day exercises.

III. SCHOLARSHIP. Pledges must have an average of 75 before being initiated. Scholarship committee posts marks in room. All liable to loss of social privileges if marks aren't up. Pi Phi gift offered by the Lancaster alumnæ club each year to girl whose marks show greatest improvement over previous year.

IV. CHAPTER WORK. Pledges required to meet at room every Wednesday afternoon. Executive committee consists of the seniors and 1 junior elected. 1923-1924: contributed \$100 to Settlement School. 1924-1925: contributed \$75. 1924-1925: \$25 to Fellowship Fund. Dressed dolls for prisoner's children, sent boxes to mountain children (college work). Individuals contributed to Dickinson in China Fund. Required physical instruction under capable instructor.

V. ENTERTAINMENT. 1923-1924: pledge dance, formal dance, Christmas party, Commencement banquet, teas, cooky-shines, picnics. 1924-1925: pledge dance, formal dance, Founders' Day banquet in Harrisburg, Christmas party, teas, cooky-shine, picnics, Hallowe'en dance.

VI. CHAPTER HOUSE. Room rented few doors from college campus. New silver, linen and lamp.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ invited monthly to fraternity meetings. Girls call on alumnæ. Invited to all entertainments, Alumnæ willing to help us in all entertainments and in drive for Settlement School. Commencement banquet usually attended by alumnæ.

RUTH A. CHAMBERS.

PENNSYLVANIA A

I. MEMBERSHIP. 1923-1924: initiates 11, actives 18. 1924-1925: initiates 8, active members 21. May 1, 1925: resident alumnæ 105, total membership 175.

II. HONORS. Honor graduates 2; honor students 10. 1 treasurer freshman class, president of sophomore, secretary of junior class. 3 on *Pitt Weekly* staff and 1 on *Panther* staff. 1 on *Oul* staff. 21 members of Y. W. C. A. and 1 on cabinet. 1 on women's self government association commission. 2 members of freshman and two of sophomore swimming teams. 1 member of Pitt Players, 1 member of $\Sigma K \Phi$, 1 of $\Pi \Lambda \Theta$, 1 of Quax (science).

III. SCHOLARSHIP. Penalty for class cuts, scholarship charts of all members posted. Each person signs pledge to do best possible work. Average of several members has been raised. Every pledge must have an average of C.

IV. CHAPTER WORK. Pledge meetings Monday afternoons so that pledges may be with the active chapter at dinner before the actives meet. Executive committee appointed by the president, consists of president, vicepresident, corresponding secretary and house manager. Gave benefit bridge for the Settlement School, and one for the Fellowship Fund. Personal contributions were made to the Cathedral of Learning. Aided in benefit performance of "Sun Up" for the Settlement School. President gives an examination (written) on the manual. The Pi Phi grace is said before every meal at the rooms.

V. ENTERTAINMENT. Entertained the dean of women at dinner, formal dance during rushing and in the spring. Ring Ching Inn, a cabaret party given for rushing.

VI. CHAPTER HOUSE. Rent three rooms a square away from the campus. Expect to keep these rooms indefinitely. Have acquired a new dining room suite and a new kitchen stove, new table linen and a new set of china.

VII.' MAINTENANCE OF ALUMNAE INTEREST. We use the same rooms, give the benefit bridge for the Settlement School together, have Founders' Day lunchéon together, have an officer of the alumnæ club for faculty advisor, and we entertain the officers of the Pittsburgh club at dinner. The methods are successful.

LYSBETH HAMILTON.

OHIO A

I. MEMBERSHIP. 1923-1924: initiates 9, active members 28. 1924-1925: initiates 12, active members 29. May 1, 1925: resident active members 13, resident alumnae 27, total membership 294.

II. HONORS. Scholarship: no chapter of $\Phi B K$; 1 election of Cresset, local honorary society. Class officers: 1 treasurer of junior class. Campus honors: 2 on Athena staff (college annual), 5 on Green and White staff (college weekly), 3 on Green Goat staff (college humorous), 1 editor of "O" Book (college directory), 1 Y. W. C. A. social chairman, 1 secretary of Y. W. C. A., 1 president of Women's League, 1 $\Phi M O$ (home economics fraternity), 4 in classical club, 1 in science club, 1 secretary of art club, 2 in glee club and 1 secretary, 1 in psychology club, 2 in home economics club, 1 in geography club, 1 in university orchestra, 2 in kindergarten club, 1 treasurer of music club, 1 on Panhellenic dance committee, 3 in W. A. A. (athletic club). Social honors: 2 in Silver Mirror (beauty section of Annual, 5 selected.

III. SCHOLARSHIP. Grades read every six weeks in meeting by scholarship chairman with criticisms of professor. Scholarship advisor offers suggestions. An average of 85% is required for initiation. Pledge with highest average initiated with fraternity scholarship pin. Active with highest average for semester wedrs the win. The alumnæ club has given the chapter a scholarship cup. Each year at senior farewell service the senior and sophomores with highest grades have their names engraved on the cup. We have had very good results. In 1924-25 only one pledge failed to make scholastic average and every active had an average of C or above. Pledges' average for 1923-24: 1.2; active average for 1923-24: 1.3; pledges' average for 1924-25: 1.3; actives' average for 1924-25: 1.4.

IV. CHAPTER WORK. Weekly pledge meetings conducted by junior or senior appointed by president. Pledge meetings conducted by faculty advisor every two weeks with talks on fraternity and university. Executive committee: president, (junior), 1 senior, 2 juniors, 1 sophomore. Committee elected by chapter. It has been customary to have chapter president a member, 1923-24: sent \$50 to Settlement School, 1924-25: sent \$40 to Settlement School and a Christmas box. 1924-25: contributed \$25 to Fellowship Fund. 1924: Christmas party was given for poor children by chapter, 1924: contributed \$5 to Y.W.C.A. Christmas party and pledges dressed dolls. \$10 given for University Home Coming celebration. Health week is observed on the campus with special meetings and speakers. Health report given in meeting.

V. ENTERTAINMENT. 1923-24: Christmas snow dance. Hundreds of strings of cotton snow flakes were hung from a cedar ceiling. Other decorations used were cotton snow men with electrically lighted eyes and decorated Christmas trees. The walls were of white and artificial snow was thrown around. Programs were in shapes of snow men. Commencement cooky-shine for alumnæ. Commencement house party. Pledges gave Hallowe'en party for actives. Informal dance, initiation banquet given by alumnæ, Founders' Day banquet, 1924-25: pledges gave Hallowe'en barn dance for actives. Formal Christmas dance, cooky-shines. Initiation banquet, alumnæ and patronesses were guests of active chapter at Founders' Day banquet, informal Commencement dance for alumnæ.

VI. CHAPTER HOUSE. Chapter houses are not permitted. Each fraternity has a room in Fraternity Hall located on campus. We pay annual rent of \$40. We have redecorated our furniture and have new cushions and desk set.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ are invited to all chapter meetings, initiations and pledgings. Alumnæ are entertained by chapter at Founders' Day celebration.

OHIO B

I. MEMBERSHIP. 1923-1924: initiates 12; active members 29, 1924-1925: initiates 17: active members 36.

II. HONORS. $1 \oplus BK$, 1 grand secretary $\Sigma \oplus \Phi$ (honorary speech arts), 2 honor graduates; 2 class officers, 3 big Sister cabinet, 4 Chimes (junior honorary society), 1 Y. W. C. A. cabinet, 3, (1 treasurer), W. S. G. A., 2 Pomerene Board of Control, 2 Browning Dramatic Society, 4 strollers, 1 play, 2 delegates to Y. W. C. A. convention, 1 Fog Raiser, 5 Glee club, 4 junior prom committee, 5 senior prom committee, 4 senior prom leaders, 1 junior prom leader, 1 sophomore dance committee, 3 winner of sorority relay cup, Inter-sorority sing, Inter-sorority candle sale, 1 *Magic Mirror*.

III. SCHOLARSHIP. Report grades, absences from classes and reasons. Restrict social activities. Awards to active and freshman receiving highest grades. All grades must be average for initiation. Awards have greatly increased the interest in grades. This was just started last semester.

IV. CHAPTER WORK. Freshmen have fraternity study once a week supervised by a senior, until after examination. They have organized meetings held at same time as active meetings. This seems to make freshman meetings more of a success. The executive committee meets every week on Monday at noon, to arrange for questions to be brought up in meetings. This is a great help to the leader as she knows definitely what is to be discussed. The committee offers suggestions for solutions of many difficult questions. Each officer is a member and a sophomore is elected to the committee. A Christmas box is sent to the Settlement School each year. The Fellowship Fund has been contributed to in the last two years. \$100 was pledged to Browning Amphitheater Fund. The health program has been discussed and we also have university supervision.

V. ENTERTAINMENTS. Two formal parties were given in 1924-1925 and two formals in 1923 and 1924. Several house dances including masquerades and tea dances. Also a picnic dance in the spring.

VI. CHAPTER HOUSE. We have an eleven room house leased for a year. We are conducting a house fund campaign. The alumnæ and active chapter have had several joint meetings for discussion of buying a house.

VII. MAINTENANCE OF ALUMNAE INTEREST. We hold joint spreads and cooky-shines with meeting following, several times a year. At each active meeting, an alumna is present and she advises us. There has been one unaffiliated transfer who lived at the chapter house, but did not wish to affiliate as she was a senior and was only to be in college one quarter.

MARGARET BAZLER.

WEST VIRGINIA A

I. MEMBERSHIP. 1923-1924: initiates 11, active members 28, 1924-1925: initiates 14, active members 28, pledges 3. May 1, 1925: Resident active members 7, resident alumnæ 13, total membership 99.

II. HONORS. 2 Φ T O; 1 honor student, chapter ranked second in scholarship for 1923-1924. It ranked third for 1924-1925. 1 secretary of freshman class, 1 secretary of senior class, 1 vice-president of junior class, 1 member of English club, 31 members of Y. W. C. A., 1 member of social service committee, 2 members membership committee, 4 members big sister committee, 4 members of cabinet, 2 Eaglesmere representatives, 1 on Eaglesmere committee, 5 on finance committee, 2 presidents of freshman commission, 1 member of Monticola staff, 5 members of dramatic club, 1 member of 0 N, 3 members of Mortar Board, 3 members S. E. S., 2 members Retias Jichancas, 2 members of "X", 5 members education club, 6 members and one president of Greek club, 7 members and 1 secretary of home economics club, 7 members of Grange, 6 members, (one president, 2 treasurers) of student government association, 4 representatives on Panhellenic, 1 captain of sophomore basketball team, 1 president of athletic council, 1 treasurer of athletic council, 1 sophomore representative, 6 members of Press Club, 4 members of glee club, 2 in university choir, 3 members and one secretary, 1 representative to student government conference, 1 member of rifle team, 1 member of Scribblers' Club, 5 parts in plays: 3 in cast and 1 in lead of spring play of 1924, "Alice Sit-By-the-Fire," 1 part in fall play 1924. "Riders to the Sea."

III. SCHOLAESHIP. All below grade notices are reported to scholarship chairman who acts as advisor. The freshmen are organized under the fraternity study chairman who meets with them each week to assist in preparation for pledge examination. Student Government requires everyone to make an average of 80% to keep from being restricted. Student Government differentiates between classes, freshmen and sophomores being restricted more than juniors and seniors. A II ϕ recognition pin is awarded to the pledge making the highest average. An average of 80% is required before pledging, and another average of 80% before initiation.

IV. CHAPTER WORK. Each pledge has a note book in which the active members write criticisms. Points are given pledges for doing work. Personnel of executive committee: finance, conduct, social and scholarship. The executive council is made up of representatives of the upper classmen. The senior represents conduct; juniors, scholarship and finance; and sophomore, social. Work done for the Settlement School consists of: selling candy at football games; and a matinee dance. \$280 were given for the stadium fund.

V. ENTERTAINMENT. 1923-1924: initiation banquet at Community building, Founders' Day supper with alumnæ, tea for house mother, formal dinner dance for rushees. First semester dance: Rooms of chapter house were attractively decorated with pine, and lighted by means of candles for the formal dance given January 25, 1925. The musical program was supplied by Edgar Barret's Old Gold and Blue Players. The novel features of the evening were the dance programs which were made in the form of a letter to the folks at home. They were addressed to Dear Ma and Dear Pa and contained an interesting estimate of the dancer's opinion of his or her partner. A buffet luncheon was served throughout the evening, 1924-1925: Two formal dances, one pledge dance, rushing dance, Founders' Day cooky-shine, tea for house mother, Panhellenic tea in honor of Mrs. Nicker-Chinese dance: One large room was hung with black and orange son. crepe paper and in bay window was an altar to Buddha with two black and yellow lamps on either side. Two other rooms were arranged as gardens with screens of wine and blue lattice work along the walls festooned with cherry blossoms and wisteria. There were blue spot lights coming from behind the screens and reflecting on the ceiling which was dropped in pale blue. The favors were photo cases of wine color with a $\Pi \Phi$ seal. Punch was served during the evening.

VI. CHAPTER HOUSE. House which accommodates twenty girls and chaperone is rented. Since May 1923, we have added to our furnishings a Baby Grand piano, rugs for the hall, a new rug, a kitchen stove, a set of dishes, andirons, a floor lamp and wicker set consisting of a table, two chairs and a davenport. We have painted all the bedroom furniture in the house.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ interest is maintained by: Chaperones and guests and dances, personal letters, homecoming

for Commencement, week-end guests at house, cooperation of town alumnae in social affairs, joint celebration of Founders' Day.

PEARL HILL.

MARYLAND A

I. MEMBERSHIP. 1923-1924: initiates 7, active members 31. 1924-1925: initiates 4, active members 24. May 1, 1925: resident active members 24, resident alumnæ 55, total membership 245.

II. HONORS. Scholarship: 1 4 B K, 3 social science scholarships. Class offices held: 1 sophomore class president, 1 senior vice-president, 2 class secretaries, 4 sergeants-at-arms. Campus honors: 6 members of college annual board, 1 member G. C. C. A. cabinet, 5 members 2 Z (honorary fraternity), 1 vice-president and 5 members student organization, 1 winner of Blazer (given to best all around girl), 2 winners of sweaters, 1 winner of numerals, 1 member of varsity basketball team, 3 members varsity hockey team, 3 members class swimming team, 6 members class baseball teams, 2 members and 1 captain Army-Navy hockey team, 4 members class hockey teams, 1 member class basketball team, first place in diving; 1 vice-president and 1 secretary Agora (dramatic society), business manager and 2 members glee club, 1 member college orchestra; senior dramatics, 1 lead, 3 minor parts, 1 business manager, 1 costume director and 1 music director; junior play, 4 minor parts and 1 costume director; 1 lead in glee club operetta, 1 lead in Agora play; 1 Sing Song chairman, 1 chairman Sing Song decorations, 2 leaders of Senior Step Singing; 1 College Spirit chairman; 1 general campaign chairman; 1 hall president; 1 vice-president and 2 members of A. A. Association; 3 members in cast of minstrel show; 1 delegate to convention of League of Women Voters; 1 member of chapel committee; 1 chairman of seating junior-senior banquet. Social honors: 1 May Queen, 2 May Queen attendants, 12 in cast of May Day pageant, 2 chairmen Freshman-Sophomore Tea dance, 1 chairman of Prom.

III. SCHOLARSHIP. Freshmen organized under a fraternity study chairman who supervises study for fraternity examination. Scholarship cup awarded to member of sophomore class holding highest grades each year. Pledge and chapter averages demanded are the same, not over 2 D's, no conditions.

IV. CHAPTER WORK. The freshmen join the active chapter in a weekly supper at the rooms, \$100 was contributed to the Settlement School Fund and \$10 to the Fellowship Fund. Individual contributions to Greater Goucher Fund.

V. ENTERTAINMENT, 1923-1924: Pledge banquet at the Stafford Hotel. Annual II Φ spring dance, initiation house party at Bel Air, Christmas party in the rooms, Founders' Day banquet, twenty-sixth anniversary reunion. Teas every other week for faculty, alumma, non-fraternity friends and fraternity freshmen. 1924-1925: Pledge banquet at the Stafford Hotel, Christmas party, initiation house party, spring dance, Panhellenic dance, bi-monthly teas, alumna supper celebrating twenty-seventh birthday.

VI. CHAPTER HOUSE. One room with kitchenette, rented, on Charles Street.

VII. MAINTENANCE OF ALUMNAE INTEREST. Many alumnæ come to our meetings, house parties and dances.

KATHRYN S. BARRY.

COLUMBIA A

I. MEMBERSHIP. 1923-1924: initiates 13, active members 25. 1924-1925: initiates 18, active members 38. May 1, 1925: resident active members 33; resident alumnæ 200, total membership 238.

IL HONORS. 1 honor graduate (1924), third in scholastic rank 1923-

1924, second in scholastic rank first semester of 1924-1925, 4 class offices held, 5 on annual yearbook, 8 on weekly newspaper, 1 president and 21 members in Y. W. C. A., president, treasurer and 6 members of literary club, 3 Sphinx honorary society (membership limited to 7), president, 3 members of Hour Glass honor society, president and two delegates of Episcopal club, 1 secretary and 4 members of G. W. letter club, 1 member of law school senate, captain, manager and 4 members on rifle club, 1 varsity basketball, manager of inter-fraternity basketball, 2 on hockey, 1 glee club, 1 debate, 2 student assistants in home economics department, 3 student assistants in English department, 1 representative of G. W. in Inter-Collegiate National Oratorical Contest, 2 representatives on Dean of Women's activity council, 1 lead and 12 parts in college plays, chairman of junior reception committee, 5 on junior Prom committee.

111. SCHOLARSHIP. We keep a file of all examinations for study. Scholarship is emphasized in nearly every meeting. The pledges whose marks are not very high have supervised study. No social functions during examinations. A gold bracelet is given to freshman attaining the highest average, Results favorable, higher averages. A pledge must have a record of no failures and an average of 84% before she can be initiated. The chapter must have an average of 84% or two thirds C grades before it can initiate. The requirement last year was 85% for pledges and chapter, it was lowered this year due to corresponding change in grading.

IV. CHAPTER WORK, We permit freshmen to preside at pledge meetings and assign them special topics to report on. Members of other fraternities and of the faculty are invited to talk to them. The executive committee is composed of the president, vice-president, two secretaries, and the treasurer. The membership of this committee is decided by a vote of the chapter. A bridge party or rummage sale is given annually to raise money for the Settlement School. Pledges carry milk bottles in which they collect money for the Settlement School. We aid the alumnæ in their benefits for the Settlement School. At Christmas we help the Y. W. C. A. fill stockings for orphans, and donate money (\$5) to the "G. W. Family." Besides individual contributions to the George Washington University Endowment Fund, the chapter gave \$150 which it raised at a bridge party. No action taken in the health program as we have no chapter house. Before our pledges are initiated they call on our patronesses. We find this act of courtesy greatly appreciated.

V. ENTERTAINMENT. 1923-1924: house party at country lodge, tea for freshmen, tea for mothers, luncheon and tea for Miss Onken, dance in honor of freshmen, tacky party, Thanksgiving tea dance at a hotel, all students of the university invited. Alumnæ luncheon for rushees at Country Club, Mt. Vernon picnic at Washington Conference, chapter prepared 400 box luncheons, special cars wet, chartered. On way to and from Mt. Vernon the monotony of the trip was lessened by the singing of songs, and Pi Phis from all over the country had a chance to meet each other. Breakfast at Wayside inn on Decoration Day in honor of the seniors, faculty members are guests at informal luncheons in the rooms, giving the chapter an opportunity to know them personally, a breakfast to the active chapter is given by the pledges annually. 1924-1925 : House party on country farm at fall initiation. tea for Province President, tea for freshmen, formal dance at Country Club, Hallowe'en luncheon, formal dance Christmas, bridge party, Columbia A uses the cooky-shine for announcement parties, there was one last year and three this year. One this year was exceptionally entertaining, a short three act play was given, the theme of which was, "stolen, a Pi Phi heart." After much misleading on the part of the cast it was discovered in the third act whose heart had been stolen, and who stole it. At every cookyshine we try to announce the engagement in some new way. Mrs. Coolidge has been so interested in her fraternity that Columbia A feels very fortunate in having its chapter in the Nation's capital. Mrs. Coolidge is always

gracious in allowing us to use her name as a patroness of our benefits for the Settlement School. Last fall she sent flowers from the White House Conservatory as prizes for the 100 tables of bridge which the Washington Alumnæ Club had at its party for the benefit of the Settlement School. Mrs. Coolidge also sent flowers for the table decorations at the Founders' Day banquet, and to Columbia Alpha's benefit bridge for the Settlement School. She also autographed a picture which the chapter bought for the rooms.

VI. CHAPTER HOUSE. We rent rooms on the third floor of 2022 G street, N. W. which is one of the university buildings. Last year our chapter was fortunate enough to receive the curtains which velled the portrait of Mrs. Coolidge presented at the Washington Conference. Additions and improvements have been: new dining room furniture, new kitchen ware including portable oven and glassware, living room furniture repainted and upholstered, two new lamps in living room, window seat built in dining room, antique chair, large new II B ϕ banner, new draperies for all windows, and \$165 toward the purchase of a new plano.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ are invited to all initiation, pledge ceremonies, cooky-shines and all social functions. We have a courtesy secretary who sees that the alumnæ are invited to these meetings. We aid the alumnæ in their activities. We have some of the alumnæ speak to the freshmen in pledge study classes. The Founders' Day banquet is celebrated together. We made the bridge party which they gave for the Settlement School one of our rush parties. Our methods of obtaining alumnæ interest have been very successful.

GRACE S. HARRIS.

VIRGINIA A

I. MEMBERSHIP., 1923-1924: initiates 8, active members 14. 1924-1925: initiates 9, active members 10. May 1, 1925: resident active members 4, resident alumnæ 7, total membership 118.

II. HONORS. Chapter ranked first in scholarship 1923-1924, 1 senior treasurer, 1 sophomore treasurer, 1 mechanical supervisor of college weekly, 1 advertising manager of college monthly, 1 assistant editor of college annual, 1 assistant business manager of college annual, 1 joke editor of annual, 32 members in Y. W. C. A., 2 members of Y. W. C. A. cabinet, 7 student government representatives, 1 on executive board of student committee, 1 president of athletic association, 6 on the basketball teams, 9 on the hockey teams, 5 on all-star teams, 4 in field day, 1 president of dramatic club, 7 in dramatic productions, 1 head of May Day committee, 1 head of May Day costumes, 9 in May Court, 9 in May Day dances, 1 head of college orchestra, 8 members of orchestra, 2 in college musical recitals, 5 in college chorus.

III. SCHOLARSHIP. Scholarship is under scholarship committee composed of an alumnæ representative, the vice-president, and two members of chapter. A silver loving cup is awarded the freshman making the best grades. Also the sophomore making the highest grades has her name engraved on the cup, which is kept at the house. Each quarter's grades are read in chapter meetings. There is a decided sentiment against low grades.

IV. CHAPTER WORK. The pledges are organized into a group which meets once a week under the direction of its own officers. The executive committee is composed of 5 members: 2 seniors (including head of chapter) 1 junior, 1 sophomore, and the alumnme advisor. The committee is elected by chapter on basis of ability. The chapter contributes yearly to the Settlement Schopl and Fellowship Fund. Individual contributions were made to the Randolph-Macon Million and a Quarter Campaign. There is a chairman on college activities. Each member is supposed to give a minimum of two hours a week to college activities, class meetings, etc. A report of this is made at chapter meetings.

V. ENTERTAINMENT. 1923-1924: initiation cooky-shine, Promise Day cooky-shine, tea for Mrs. Brinkley, Christmas party in form of shower for the house, pledge day cooky-shine, stunt given by freshmen for the chapter, tea for Miss Onken, annual Founders' Day banquet at the Oakwood Gountry Club. 1924-1925: initiation cooky-shine, series of rushing teas, Promise Day cooky-shine, Christmas party given in form of shower for the house, stunt given by freshmen for chapter, tea for Mrs. Logan, pledge day cookyshine, annual Founders' Day banquet at Virginian Hotel, pledges entertained juniors and seniors at supper, alumnæ entertained chapter and pledges at tea.

VI. CHAPTER HOUSE. Owned, Value \$3,000. Three room bungalow and sun parlor. New rugs for living room and dining room and an entire new set of furniture for the dining room. Kitchen painted, Linen and silver added by means of showers for the house.

VII. MAINTENANCE OF ALUMNAE INTEREST. The alumnæ are invited to attend all initiation and pledge ceremonies. Alumnæ member of faculty acts as an advisor and attends a great many of the regular meetings. Annual alumnæ letter is sent from the chapter.

MARY H. WILSON.

VIRGINIA B

I. MEMBERSHIP. 1923-1924: initiates 12, active members, 26, 1924-1925: initiates 8, active members 25. May 1, 1925: resident active members 1, resident alumnæ 3, total membership 103.

II. HONORS. No chapter ΦBK , 3 members Freya (honorary society), 3 honor graduates, 5 honor roll students, 8 class officers, 1 editor-in-chief and 3 members of *Hollins Magazine* staff, 1 editor-in-chief and 1 member Spinster staff (annual), 2 Y. W. C. A. officers and 50 members, 5 members Ye Merrie Masquers (dramatic honorary society), 2 members Monogram Club, 2 members Dragon, 4 T-A-R, 6 members Cotillion Club, 1 member S. G. A. nominating committee, 1 member Y. W. C. A. nominating committee, 1 delegate to S. G. A. conference at Tallahassee, Fla., 1 delegate to S. G. A. conference at Vassar, 2 members student forum, 4 officers athletic association, 5 members of Choral club and choir, 18 parts in college plays, 2 presidents of S. G. A. and 3 members S. G. A. council, 1 president and 1 treasurer dramatics, 1 member college basketball team, 2 members sub-team, 6 members class basketball teams, 4 members sub-teams, 6 members school hockey team, 5 members class swimming teams, 10 members of May Day pageant.

III. SCHOLARSHIP. Scholastic interest aroused through classes, class averages being read at the end of each quarter. Members failing any work are expected to put maximum preparation on that subject. Comparative standard of chapters in local Panhellenic stressed. Lectures on scholarship are part of program about once every quarter. Students may not leave campus unless they make a certain number of merit points. Scholarship cup is awarded to girl making highest average at Commencement banquet. None of these requirements seem too strenuous and are necessary for best results. For pledge or initiation a girl is required to pass 12 hours' work and make 12 merit points on the semester.

IV. CHAPTER WORK. Pledges have regular meetings at which the vicepresident presides, where a systematic study of parliamentary law, Pi Beta Phi activities and history, and general fraternity material are discussed in open forum following outline for pledge study supplied by chairman in charge of examinations in province. System of sponsors is adopted to assist pledges. Executive committee is elected by chapter and consists of president, 1 senior, 1 junior and 1 sophomore. \$6 to Settlement School, \$35 to

Fellowship Fund, \$10 to poor family in the neighborhood, an average of \$90 per girl was given to the Little Theater and Big Gym drive at Hollins, \$50 was donated to the Constance Tucker Echols Memorial. Several chapter meeting programs were devoted to health talks. A system of mutual criticism has been adopted for personal development, 2 hours of outside activities per week is the minimum required of each member.

V. ENTERTAINMENT. 1923-1924: banquet given in honor of Miss Onken. Party for the pledges given by old members. Christmas party with "slam" presents immediately preceding Christmas holidays. Party given by the pledges to the old girls. Easter party at "T" room. Party given by seniors to the chapter. House party at Allegheny Springs, Va. 1924-1925: Party given at "T" room for pledges. Card party given by pledges at Tinker Tea Christmas cooky-shine with "slam" presents. Banquet in honor House, of Province President. Weekly teas given by members in succession. May Hay ride, Picnic at Falls. Houseparty at Lynchburg, Va., Day picnic. Commencement banquet at Hotel Roanoke, tea given by Province President, tea given by alumnæ advisor. As we are to have a reunion this year our Commencement banquet will be of particular importance. Many of the alumnæ will be here and the banquet is to be at the Hotel Roanoke. The table is to be in the shape of an arrow with frosted electric light bulbs embedded in yellow flowers to represent the pearls on the gold arrow. The table is to be enclosed by a curtain of gold and white streamers. The menus are to be arrow shaped with several fly leaves containing songs, toasts and a menu. A gold ribbon will represent the chain. Recognition pins are to be favors. The color scheme is to be gold and white and the toasts are to be the significant parts of the arrow.

VI. CHAPTER HOUSE. No fraternity houses at Hollins. Chapter room in West building. Room has been papered, a new victrola and $\Pi B \Phi$ banner have been annual gifts of the pledges.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ are kept in touch with chapter activities by personal letters, invitations to all ceremonies and to social functions. Alumnæ are urged to visit their Alma Mater and chapter whenever possible. Methods have proved successful.

LUCY POULNOT.

NORTH CAROLINA A

I. MEMBERSHIP. 1923-1924: initiates 11, active members 18, 1924-1925: initiates 11, active members 22. May 1, 1925, resident active members 6, resident alumnæ 9, total membership 37.

II. HONORS. 2 Sigma Xis, 4 Dean's list, 18 honor roll; second in rank among fraternities; 1 secretary and treasurer, 1 historian, 2 on finance committee; 1 *Law Review* staff, 1 associate editor of *Annual*, 1 editor of campus magazine, 1 on bi-weekly campus paper, 4 magazine contributers, 1 chairman of the hand-book; 1 secretary of Y. W. C. A., 1 president of law club, 2 German club, 4 North Carolina club, 1 vice-president of graduate club, 6 Carolina Playmakers, 2 chemical club, 1 member scientific club, 1 assistant in chemistry, 1 president and secretary of writing club, 2 on carnival committee: 1 tennis champion; 6 leads and 16 minors in college plays, 2 directors of plays, 1 costumer, 1 girl sent into the state by University Extension Department to coach three plays; 1 in beauty section of college annual, 1 voted pretiest in senior class, 1 "best egg" in senior class, 1 North Carolina club prize of \$50, 1 Philosophy prize paper of \$60.

III. SCHOLARSHIP. Individual scholastic grades for each quarter read in chapter meetings, and poor grades reprimanded. This year a cup is offered by City Panhellenic to the fraternity making the highest average for the year. Pledge average 2, chapter average 2.2.

IV. CHAPTER WORK. Pledge meetings held every week during pledge

season by appointed older member of the chapter; personnel of executive committee: president, vice-president, recording secretary, corresponding secretary, treasurer,—officers as elected by chapter at large; baskets sold for Settlement School worth approximately \$300, chapter member teaching at Settlement School, delegate sent from chapter to Settlement School to gather data for play to be presented at Convention; dance for Fellowship Fund; presented plcture to new woman's dormitory, pledged \$100 toward furnishing room in woman's dormitory.

V. ENTERTAINMENT. 1923-1924: installation banquet, reception and dance; rushing parties included informal suppers at chapter house, formal dances given by patronesses, trip to State Fair, breakfast given by alumnæ, tea and bridge parties: initiation cooky-shines, initiation banquet, Founders' Day banquet, farewell gipsy-tea. 1924-1925: rushing parties included informal teas and bridge parties, formal progressive dinner party, supper at chapter house; initiation cooky-shines, tea and luncheon for Mrs. Logan, Founders' Day banquet and dance at Carolina Inn, party given by $B \, \theta \, \Pi$ to $\Pi \, \phi$ chapter, benefit dance for Fellowship Fund, informal teas every Friday afternoon for P1 Phis and their friends.

VI. CHAPTER HOUSE. House consisting of living room, kitchenette, and attic rented; kitchenette installed, living room refurnished, new rug presented by patroness, gifts made to house by each member and alumnæ on chapter birthday, fund started for house of our own.

VII. MAINTENANCE OF ALUMNAE INTEREST. Invitations sent to alumnæ to talk at chapter meetings, special invitations to teas and cooky-shines, calls made during year by active members or alumnæ; generally successful in methods.

DAISY S. COOPER.

FLORIDA A

I. MEMBERSHIP. 1923-1924: initiates 14; active members 21. 1924-1925: initiates 11, active members 25. May 1, 1925: resident active members 11, resident alumnæ 14, total membership 148.

II. HONORS. 2 class treasurers, 1 class secretary, 1 kodak editor of annual, 1 society editor of annual, 1 society reporter on college paper, 7 members Y. W. C. A., 1 president, 1 undergraduate representative, 2 cabinet members, 2 Y. W. C. A. members, 1 cabinet, 1 publicity chairman, 12 members musical fraternity; 2 presidents, 1 vice-president, 2 treasurers, 1 delegate convention, 1 scholarship award, 1 national historian, 1 national reporter, 3 members S club, 6 members of student council, 2 student councilmen at large, 1 vice-president, 5 members of basketball team, 1 captain, 12 members of glee club, 2 presidents, 1 treasurer, 1 business manager, college plays, 1 major "Tempest," soloist "Rock," 1 major and 1 minor "Whole Town's Talking," 1 major "Charlle's Aunt," 4 majors play. 1 May Queen, May fete, 1 soloist, 2 princes, 1 lady-in-waiting, 6 dancers, 3 sponsors football games, 1 voted most athletic girl in college.

III. SCHOLARSHIP. The scholarship is under the supervision of a committee. This committee visits the professors once each term. A pledge must make an average of 87% to be initiated. The pledge receiving the highest grades has her name engraved on the scholarship cup. The chapter strives to win the Panhellenic scholarship cup. Pledge scholarship average 88%; chapter scholarship average 85%.

IV. CHAPTER WORK. Pledge meetings are in charge of a senior, who conducts a contest to stimulate interest in activities. The president, vicepresident, corresponding secretary, treasurer, and recording secretary compose the executive committee. This committee is selected by the chapter. A bazaar was held this year to raise money for the Settlement School and Fellowship Fund. It was so successful that the chapter has decided to make

it an annual event. The chapter aids the alumnæ club in giving its annual bridge party for the benefit of the Settlement School. The health program is discussed at fraternity meeting and all girls abide by it.

V. ENTERTAINMENT. 1923-1924: rushing picnic, rushing dinner party, annual progressive dinner party, tea for Dean of Women, April-Fool party for alumnæ, mothers, and patronesses, luncheon, tea, 3 cooky-shines, initiation banquet, open-house. 1924-1925: luncheon, pirate party, beach picnie, annual progressive dinner, 2 cooky-shines, supper, tea for patronesses, alumnæ, and mothers, open house, picnic DeLeon Springs.

VI. CHAPTER HOUSE. Chapter has use of large room on the second floor of Stetson Library. Addition to furnishings made since May, 1923 have been lamp, table cover, flower bowl, curtains, pillows. The walls and cellings have been redecorated and electric blocks have been put in the base boards.

VII. MAINTENANCE OF ALUMNAE INTEREST. The alumnæ are invited to chapter meetings, initiation and pledging ceremonies, and all social functions. The alumnæ help in rushing and always respond readily.

REBERAH STEWART.

FLORIDA B

I. MEMBERSHIP. 1923-1924: initiates 19, active members 32, 1924-1925: initiates 28, active members 45. May 1, 1925: resident active members 1, resident alumnæ 3, total membership 60.

II. HONORS. 1 Φ B K, 3 Σ Δ II (honorary scholastic fraternity petitioning $\Phi(BK)$; 1 X $\Delta \Phi$, (a founder of national literary fraternity at Florida State College for Women); 3 honor graduates; rank second in scholarship; 1 class president, 1 class athletic manager, 1 on board of managers of Flambeau, 1 art editor Flastacowo, 45 members Y. W. C. A., 2 on smaller cabinet, 6 on larger cabinet; 3 members and 1 president Y. W. freshman cabinet; delegate to Y. W. C. A. conference, 36 members educational society and 1 reporter; 10 members Classical club, 3 members home economics club, 45 members history and social science club, 5 members Neart club, 1 member Spinster club, 4 members V. V. club, 1 vice-president and 2 members art club, 5 members dramatic club, 4 members "F" club, 1 house president of student government association, 1 representative to student government association, 1 representative to student government convention, 1 member varsity baseball team, 1 member even basketball team, 3 members odd basketball team, 1 member class basketball team, 1 member class baseball team, 6 members class hockey team, 1 member class volleyball team, 1 student assistant in physical education, 2 champions college tennis doubles, 1 class champion tennis singles, 2 class tennis doubles, 5 members Life Saving Corps, 7 members glee club, 15 in junior minstrel, 4 in college plays, 7 in junior-freshman wedding, 3 in odd demonstration, 5 in even demonstration, 9 in May Day Pageant, 1 voted most athletic, 1 voted cutest, 1 voted most stylish.

III. SCHOLARSHIP. All chapter grades sent directly to chairman scholarship committee and are read in chapter meetings and criticized. Those falling to make average required to remain behind study signs every night until average is made. This proved quite a success. Pledges failing to make average have special study hall every night; last year with supervision of upper classman and this year encouraged to have it but without supervision, the latter being found best. The results from this method were that every pledge, with the exception of two out of 30, made their average. A recognition pin was offered as a reward for pledge receiving the highest average. The outcome was such that there was a tie and so two pins were given. A fine of \$5 is imposed on pledges failing to make average. Old girls are not allowed to vote on chapter officers without an average

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of C plus. On the whole chapter average raised. Each pledge has a sponsor who has a conference with her once a week concerning her work and a report of same is made in chapter meetings. The pledge average required is C. Chapter average C plus.

IV. CHAPTER WORK. Pledges organized with president and secretary and treasurer. One meeting a week held by chairman scholarship committee, and one conducted by pledges alone. Executive committee composed of president, vice-president, corresponding secretary, recording secretary, treasurer and chairman scholarship committee. We gave \$33 to Settlement School and \$30 to Fellowship Fund. Contest to see which pledge enters into most college activities. Last fifteen minutes of chapter meeting devoted to discussion of fraternities and national problems; standing committees appointed to meet once a month, keep minutes and report to chapter; point system, chapter divided under two captains for campus activities; truth discussions; understudies to officer; reports given in chapter meetings from publications of other fraternities, and Banta's Greek Exchange; health program: series of lectures on health given by college doctor,

V. ENTERTAINMENT. 1923-1924: Tea for Miss Onken, rushing party, cabaret, tea for Mrs. Brinkley, dinner party for Mrs. Brinkley, Founders' Day banquet, pledge day banquet. 1924-1925: tea for Mrs. Logan, Christmas party, dinner party for Mrs. Logan, pledge day banquet, dinner party for old girls given by pledges, initiation banquet, Founders' Day banquet.

VI. CHAPTER HOUSE. Room used next to sun parlor in Bryan Hall opening into upper atrium; 1 picture and 1 mirror bought last year .

VII. MAINTENANCE OF ALUMNAE INTEREST. Send Round Robin letters to all alumnæ; two letters written every year by vice-president; resident and visiting alumnæ invited to attend chapter meetings and take part in all activities. I'm sorry to say we haven't met with very much success.

JULIA DUTTON.

MICHIGAN A

I. MEMBERSHIP. 1923-1924: initiates 11, active members 37. 1924-1925: initiates 8, active members 33. May 1, 1925: resident active members 7, resident alumnæ 17, total membership 306.

II. HONORS. Honor graduates 3; honor students including graduates Ranked first among all fraternities. 20 in upper 10% of freshman and 9. sophomore classes. 1 vice-president, 4 secretaries, 4 treasurers, 4 members of college annual staff, Winona, 9 members of Collegian staff, 60 members in Y. W. C. A., with 7 on cabinet. 7 officers in literary societies. 2 members of $\Theta \ A \ \Phi$ (honorary dramatics), 1 winner of Kimball medal, 1 winner of second place in M. I. A. A. tennis doubles, 13 members of women's athletic association, 4 members of ladies' glee club, 3 leads in college plays, 5 other roles in plays, 1 May Queen, 1 maid of honor and 8 attendants in May Fete.

III. SCHOLARSHIP. Scholarship Committee with member from each class reports at each meeting. Ring awarded each year to member with highest average. Loving cup awarded each semester to member making greatest improvement in grades during previous semester. Average of B for semester required preceding initiation. No special program is employed to improve scholarship. However, the chapter ranks next to the local honor society in scholastic standing.

IV. CHAPTER WORK. Pledges were organized and weekly meetings held for fraternity study and interest. Alumnæ and various upperclassmen were asked to talk to them on such things as fraternity secrecy, campus elections, etc. Each pledge earned one dollar for contribution to Settlement School Fund and every pledge was required to take up two hours of each week of outside activities. The executive council, elected by chapter. Personnel, 2 seniors, 2 juniors, 1 sophomore. The council meets before the

regular chapter meeting and raises questions of fraternity importance to be discussed in the regular meeting. Most of the benefit work has been for our new chapter home and the prospective college gymnasium, for which 7 of the girls have signed \$100 notes. This has cut down the amount given to the Settlement School and Fellowship Fund, but small contributions were sent. We have special committees that take charge of etiquette, social affairs, house improvement and campus activities. Baskets were ordered from the Settlement School to sell at the Quinquennial Commencement celebration.

V. ENTERTAINMENT. 1923-1924: parties held in the chapter house have been unusually successful because of the spacious living rooms and sun parlor. A formal Valentine party was a great success. Our annual spring party was held at the Country Club, an informal dinner dance. 1924-1925: a Christmas party with a tree and silly presents for everyone was also very attractive. Two tea dances have been held for the benefit of the house. The alumna were invited to a cooky-shine on Founders' Day. Initiation banquet held at the house. Some of the rushing parties given were, a Kid party, a Hallowe'en and a traditional II Φ Wedding of Ima Freshman to Pi Beta Phi. "The Wine Carnation Ball" held at "The Sign of the Wine Carnation" was unique in its decorations. The hall was made into a garden of wine carnations with a sky of II Φ blue above. On Mother's Day a buffet dinner was given to mothers and patronesses.

VI. CHAPTER HOUSE. The house is operated on a unique basis. Although most of the great improvements made when the house was purchased two years ago were financed by Pi Phis and $\Pi \Phi$ friends, the house is owned by the college and is operated as a college dormitory. It is however, strictly a $\Pi \Phi$ house and none but Pi Phis will ever live in it. The property is valued at \$30,000. It is kept in repair by the college and will be redecorated before Commencement time.

MAINTENANCE OF ALUMNAE INTEREST. We make it a point to have some one of the alumnæ speak at the chapter meetings at least once a month. The Advisory Board is very interested in chapter work, including rushing, house and general improvements that will help strengthen the fraternity. They have made Michigan Alpha's home the most attractive on the campus. They are cordially invited to our social affairs, teas, dances, and benefits and are very gracious in cooperating with us.

VERA BOWERSOX.

MICHIGAN B

I. MEMBERSHIP. 1923-1924: initiates 17, active members (including initiates) 34. 1924-1925: initiates 10, active members 33 (including 1 affiliate). May 1, 1925: resident actives 2, resident alumnæ 30, total membership 336.

II. HONORS. $3 \Phi B K$; $1 \Sigma \Delta \Phi$; $1 \Theta \Sigma$, journalism society; $1 \prod A \Theta$, honorary education society; 1 honor student (first 10% of class); president, secretary, treasurer, Y. W. C. A., 1 cabinet member, 2 chairmen, 6 members Y. W. C. A. committees; 6 members Wyvern (junior honorary society); 3Mortar Board (senior honorary society); president and recording secretary of women's league, chairman and 3 members of league board of directors, 3 chairmen and 5 members of league committees; members of athletic teams: 11 hockey, 1 captain, 4 basketball, 5 baseball, 1 manager of freshman basketball team, 1 tennis manager, 1 track manager, I basketball manager; athletic association: 1 secretary, 1 recorder of points, 6 members of board, chairman and assistant of point system; Junior girls' play '24 and '25: 1 general chairman, 3 chairmen of major committees, 1 assistant chairman and 6 members of committees, 1 leading role, 13 members of play committee; Masques (leading women's dramatic society): president, treasurer, 4 members, chairman of committee, 2 leading roles in plays given during year; Mummers, vice-president, secretary, 3 members; Comedy Club: 1 member, 2 chairmen committees: freshman spread committee, 1 general chairman, 2 members; sophomore social committee, 1 member junior social committee, 2 chairmen of senior social committee, chairman and 1 member publicity advisors committee; Panhellenic Association: secretary, treasurer. 1 chairman of committee, 1 member of executive board; 1 president of Betsy Barbour Dormitory, 1 president of League House.

III. SCHOLARSHIP. We have a scholarship committee of three which distributes a card to each girl; on the card is kept a record of her grades and absences from class during each week. When a girl falls below a certain average she is warned by the committee and her privileges reduced. We have tried compulsory study every afternoon at the house, under the supervision of an upperclassman, but with unfavorable results.

IV. CHAPTER WORK. The pledges are organized, elect their own officers, hold weekly meetings, and are supervised by the vice-president. Fraternity history, development, etc., are discussed in their meetings. The executive committee is composed of the officers of the fraternity. We have contributed \$67 to the Fellowship Fund during the past two years and expect to give \$100 to the Settlement School this year. Contributions have been made by the chapter to the Women's League Life Membership (100% to this), Y. W. C. A., Student Friendship Fund, Fresh Air Camp Fund. We are following out the health program to the best of our ability by keeping regular hours, eating correct food, taking adequate exercise, etc. We have been developing and extending the power of our executive board which has had a most beneficial effect. Our rooms committee tries to place girls together who will help develop one another.

V. ENTERTAINMENT. 1923-1924: We gave initiation banquet, faculty reception, Mothers' house party, three formal and one informal dances, a luncheon for alumnæ at annual meeting of Michigan Beta Association, tea for Province President, Mrs. Spiegel, and a Christmas party at which several poor children were entertained. 1924-1925: This year we gave a Mother's houseparty again, faculty reception in honor of Province President, Mrs. Spiegel and a new patroness, two formal and one informal dances, tea in honor of Mrs. Spring, Christmas party for several poor children, luncheon at alumnæ meeting of Michigan Beta Association. Also, once a week, we have faculty guests or alumnæ for dinner. The most successful of our rushing parties were a Chinese dinner with Chinese food and a Chinese dance and song by the girls, and a cabaret dinner at which stunts were given between the courses.

VI. CHAPTER HOUSE. The house is owned by the Michigan Beta Association and is valued at \$45,000. The improvements and new furnishings are: refinishing of first floors, repapering three bedrooms, repainting two bathrooms, cot, three mattresses, one vacuum cleaner, nine pairs bedroom curtains and overdrapes, one electric iron, one new closet, one table lamp, four oriental rugs, one nest of tables, one mahogany end table, one table lamp, one large shade for floor lamp, forty-two Pheasant pattern china plates and cups, six dozen tea napkins, silver sugar and creamer, one silver cake tray, one bedspread, one serving tray, one Italian inlaid box, six potted ferns, one vase, one picture, two dollies, one book.

VII. MAINTENANCE OF ALUMNAE INTEREST. This year we have had the closest cooperation and intercourse with our alumnæ. Their executive board of five members advises us and keeps in close contact with our activities. A member of the board attends our meeting every Monday night. The alumnæ are invited to attend all receptions, teas, initiations, banquet, Founders' Day luncheon.

CAROLINE PAULL.

INDIANA A

I. MEMBERSHIP. 1923-1924: no initiates (second year initiation). Actives 24. 1924-1925: initiates 10, actives 25. May 1, 1925: resident active members 11, resident alumnae 65, total membership 362.

II. HONORS. 5 Alphas (requirements same as for $\Phi B K$); 3 Magna cum Laude; 3 Cum Laude; 3 honor students, chapter ranks in scholarship above all other college organizations; 7 class offices, 1 associate editor of annual, 2 reporters, 1 associate editor of paper staff, 7 reporters, Y. W. C. A. membership 100%, 3 members of cabinet, 1 member of II K A, 4 members of dormitory executive council; (10 positions on athletic teams), 12 members of women's athletic association, 4 members of W. A. A. executive board, 11 members of glee club, 14 parts in college plays, 3 members on executive board of $\Theta A \Phi$, 4 members of $\Theta A \Phi$, 3 intercollegiate debaters, 3 class debaters, 12 members of A X A, 2 honor students (second high); 1 May Queen, 6 attendants; 15 dancers in May Fete; 4 winners of popularity contest; 4 members of Boosters' Club; 4 members of literary society; 3 members of Socratic Club, 8 members of college choir, 4 othcers of student council, 1 winner of college song contest; assistant professors: 2 in English, 1 in botany, 1 in biology.

II. CHAPTER WORK. The freshmen are organized, elect officers, and hold meetings at the time of chapter meetings, under the supervision of upper classmen. A part of each meeting is devoted to fraternity instruction and study. Court of Law (joint freshman and active meeting) held each week before regular fraternity meeting. Scholarship requirements for freshmen, C-plus. Standing scholarship committee composed of a member from each class with a senior chairman. Every night at meeting each girl writes the grades that she has received throughout the week. Each year the chapter engraves the honor student's name on a silver loving cup. Girls making below a C average are denied certain social privileges. A grade chart was made showing each girl's rank. Programs were issued to both actives and alumnæ covering the year's work, including business and social meetings.

IV. ENTERTAINMENT. 1923-1924: Tea in honor of Mrs. Goodell, wife of the president of the college; tea for Province President, given by the pledges; May Day breakfast for the faculty; Hallowe'en party; tea for chaperone; formal theater party; tea in honor of the Dean of Women; Christmas party for which all brought gifts for the Settlement School, Mother's Day party. For two years a joint cooky-shine and meeting has been held each month by the actives and alumnæ. The programs included prominent speakers of this locality, stunts and music. Commencement spread; camping party at close of college. 1924-1925: Reception and banquet for initiates; pirate party; tea in honor of house chaperone and Dean of Women; tea for new patroness; entertainment for college football men; formal theater party; Colonial tea for Mrs. Spring; Convention dinner.

V. CHAPTER HOUSE. Chapter house is rented. Pi Beta Phi is the first women's organization to maintain a house. Chapter has a house fund and recently purchased new furniture with the help of the alumnæ.

VI. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ are invited to attend chapter meetings and all special services, such as initiation. Alumnæ club and actives celebrate local Founders' Day with a cooky-shine. Chapter keeps in close touch with Advisory Committee. An annual spread on the campus for actives, alumnæ, and patronesses closes the college year. A joint meeting and cooky-shine is held once each month.

MARTHA LAGRANGE.

INDIANA B

I. MEMBERSHIP. 1923-1924: initiates 15, actives 39. 1924-1925: initiates 21, actives 34. May 1, 1925: resident active members 1, resident alumnæ 20; total membership 439.

II. HONORS. 1 Φ B K, 1 honor graduate, winner of cup for graduating woman with highest grades in class, first place among women's fraternities first semester 1924-25. Woman's editor Arbutus (annual), 1 other on staff, woman's editor Indiana Daily Student; 4 on staff, 1 Y. W. C. A. cabinet, 3 Y. W. C. A. freshman commission, 3 sophomore commission, 5 $\theta \Sigma \Phi$, 2 vice-presidents, 2 secretaries, 1 W. A. A. board, 7 W. A. A. members, 13 class teams, 4 varsity teams, 2 glee club, 2 X ΔX (honorary musical), composer "Jordan River Revue" all-university musical show, 6 Pleiades (honorary social), 2 W. S. G. A. council, 1 Mortar Board, 4 in 30 most beautiful coeds, 3 in cast "Jordan River Revue."

III. SCHOLARSHIP. Study hall for freshmen, supervised by upperclassman, 7-10 p. m. "Dates" removed for "smoke-ups" (warnings at mid-terms). Fine of \$1 per hour for all grades below C minus. Freshmen who maintain a straight B average through mid-terms of second semester excused from study hall. Scholarship cup for pledge receiving highest grades. Cup for active members receiving highest grades, Results—rising from twentyfirst place in 1923-24 to winners Panhellenic scholarship cup first semester 1924-25. Highest pledge average 1924-25. Pledge and active averages: second semester, 1922-23: actives, 86.4; pledges 81.9. First semester 1923-24: actives, 87.2; pledges, 85.8. Second semester 1923-24: actives, 86.4; pledges, 85.5. First semester 1924-25: actives, 89.6; pledges, 86.6. Second semester 1924-25 not available.

IV. CHAPTER WORK. Pledges meet once a week, are organized, with president, vice-president, secretary and treasurer. Vice-president of chapter meets with them, holds fraternity study, etc. Executive committee: president, 2 juniors, 2 seniors, chosen by president. Contributions: Settlement School, \$100; Loan Fund \$30; Fellowship Fund, \$75; Student Friendship Fund, \$10; payments on Memorial pledge to university, \$400; Christmas Cheer Fund, \$2.72; Christmas dinner for 8 poor children; Tornado Relief, \$2.40.

V. ENTERTAINMENT. 1923-24: Rush parties, luncheon, tea, two dances. Alumnæ dinner, senior breakfast, cooky-shine. Three informal dances, one formal. 1924-25: Rush parties, same. Alumnæ dinner, etc., 3 informal dances, 1 formal. Bridge party to get money for Settlement School. "Arrow" dance given each year as last rush party. During last dance, all lights go out but lighted arrow over mantel. Chapter sings "Speed Thee My Arrow" and other II Φ songs.

VI. CHAPTER HOUSE. Chapter house owned by alumnæ. Value \$35,000. Dining room floored, refurnished; Victrola purchased.

VII. MAINTENANCE OF ALUMNAE INTEREST. Advisory board comes to dinner fraternity meeting, once a month. Alumnæ own house and take very active interest. Invited to cooky-shines, initiations, etc. This year one of alumnæ gave cooky-shine at her home. Annual dinner for alumnæ and husbands.

ANNA RUTH HAWORTH.

INDIANA F

I. MEMBERSHIP. 1923-1924: initiates 19, active members 32, 1924-1925: initiates 10, active members 25. May 1, 1925: resident active members 19, resident alumnae (Indiana Gamma) 60, total membership 228.

I. HONORS. No Φ BK chapter, no ΣZ chapter, 1 Φ K Φ , 1 undergraduate scholarship, 3 assistant professors in English, 1 assistant in sewing department. Vice-presidents sophomore and freshman classes, secretaries

senior and junior classes, 7 Drift staff (annual), 1 art editor, 6 Collegian staff (daily); 50 members, 1 treasurer, 3 cabinet members, 14 committee members of Y. W. C. A.; 2 press club, 2 Pen and Pencil club, secretary, 1 Scribblers, 4 Philokurian literary society, 5 Forensic (debating), 1 team manager, 5 Scarlet Quill (petitioning Mortar Board), 1 president, 1 vicepresident, 4 Chimes (junior women), 3 $\Phi \Delta \Phi$, 1 president, 1 vice-president, 1 ΔΦ, (debating), president, 3 ΠΕΔ (dramatic), 4 Scarf club, president, 12 French club, 13 biology club, secretary, 1 chemistry club, vice-president, 9 Spanish club, 2 classical club, 16 home economics club, 1 vice-president, 1 secretary-treasurer, 30 dramatic club; 1 secretary, 1 member board of directors. No student government association at Butler. 55 woman's league, 1 vice-president, 7 chairmen of woman's league committee; 2 student budget committee, 1 vice-president; 3 varsity teams, 25 interfraternity players, 10 woman's athletic association, 10 opera club, 1 leading part, 2 second leads and 15 minor parts in dramatic club productions, 1 Prom Queen, 1 May Queen, 1 first winner in all-university beauty contest, 1 first winner in all-university popularity contest, 2 out of 6 pictures in Butler High Spots in the Drift, 1 winning debating team, 1 best decorated house for homecoming day, second place in stunt day.

III. SCHOLARSHIP. During the semester there is rivalry between classes to lead the scholarship in the fraternity. The winning class is entertained by the other classes in some clever and original way. At the end of the year a gift is given to the senior with the highest average, and also to the girl having the highest grades in the whole fraternity. Every effort possible is being made to improve chapter's scholarship. Study classes are formed in various subjects, a month before final examinations, which are directed by an upper classman who has successfully passed the course. This is helpful to upperclassmen as well as freshmen. A system of fines is in effect for all low grades, that is all grades below C. In order to eliminate cutting of classes we have another system of fines of 50 cents for each overcut. In an effort to raise freshmen grades we place all freshmen making grades under C on probation until the grades are improved. Two weeks before final examinations all pledges are put on probation and are allowed no social engagements at any time. This is to help the freshmen rest and be in proper physical condition for the examinations. This also gives them sufficient time to review. The freshman having the highest average for the first year receives a silver loving cup. We find that these methods give the pledges an incentive to work. Pledge average 77.809; active average 80.906; chapter average 79.3571/2.

IV. CHAPTER WORK. The freshmen are organized, elect their officers, and hold meetings at the same time as active meetings, under the supervision of one of the censors. A part of each meeting is devoted to some phase of fraternity study. A system of sponsors, to assist the pledges, both scholastically and in other matters, has been a great source of help. Every effort is made to keep pledges interested in, and in touch with the chapter to help them become good actives. The executive committee is composed of 2 seniors, 2 juniors, and 1 sophomore, who meet with the president once a The members are selected by the vote of the active chapter. \$40 week. was sent to the Settlement School. \$40 was sent to the Fellowship Fund. Many of our girls do social service work, some at the City Hospital, some at Christamore Settlement School, some in juvenile court and some on case work. Others are guardians for Campfire groups. The chapter pledged \$500 to be paid in 5 years, to the college endowment fund. Besides that each girl pledged individually to the fund. We also contributed to the Needlework Guild of America. Hiking, riding, basketball, volleyball, tennis, swimming, and regular bi-weekly gymnasium are the various forms used to improve health conditions.

V. ENTERTAINMENT. 1923-1924 : Rush parties in the summer: a garden

THE ARBOW OF PI BETA PHI

party, a motor party, a formal banquet. Daffodil tea for alumnæ and patronesses; reception for mothers and fathers; annual Open House for the faculty and college; homecoming luncheon for alumnæ; annual pledge stunt in the form of a cabaret, spread served at small tables, entertainment between courses, balloons, confetti were decorations, very clever; Christmas formal; Founders' Day luncheon and state dance, bracelets for the girls, key cases for the men; June dance, the dances were traded beforehand and the programs were made out in the form of personal letters. 1924-1925: Rush parties in the summer: garden party at night, Japanese lanterns, electric arrow, harp, stunt, dancing music, very beautiful party; motor-breakfast party, 70 rushees and Pi Phis motored to Pendleton to an active's home, the way was directed by golden arrows. Breakfast was served on the lawn, the girls played bridge there, too. A stunt was given and then the whole party went in bathing. Very successful means of rushing, formal banquet. Upen house in honor of our freshmen the first week of college for all the freshmen of the college; homecoming luncheon for the alumnæ; annual open house for the faculty and college; pledge dance, a Goblin Hop, all Hallowe'en decorations, favors were noise makers; formal Christmas dinner dance; tea in honor of Mrs. Spring for alumnæ; pledge stunt a three act playlet; Founders' Day luncheon and state dance, silver pendants for the girls and silver match boxes for the men.

VI. CHAPTER HOUSE. Is rented. 10 rooms and dormitory. Mothers' Club gave us a new stove. The seniors gave us table sliver, a lavenport table, polychrome book racks and box, and table scarfs.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ are invited to almost all parties and dances. Homecoming Day we entertain them with a luncheon at the house. Alumnæ and the chapter celebrate together Founders' Day luncheon and annual fall banquet at which time prospective members are also entertained. The alumnæ have been a great help in our summer rushing campaign, offering their time, support, and homes for entertaining. The vice-president of our chapter attends the alumnæ meetings and almost every week some alumnæ attend our meetings. An annual tea is given by the chapter for the alumnæ. The Advisory Board and any other alumnæ who wish to come are invited to all pledging and initiation ceremonies, and to the initiation cooky-shine. The methods we use seem to be very satisfactory both for the alumnæ and the active chapter.

MARJORIE CHILES.

INDIANA Δ

I. MEMBERSHIP. 1923-24: initiates 13, active members 32, 1924-1925: initiates 8, active members 29. May 1, 1925: resident active members 7, resident alumnæ 6, total membership 79.

II. HONORS. No chapter of $\Phi B K$ here. 4 members of $K \Delta \Pi$ (national honorary educational society). 5 members of 0 N (national home economics society). Five members of $\Theta \Gamma X$ (local honorary English society). 1 co-ed issue editor, 29 members of Y. W. C. A., 1 president of Y. W. C. A., 3 cabinet members of Y. W. C. A. and 1 undergraduate representative. 11 members of Philalathian literary society, 1 president, one secretary, one treasurer. 6 members of Eurodelphian literary society (national), 1 president, 1 recording secretary, one corresponding secretary. Vice-president and secretory of home economics society. 2 members Exponent staff, 29 members Purdue in China club, 20 members Purdue Union, 8 members glee club, 1 member student council, 3 members Little Theater board, 1 lead Harlequin Show, 7 took part in Harlequin show, 2 members university rifle team, 1 member of Co-ed beauty section of university annual.

III. SCHOLARSHIP. Supervised study hall for freshmen four nights a week from 7:30 to 10:00 if grades are passing, five nights a week if failing

in one subject and six nights a week if failing in two or more subjects. Social activities for any girl are restricted if any grade fails below passing. No girl initiated not having a grade average of 80%. Members become inactive if grade average is below 80%, and remain so until average is brought up. Report of scholarship of each member of chapter given every month at a specified meeting. A silver loving cup presented by the chapter alumnæ to be held each month by the class that maintains the highest scholarship record during the month and the letters of the class having held it the greatest number of times engraved on it at the end of the year.

IV. CHAPTER WORK. Freshmen are organized among themselves, having president and treasurer. They hold meetings each week devoting part of the time to pledge study under the supervision of an upper classman. Executive committee composed of the president of the chapter, 1 senior, 2 juniors and 1 sophomore. Received \$35.00 for Settlement School and Fellowship Fund from candy sales and benefit bridge parties. Also money from fines and cleaning agency given to Settlement School. Christmas party and toys for poor children. Money paid for building Purdue Union building. Fraternity gave \$200 towards the new stadium. Health lectures given fraternity throughout year.

V. ENTERTAINMENT. 1923-1924: Formal dance and two informal dances. Buffet dinner for home economics faculty, buffet dinne; for patronesses. Pledges entertain pledges of other fraternities. Mother's Day house party. Exchange dinner dates with other fraternities. Dinner guests every Wednesday evening. 1924-1925: One formal and two informal dances. Buffet dinner for home economics faculty. Buffet dinner for patronesses. Buffet dinner for resident mothers. Tea for Mrs. Spring. Tea for Mrs. Spiegel, Mother's Day house party. Dinner guests every Wednesday evening.

VI. CHAPTER HOUSE. House is rented. Fraternity owns two lots for new house. New davenport, end table and lamp, floor lamp and new silver pieces have been added to the house furnishings.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ invited to formal dance, cooky-shines and chapter meetings. Annual Founders' Day celebration given with alumnæ.

ELEANOR H. BRENDEL.

TENNESSEE A

I. MEMBERSHIP. 1923-1924: initiates 6, active members 20, 1924-1925: initiates 5, active members 19. May 1, 1925: resident active members 16; resident alumnae 14; total membership 56.

II. HONORS. Chapter first in scholarship of women's fraternities 1923; third, 1924, 1925. President of junior class; secretary of senior class. vice-president and treasurer of sophomore class, vice-president of freshman class. Fraternity representative for college paper; assistant literary editor of college annual. 1924: tennis champion, 4 girls on varsity basketball team, captain of girls' basketball team, 3 parts in annual play, 3 members of chapel choir, vice-president of Panhellenic. 1925: tennis champion, 3 girls on varsity basketball team; manager of girls' basketball team, champion basket shooter, champion in relay races, 3 girls won life saving medals, leading role in annual play, secretary of dramatic club, 4 parts in varsity minstrel, 3 members of chapel choir, 3 members in girls' quartet, 5 members in operetta, 8 in minstrel chorus, assistant pianist of student body, president of Panhellenic, 4 members on faculty advisory committee; secretary of Y. W. C. A., president of Y. W. C. A., 8 on Y. W. C. A, board, 4 on booster committee, business manager of minstrel, May Queen, best all-around girl at college, most attractive girls of college, prettiest girl of college.

III. SCHOLARSHIP. A scholarship committee is appointed by the chapter president. This committee gets the grades of each member from the Bursar of the college and makes a report once every month in fraternity meeting. As we have no chapter house we can have no study table but all pledges and members of the fraternity making unsatisfactory grades are placed on their honor to spend a given amount of time every night in study. This proves very successful. The pledge and chapter average required is 85.

IV. CHAPTER WORK. All pledge meetings are held in the fraternity rooms. The executive committee is composed of two members from the active chapter and two members from the alumnae club. The members of this committee are selected by the active chapter. Each year we have benefit bridge parties to raise money for the Fellowship Fund and the Settlement School. A very effective way we use for raising money is a rummage sale. Each member collects all old clothing that she gets from her family or neighbors. If the chapter is very busy each individual may be asked to earn a given amount of money to give to these causes.

V. ENTERTAINMENT. 1924: rush party: Bohemian tea. This was especially effective with Greenwich Village decorations. Rush dance: luncheon at a tea house. Luncheon given by Patroness' Club. Two bridge parties. 1925: Pirate party. Rush dance. Luncheon at Golf and Country Club, Founders' Day Banquet.

VI. CHAPTER HOUSE. No chapter house owned. The three women's fraternities rent a house on the campus owned by the university, each having one room and the use of the three rooms down stairs.

VII. MAINTENANCE OF ALUMNAE INTEREST. We have been very successful in keeping our alumnae interested in our chapter since none of them have been out of college very long. One of the active members is invited to every alumnae meeting.

MILDRED JOHNSON.

MINNESOTA A

I. MEMBERSHIP. 1923-1924: initiates 20, active members 30. 1924-1925: initiates 20, active members (including initiates) 34. May 1, 1925: resident active members 25, resident alumnæ 135, total membership 250.

II. HONORS, Secretary of the freshman class, one member on the Daily staff, one member of the Ski-U-Mah staff, two department heads of the Gopher, and four staff members, three captains and 20 team members of campus drives, vice-president of junior class. 2 members of Mortar Board, 2 vice-presidents and 1 president W. S. G. A., 2 delegates to W. S. G. A. conventions, 8 big-sisters, 2 members of senior advisory board, 35 members of Y. W. C. A., 1 under-graduate representative, 1 girl's work chairman, 1 member on social committee of Y. W. C. A., 1 delegate to national convention New York, 1 delegate to Lake Geneva. 1 president of Pinafore (sophomore organization), 1 member of W. A. A. Board, 1 class chairman, 9 class committee members, 1 secretary of house-council, 1 president of inter-house athletic council, 1 member of senior swimming team, 3 members of Aquatic League, 3 members Pots and Pans (home economics society), 2 members of the Trailer Club, 1 member of $\Delta \Phi \Delta$ (honorary art society), 1 member of $\theta \Sigma \Phi$ (honorary journalistic society), 2 members of ΘE (honorary literary society), 4 on freshman commission, 1 on sophomore commission, 4 members of the dramatic club, lead in "Breadwinners," lead in "Phi Bete Kiss," property mistress of "Intimate Strangers," leader of the junior ball, two Ski-U-Mah cups won.

III. SCHOLARSHIP. High scholarship is stressed continually. A scholarship committee is appointed to look after the grades of the whole chapter.

A system of supervised study is carried out whereby every girl, active or pledge, is required to report for two hours study a day. In the case of special weaknesses, the freshmen are tutored by upper-classmen. A girl with an average below C, is deprived of social engagements. Scholarship chairman reads the individual names of those who have low grades. This is effective in raising the scholarship of the chapter. The freshmen are required to pass a semester's work with at least a C in each subject carried before being initiated.

IV. CHAPTER WORK. Pledge meetings are conducted regularly by an alumna who has recently graduated from the active chapter, who tries to foster and further the ideals and aims of II B ¢. The executive committee consists of the president, treasurer, Panhellenic delegate, and two others chosen by the president for the committee because of their familiarity with chapter and campus activities. A successful dansant was given last year for our Settlement School and this year a two-day rummage sale was held for the same purpose. Besides contributing to all campus drives, we donated to the community fund.

V. ENTERTAINMENT. 1923-1924: Three informals were given, and two formals, winter and spring. One of the informals, which was a circus party was inexpensive, but very successful. 1924-1925: two informals, and two formals, the spring formal to be a dinner dance at White Bear Yacht Club. Nine rushing parties, including an attractive pirate luncheon, and an individual Ring-Ching-Inn dinner were given last fall. Also, four open-houses were held after football games.

VI. CHAPTER HOUSE. It is owned and maintained by the alumnæ association, and rented by the active chapter. Valued at \$16,000, During the past two years several new pieces of furniture have been purchased. Gifts have been given to the house by the alumnæ, mothers' club, and each freshman class. These gifts include a new lamp, a mahogany clock, a gatelegged table, and numerous pillows. A town-girl's room was completely furnished, and furniture repainted.

VI. MAINTENANCE OF ALUMNAE INTEREST. Every active girl is individually a hostess to every alumna. Resident alumnæ are always welcome and invited to initiation ceremonies and cooky-shines. Teas and dinners are exchanged by the alumnæ and actives. Both the alumnæ and the active chapter combine in celebrating the Founders' Day banquet. They aid in rushing and in such things as the runnage sale, and we greatly appreciate their interest and cooperation with the active chapter.

HELEN WOODS.

WISCONSIN A

I. MEMBERSHIP. 1923-1924: initiates 13, active members 43, pledges 7. May 5, 1925: resident active members %, resident alumnæ 32, total membership 396.

II. HONORS. 2 Φ B K, 3 Φ K Φ , 1 0 N, 1 A X Δ , 3 sophomore honors. Wisconsin A held first place in scholarship for three semesters, and second place once in last four consecutive semesters. Awarded cup by Panhellenie for last semester's standing. 3 class officers, 1 vice-president Green Button, 1 president Red Gauntlet, 1 president Blue Dragon, 4 Crucible, 4 Keystone, 1 associate editor *Badger* (yearbook), 8 on staff of *Badger*, 2 start of daily paper *Cardinal*, 38 members of university Y. W. C. A., 1 treasurer Y. W. C. A., 1 president Y. W. C. A., 1 vice-president Y. W C. A., 4 Y. W. C. A. cabinet members, 6 Lake Geneva conference representatives, 1 representative to national Y. W. C. A. convention in New York, 2 undergraduate representatives, 8 sophomore commission, 3 finance committee, 4 social service, 2 Student Industrial Cooperation, 6 bazaar, 2 Italian club, 4 Spanish club, 3 French club, 2 Z A I, 1 Euthenics club, 3 Wisconsin Players, 1 T A E, 1 Cas-

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talia, 1 census chairman W. S. G. A., 16 W. A. A., 3 W. A. A. board, 1 W. A. A. treasurer, 1 W. A. A. secretary, 1 W. A. A. president, 3 "W" wearers, 1 Orchesus, 1 outing club, 3 Dolphin club, 1 chairman women's homecoming arrangements, 2 Near East Relief committee, 3 Student Friendship Drive, hockey team, 1 varsity baseball team, 10 class teams, 2 Wisconsin horse show, 1 president Prince of Wales club, 8 Badger Ace section, 1 assistant Prom chairman, 8 Mystic Circle, 3 representative women's section Badger, 1 Queen of 1926 Prom.

III. SCHOLARSHIP. Wisconsin A has led scholarship on the campus for the last four semesters; therefore we feel much encouraged to do our very best to maintain our high standard. A scholarship chairman with the assistance of a committee of representatives from each class supervises the scholarship of both actives and pledges. At midsemester time actives and pledges are required to read their grades before the chapter, and to check up on low ones. The scholarship committee directs pledge study hall, which is compulsory for every pledge on week nights. Each pledge chooses a chapter mother who takes special care to see that her advisee gets the help and start that she needs. Pledges are not allowed to date on week nights but actives are allowed to use their own discretion. The pledge having the highest average is awarded a recognition pin at the initiation banquet. We feel that our results have been worth our efforts both for the chapter and pledge scholarship. Chapter average: 1.925, good, at least 85; pledge average 1.124, fair.

CHAPTER WORK. An upperclassman is appointed to supervise IV. pledge meeting which is held once a week. This supervisor is to give the pledges the value of fraternity life, an understanding and knowledge of our own fraternity, and a view of campus problems and activities. Chapter girls are asked to talk on special subjects. The business of the meeting is led by the officers of the pledges whom they have elected themselves. The senior class acts as our executive committee and we find it more effective and successful than a selected group of only a few. A benefit bridge party is given each spring to raise money for the Settlement School. To raise money for the Fellowship Fund, each girl contributes. Several of our girls have been active in entertaining the crippled children at the Bradley Memorial Hospital. Each senior is asked to subscribe life membership of \$50 to our new Union building which is to be started this summer and our seniors have done so. We had a good contribution to the Student Friendship Drive and to the Florence Simms Industrial Students which is a part of Y. W. C. A. work. Each girl also contributed 50 cents to the Near East Relief. Wisconsin A led this year in contributions for the support of the University Y. W. C. A. by giving over \$100. Our living conditions are excellent. We have a large, comfortable, modern chapter house which is managed very efficiently. Our food is good, the house has excellent ventilation, warmth, and cleanliness. We are just far enough from the campus to obtain plenty of walking.

V. ENTRETAINMENT. 1923-1924: Rushing parties, formal tea, dolls' party, a cabaret supper, Japanese tea, formal dinner dance. Five house dances during the source of the year, formal tea for chaperon, Christinas freak costume party at which pledges gave stunt and original song, benefit bridge party. Founders' Day cooky-shine, spring formal, and alumnæ banquet. 1924-1925: Due to rules passed by Panhellenic no decorations of any kind could be used for rushing parties. Therefore our rushing parties were very simple, consisting of formal tea, luncheon, bridge party, tea dance, and formal dinner. Tea for chaperon in the early fall, five house dances which are all formal, Christmas costume party. Founders' Day banquet, spring formal, and alumnæ banquet.

VI. CHAPTER HOUSE. Our property is owned by the chapter and valued at \$45,000. Twenty-seven girls and the chaperon live in the house. The

house is large enough so that all our rushing parties, house dances, cookyshines, and alumnæ banquet can be held right here. Since May 1923, we have refurnished the downstairs hall with a new rug and new hall furniture. The second floor bedrooms have been replenished with rugs, six new ones having been purchased. A new shower bath and other bathroom fixtures have been installed on second floor. We feel that our house is in excedent condition.

VII. MAINTENANCE OF ALUMNAE INTEREST. Resident alumnæ are invited by the chapter to chapter meetings, rushing parties, initiation ceremony and banquet, cooky-shines, and Founders' Day banquet. Both the chapter and the alumnæ feel that our methods are successful in furthering cooperation between alumnæ and active members. There have been about thirty unaffiliated transfers on this campus in the last two years. The chapter allows as many as possible to eat at the house, assigning certain meals to certain girls so that they may all have a chance to become acquainted. The transfers are invited to all our functions such as dances, rushing parties, Founders' Day banquet, cooky-shines, and alumnæ banquet. Our methods have been successful, and popular opinion among fraternity groups is that II Φ transfers are received more cordially than any others. We have no affiliated transfers.

BERNARDINE CHESLEY.

WISCONSIN B

 MEMBERSHIP. 1923-1924: initiates 12, active members 30. 1924-1955: initiates 13, active members 26. May 1, 1925: resident active members 3, resident alumnæ 19; total membership 75.

II. HONORS. Chapter first in scholarship of all groups for 1923-24. 1 class president, 1 class vice-president, 2 class secretaries, 2 secretaries Associated Students: 3 women's editors, 1 society editor Round Table (semiweekly student newspaper), 1 women's editor Codex (biennial book), 28 members, 1 vice-president, 2 cabinet members, Y. W. C. A.; 3 members, 1 vice-president Ka Ne girls' honorary journalistic sorority, 6 members, 1 vice-president girl's forensic club, 1 member A E P (national forensic fraternity), 2 on college debate teams, 1 manager of college debates and oratory, 1 member of science club (honorary), 3 elected to Beloit Players, 9 members, 1 president, 1 vice-president, 1 business manager Shakespeare society; 2 presidents, 2 vice-presidents, 1 secretary, 2 council members of women's student government association; 8 on hockey class teams, 4 basketball, 3 baseball, 1 "B" girl, 9 members W. A. A.; 14 members A Capella choir, 7 Vesper Choir, 2 presidents, 1 business manager, 1 secretary, 18 members girl's glee club; 2 parts in plays given by Beloit Players, 8 parts in Shakespeare plays, 5 in Codex Ace section, 1 Codex beauty section, 7 on college holiday committees; 1 scholarship award.

III. SCHOLARSHIP. Scholarship committee of one member from each class. Roll call at meeting answered with number of cuts every week. All grades read in chapter meeting by scholarship chairman. This helps in raising grades. There are fines for overcuts. Girls with low grades are made to study at the library. Social privileges taken away when grades are low. Results have been very good. If girls get below C they are subject to discipline as stated above.

IV. CHAPTER WORK. Weekly pledge meeting conducted by an upperclassman and different girls speak on scholarship, activities and fraternity standards. Every pledge has a chapter sponsor. Two pledges or initiates are named to clean the house every week. Executive council is composed of chapter president, vice-president, treasurer and a sophomore and junior representative, selected by the president. The last two years we have

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sponsored benefit movies and from the money raised have sent \$25 to the Settlement School, \$15 to Fellowship Fund, and both years the entire chapter subscribed for individual Red Cross memberships. Dormitory regulations cover all points in health program and chapter lives according to these. Success has been had in holding fortnightly cooky-shines followed by brief sings. As we do not live in our house it makes a good way of becoming better acquainted.

V. ENTERTAINMENT. 1923-1924 : Rushing parties in the fall, parrot luncheon, Panhellenic all-college tea, informal party at chapter house, receptions for Province President, for our Grand President and for our Grand Secretary, initiation banquet, formal dinner dance (snow party was very successful), alumna and chapter cooky-shine for Founders' Day, spring party at house, rushing party for prospective members, sing and reunion banquet for alumnæ at Commencement, 1924-1925: four rushing functions, a II & dinner, a butterfly luncheon, a pirate tea and a formal banquet, informal barn dance was unusually successful, house decorated with leaves, cornstalks, pumpkins and red lanterns, straw on the floor and gunny sacks to sit on, cider and sandwiches for refreshments; sing for alumnæ, formal dinner dance at hotel, cooky-shine for Mrs. Laurence, Panhellenic tea for officers of KA, reception for installation of AAA, Founders' Day cookyshine, sing for town mothers, informal spring party, reunion banquet at Commencement time.

VI. CHAPTER HOUSE. Own house valued at \$10,000 but live in dormitories. We rent the upper floors of the house. Since May, 1923, we have had the entire downstairs redecorated, bought new phonograph, and new rug, some new pictures and some new silver. A new silver tea set was presented to the chapter by the initiates of 1923-24.

VII, MAINTENANCE OF ALUMNAE INTEREST. Alumnæ are entertained by chapter at occasional sings and cooky-shines. Reunions at Commencement and home-coming time and initiation are always of interest and importance. Alumnæ assist active chapter at all times. Resident alumnæ have the use of the chapter house at any time. Methods are very successful and we appreciate greatly the cooperation of the alumnæ and their interest in the active chapter.

NORMA FARNSWORTH.

NORTH DAKOTA A

I. MEMBERSHIP. 1923-1924: initiates 7, active members 14. 1924-1925: initiates 8, active members 15. May 1, 1925: resident active members 7, resident alumnæ 10, total membership 65.

II. HONORS. 1 \oplus BE, 1 \oplus A (education), 1 N \triangle II (home economics), 2 Σ A I, 1 honor graduate student in music from Wesley College; chapter ranked first in scholarship of all fraternities and halls for the first semester of 1924-25; 1 class treasurer, 1 class historian, 3 reporters, 3 society editors, 2 desk editors of the Student (college paper), 10 members Y. W. C. A., 2 members Penater (home economics club), 5 doing community work, 7 members of French club, 4 on junior Prom committee, 2 on senior Prom committee, 4 members C. S. A., 1 member Press club, 5 members Spanish club, 4 on Carney Song contest committees, 1 dancing instructor of the physical education department, 1 librarian of Matrix, 1 society editor of Grand Forks Herald, 2 active, 2 reserve members Dakota Playmakers (dramatic), 1 elected to Quo Vadis, 4 members dancing class, 3 members of women's senate, 1 member women's league board, 3 members Panhellenic, 2 members Dean's Associate Council, 1 member Sketchers (art), 1 librarian, 1 secretary, and 6 members glee club, 4 on hockey teams, 1 on baseball team, 4 on basketball teams, 9 members Oratorio, 1 part Dakota Playmaker play, 1 in

Demolay play, 6 in "Flickertail Follies," 20 in May Fete, 4 beauties out of 20 selected from contest, first honorable mention in Dakota Playmaker contest, first place in writing paper on North Dakota.

III. SCHOLARSHIP. Scholarship committee of one member from each class obtains grades every six weeks. Pledge marks read and commented on before active chapter, conferences with professors for those below 80. Active marks are read at active meetings. Pledges with any mark below 80, for a period, were campused from 6 o'clock Sunday night to 6 o'c'ock Friday night until their grades were up. This did not improve the stituation so we abandoned it.

IV. CHAPTER WORK. The pledges hold weekly meetings for fraternity study which is supervised by one of the older actives. Written and oral recitations are given. Pledges answer roll call by giving the number of cuts for the week and the campus activities they have attended. They are required to go to two campus activities each week. Pledges are assigned days to straighten up the house. Our executive committee consists of 4 members: president, vice-president, and two selected from the active chapter. The committee takes up the points to be discussed in meeting and puts them in the form of recommendations. This helps to shorten the meetings. We assisted the alumnæ association in giving benefit card parties, for the Settlement School. Individual contributions made by girls in chapter to college funds for endowment.

V. ENTERTAINMENT. 1923-1924: During rushing: rainbow dinner, dance at the Bright Hanky Inn, Bohemian party, and a Southern tea; fathers' dinner, tea for house mothers, Founders' Day banquet, bridge party for patronesses, tea for all the pledges and freshman girls on the campus, tea for Mrs. Laurence to meet representatives of other fraternities, pienic given by losers in the annual II Φ song contest, spring party. 1924-1925: During rushing: snowball dinner, garden party, heart party, and tea where corsages of wine and blue flowers were presented; dance given for new pledges, Founders' Day banquet given at Frederick Hotel, birthday cookyshine, Christmas party where each girl gave something to the house, spring formal party.

VI. CHAPTER HOUSE. House situated two blocks from campus, owned, valued at \$7,800. Since May 1923, have had floors refinished, new upholstering in living room set; purchased living room rug, bridge lamp, and a dining room table.

VII. MAINTENANCE OF ALUMNAE INTEREST. Resident alumnæ attend cooky-shines and parties; vice-president sends letters to every alumnæ which keeps them in touch with active chapter affairs; one or more active girls attend the social functions the alumnæ have every month. We also have an advisory committee which cooperates with active chapter in scholarship, fraternity and social activities. We find our methods of working with the alumnæ very successful.

RUTH WILDER.

ILLINOIS B

I. MEMBERSHIP. 1923-1924: 6 initiates, 20 active members. 1924-1925: 14 initiates, 25 active members. May 1, 1925: resident active members 5, resident alumnæ 18, total membership 375.

II. HONORS. 1923-1925: $3 \ \Phi K \ \Phi$, 1 Summa Cum Laude, 2 Magna Cum Laude students, chapter scholarship rank first, 1 chairman senior program committee, 1 secretary junior class, 2 members junior Prom committee, 1 secretary sophomore cass, 1 treasurer sophomore class, 2 secretaries and treasurers of freshman class, 3 members Stroller staff, 1 editor-in-chief Review-Alumnus, 1 associate editor Review Alumnus, 3 members Review

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staff, 1 member $\Theta X \Delta$ (honorary chemistry fraternity), 4 members $\Sigma T \Delta$ (honorary English fraternity), 12 members $\Lambda \Phi \Delta$ (professional fine arts fraternity), 1 vice-president and 1 treasurer $\Lambda \Phi \Delta$, 2 members II K Δ (forensic fraternity), 1 secretary and 1 corresponding secretary II K &, 12 members home economics club, 8 members French club, 11 members Spanish club, 16 members glee club, 35 members women's athletic association; 2 presidents Lombard Hall, 2 members hall judiciary committee, 2 members student government association, 3 captains hockey teams, 14 members hockey teams, 2 captains basketball teams, 8 members basketball teams, 1 track captain, 6 members track team, 2 baseball captains, 15 members baseball teams, 2 leads in commencement plays; 3 actors in speech arts department, 3 actors in French plays, 5 actors in Spanish plays, 3 solo dancers, 2 maids of honor in May Fetes, 20 dancers in May Fetes, 1 first prize in Townsend declamatory contest, 1 second prize in D. A. R. essay contest, 3 members debating teams, 2 student assistants in history, 1 student assistant in women's physical education, and 2 school accompanists.

III. SCHOLARSHIP. For two years Illinois B has had the highest scholarship of any organization on the campus. The average for the past year was 3.05, being a bit better than a B. The past year pledges have been supervised in their study two hours daily, and grades of the entire chapter were recorded and discussed in chapter meeting once every two weeks. A grade equal to a D or lower prohibits weekend privileges, and the initiate receiving the highest average for the entire college year is given a recognition pin by the active chapter. To be initiated, a pledge must have no grade lower than a C or its equivalent. $\Phi K \Phi$ is the honorary scholastic fraternity at Lombard, and in the two years it has been on the campus 3 Pi Beta Phis have been members.

IV. CHAPTER WORK. Pledge meetings are held in the presence of the entire chapter, and supervised by the president. Other methods have been tried out, but this method comes nearest to sulting everybody. Chapter work, individual attainments, good and bad, campus activities, and grades are discussed, and fraternity study is supervised. The pledges are organized and responsibility rests on each individual, as appointed by the pledge chairman, for pledge duties. The executive committee consists of the president, vice-president, secretary, treasurer, and corresponding secretary, who automatically become members of the executive committee when elected to office. In 1923 and 1924 a benefit dance was given by the combined Knox and Lombard active and alumnæ, but due to changes in the alumnæ organizations, each group contributed separately in 1925. The amount contributed by Illinois B was \$8.50 for the Settlement School fund, and \$10 for the Fellowship Fund. \$5 was contributed to the college endowment fund, and a contribution was made to the Co-ed Union for a Christmas party for poor children. Every freshman is required to join the W. A. A. and all are encouraged to go out for the girls' major sports. Since Lombard girls are not permitted to live in sorority houses, they have formerly seen very little fraternity life, but during the past two years frequent gatherings at the $\Pi \Phi$ bungalow have been encouraged, with the result that Illinois B is working as more of a unit than formerly.

V. ENTERTAINMENT. 1923-1924: Fall social events began with rushing parties, a week-end party at a resident active's home; a waffle and sausage breakfast at the II Φ bungalow; an auction bridge luncheon at a resident alumna's home, at which all food and decorations were in keeping with II Φ colors and symbols; an elaborate cooky-shine at which individual chapter talent was displayed in the form of a vaudeville show, and a series of alumnæ parties, among which was a successful progressive luncheon and a clever dance at which the decorations were wine and silver blue balloons and streamers. Later successful parties of the year were a Thanksgiving

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cooky-shine at the bungalow, a formal supper-dance, and a sports picnic and spring dance combined at a nearby country club. 1924-1925: Fall parties began with a house-party at an active member's nearby farm house. A luncheon at an attractive tea room, and another waffle breakfast at the bungalow followed. At one cooky-shine held at the bungalow the favors were little vanilla wafers supporting lighted candles as representing the "cooky-shine." Alumnæ day the parties were all decorated with the arrow as most people are familiar with it. At the dinner at night the center of the table was decorated as a woodland scene, having a miniature tepee, lake (fashioned out of a large mirror and sand), forest and a score of birch bark canoes. At each guest's place was a tiny arrow strung for shooting, and a birch bark canoe filled with candy. At the dance held the same evening, the decorations were in keeping with the arrow idea, and represented Sherwood Forest. The dance programs were miniature targets, and a huge $\Pi \Phi$ arrow was prominent at one end of the hall. During the extra the guests were presented with tiny gifts, attached to golden arrows. They were given by boys "clad in Lincoln green," and carrying golden quivers. The formal dance held last winter was the most successful given in a long time. The decorations, as before, bore the arrow decorations, but this time it was the Valentine arrow. At the far end of the hall, a substantial red satin Valentine stood against an effective mahogany and white striped background draped with white moss, and supporting the golden arrow. the orchestra was a white awning decorated with a red heart, and surrounding each hanging light hung a three sided red heart pierced by a golden arrow and draped with southern smilax. The annual Christmas cooky-shine was held in the bungalow, and every member brought a gift for the bungalow. A Christmas dance was also held at the bungalow and the decorations were draped Spanish moss mixed with silver and glass icicles, and festooned snow, Regular informal cooky-shines were held throughout the year the first Monday of each month after meeting. They were most successful for many reasons. They were very inexpensive, provided the girls with much beneficial practice in preparing inexpensive meals for large groups, and served greatly in bringing the hall girls, town girls and pledges closer together.

VI. CHAPTER HOUSE. The chapter house is owned by the alumnæ and is valued at \$5,000. It is located on the campus. The house is furnished with small utensils by individual gifts of the actives and alumnæ. Last winter the initiates redecorated the upstairs floor of the bungalow, and started furnishing it. Up to this time it has been quite bare. A sinking fund has also been started with the support of the alumnæ, the interest of which is to be used in furniture upkeep. New curtains and new pillows have been recently added to the furnishings, and a beautiful silver teapot and an eight day mantel clock were the gifts of the last two graduating classes.

VII. MAINTENANCE OF ALUMNAE INTEREST. The Alumnæ Advisory Board is very closely connected with the work of the active chapter, and serves as a vital connecting link between the active and alumnæ girls. A large part of rushing is carried on by the alumnæ in one day, and several parties are held during the year, by both actives and alumnæ which bring the two together. Circular letters are sent out at regular intervals which also keep the alumnæ in closer touch with the active chapter.

ESTHER ALLEN.

ILLINOIS A

I. MEMBERSHIP. 1923-1924: initiates 9, active members 21. 1924-1925: initiates 13, active members 29. May 1, 1925: resident active members 8, resident alumnæ 38; total membership 383.

II. HONORS, 1923-1924: Chapter was first in scholarship, 1923-24: 3

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ΦBK, 2 Commencement speakers, 3 magna cum laude, 5 general honors, 1 special honor in Biblical literature, 1 special honor in French, 1 treasurer freshman class, 1 treasurer sophomore class, 4 members Mortar Board (girls' honorary senior society); 6 members, 1 president, 1 treasurer, $\theta \Sigma \Phi$ (honorary forensic fraternity); 50 members, 6 on cabinet, Y. W. C. A.; 1 delegate to Lake Geneva conference; 7 members freshman commission; 10 members, 1 president, 1 program chairman, Cercle Francais; 2 members biology club; 2 members English club; 13 members Circulo Espanol; 6 members on Gale staff (college annual); 9 reporters on The Student (weekly paper); 3 members on girls' debate team; 9 members of Knox Players club, 1 part in senior class play, 2 leads and 10 parts in college plays, 4 leads and 5 parts in French plays; 6 members girls' glee club; 1 president and 1 member of house council; 5 members of W. S. G. A. board; 1 president, 1 secretary, 13 members of W. A. A. (athletic society); 1 chairman, 2 members Christmas Prom committee; 15 members class hockey teams, 8 members class basketball teams, 13 members class baseball teams, 2 members class rowing teams, 1 member girls' rifle team; 1 president, 40 members of L. M. I. (literary society.)

III. SCHOLARSHIP.. A scholarship committee, composed of a senior, a junior, and a sophomore, having highest grades in their respective classes, work for better grades among girls and get personal reports from their professors. A scholarship cup is given to the girl having the highest average in her class at the beginning of her junior year. Mid-semester grades are read at a chapter meeting. The alumnæ on Advisory Board who are in charge of scholarship come to this meeting and discuss grades with the girls. Two study hours a day at library for pledges, supervised by upperclassmen. Restricted social privileges for those whose grades are unsatisfactory. Freshmen required to pass a semester's work with C in each subject in order to be initiated.

IV. CHAPTEE WORK. Pledges elect officers, pay small dues, and hold weekly meetings under the leadership of their pledge supervisor. Each upper class girl acts as a advisor to a freshman and is responsible for her scholarship and activities record. The executive council is composed of the president, pledge supervisor, activities chairman, scholarship chairman, and study hour chairman. At the beginning of the second semester, a junior is put on the council for experience. 1924-25: chapter gave \$50 to the Fellowship Fund and \$50 to the Settlement School fund. The chapter helps on Tag Days of the local charities. Roll call at chapter meetings is answered by the hours outside activities undertaken during the week. Cooky-shine committees are appointed from those having the least number of points.

V. ENTERTAINMENT. 1923-1924: Final rushing party, Indian idea carried out; annual formal party, Egyptian effect; cooky-shine for the men in connection with the spring party; Founders' Day banquet with alumnæ and Illinois B: pledge party, mock rushing party with pledges dressed in colonial gowns giving original stunts. 1924-1925: Fall rushing party at country home, Japanese luncheon, and dance; pledge party, bridge party with favors, presented chapter with first silverware, gave stunts and an original song; the formal dance, spring flower effect; spring party, cooky-shine for men before party, sang II ϕ songs on the lawn in front of Country Club during the extra and danced afterwards to a new and original chapter song called "Pi Phi Songs"; Founders' Day Banquet in connection with alumnæ and Illinois B, Illinois Δ gave a Russian farce and an original song and dance act entitled "The Cooky Chorus" and featuring huge sugar cookies.

VI. CHAPTER HOUSE. Faculty ruling prohibits chapter houses for women.

VII. MAINTENANCE OF ALUMNAE INTEREST. Girls of chapter have alumnæ mothers. Alumnæ are invited to pledging services, initiations, spring parties, and formal dances. The Advisory Board discusses all prospective members with the chapter. Our alumnæ are actively interested in the

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chapter and we entertain and are entertained by them quite often during the year.

CONSTANCE IRWIN.

ILLINOIS E

I. MEMBERSHIP. 1923-1924: initiates 15, active members 39. 1924-1925: initiates 12, active members 33. May 1, 1925: resident active members 17, resident alumnæ 42, total membership 334.

II. HONORS. 3 Mortar Boards, 1 ΓΕΠ, 1 ΣΘΦ, 1 ΑΚΔ (honorary sociological society), 1 university scholarship member, 1 honor student, 1 social chairman, and 3 freshman commission leaders, 1 sophomore secretary, 1 senior social chairman, 2 junior social committee, 1 freshman secretary, 1 women's editor of the Daily Northwestern, 6 on Syllabus staff (year book), 2 on Daily Northwestern staff, 7 in Cub's club (journalistic club); 1 vicepresident, 1 secretary, 1 treasurer, 1 undergraduate representative, 4 cabinet, 10 council members of Y. W. C. A., 3 delegates to Geneva Conference; 1 vice-president, 10 members of Alethenæ; 1 honorary rifle club (Dot and Circle); 2 honorary geological society; 3 Shi-Ai members; 1 president, 1 treasurer, 2 house representative members of W. S. G. A.; 1 secretary, 3 members of student council; 1 president, 1 vice-president of Green Lantern (class organization); 1 head of volleyball, 1 head of swimming, 20 members of W. A. A. 6 hockey team, 2 tennis team, 7 volley ball team, 4 swimming team, 2 varsity, 3 basketball team, 1 varsity, 3 apparatus team, 2 golf team, 3 track; 1 in Campus Players, 2 in Prentice Players, 1 May Queen attendant, 3 in May pageant, 6 in W. A. A. musical comedy; 1 named the best actress in college, 1 leader junior Prom, 1 author W. A. A. musical comedy.

III. SCHOLARSHIP. Study cards were distributed to the members every month giving number of hours of study a day and totaled for the month; a record was kept of these; 15 hours a week of study was required. Worked fairly well, we raised our average from 18th to 6th. 1923-1924: We required 1.5 average with mid-semester initiations. 1924-1925:Required 1.2 average with no mid-semester initiations.

IV. CHAPTER WORK.. The executive committee consists of the president as an ex-officio member, 2 seniors, 2 juniors, and 1 sophomore, all of whom are elected by the chapter. All efforts have been put towards raising money for our house fund. We are one of the first twelve women's fraternities to be granted a site for a chapter house after raising the required \$15,000 in cash and making arrangements for the other \$45,000, thus making the total cost of the house \$60,000. Ground is to be broken June 14, 1925. Money was raised through card parties, selling food in dormitories, rummage sales, selling cold cream, and giving up our spring dance. Plans for internal development consisted of budget, no mid-semester initiation.

V. ENTERTAINMENT. 1923-1924: chapter Valentine party; for stunts two girls stepped out of a large heart and sang and danced. Christmas party with Santa Claus and gifts. Pledges entertained chapter with Hallowe'en party. Mothers' cozy and Dads' tea on Dads' Day. Formal dance. Tea for all freshmen women. Rushing parties, including tea dances, evening parties and one formal. 1924-1925: Christmas party. Pledges entertained chapter with sleigh ride party. Mothers' cozy, Dads' Tea on Dads' Day. Tea dance for all freshmen women. Rushing parties included Hurdy Gurdy party, tea dances, teas, evening parties, and a formal.

VI. CHAPTER HOUSE. A room on the fourth floor of Willard Hall (girls' dormitory) now rented for chapter room.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ have committees who take charge of the food for all rushing parties. The active chapter worked with the alumnæ in raising money for the house fund. Have

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house association in which active chapter and alumnæ work together. Have Founders' Day luncheon with our alumnæ. Meetings of chapter officers with Advisory Board. Invitations are sent to all alumnæ for all dances, teas, cozies, and chapter meetings.

DOROTHY COLEMAN.

ILLINOIS Z

I. MEMBERSHIP, 1923-1924: initiates 17, active members, 32, 1924-1925: initiates 14, active members 32. May 1, 1925: resident active members 10, resident alumnæ 30, total membership 312.

II. HONORS. 2 Φ B K, 1 A K A (honorary freshman scholastic), 1 Σ Δ Σ (honorary education), 2 honor students (straight "A"), 2 honor graduates, 2 master degrees, second place in scholarship and first place in scholarship setting new record 3.9; 2 Mortar Board, 5 on Illini staff, 1 on Siren staff, 2 undergraduate representatives in Y. W. C. A.; 32 members in Y. W. and 6 on Y. W. cabinet, 31 in Athlethenai (literary) and also 6 in Illiola (literary), 1 2 4 4, 1 treasurer of 2 4 4, 1 Terrapin club, 5 committee heads in women's league, 4 committee members in women's league, 2 presidents of freshman commission, 1 president of freshman Feather organization, 7 members in sophomore honorary Gold Feather, 3 in swimming carnival, 5 in W. A. A. (honorary athletic association), 1 captain sophomore basketball team, 1 captain sophomore baseball team, 1 varsity basketball team, 1 varsity hockey team, 1 varsity bowling team, 2 on class bowling teams, 1 swimming manager, 2 in dancing chorus of women's welfare opera, 3 in Mask and Bauble plays, 1 member of freshman Frolic committee, 1 member of sophomore Cotillion committee, 1 member of junior Prom committee, first prize in home-coming stunt shows in 1923 and 1924, second place in intersorority basketball tournament.

III. SCHOLARSHIP. All pledges study at seminar every evening except Friday and Saturday from 7:30 to 9:30 under supervision of upperclassmen. During free hours in day from 8 to 3 p. m. there is supervised study at the seminars also. If any seminars are cut black marks are given. A date is taken away from a freshman after she has received 3 black marks. If a pledge receives a D or an E at the 6 and 12 weeks periods a date is taken from her. An afternoon date is given to the pledge who receives a B average, otherwise no freshmen are allowed to have dates except on the weekend. Recognition pin and circulating loving cup is given to the pledge receiving the highest average. A 3.2 average is required for initiation. Chapter stood sixth, second and first in scholarship on campus.

IV. CHAPTER WORK. Freshman class is organized and has its own meetings after study of fraternity material every Monday night during chapter meeting downstairs. Freshmen have a committee which meets with the executive committee whenever problems are to be solved; executive committee elected in chapter meeting and is made up of 2 seniors, 2 juniors and president. Any underclassmen may visit at any time. We have had a tea and benefit movie for Settlement School. We checked hats at Rotary Convention for money to send to Fellowship Fund. Gave \$25 to United Charities of Champaign. Everyone must be in bed by 11 p. m. and girls on health service list must be in bed by 10 p. m. No cuts allowed in gymnasium which is required all 4 years. Any girl sick with colds, etc., must be isolated or taken to hospital. House put on Church campaign. Good recommendations required for men coming to house, regulated by pledge mothers. Girls leaving town must get permission from chaperon and family.

V. ENTERTAINMENT. 1923-24 Harvest party for pledges and dance for pledges at Country Club. Formal at Urbana-Lincoln Hotel. Freshman party at town freshman's home, Founders' Day banquet, Homecoming banquet, Mother's Day banquet, Dads' Day banquet, senior dinner, Patroness dinner.

A very unusual Circus party given at rushing time. Sheets for tent, long board tables, lanterns to light up, sawdust on floor, animals for favors, pop, hot dogs, ice cream cones, etc., for food. Lots of confetti and streamers to give color. 1925: Formal at Country Club, Founders' Day banquet, Mother's Day banquet and senior dinner.

VI. CHAPTER HOUSE, Valued at \$18,000. Plans and money almost raised for new \$40,000 addition. New davenport, new silver, new overstuffed chair, mahogany chair, rug, vacuum cleaner, hair dryer, 3 new beds.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ and chapter held together by interest in building of new house. They are taking the responsibility for raising the money and floating the loan. They are wellorganized and are a great help to the active chapter giving it advice and prestige. The alumnæ are invited to initiation and the banquet following and also to Founders' Day banquet. A member of the advisory committee is usually at each meeting of the active chapter and the active girls are invited to alumnæ meetings. All prospective pledges are voted ρn by the advisory committee before they can be pledged and all pledges are approved before they are initiated. About 30 transfers have been on campus. We invited them to Founders' Day banquet and initiation. We have given them the privilege of holding meetings in the house but they have not met here very often. We have affiliated one transfer.

ELLEN M. HOLTON.

ILLINOIS H

I. MEMBERSHIP. 1923-1924: initiates 13, active members 26, 1924-1925: initiates 12, active members 28. May 1, 1925: resident active members 13, resident alumnme 36, total membership 182.

II. HONORS. 2 \$ BK; 7 high honor students; 10 representatives to Panhellenic banquet; 6 4 M 0 members, (local honorary fraternity), 1923-24; first in scholarship; 1924-25; third. 1 secretary senior class; 1 vicepresident freshman class; 6 staff members of Decaturian (the weekly publication); 4 department editors of *Millidek*, (the university year book); 1 editor-in-chief of *Decaturian*; 1 president Y. W. C. A.; 1 vice-president Y. W. C. A.; 4 members Y. W. C. A. cabinet; 14 members English club; 1 president English club; 1 vice-president English club; 5 members inner circle; 4 members dramatic club; 2 members dramatic council; 1 vicepresident dramatic council; 3 members FET, (science); 3 members Spanish club; 11 members home economics club; vice-president home economics club; 15 members French club; 2 presidents French club; 7 members biology club; 10 members $\Lambda \Phi \Delta$; 1 president $\Lambda \Phi \Delta$; 12 members art guild, secretary art guild; vice-president art guild; president Panhellenic; vice-president Panhellenic; 7 members chapel choir; 2 members student council; treasurer ΦΜθ; θΜΦ social chairman; 5 girls' glee club; 3 J. M. U. Ites; 1 delegate to student volunteer convention; 1 first prize French contest; 1 second prize French contest; 1 winner Staley club journal cover contest; 1 winner Browning prize; 19 minor parts college plays; 15 leads in college plays; 31 chairmen committees; 8 members women's athletic league; 2 presidents women's athletic league; 4 varsity tennis players; 2 winners doubles in tennis; 1 winner singles in tennis; 4 all-star basketball team; 9 hockey team; 1 manager hockey team; 3 archery team; 1 track team; 9 freshmen popularity contest; 4 May Queen attendants.

III. SCHOLARSHIP. Have supervised study for all underclassmen at the university library. Very good results. Grades read every six weeks, one grade below C barring from all except one social function a week. Report student activities in active meeting. Pay ten cents for each point less than three. Excellent plan to increase number of activities. Girl having most points receives gift at end of year. A recognition pln is given to the freshman having highest average, stimulates competition. Actives and pledges must keep average C or above.

IV. CHAPTER WORK. The freshmen have their own organization. Each week they meet with an upperclassman as supervisor; pledge study carried on as a credit subject, material discussed, papers written, and examinations given from time to time. Ask representatives from other fraternities to come and tell freshmen about their history and work. The executive committee includes president, vice-president, a senior and a junior appointed by the president. Settlement School fund raised by two rummage sales, by sale of Settlement School baskets and by sale of Christmas cards. House meeting discussions on health improvement.

V. ENTERTAINMENT. 1923-24: A progressive formal dinner held in the homes of our alumnæ. Pledge banquet held at Hotel Orlando. Formal dinner dance held at Hotel Orlando with our patronesses as guests. Tea given in honor of Miss Evans. Founders' Day luncheon given at chapter house by our alumnæ, plans for our new house discussed. We had the honor of having Miss Onken break the ground for our new house. A luncheon for our fathers and mothers was given at chapter house. Our annual June breakfast was given at Staley Club house. 1924-25: Open house in honor of our new chapter house held first week of the opening of college. Pot lunch at chapter house for homecoming. Christmas slumber party. Cooky-shine after initiation. Mothers' and fathers' party at chapter house. Founders' Day banquet and stunt given by alumnæ at Decatur club. Annual June breakfast and business meeting.

VI. CHAPTER HOUSE. Owned by alumnæ and actives, \$14,000. Furniture also owned by corporation. Refurnished whole first floor with exception of dining room suite, dormitory, and new study rooms. Actives bought new baby grand piano. Have annual house shower.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ have open invitation to active meetings. Alumnæ always help us with rushing parties. Entertain actives on Founders' Day at June breakfast. Joint meetings held of alumnæ advisory board and active executive committee. Alumnæ join us at pledging and initiation. Invite alumnæ to formal dance. The fact that our alumnæ gave us our new house and new furniture goes to show how invaluable our alumnæ club is.

DENISE BROSSEAU.

IOWA A

I. MEMBERSHIP. 1923-1924: initiates 11, active members 23, 1924-1925: initiates 9, active members 28. May 1, 1925: resident active members 7, resident alumnæ 25; total membership 508.

II. HONORS. 2 II K Δ members, 1 class vice-president, 2 class secretaries, 4 members of Wesleyan News staff, 3 members of Wesleyan Croaker staff, 2 cabinet members in Y. W. C. A., 1 treasurer of literary society, 4 members in student council, 1 house president of Hershey Hall, 3 members of Hershey Hall council, 2 inter-collegiate debaters, 2 secretarytreasurer of English club, 2 treasurers and 1 vice-president of Social Science club, 1 secretary-treasurer of Blazer fraternity, 1 president and 2 board of control members of W. A. A., 6 on class basketball teams, 5 on class volleyball teams, 3 class captains, 6 members of glee club, 18 members in college chorus, 3 members of orchestra, 2 members of ladies' quartette, 4 leads in dramatic club plays; 3 parts in senior class play, 1 May Queen, 2 May Queen attendants, 1 winner in college contest for the most popular Wesleyan girl.

III. SCHOLARSHIP. To improve scholarship, we have a chart on the wall on which the grades of each individual are put, about once every month. This has been quite successful, as also the rating of the faculty has been.

IV. CHAPTER WORK. The pledges are organized, and once a week hold meetings under the supervision of a senior girl, who conducts their pledge study. Each pledge has a sponsor who alds her in learning fraternity life. The scholarship committee gets grades once a month and reads them in chapter meetings, after which they are put on the above mentioned chart. High scholarship is stressed continually. The chapter cooperates with the alumnae, and an alumna frequently visits chapter meetings. Settlement School donation, \$10. Fellowship Fund \$20. Books have been obtained on social usage.

V. ENTERTAINMENT. 1923-1924: A formal St. Patrick's Day dinner with men as guests; tea for alumnæ, patronesses, and faculty wives; Founders' Day dinner with alumnæ; formal dinner given by the pledges; spring picnic. 1924-1925: Pirate party (original) in honor of rushees; George Washington party at Masonic Temple for men friends; tea in honor of alumnæ, patronesses, and faculty wives.

VI. CHAPTER HOUSE. Chapter rooms are near the campus, consisting of a very large room and kitchenette. Two Winsor chairs, floor lamp, reading lamp, curtains and drapes have been added to the furnishings since May, 1923.

VIL MAINTENANCE OF ALUMNAE INTEREST. The advisory board frequently attends chapter meetings. The alumnæ are invited to attend pledging and initiation ceremonies. The actives and alumnæ celebrate Founders' Day together and at Commencement time they have a luncheon or dinner together. The alumnæ chapter takes an active interest in the chapter, and there is a feeling of cooperation and friendship between them.

EDNA VANSYOC.

IOWA B

I. MEMBERSHIP. 1923-1924: initiates 8, active members 32, 1924-1925: initiates 11, active members 34. May 1, 1925: resident active members 6, resident alumnæ 32, total membership 379.

II. HONORS. Scholarship: 3 members E 2 (honorary scholastic fraternity); 2 members 2TA (honorary professional English fraternity); 6 members $M \Phi E$ (honorary musical fraternity); 3 members II K Δ (honorary forensic fraternity); 6 annual honor students; chapter ranked first in scholarship for last three semesters. Class offices : 2 vice-presidents. Campus honors: 3 members of Zenith staff (annual); 4 members of Simpsonian staff (weekly); one editor-in-chief of the Zenith; 6 cabinet members and 100 per cent membership in Y. W. C. A.; 40 members of literary societies and 21 officers; 2 members of student council; 6 members home economics club; 2 presidents; 2 inter-collegiate debaters; 10 members dramatic club; 3 members girls' glee club; 3 members Simpson Madrigal choir; 1 member college orchestra; 7 members church choir; 1 lead in opera and 4 in chorus; 3 leads and 4 in dramatic club plays; 2 leads and 1 in junior class plays; 18 members women's athletic association, 5 officers. Social honors: 1 "representative" woman each year; 3 May Queen attendants; 2 cotillion leaders.

III. SCHOLARSHIP. Grades of all actives and pledges read in chapter meetings every six weeks and help given those with low grades. A medium average is demanded of all pledges and actives and social privileges are taken away and study hours enforced to those below medium. As a result, Iowa B has had few low grades reported with an average slightly below a superior. We have possession of the Panhellenic scholarship cup and it will be ours permanently if we win it the last semester of this year.

IV. CHAPTER WORK. Pledges organize and after a business meeting with the actives every week adjourn for a pledge meeting. A senior has charge of pledge study and conducts weekly classes. Each pledge has a

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sponsor who aids her in fraternity life. Each of the three upper classes is represented on the executive committee according to the number in the class. Committee is elected at the regular election of officers at the close of each year by a secret ballot. Chapter co-operates with alumnæ in Settlement School work. Pledges of \$20 made by chapter. \$20 pledged to Fellowship Fund. Regular hours, balanced diet, health talks in meetings, and chapteron's weekly reports to college nurse.

V. ENTERTAINMENT. 1923-1924: Formal progressive luncheon during rush week. Cooky-shine for Mrs. Shuggart and one for Francese Evans. Founders' Day dinner. Spring informal for fraternities. Pledges Valentine party for actives. Pledges party for pledges of other sororities on the campus. Spring rushing dinner and slumber party. 1924-1925: Dutch breakfast for rushees. Cooky-shine for Mrs. Shuggart. Hallowe'en party for actives by pledges. Chapter Christmas party. Founders' Day luncheon. Pledge Crossword puzzle party for actives. Annual spring formal dinner.

VI. CHAPTER HOUSE. The house, which accommodates eighteen girls and chapter chaperone, is rented by the chapter. An overstuffed davenport, library rug, console and mirror, upholstered chair, floor lamp, table lamp, and beds have been purchased since May, 1923. A lawn mower, garden hose, silver and linens have added to the convenience of the house.

VII. MAINTENANCE OF ALUMNAE INTEREST. The alumnæ club has a luncheon and business meeting every month to which four actives are invited. Alumnæ are invited to attend pledging and initiation ceremonies and after the latter join the actives in a cooky-shine. Alumnæ entertain active chapter every Founders' Day. Alumnæ breakfast given at Commencement time to which active chapter is invited. Perfect cooperation between the alumnæ club and active chapter.

MARGARET PATTERSON.

IOWA T

I. MEMBERSHIP. 1923-1924: initiates 11; active members 38; 1924-1925: initiates 14; active members 30. May 1, 1925: resident active members 7; resident alumnæ 45; total membership 260.

II. HONORS. Scholarship: 3 Mortar Board; 2 0 N; 1 honor student; chapter ranks first among women's fraternities, third on campus; class officers: freshman vice-president; junior secretary. Campus honors: 3 $\theta \Sigma \Phi$; 1 sophomore council; 1 junior advisory board; 1 Gosling; 2 freshmen commission; 2 associate members on *lowa Homemaker*; 2 on *Green Gander* staff; 4 on staff of *lowa State Student*; 2 on 1924 Bomb staff; 2 on 1925 Bomb staff; 2 Y. W. C. A. cabinet; 2 woman's guild; 1 *lowa Homemaker* publication board; 15 in 1925 Veishea, all college celebration; 10 in 1924 Veishea; 2 in charge of floats; 2 in senior class play 1925; 1 in charge of home economics vod-vil; 10 in home economics vod-vil 1924; 8 in home economics vod-vil 1925; 1 beauty contest; 3 captains big sister movement; 5 big sisters; president W. A. A.; presidents state W. A. A.; president Mortar Board, treasurer of home economics club; 1 delegate W. A. A. convention 1924; May Queen 1925; cup for house decorations home-coming 1923; Bomb sales cup 1924.

III. SCHOLARSHIP. Observation of study hours from 8:00 to 10:00 during the week. Grades of actives and pledges are read every six weeks. Our alumnæ offered a prize of \$25.00 if we were first in scholarship among women's fraternities. At our Founders' Day banquet they also presented us with two lovely linen table cloths which they had hemmed.

IV. CHAPTER WORK. Pledges organize and after a short business meeting with the actives each week adjourn for a meeting of their own. A senior is in charge of pledge study and each pledge has a sponsor who aids her in the study of fraternity life. The executive committee consists

of all of the officers who meet each week before fraternity meeting. Things made at the Settlement School were sold at our cooky-shine. A box was sent at Christmas time containing old clothing and a small gift from each active and alumna. \$25 has been given toward the Fellowship Fund. Milk is served, early hours are observed, there is sleeping porch accommodation for all, and one of the college physicians talks to us frequently.

V. ENTERTAINMENT, Pledge party at chapter house; preferred party given by alumnæ at Curtiss home; formal dance at Sheldon-Munn; informal dance; tea in honor of our Province President; spring informal; cookyshine; Founders' Day banquet; pledges' May morning breakfast; veisha reunion.

VI. CHAPTER HOUSE. Chapter house is owned, value \$30,000. New floor lamp, new table, sewing machine, mirror, fire-screen, silverware, linen, bridge lamp.

VII. MAINTENANCE OF ALUMNAE INTEREST. Each active calls upon two alumnæ during every quarter. Alumnæ meetings held in the chapter house. Alumnæ invited to tea given for Province President, Active chapter entertained frequently by the alumnæ. All alumnæ urged to attend fraternity meetings and especially pledging and initiations. Two affiliated transfers.

ANN LEICHLITER.

10WA Z

I. MEMBERSHIP. 1923-1924: initiates 25; active members 40. 1924-1925: initiates 16; active members 44. May 1, 1925: resident active members 10; resident alumnæ 42; total membership 425.

II, HONORS. 3 Ø B K; social chairman freshman class; 1 senior party committee; 4 captains in Memorial Union Drive; 1 Daily Iowan staff, 32 members Y. W. C. A.; treasurer Y. W. C. A.; 8 Y. W. C. A. council, 3 Y. W. C. A. cabinet; 10 literary society, 1 president; 1 $\Pi \land \Theta$ (honorary education); 1 continuo (honorary music); 2 home economics club; 2 French club; 8 student P. E. O.; 1 Staff and Circle (honorary senior women); 7 freshman commission; 1 commerce club; 2 executive council woman's association; 1 Geneva club; 6 University Players organization; 1 chairman formal Penhellenic; 4 Seals club; 10 woman's Athletic association; 2 dancers in W. A. A. vaudeville; 7 basketball teams, 1 captain freshman team; 4 swimming team, 1 captain sophomore swimming team; 1 field ball team, 1 captain sophomore field ball; 3 hockey team; 1 volley ball team; 2 W. A. A. board ; 1 head of golf ; corresponding secretary and treasurer Seals club ; 5 glee club; 4 parts in college plays; 1 French play; 1 ballet dancer at Panhellenic formal; 1 toe-dancer college affairs; \$100 won for selling the most homecoming badges; 2nd place in university girls putting contest; 2 winners in beauty contest; the representative Iowa woman was a II 4.

III. SCHOLARSHIP. Study hall for all freshmen during first semester and actives who are delinquent required to go. Social engagements taken away if average not up. All delinquency reports read at fraternity meetings. Prize given at cooky-shine following initiations to girl with highest average. Each girl low in work required to study certain number of hours per day for week following delinquency. Very successful results. C average demanded of both actives and pledges.

IV. CHAPTER WORK. Pledge meeting and study once a week conducted 'y upperclassman. Point system used for initiation. Executive council: president, 2 seniors, 1 junior and 1 sophomore elected by vote of chapter.. Settlement school \$11; Fellowship Fund \$11. Contributions to children's hospital Disabled War Veterans, Red Cross, \$150 to Y. W. C. A. \$2400 pledged to Memorial Union Building, \$10 to student friendship fund. Dolls dressed for Iowawa. Health program at which doctor talked and girls

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asked questions. All illnesses reported to student health immediately. Freshmen required to be in bed at eleven o'clock on week nights. Infirmary for sick girls. All girls sleep on sleeping porches.

V. ENTERTAINMENT. 1923-1924: Open house to all fraternity men, chaperone's tea, tea for pledges of all sororities, rushing teas, fall dance, Christmas party, Valentine dance, formal dinner before woman's Penhellenic. spring rushing house-party including luncheon, bridge and dancing parties. Monthly entertainment by pledges. 1924-1925: Open house, bridge bazaar benefit, pledge tea, alumnæ and chaperone tea, housewarming for alumnæ, Penhellenic tea, mid-semester dance, St. Patrick's dance given by pledges, spring rushing house party, faculty guests for dinner every Sunday. Alumnæ-active dinner, cooky-shines and tea for national officer.

VI. CHAFTER HOUSE. Owned and being paid for by the amortization plan-retired in fifteen years. Value of house and lot \$47,950. In last two years \$1,710 spent on furnishings including new draperies throughout, gas stove, new window shades, 2 new davenports, 4 lamps, tapestry, rugs and tables.

VII. MAINTENANCE OF ALUMNAE INTEREST. Local alumnæ club, joint meetings with alumnæ, and invitations to dinner at chapter house. Two chapter letters required each year but during last two years at least ten per year have gone out. Very successful—wonderful cooperation in helping raise funds for our new house.

MARY GOODYKOONTZ.

MISSOURI A

I. MEMBERSHIP. 1923-24: active members 39. 1924-25: active members 30 (5 initiated June 1 by special dispensation making 35 actives.) May 1, 1925: resident active members 9, resident alumnæ 20, total membership

HONORS. 1923-24: 1 & BK. 1 KTA (journalism honorary society). II. 1 A Z II (honorary Romance language), sophomore women's president, senior council representative, 1 College Farmer staff, vice-president Y. W. C. A., 1 Y. W. C. A. cabinet, 5 $\Gamma A X$, president; 3 $\Theta \Sigma \Phi$, treasurer women's journalism club, 2 La Cercle Francais, 1 Mortar Board, 2 Z S, 1 Agricolæ, 1 freshman commission, 2 W. A. A., 1 varsity archery team, 1 rifle team, 1 swimming team, 1 hockey team, 1 basketball team, 2 university chorus, Love Jewel (journalism show); 3 chorus, 2 specialty dancers, journalism follies 3, 1924-1925: senior women's president, junior women's president, 1 College Farmer staff, vice-president Y. W. C. A., 2 Y. W. C. A. cabinet, 6 ГАХ and secretary, 1 $\theta \Sigma \Phi$ (journalism), treasurer women's journalism club, 7 La Cercle Francais, 3 Mortar Board, 2 Z Z, Oklahoma club president and treasurer, 1 Agricolæ, 2 freshman commission, 1 sophomore cabinet, president Panhellenic, 2 W. A. A., all-university women's tennis champion, 2 university chorus, Headlines (journalism show), 6 chorus, 1 specialty dancer. 1923-1924: May Queen, Savitar beauty queen, harvest queen (college of agriculture), winners of loving cup for riding in Inter-sorority horse show. 1924-25: Savitar beauty queen, Scoop queen (school of journalism), artillery queen of military ball, pledged 100% Memorial campaign, bought 100% Sanitors (college annual) which won a copy for the house.

III. SCHOLARSHIP. Study tables for pledges are maintained and two hours study in rooms required of active members. A $\Pi \Phi$ bar pin is given freshman making highest grades. Our scholarship was raised. Straight M is demanded.

IV. CHAFTER WORK. Pledge study is carried on by the freshman sponsor and an annual freshman Hallowe'en stunt is planned and given. Executive committee personnel: officers and four-year girls. Money contributed to Settlement School and chapter aided alumnæ in sending Christmas box. University Fellowship Fund contributions. Memberships in Y.

W. C .A. \$1,000 pledged by chapter to memorial fund to be paid in five years' time. Follow $\Pi \, \Phi$ health program.

V. ENTERTAINMENT. 1923-24: Formal dinner party, formal spring dance, chapter Christmas dinner and tree, freshman Hallowe'en breakfast dance, town tea in honor of chaperone. 1924-25: faculty tea, alumnæ tea, formal spring dance, chapter Christmas dinner and tree, freshman Hallowe'en breakfast dance.

VI. CHAPTER HOUSE. House owned and is valued at \$30,000. New cement driveway and new porch added last year. New gold wicker sun parlor furniture. All bedroom furniture repainted by girls. French tapestry upholstered chair, cabinet Brunswick, two Windsor chairs and fireside bench purchased.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnme tea, cooky-shine given by alumnme at chapter house. 9 unaffiliated transfers. They are invited to house functions and to dinner. Affiliated transfers: 1923-24, 2; 1924-25, 2.

AGNES HILDEBRAND.

MISSOURI B

I. MEMBERSHIP. 1923-1924: initiates 10, active members 30. 1924-1925: initiates 15, active members 29. May 1, 1925: resident active members 27; resident alumnæ 155, total membership 239.

II. HONORS. 1 Φ BK; third rank among fraternities in scholarship; 1 vice-president of senior class; 1 secretary of junior class; 1 secretary of sophomore class; 2 secretaries of freshman class; 3 associate editors of The Hatchet (yearbook); 3 on Dirge staff; 8 on Student Life staff, 1 on Ellot staff; 11 members in Y. W. C. A.; 4 members of Tanea (literary society); 2 members of freshman commission (freshman honorary society); 2 members Ternion (junior honorary society); 2 members of Mortar Board (senior honorary society); 6 members of Peppers (honorary pep society); 2 members of Pleiades (honorary hockey society); 2 members of Cleats (honorary soccer society); 16 members of W. A. A. (3 assistants on the board for next year); 6 members in Hare and Tortoise; 7 members of Tadpoles (vice-president for next year); 1 secretary-treasurer of Flat-Tire club, 4 members; 1 member of KB Φ (legal sorority); 1 secretary of pre-legal club; 1 treasurer of language club, 9 members; 1 secretary of Thyrsus dramatic club, 8 members; 17 members of League of Women Voters; 1 president and 1 secretary of Ken Mair (debating society), 6 members; 4 on varsity debating team; 1 on debating council; 3 members on Correlate; 1 vice president of women's self governing association; 1 vice-president of women's council, 3 members; 2 members to women's Panhellenic association; 2 members on women's building committee; 6 members on junior Prom committee; 1 on sophomore dance committee; 2 captains and 15 players on class hockey teams; 10 players on class soccer teams; 1 captain and 6 players on class basketball teams; 6 players on class baseball teams; members in combined glee and mandolin clubs; 1 secretary-treasurer and 6 members of Chapel Choir; 1 lead in Thyrsus dramatic annual production; 2 leads in monthly one-act plays; 1 lead in English 6 prize play; 1 lead in Shakespearian play; 1 Hatchet Queen, 1 May Day Queen, 1 beauty queen; 1 special maid to May Day Queen, 1 special maid to Hatchet Queen, 1 special maid to Engineer's Queen; 1 manager of May Day; 8 dancing parts; freshman solo dance; 9 members in Jitney Carnival; 31 members in Co-ed Vodvil.

III. SCHOLARSHIP. The pledges choose a fraternity mother whose duty it is to advise and look after them. They are assigned study hours daily under the supervision of an upperclassman. The grades are given out monthly by a freshman advisory board and report to advisors. The point system is used and if pledge misses a study hour is fined by loosing a point. An arrow pin is given to best all around freshman to keep during freshman year. Scholarship cup given by Panhellenic for ranking; this stimulates scholarship. Pledge meetings held once a week for pledge study under supervision of an upperclassman. Pledges are not allowed to have week-night dates before final examinations. Pledges' grades show results of system. The actives' grades are obtained and recorded.

IV. CHAPTER WORK. The pledge meetings are held at lunch time and all must be present. The girls to supervise must be patient, and easy to get along with. Rummage sale held to raise money for Settlement School; and lamp (bed-lamp) raffled at benefit bridge. Chapter 100% in subscribing to woman's building. Chapter has subscribed to alumnæ association for housing fund. Annual health talk given by head of women's athletics.

V. ENTERTAINMENT. 1923-1924: Formal dance, initiates entertained chapter with barn dance, Founders' Day banquet, Mother's day tea. 1924-1925: Informal dance for pledges by actives, formal dance, Palm Beach party by initiates, Founders' Day banquet, Mother's Day tea and cooky shines for visiting Grand Officers and delegates.

VI. CHAPTER HOUSE. Large room in McMillan Hall, girls' dormitory. Rented by the month. Six new taffeta pillows and a plano bench were purchased. A bridge lamp, bridge table, clothes tree and floor lamp were donated by two actives.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ interests maintained through close association with them. The annual benefit bridge for the Settlement School; annual Founders' Day banquet; and senior ceremony with the installation of new officers. Alumnæ attend weekly meetings and aid in rushing; are present at pledging and initiation. The chapter is visited by president of alumnæ club very often.

ELIZABETH MORTON.

MISSOURI T

I. MEMBERSHIP, 1923-1924: initiates 9; active members 22, 1924-1925: initiates 10; active members 30. May 1, 1925: resident active members 18, resident alumnæ 40, total membership 53.

II. HONORS. 2 cum laude; chapter ranked second among women's fraternities in scholarship; 1 vice-president; 4 secretaries; editor-in-chief of Sou' Wester; kodak editor of Sou' Wester; associate editor Mirror, 1 reporter for Mirror; 80% membership of Y. W. C. A.; 9 Y. W. C. A. cabinet members; 7 Skiff members; president student body; glee club girls; 5 in cast of senior play; 5 dramatic club players; 2 Sou'Wester Queens; Winner freshman declamatory contest; 1 oratorical contest winner.

III. SCHOLARSHIP. Panhellenic gives a cup to the woman's fraternity with the highest scholastic record for the year. It becomes the property of the fraternity, after having been won for three successive years. Recognition pin is given to freshman whose average is 95. Tests, daily papers and note book grades are announced at weekly meetings of the fraternity, and posted for a week after. A report is obtained from the instructors by a scholarship committee, at mid-semester. A pledge's "mother" assumes the responsibility of keeping the pledge encouraged and working, and it is from her that a pledge must get permission for any social engagement except in week-ends. The possibility of winning the cup, and the recognition pin spurs the girls on to their best efforts. An element of personal pride, or friendly rivalry enters in the announcing of the grades before the whole chapter. On a whole the results from this program have been satisfactory. The pledge average was 84; the chapter average 85.98.

IV. CHAPTER WORK. The pledges were organized, and conducted their meetings according to Parliamentary Law. A pledge study chairman sup-

ervised the study for pledge examination, and led the discussions concerning the responsibility and privileges of a fraternity woman, and similar college and fraternity questions. Executive council is made of the president, vice-president, recording secretary, corresponding secretary, and treasurer -the chapter selected these officers to serve. \$10 was sent to the Settlement School, and same amount to the Fellowship Fund. Active chapter is working under a budget plan, and if there is any surplus it will be applied on the endowment fund. No definite action has been taken by the chapter in regard to a health program, as there is a college program covering this field. The budget system which was tried last year and found successful. is being used this year. The executive council is to have assistants, to act for them in case of an absence. In this way the younger girls learn the activities of the council, and understand the work of the fraternity. Plans are being made for a new rushing system, similar to the preferential bidding scheme. The length of time of rushing has been extended, and bidding moved up two weeks. To form a closer association we began having Wednesday luncheons in the rooms, to which all the girls come.

V. ENTERTAINMENT. 1923-1924: First semester dance given in Drury gymnasium; second semester dance-informal at Doling Park; informal dance during summer. Breakfast as rushing stunt; house party; annual initiation cooky-shine; Founders' Day banquet. 1924-1925; Informal dance the first semester in college gymnasium; second semester St. Pat's costume dance in college gymnasium. Pirate dinner rushing stunt; pledges party for actives; annual initiation cooky-shine; Founders' Day banquet at Sansone hotel.

VI. CHAPTER HOUSE. Chapter rooms consist of a large living room. kitchenette, reception hall, and bath-across the street from the college, over a tea room. New draperies were a gift of the alumnæ club, "Pledges 1923-1924 gave us a set of II & dishes; pledges 1924-1925, an Oriental rug. PHlaws, baskets, and small gifts given by patronesses, alumnæ, and pledges.

VII. MAINTENANCE OF ALUMNAE INTEREST. Aluminie are presentiat every active meeting. Active representation sent monthly to their meetings. A: representation of the alumnæ club always present at pledging and ifitiation. The alumna club has one social function for the active chapter each year. The advisory board meets once a month with the executive council, and they discuss matters of common interest. The interest and cooperation of the alumnæ are of great assistance to us.

PAULA WINGO, _ -...

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NEBRASKA B

and the second 12 I. MEMBERSHIP, 1923-1924: initiates 21, active members 39, 1924-1925: initiates 19, active members 48. May-1, 1925: resident active members 11, resident alumnæ 55, total membership 339. i alle in the basis of the II. HONORS. 2 & BK; 1 APT; 2 HAO; 2 freshman wice presidents; secretary and treasurer of sophomore class; sorority and scenic editor of Annual: 1 on board of editors and 3 contributors to Awgwan: 1 on staff daily paper; 4 on Y. W. C. A. staff and several on committees; $3 \cdot \theta \ge \phi$; 1 $X \Delta \Phi$; 3 $\Delta 0$; 14 on Big Sister board; 1 on student council; 1 Mortan Board; 2 Golden Fleece; 2 university players; 1 dramatic club; 3 university Octette; 1 honor chemistry student; 2 Tassels (girls' pep organization); 2 Vestals: 1 freshman commission; secretary and 3 Valkyrie (senior honorary); 2 Silver Serpent (junior honorary); 3 ZA (sophomore honorary); 3 Mystic Fish (freshman honorary); secretary and treasurer on Panhelienic board and two members; 4 in Kosmet Klub play; 1 in glee club; 1 in Uni. Night performance; 1 on Uni Night committee; several leads in college plays; 1. W. S. G. A: (women's self government association); 1 attendant to May. Queen; 1 solo dancer before queen; Cornhusker queen in fall festival; 5 military sponsors; whole chapter chosen as hostesses at military carnival; won subscription contests for daily paper and comic magazine.

THE ABBOW OF PI BETA PHI

III. SCHOLARSHIP, We have held study table every evening for two hours for freshmen, under supervision of upperclassmen. Upperclassmen also attend study table if on delinquent list. Only one social engagement a week is allowed those who are delinquent in scholarship until the delinquency is removed. We have had most of our conditions among town girls and have had them attend study table. Upperclassmen have tutored the freshmen when necessary. We have been very successful in our scholarship, although not among the first three women's fraternities in scholarship. These are small local fraternities at the top, but we are first among the older and larger women's fraternities on the campus. We seek to keep our chapter high in scholarship, and demand an 80% average for initiation, free from all delinquencies.

IV. CHAPTER WORK. The pledges have a meeting after every fraternity meeting. They elect their own officers and conduct their meetings. An upperclassman is adviser and she attends the meetings us tell the freshmen of their campus duties and encourage specific work. Upperclassmen join with pledges in fraternity study and encourage mingling with upperclassmen. Executive committee is chosen by the president : it includes : president, vice-president, one senior and one junior. Last year the money sent to the Settlement School was from personal taxation. This year we joined the alumnæ chapter in giving a benefit bridge for the Settlement School. We contributed to the Fellowship Fund from our budget. In local charities we contributed to the Community Chest, and to the Near East Relief by having stew and bread for lunch and then giving the money to the causes. The chapter also gave \$50 to the Chinese Missionary campaign conducted by the Y. W. C. A. Everyone has contributed for our new stadium. For the health program we observe ordinary health rules of cleanliness and sanitation: enter into tennis, hockey, soccer, horse-back riding, swimming, and walking for exercise. We have lights out at eleven o'clock, so that girls may have enough sleep. We all sleep on a large sleeping porch with wide-open windows. In case of illness in the house, girls are not allowed to enter sick-room. We take ordinary gymnasium classes and some of the girls are in corrective clinic classes. The girls in the chapter are healthy and we have a minimum of illness.

V. ENTERTAINMENT. Our parties for the two years were practically the same: open house for all fraternities; an afternoon tea dance; several house parties; teas for the chaperons and visitors; the party given by the pledges; formal; spring party; Founders' Day cooky-shine, and about two others; the banquet; and of course rush parties. Our prettiest rush party is the Rose Dinner. We use a color scheme of pink, covering the lights with petal-shades. We serve at card tables and have a pink candle tied with tulle in the center of the table; rose-petal nut cups and place cards, and a rose-bud at each place. We try to carry out the rose idea in the dinner and always serve pink ice-cream roses and plak cases and candles for dessert. We make this a special feature of rushing.

VI. CHAPTER HOUSE. House owned; value \$35,000. The house has been painted and redecorated in grey in the interior. We have some lovely new furniture and a complete new bedroom suite for the chaperone.

VII. MAINTENANCE OF ALUMNAE INTEREST. The alumnæ and active chapter try to cooperate and we are fortunate in having an interested alumnæ chapter. We have cooky-shines together and have joint committees for the banquet and benefits. We give a Christmas party with a tree, Santa Claus and entertainment every year for the alumnæ and their children. They invite two active girls to their alumnæ luncheons, and the girls always invite them to all parties and teas, and they are active in rushing. The advisory board works with the executive committee. We have been quite successful but there is room for more cooperation. We have been quite unaffiliated transfers. The chapter has invited them to dinner, cookyshines, all parties, and to fraternity meetings. They are always welcome

at the house. We have been so successful in our relations with them that they almost seem a part of the chapter. We have had two affiliated transfers.

MARY LOU PARKER.

KANSAS A

I. MEMBERSHIP, 1923-24: initiates 17; active members 41. 1924-25: active members 36. May 1, 1925: resident active members 6, resident alumnæ 51, total membership 486.

II. HONORS. 2 \$BK; 1 name on Dean's honor roll; 1 winner of English fellowship; chapter third in scholarship among fraternities; secretary of the junior class; sophomore fine arts representative; 2 members of women's student government committee; editor of staff of Oread Magazine (literary publication); 4 members of staff of Oread Magazine; 4 places on cabinet of Y. W. C. A.; 4 elections to Pen and Scroll (honorary freshmansophomore English society); 4 members of Quill Club (national juniorsenior English society); 1 member of Kansas Author's club; 2 members of Mortar Board (national senior honorary society): 1 member of El Anteneo (Spanish club); 1 member of French Circle; winner of the Cervantes Day medal (offered by El Instituto de las Espanas for the best Spanish composition); 5 members of T Σ (honorary dancing sorority); 2 $\Delta \Phi \Delta$ (honorary art sorority); (members of M & (musical sorority); 1 member of MacDowell fraternity; secretary and treasurer of the glee club; 1 president of the glee club; 8 members of the glee club, 3 presidents, 2 vice-presidents and 1 secretary of County clubs; 2 members of home economics club; 4 Jay Janes "Pep" organization); 4 members of the dramatic club, winner of women's singles tennis tournament; 11 in K. U. Follies, manager of K. U. Follies; designer of costumes and scenes for K. U. Follies; 7 roles in dramatic club review; 4 roles in dramatic club plays; 4 in Y. W. C. A. fashion show; 4 in beauty section of annual.

III. SCHOLARSHIP. No freshman may have dates before four o'clock in the afternoon during the week. Freshmen making grades below C are not allowed to have afternoon dates with the exception of Saturday and Sunday. All freshmen must attend study hall for two hours each night during the week, and those making below C are required to study each afternoon although no formal study hall is kept. Fines are exacted for the breaking of quiet hours kept during the day and night. Grades of both members of the chapter and of pledges are read aloud in meeting and every effort is made to encourage higher averages. The freshman making the highest grades is given a scholarship bracelet on which her name is engraved and which she has the privilege of wearing during her freshman year. Results show that methods resorted to in case of delinquency have been effectual in raising averages, and that both freshmen and upperclassmen are earnest and interested in their efforts to improve. Before a pledge may be initiated she must have at least twelve hours of work, and she must have nothing lower than C in any course.

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IV. CHAPTER WORK. The freshmen are organized with a freshman president and other officers which arrangement has made co-operation and direction of purpose more easy to obtain in freshmen group activities. Piedge meetings are held once a week and under the direction of an upperclassman fraternity study is carried on. Also, each week a list of the activities freshmen have participated in is reported to the chapter. The executive committee elected by the active chapter, is composed of 2 seniors, 3 juniors, and 1 sophomore, included in the six under her direction, the president. Each girl contributed a dollar to the Settlement School both this year and last. \$10 was sent to the Fellowship Fund last year and \$20 this year.

THE ABROW OF PI BETA PHI

Building and Stadium drive. Every in-coming girl has pledged the amount assigned. At Christmas time each girl in the house bought a Christmas candle, the money for which was turned over to the Near East Relief Fund. Later in the year a Near East Relief dinner comprised further money for that charity. Contributions have been made through the Y. W. C. A. to the poor. Each girl is given a physical examination upon her entry to college. Both this year and last the chapter was one hundred percent in its observance of health week, and gained a large percentage of points for physical fitness.

V. ENTERTAINMENT. 1923-1924: open house for the freshmen, tea for housemother, freshman dance for upperclassmen, freshman faree, chapter Christmas dinner, house party for rushees, formal spring dance and cookyshines, 50th annual Founders' Day banquet; observance of Mothers' Day and Dad's Day, senior dinner. 1924-1925: open house for freshmen, freshman dance for upperclassmen, freshman faree, chapter Christmas dinner, Y. W. C. A. tea, tea for Miss Evans, spring dinner-dance, Founders' Day luncheon, senior dinner, cooky-shines, Mother's Day dinner. Especially noteworthy was the Founders' Day luncheon significant because of the number and variety of local representatives. Held at Topeka it was attended by Kansas A, Kansas B, and alumma from Topeka, Manhattan, Lawrence and Kansas City. It was extremely successful.

- VI. CHAPTER HOUSE. Owned by the Kansas House Association of Pi Beta:Phi. Value \$25,000. Since 1923 living room furniture has been purchased, including chairs, draperies and lamp. A partial papering of the upstairs has been done and a swing bought for the terrace.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnas attend initiations, cooky-shines, teas, freshman farce, and Founders' Day. Helpful cooperation with the Advisory Board. Alumnas luncheons for active girls are held.

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KANSAS B

1. MEMBERSHIP. 1923-1924: initiates 10, active members 30, 1924-1925: initiates 11, active members 28. May 1, 1925: resident active memebrs 9, resident alumnum 19, total membership 166.

II. HONORS. Scholarship 2, chapter ranked first for one semester, second for 2 semesters. Class offices heid 7, campus honors 90 (also 100% Y. W. C. A.). Social honors 2, also winners of Aggie Pop 1925 and Aggie Orpheum 1924.

III. SCHOLARSHIP. Study hall for freshmen 8:00 to 9:30 p.m. Bules: Anyone receiving a P shall forfeit all picture show privileges during the week. Anyone receiving a failure shall forfeit all picture show privileges during the week and Friday night dates, until the grade is an M, on above. Anyone receiving a final failure during the preceding semester shall forfeit Friday night dates until mid-semester provided the grade is an M or above at that time. Quiet hours from 2:00 to 5:00 p. m. and from 8:00 p. m. on throughout the evening except on date nights. Fledge must average M in order to be initiated. All are expected to aim for a G average. Chapter has never failen below third among women's fraternities in the last five years.

sIV. CHAPTER WORK. Pledges have meetings at time of regular fraternity meetings. Are under direction of the vice-president who assigns duties and gives helpful talks at intervals. The executive committee of 5 members is elected by the officers. The chapter raises \$100 annually for the Settlement School, and \$20 for the Fellowship Fund. Each girl contributes a dollar to the Campus Chest for charities, and II B Φ "adopted" a pair of twins, Near East orphans. Each girl in the fraternity has pledged \$40 for the building of K. S. A. C. stadium. Every member of Kanşas B has a physical examination which is given by the college physicians and nurses each year.

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After absence on account of illness each student must have a certificate from the college physician before reentering classes. The house is fumigated each year during the Christmas vacation.

V. ENTERTAINMENT. 1923-24: Rush week entertainments, football banquet, Christmas party by freshmen, initiation and cooky-shine of alumnæ and actives, annual Founders' Day banquet, Spring party. 1924-25: Rush week entertainments, benefit dance for Settlement School, Hallowe'en surprise by Freshmen, football banquet, Christmas party by freshmen, cookyshine for Kathryn Browne, initiation and cooky-shine of alumnæ and actives, annual Founders' Day banquet, house party for rushees.

VI. CHAFTER HOUSE. Owned. Value \$12,000. New furnishings, entire new set of china, a lamp, a new chair, a victrola given by Kansas Beta alumnæ. A lamp from the patronesses. New drapes and curtains for the living room and sun parlor and dining room. Two pieces of new porch furniture. Upstairs floors all refinished. A new kitchen stove. And Kansas B has plans under way whereby it is to have a new chapter house within five years.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ approve all girls before pledging. Attend pledge and initiation services. Send representatives to our meetings and we to theirs. The advisory board takes special interest in what we are doing—aiding us especially in financial matters. The alumnæ club provided for the last cooky-shine in order that the chapter might save the money for the house fund, and also gave us \$25 toward the fund. The chapter sends an annual Christmas bulletin containing all news, activities, etc., to the Kansas B alumnæ. There have been two unaffiliated transfers on the campus. Both have lived in the annex and taken meals regularly at the house. Very friendly relationships have been established. NORA YODER.

COLORADO A

I. MEMBERSHIP. 1923-1924: initiates, 11; active members, 30. 1924-1925: initiates, 17; active members, 37. May 1, 1925: resident active members 5, resident alumnæ 36, total membership 402.

II. HONORS. 2 class secretaries, 5 freshman commissioners, freshman commission president, 1 Mortar Board, 3 Hesperias, 3 sophomore police, 1 Big Sister chairman, 1 Big Sister secretary, 11 Big Sisters, 1 Coloradoan staff, 4 women's press club, 1 Scribblers club, 2 players club, 2 Dodo staff, 3 Y. W. C. A. cabinet, 1 president of women's self government association, 2 W. S. G. A. senate, 2 I Σ II, 1 Σ Z, 2 junior Prom committees, 1 sophomore Prom committee, 2 freshman dance committee, 2 operetta casts, 1 secretary of W. S. G. A., 1 Woman's League orchestra, 12 women's athletic association, 1 treasurer of the women's athletic association, 4 in drama casts, 1 senior week committee, 5 dance drama, 1 beauty contest winner, 3 May Queen attendants.

III. SCHOLARSHIP. Method of improvements: 1. Study table is compulsory for all freshmen who do not have an average of 80. 2. No active whose average is below 75 is allowed to vote in meetings. 3. Pledges must have an average of 75 to be initiated. 4. Pledges who do not pass college and fraternity requirements for initiation in three quarters, are dropped at the end of the nine months. 5. Social restrictions are placed on freshmen whose scholarship records are not free from flunks and conditions. 6. A freshman cup for high scholarship, and a ΦBK cup stand for excellent scholarship. Results: The second, third, and fourth regulations are new this year, and have resulted in a chapter average two points higher this quarter than last. Pledge average: 75.42, chapter average: 76.5. We have initiated eighty-one percent of the pledge classes for the years 1923-24-25.

IV. CHAPTER WORK. The executive committee is made up of 3 seniors, 1 junior, and 1 sophomore, all chosen by vote of the chapter. A bazaar is given annually, the proceeds of which go to the Settlement School. A contribution from the chapter treasury has been made each year to the Fellowship Fund. The chapter contributed one hundred percent to the local hospital drive. The girls individually have contributed one hundred percent to the memorial Building Fund.

V. ENTERTAINMENT. 1923-24: a reception for our chaperone, two informal dances, a Brother's Day dinner, a Mother's Day luncheon, a birthday dinner for the Dean of Women, senior breakfast, a chapter fry, Valentine and Hallowe'en parties, a Thanksgiving banquet, a Christmas party, and a waffle breakfast. The last was probably the most unique entertainment given, resorted to as a money-making scheme rather than the conventional card party. Waffle breakfasts were served at individual tables in the dining room while card tables were arranged in the upstairs halls, and dancing went on in the chapter room. A nominal charge was made for everything. It was so successful that it has become traditional now on university hill. 1924-25: A tea for Miss Evans, entertainment of the football team at a waffle breakfast on its return from Hawaii, Mother's and Father's Day luncheon, afternoon tea served every day by the girls. Founders' Day luncheon for Colorado A and B, senior breakfast, a chapter fry, a kid party, and special nights set aside for entertaining faculty. In addition to these things there were the annual birthday dinner for the Dean, Brother's dinner, the Thanksgiving and Christmas parties, and the annual waffle breakfast.

VI. CHAPTER HOUSE. The chapter house is owned by our alumnæ association and is valued at \$20,000. In the summer of 1923, the entire first floor of the house was redecorated and refurnished, the alumnæ association and the active chapter sharing the expense jointly.

VII. MAINTENANCE OF ALUMNAE INTEREST. Our alumnæ are invited to meetings, and to all entertainments where the capacity of the chapter house will accommodate them. This includes especially the Thanksgiving banquet, Founders' Day celebration, and all cooky-shines. They in turn have charge of the initiation banquet. This year, the house was turned over to them one day for a card party. Unaffiliated transfers, four. These girls were invited to join the chapter in everything except meetings. There have been no affiliates.

ISABELLE KEATING.

COLORADO B

I. MEMBERSHIP. 1923-1924: initiates 9; active members 23. 1924-1925: initiates 12; active members 24. May 1, 1925: resident active members 20, resident alumnae 205; total membership 345.

II. HONORS. Colorado B won the scholarship cup given by the Denver Panhellenic association to the chapter maintaining the highest average during the year 1923-1924 in the state of Colorado. Also won the Pi Beta Phi Province scholarship cup. Ranks first in scholarship on the campus. Kedros 2, secretary, treasurer, (honorary junior girl's fraternity membership based on scholarship and campus activities); vice-president freshman class 2, secretary of junior class 1, vice-president senior class 1; woman's sport editor of Clarion staff; woman's sport editor of Annual staff; total membership in Y. W. C. A., vice-president of Y. W. C. A., chairman of membership Y. W. C. A. cabinet; 5 on freshman commission; \$ A, literary society 6. vice-president; Evans literary society 2, secretary; American College Quill Club 2, secretary, drama club 4, president, member-at-large, National Collegiate Players 2, secretary-treasurer; French club 2; Classical club 2; Psychological Service Club 1; women's athletic association 2, freshman representative; Rilling athletic club 2, vice-president, treasurer; biological club 2; AZII 2, (honorary); Scroll and Torch 1, (honorary historical); AZX 1, (honorary chemical); Philosophical Academy 1, secretary. (hon-

orary philosophical); press club 1; president Big Sisters organization, (all women students); freshman Big Sister representative; D. U. club 1, president; woman's student council 2, treasurer, (woman's student league); student honor system committee 1; woman's student annual banquet committee 2; junior annual beefsteak fry committee 2; woman's glee club 3; soloist for men's glee club on state trip; captain volley ball team 2; leads in college plays 4; winner Vanity Fair contest; junior and senior princesses; senior award, (key given to four of the most representative students on the campus); stunt given by 8 girls for women's student annual banquet.

III. SCHOLARSHIP, Scholarship meeting for actives twice each semester. for pledges three times each semester. Chapter sophomore scholarship cup, the name of the sophomore having the highest average for two years has her name engraved on the cup. Reading of scholarship tables in meeting. Those actives having an average below 83% in the total number of hours carried are excluded from one dance the semester following, those having a condition are excluded from one dance and lose their vote on everything except membership during the immediately following semester. These measures passed the chapter almost unanimously and are adhered to faithfully and willingly. The chapter follows a policy of praising active girls maintaining high scholarship in chapter meeting rather than embarrassing and discouraging those who have not. The above plans have had material results as demonstrated by our two scholarship cups and have, furthermore, not antagonized those having low averages but have rather resulted in enthusiasm for high grades and a loyal cooperation among the girls. Pledges are required to obtain an average of 85% in 15 hours to be eligible for initiation; actives required to maintain 83% in number of hours carried.

Pledge meetings held every Wednesday with IV. CHAPTER WORK. specified course of study for each meeting with reviews once a month, given programs based on scholarship cups and campus honors won by active chapter. Executive committee personnel consists of the chapter officers and one representative from each class chosen by chapter vote. Subscription dance 1923-1924, theater party 1924-1925, held for the benefit of the Settlement School and the Fellowship Fund. Every active and pledge made a subscription to the University of Denver building fund, Health talks at chapter meetings. The chapter has initiated in the year 1924-1925 the custom of the president responding to roll-call with a short talk on such topics as: chapter history, national history, interesting Pi Phis, II & pins, and like subjects, with opportunity for questions following the talk. This plan enables the girls to appreciate more adequately the significance both of chapter and national organization. As the girls do not live at the chapter house we have felt the need for social times together and have accordingly served supper every Monday evening following meeting, with a stunt given by the alumna, actives, or pledges. We are very proud of our new Mother's Club which was organized in the fall of 1924 and serves, not only as a means of acquainting our mothers with each other and with the girls, but also cooperates with the chapter in furthering our best interests and beautifying the bungalow.

V. ENTERTAINMENT. 1923-1924: Rush parties: mothers' and daughters' tea, beefsteak fry, tea at Mt. Vernon Country Club, cherry breakfast, Chinese bridge luncheon, progressive dinner, serenade of rushees. Activepledge formal dance, luncheon for visiting II Φ , fraternity suppers, alumnæ Christmas party at the bungalow, alumnæ Christmas dance, Mothers' tea, faculty tea, Spring formal dance, senior farewell dance at the bungalow, high school tea. 1924-1925: Rush parties: summer tea, bridge teas, campus dates, pirate luncheon at the bungalow, rainbow bridge tea, cabaret tea dansant at the bungalow, supper with Abdul Ben Abdullah, the Hindu mystic, (this was one of our most successful rush stunts; Abdul was one of our girls disguised as an east Indian mystic, side-burns, and all, and constantly

chanting verses from the Rubaiyat; the crystal was an inverted aquarium. Each rushee wrote out her question and put it in a blank envelope after which her name was put on it by an active, thus enabling Abdul to give the name and answers based on previous information. The rushees did not recognize the mystic and were completely mystified and not a little disappointed when informed as to his identity. Abdul must be a girl of quick wit and imagination to make the stunt successful). Progressive dinner, rushee serenade, active-pledge formal dinner dance, alumnæ-active-pledge Monday night suppers, alumnæ Christmas party, Christmas dance, Faculty-Parents tea, tea given with the alumnæ for Miss Francese R. Evans, first annual celebration with active chapter of last meeting of Mother's Club, Spring dance, high school tea, senior farewell dance at the bungalow, semiannual serenade of campus groups and faculty. The Dean of Women received at both Faculty-Parents teas, and has been the honor guest at several parties. Faculty members always chaperone our dances. The Bungalow is always open for the use of campus groups for entertainment, and is frequently used by the alumnæ for the same purpose.

VI. CHAPTER HOUSE. The bungalow is valued at \$3,000 and is owned. The walls have been retinted. The chapter is buying a grand piano. Gifts of linens and dishes from alumnæ, and a piano lamp and tea towels from the Mother's Club.

VII. MAINTENANCE OF ALUMNAE INTEREST. Several alumnæ always present at Monday night suppers and give one stunt each semester. Alumnæ always cooperate with rushing and are in charge of the progressive dinner, the chapter is careful to entertain girls suggested by alumnæ. Alumnæ toastmistresses and speakers at initiation banquets. Frequent mæetings with the Advisory Board. Alumnæ cooperate with the chapter in benefits for the Settlement School and Fellowship Fund. Active meetings always open to alumnæ. The annual Christmas party at the bungalow is always attended by the alumnæ and many delightful friendships are formed and renewed. Colorado B is unusually fortunate in having so many resident alumnæ and has consequently been able to know and cooperate with the alumnæ very successfully.

EMILIE S. ENGELBACH.

WYOMING A

I. MEMBERSHIP. 1923-1924: initiates 9, active members 23. 1924-1925: initiates 7, active members 19. May 1, 1925: resident active members 5, resident alumnæ 17, total membership 172.

II. HONORS. Third in scholarship among women's fraternities in 1923-24, first in 1924-25. 2 class vice-presidents, 1 winner of beauty contest 1923-24, 1 of popularity contest 1924-25, 12 on *Branding Iron* (weekly paper) staff, 3 on *Wyo* (annual) staff, - president of Φ TO, secretary and two members of Blue Pencil (honorary journalistic society), 2 of Quill club (honorary literary club), 1 vice-president and 3 members of Iron Skull (sophomore honorary), 2 on student loan committee, 1 treasurer French club, $4 \Theta A \Phi$ (dramatic society), 1 debate team, 8 Mask and Sandal (junior dramatic club), 1 president W. A. A., 1 president Panhellenic, 2 student assistants in swimming instruction, 3 chorus, 3 leads in college plays, 15 in Veedavou (Pageant of Wyoming).

III. SCHOLARSHIP. The scholarship is under the supervision of a committee composed of one member from each class, i. e. senior, junior and sophomore. This committee keeps in touch with the standing of each girl in every class by personally seeing instructors every three weeks. Anyone with an average below a III, with more than one IV, or with one condition, incomplete or failure, is required to give up one date night each week end until the low average or mark is made up. The freshman having the highest

average during the year has her name engraved on the freshman scholarship cup. Sophomores must make an average of III to be eligible for initiation. Local Penhellenic has installed sophomore initiation, a thing which we feel is a step toward sophomore pledging. This last year, an award was given to the girl making the highest average in the chapter. 1923-1924: active average 2.268. 1922-1924: pledge average 2.813. 1924-1925; active average 2.1607. 1924-1925; pledge average 2.3322.

IV. CHAPTER WORK. The pledges have been wonderfully organized this year, and their meetings have been regularly conducted in a businesslike way. Throughout the year, the pledges have had talks, given by the various active girls, and by the chaperone and several alumnæ, Their fraternity study was strictly supervised by a member of the chapter, elected by that body. The executive council is made up of the five officers: president, vice-president, treasurer, secretary and corresponding secretary. The chapter voted upon the personnel of the executive council. The chapter contributed \$10 to both the Settlement School and the Fellowship Fund. The chapter has also donated to the Salvation Army, the Community Chest, and the Cathedral Home for children. \$5 was contributed to the Ag, club to enable it with its further development. Health program discussed, several hikes and camping trips throughout the spring and summer months. Much of the chapter work was carried on through committees. This last year indeed, has proved to be one of the best years of the fraternity in Wyoming University. Although our chapter was small there existed such a spirit of cooperation as it has never seen before.

V. ENTERTAINMENT. 1923-1924. Pledge dance, annual buffet supper, May dance. 1924-1925: pledge dance, buffet supper, Founders' Day luncheon, at chapter house, including Cheyenne and Laramie alumne: May dance, three cooky-shines, formal rose dinner for rushing; carnival dance. A certain night each month the women's fragernities on the campus exchange dinner guests. This exchange helps all to become better acquainted with the girls outside of their own chapter.

VI. CHAPTER HOUSE. Buying house, value \$13,000. The house is to be painted and redecorated during the summer months, and new plumbing and heating equipments installed.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ approve all girls pledged. They receive invitations to all chapter meetings and social functions. An alumnæ letter is sent annually to the alumnæ, giving the work done and hoped for by chapter. One rushing party each year is given by the alumnæ, which brings them in touch with the new girls, Alumnæ are usually present at cooky-shines. Alumnæ interest is indeed high and each year seems to be better.

ESTHER KONKEL.

OKLAHOMA A

I. MEMBERSHIP. 1923-1924: active members 15, initiates 12. 1924-1925: active members 15, initiates 11. May 1, 1925: resident active membership 3, resident alumnæ 12; total membership 250.

II. HONORS. 1 member of Mortar Board; president and one other member of Φ M Γ ; 2 girls in junior Burlesque cast; 3 in chorus; 3 members of glee club; 1 Soner staff; president and vice-president of Sociology club; 1 on executive council of Women's Council; chairman of financial committee Y. W. C. A.; unanimous membership; lead in "Stop Thief"; 3 members of art club; 6 members of history club; 3 members of Indian club; 1 Blue diver; first place in diving; 3 life savers; 6 members of Duck club; 1 member of poetry club; 2 members of philosophy club; attendant to May Queen.

III. SCHOLARSHIP. Study hall every night for freshmen. All not making 3.5 average study 2 extra hours each day. No mid-week dates for those not making required average. Pledges who make 4.0 average or over are allowed Wednesday night dates. All grades read and discussed in meeting every month. \$10.00 fine for all conditions or failures. Girls make average demanded so their privileges will not be taken. Pledges and chapter average demanded 3.5.

IV. CHAPTER WORK. Pledges have own officers and conduct regular meetings during fraternity meetings. Great deal accomplished in this way. Personnel of executive council: president, 2 seniors, 2 juniors, 1 sophomore, selected by the president according to the ability and recommendations of the chapter. Settlement School and Fellowship Fund \$25 each year, \$1,000 pledged by girls to Stadium Fund, House rated A by state health inspector.

V. ENTERTAINMENTS. 1923-1924: 2 open houses, tea for Mrs. Nickerson, tea for Juanita Bass Trumbo, house party for rushees, pledge stunt, Christmas party, Valentine party, Founders' Day banquet. 1924-25: 2 open houses, tea for Juanita Bass Trumbo tea for Miss Onken, pledge party, Hollowe'en party, Christmas party, Valentine party, Founders' Day banquet at the City Club in Oklahoma City.

VI. CHAPTER HOUSE. House rented for last three years, close to campus. Purchased recently a southern colonial house, take possession August 1. Value \$38,000. New furniture and silver.

VII. MAINTENANCE OF ALUMNAE INTEREST. Write chapter letters to alumnæ and invite alumnæ to social functions. Have rush parties with alumnæ. Attend alumnæ meetings.

ELEANOR JORDEN.

OKLAHOMA B

I. MEMBERSHIP. 1923-1924: initiates 16, active members 30. 1924-1925: initiates 13, active members 32. May 1, 1925: resident active members 15, resident alumnæ 9, total membership 109.

II. HONORS. $3 \Phi K \Phi$, 2 honor graduates. First place for two quarters and second place for four quarters in scholarship among women's fraternities. 1 secretary freshman class, 2 secretaries sophomore class, 1 treasurer senior class, 1 editor college paper, 1 vice-president, 1 secretary and 1 cabinet member Y. W. C. A.; 1 II K Δ , forensic fraternity, 4 E X A, literary society, 7 K Δ II, education fraternity, 5 $\Theta A \Phi$, dramatic fraternity, 9 Players' club, 1 president 0 N, home economics fraternity, 1 student senate; 1 on soccer team, 1 on hockey team, 1 on basketball team, 1 on baschall team, 1 member Red Cross Life Saving Corps, 1 athletic letter, 1 on swimming team, 8 in girls' glee club, 1 business manager, 1 secretary-treasurer glee club; 2 leads and 4 minor parts in college plays, 1 lead and 5 minor parts in Ballet, 1 lead and 15 minor parts in May Fete, 1 Honorary Colonel of R. O. T. C., 4 beauties, 1 selected as most beautiful girl in college.

III. SCHOLARSHIP. Pledge that makes highest grades is given a diamond recognition pin. No conditions or failures in chapter, winter quarter 1924-25. Local scholarship requirement for initiation demands average of 85%.

IV. CHAPTER WORK. Pledges meet once a week for pledge study and lesson in Robert's Rules of Order. Executive committee is composed of chapter officers. A dance is given to raise funds for Settlement School. A Christmas box was sent. \$20.00 was sent for the Fellowship Fund. Each individual pledged a certain amount of money for the new stadium. Health lectures are given in the department of physical education for women on health and every freshman and sophomore girl is required to take two years of physical education.

VI. CHAPTER HOUSE. Chapter lives in rented house. Curtains, Brunswick and lamp were purchased for the house,

V. ENTERTAINMENT. Formal dinner, circus luncheon, butterfly dinner, pirate party, sweet heart luncheon, breakfast bridge, reception for Mrs. Nickerson, annual formal dance, pledge dance, slumber party, weekend trip to Yost Lake.

VII. MAINTENANCE OF ALUMNAE INTEREST. We send out an annual alumnæ letter or broadcaster, also we have our annual formal dance, homecoming and Founders' Day banquet in Oklahoma City.

MARY TREE WATSON.

ARKANSAS A

I. MEMBERSHIP. 1923-1924: initiates 12, active members 26. 1924-1925: initiates 11, active members 22. May 1, 1925: resident active members 7, resident alumnæ 6, total membership 183.

II. HONORS. 1924: 2 Skull and Torch (junior-senior honorary scholastic society), student making highest grades in college of arts and sciences, 5 honor students, chapter ranked first in scholarship during the spring, 1 junior on vigilance committee, 2 freshman commission, 2 undergraduate representatives, 1 sponsor for girl reserves, 3 K A II (honorary educational fraternity), 1 IIK (honorary journalistic fraternity), 5 A T (honorary English society), 1 Φ A Θ (honorary historical fraternity), 2 Blackfrairs (dramatic club), 1 Parakeet club, best all-around student in public speaking winner of Judd Prize 1924 and 1925, 1 library club, 2 champion volley ball team, champions of tennis doubles, 2 on all-school team of intra-mural basketball league, 100 percent associate members of woman's athletic association, 1 active member of W. A. A., third place in intra-mural basketball league, 6 girls' glee club, 1 maid of honor in May Fete, 15 in May Fete, 8 company sponsors. 1925: 2 skull and Torch, 5 honor students, 1 sophomore on vigilance committee, 1 activities editor of Razorback, 100 percent membership in Y. W. C. A., president of Y. W. C. A., 2 undergraduate representatives, 3 A T. 2 Blackfriars, 3 Parakeet members, 2 champion volley ball team, captain champion hockey team, champion of singles in sophomore tennis, 2 leads in Little Theater plays, 1 lead in opening of new gymnasium, 10 in A. B. C. production, 2 leads in Agri Follies, 1 Razorback beauty; 6 winners in beauty contest, 2 sponsors for football team; 2 in Rootin' Rubes (girls' pep organization); 1 head of tennis in W. A. A.; 5 entries in tennis tournament; 3 in final dancing recital; 2 in piano recital; 1 in honorary musical fraternity; 2 participants in Better Music Week; 3 in home economics club; 2 on committee for Agri day floats; honorable mention for home-coming day float; 1 on committee for selecting members of "Who's Who," broadcast from Station KFMQ; 2 directed pageant in city schools; buffet supper for rushees; 6 company sponsors, 1925; 2 batallion sponsors, 1925; 1 Honorary Lieutenant-Colonel, 1925.

III. CHAPTER WORK. We have supervised study (no telephone calls between 7:30 and 9:30 on week nights), report of scholarship every four weeks before fraternify meeting, and competition for chapter scholarship cup. Pledges must meet special requirements before being initiated. They organize and meet weekly for the study of fraternity history, etc. Short talks given by an upper-classman at each meeting. Annual contributions have been made to the Settlement School, 24 Christmas stockings filled for Mission School children. An Easter bazaar was held, from which the chapter made about \$85; a benefit dance was given, from which \$60 was cleared.

IV. ENTERTAINMENT. 1923-1924: open house for freshmen at first of year, 2 informal dances, tea for patronesses, cooky-shine and freshmen stunt on Founders' Day, tea, luncheon, and cooky-shine given during state convention, tea for installation of Φ M. 1924-1925: house party for rushees at summer resort, open house for freshmen, cooky-shine, barn dance, Val-

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entine dance, dinner for Miss Bass, reception for house mother, Panhellenic tea for installation of $K K \Gamma$, cooky-shine and freshmen stunt on Founders' Day.

V. CHAPTER HOUSE. Rented. Have purchased new furniture. New linen contributed by alumna.

VI. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ invited to attend chapter meetings, cooky-shines, and stunts. Founders' Day banquet and other social affairs help to keep us in close touch with alumnæ,

CATHERINE HARWELL.

TEXAS A

I. MEMBERSHIP. 1923-1924: initiates 11, active members 21. 1924-1925: initiates 21, active members 36. May 1, 1925: resident active members 9, resident alumnæ 24, total membership 299.

II. HONORS. 1 & BK. Chapter has won the scholarship cup for three successive years. 1 class officer, 1 member of the Ranger staff (monthly college humor magazine), 3 members of the Daily Texan staff (daily paper), 1 member of the Cactus staff (college annual), 1 student editor of Texas Law Review, 2 members of the Y. W. C. A. cabinet, 7 members of the Ashbel literary society; 3 members of Sidney Lanier (literary society), 1 secretary-treasurer of Sidney Lanler, 4 members of Owooch (honorary secret society), 2 members of A & E (literary and public speaking society), 2 members of history society, 1 vice-president and one secretary; 1 member of 2 FE (honorary geology society), 2 members of FAX (honorary advertising fraternity), 3 members of Mortar Board, 1 member of honorary Spanish society, 1 member of student's council; 1 member of woman's council, 2 members of class councils, 1 vice-president in Panhellenic, 1 secretary in Panhellenic, 3 members of Cap and Gown council, 4 members W. A. A., 1 member fencing club, 1 member of racquet club, 1 member on tennis team, 2 members of Turtle club (swimming club), 1 secretary-treasurer, 1 winner of Gold Turtle, 1 member on swimming team, 1 member of Orange Jackets, 3 members of Orchesus (dancing), 5 members of Curtain club (dramatics), one member on Curtain club technical staff, and leading part in "Sister Beatrice", 1 queen of varsity circus, 1 princess of varsity circus; 6 maids to varsity queen in varsity circus, 18 duchesses and maids at annual state celebrations, 3 on Cactus beauty page, 6 Cotillion leaders, won Cactus sales drive, 8 at head of committees for Stadium Drive.

III. SCHOLARSHIP. The Scholarship chairman reads the grades in fraternity and pledge meetings, and the scholarship cup offered is an incentive to work. The result has been that the chapter has won the Panhellenic scholarship cup for three successive years, and it is now permanently ours. The average for initiation is C+.

IV. CHAPTER WORK. There is a freshman meeting once a week. A freshman supervisor and an upper classman for each freshman is appointed. The pledges are required to entertain the active members at some of their meetings with stunts. We have open meetings once a month and talks are made by the active girls to the pledges. There has been a great deal of cooperation and unity among the freshmen this year. The executive committee is selected by the president of the chapter; the personnel of the committee is president, treasurer and 2 active members. Donations to Settlement School. Two members of Texas A are now teaching at the Settlement School. Donation toward Fellowship Fund. Through clubs on the campus, donations are made toward sending poor girls through school. Annual donation to United Charities. Annual donation toward Stadium Fund.

V. ENTERTAINMENT. 1923-24: Open house for freshmen at beginning of each term. Tea for Province President, Christmas Party. Tea for

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alumnæ and patronesses. Founders' Day picnic, 1924-25: Open house for freshmen, tea for Province President, 2 informal tea dansantes at chapter house, bridge tea at house, gypsy costume dance at Country Club, the feature of the dance was the two orchestras playing at each end of the hall.

VI. CHAPTER HOUSE. Rented. By September 1925, the chapter will be located in its new house. New living room suite, new Brunswick. The pledges gave the chapter a set of Haviland china.

VII. MAINTENANCE OF ALUMNAE INTEREST. Two chapter delegates go to the alumnæ meetings, and alumnæ aftend our meetings. Each year the chapter entertains the alumnæ members with tea, and the alumnæ club gives a picnic for the active girls. During rush week, the alumnæ take a great interest and aid us in rushing. Alumnæ invited to the initiations and cooky-shines. There has been a great deal of cooperation between the alumnæ and chapter, especially since the work on the new house has been started.

EUGENIA DILWORTH.

TEXAS B

I. MEMBERSHIP. 1923-1924: initiates 11, active members 20. 1924-1925; initiates 11, active members 19. May 1, 1925: resident alumnæ 35; total membership 100.

II. HONORS. 1 honor graduate. The chapter ranks first in scholarship and during 1924-1925 9 freshmen in order to be initiated made a B average or over; 2 class officers; one on *Campus* staff; 9 members in the Y. W. C. A; 2 members of workshop; 2 members of history club, 1 member of A. R. T. (honorary art club); 10 Swastika social, 4 Trois Singes (social), 1 member of Junior Arden club (dramatic), vice-president and secretary of woman's honor council, captain and 3 members of the hockey team, 4 members of the glee club, one leading character in a college play, 3 members on the beauty page.

III. SCHOLARSHIP. In order to improve the scholarship, the Dallas Alumnæ club offered a beautiful cup to the women's fraternity that makes the highest average on the campus for three successive years (Texas B won the cup last year) and the alumnæ club offers a pin with a diamond for the freshman making the highest grade. The freshmen are told about this at the beginning of the year and they all work hard for it. The chairman of the scholarship committee obtains the unsatisfactory grades of the freshmen from the office, and the upper classmen coach those who are falling behind in their work. A freshman must make a B average for one term or a C plus average for two terms in order to be initiated; and an initiate must make a C plus average at least. If the work falls below a C plus a fine must be paid.

IV. CHAPTER WORK. The pledge meetings are held once a week and the pledges are taught II Φ songs, history and ideals. The chapter twice gave stunts for a Penhellenic program (one of the first prizes was won by Texas B) and twice sent freshmen to help at the Y, W. C. A. carnival. The chapter gave \$50.00 to the Earle Moreland fund; the different members gave about \$50.00 for the building of a new gymnasium and on Thanksgiving food and clothes are always given to some needy families.

V. ENTERTAINMENT. 1923-1924: Alumnæ entertained chapter and rushees with a luncheon at Dallas City Club; a party was given by the chapter at Dallas club Lake, and a rush party at Brookhollow Country Club; cooky-shines were given throughout the year; 3 teas were given for representatives from other fraternities; one tea was given for the faculty and Founders' Day was celebrated with a big cooky-shine and stunt party by active chapter and alumnæ. 1924-1925: alumnæ entertained chapter and rushees with a tea at Dallas Country Club; freshmen gave a picnic

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and skating party for active chapter; active chapter gave a party at one of the Country Clubs; a tea was given for the faculty and representatives from other women's fraternities. Open house was held twice; every two weeks the active chapter has a social gathering and cooky-shines were given for our Province President and on Founders' Day.

VI. CHAPTER HOUSE. Texas B rents a chapter room in the woman's dormitory. We hope to have a house next year.

VII. MAINTENANCE OF ALUMNAE INTEREST. The vice-president and a member of the active chapter attend all of the alumnæ meetings and sometimes an alumna attends the chapter meetings. The alumnæ are invited to all the teas, cooky-shines and rush parties that are given by the active chapter. They are interested in the activities of the chapter and are always willing to give advice and help. There has been only one transfer to our university and she is now affiliated with our chapter.

LUELLA A. CRUM.

LOUISIANA A

I. MEMBERSHIP. 1923-1924: initiates 18, active members 30. 1924-1925: initiates 4, active members 23. May 1, 1925: resident active members 15, resident alumnæ 124, total membership 248.

II. HONORS. $2 \Phi B K$; chapter rank in scholarship (unable to find out); 4 class officers (2 presidents); 4 places on annual; 3 places on magazine; 2 places on weekly; membership in Y. W. C. A. 16; officers in Y. W. C. A. 3; membership in dramatic club 8; officers in dramatic club 2; membership in French Circle 11; officers in French Circle 1; membership in debating club 10; 4 in senior honorary society; membership in glee club 6; officers of student government association 4 (2 presidents); positions on athletic teams 51; parts in college plays 11; 2 members of intercollegiate debating teams; 1 winner of debating contest; May Day Court 2; 1 winfer in popularity contest; 1 winner in beauty contest; 7 members on Student council; 10 members on student executive committee.

III. SCHOLARSHIP. A scholarship committee, consisting of a member elected from each class, with the senior member as chairman, makes frequent visits to the professors, thereby finding out which members are most lax in scholastic responsibility, engaging the interest of the faculty in their behalf and also in the progress of the fraternity. This committee reports to the chapter and to the members with lower standing. A bracelet was formerly given to the member making the highest scholastic record, but because of college regulations we can no longer determine our scholastic standings, and the bracelet is put to other use. Pledges must have an average of 75 to be initiated and the chapter an average of 80 to initiate.

IV. CHAPTER WORK. As we have sophomore pledging very little is done with the pledges. Their meetings are generally concerned with preparation for the examination. The personnel of executive committee is as follows: president, vice-president, corresponding secretary, and 1 sophomore. The members are all ex-officio and therefore not selected except the sophomore member who is elected by the chapter at large. A box of toys was sent each year at Christmas to the Settlement School and also our yearly contribution. A yearly gift of \$20.00 was sent to the Fellowship Fund. Annual Christmas party given to the children kept by the Society for the Prevention of Cruelty to Children. Weekly visits made by members of the chapter to one of the hospitals. The bracelet, formerly given for scholarship, is now awarded to the member who has done the most unselfish and beneficial work for the chapter. A science prize of \$10.00 is offered each year for the best scientific essay. The entire college is eligible to compete for this prize. The chapter observes the health regulations and is well up in the requirements of the college along this line.

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V. ENTERTAINMENT. 1923-24: Founders' Day banquet, Christmas party to chapter, pirate rushing party, annual tea to alumnæ, several cookyshines. 1924-25: Founders' Day banquet, Christmas party to the chapter, Vogue rushing party (unusually successful), alumnæ "tacky" party to the actives, annual tea to alumnæ, senior luncheon (attractive), cooky-shines.

VI. CHAPTER HOUSE. None. Room in house of member near campus. Room redecorated.

VII. MAINTENANCE OF ALUMNAE INTEREST. A member of the alumnæ attends every other chapter meeting. Chapter vice-president attends alumnæ meetings. Alumnæ attend banquet, teas, rushing parties, cookyshines. Alumnæ assist in rushing. Methods successful. Alumnæ interest increasing. No transfers.

ETOLIA C. SIMMONS.

MONTANA A

I. MEMBERSHIP. 1923-1924: initiates 7, active members 18. 1924-1925: initiates 9, active members 17. May 1, 1925: resident active members 7, resident alumnæ 5, total membership 74.

II. HONORS. 3 Φ K Φ , 3 honor students. Scholarship, second place 1923-24 and 1924-25. 4 class officers, 4 *Exponent* staff (weekly paper), 4 *Montana* staff (annual), 4 Y. W. C. A. cabinet members, 1 president of associated women students, 1 national vice-president of Spurs, 1 president and 3 members of Φ TO, 3 Cap and Gown (senior honorary), 1 president of Cap and Gown, 6 home economics club, 6 A E θ (literary), 3 Tormentors (dramatic club), 6 vocational congress staff, 15 parts in college plays, 8 glee club, 6 athletic teams, 4 Cotillion leaders. Second place in tennis tournament, two years. Second place Y. W. C. A. stunt night, two years.

III. SCHOLARSHIP. Scholarship is under supervision of a scholarship committee composed of one member from junior and senior classes and vicepresident with one alumna advisor. Committee makes visits to professors to keep in touch with work of each girl. Roll call at meeting answered by number of cuts. End of six weeks averages reported. Regulated campus Panhellenic house rules; silver loving cup awarded to pledge with highest grades. This method has raised the scholarship standing of the chapter and we find it very successful. Pledges and actives must have an average of 80.

IV. CHAPTER WORK. The freshmen are organized with a president and a treasurer. The meetings are held once a week (regularly Monday night before meeting) under the supervision of the vice-president of the chapter. Fraternity study and personal suggestions are chief business of these meetings. Each freshman has a sponsor from the chapter who is ready to aid and advise her. Executive committee consists of all seniors (due to smallness of chapter) and one junior and sophomore. A rummage sale and an interfraternity charity ball are given each spring for the Settlement School and Fellowship fund. Contributions are given to Salvation Army from rummage sale.

V. ENTERTAINMENT, 1923-24: Founders' Day cooky-shines, formal dinner given by pledges, tea for house-mother, one formal dancing party, Mother's Day chocolate, home-coming for alumnæ, one informal party, Spring party at resort in mountains. 1924-25: Carnival dance, Pi Phi Dungeon sign on outside of hall, confetti, horns, balloons, feature clown dances were main interest. Father's banquet, Mother's Day chocolate, intersorority card party, tea for house-mother, Founders' Day cooky-shine, two card parties for mothers and patronesses. Japanese party, alumnæ luncheon, stunt for Y. W. C. A. stunt night (a cross word puzzle act. A cross word puzzle of Me and the Boy Friend was worked out by girls in black and white patched overalls. The heads of the girls with large lettered hats came thru the blocks on back of curtain. "Cross word puzzle Blues" song. VI. CHAPTER HOUSE. The house is rented. We have new furniture, dishes and silverware.

VII. MAINTENANCE OF ALUMNAE INTERESTS Alumnæ attend initiations and cooky-shines. Alumnæ editor in chapter sends out a news letter each month, which has been very successful in maintaining interest. The alumnæ help in rushing parties. They organized a house-building fund this year. Alumnæ take active part in rummage sale. Alumnæ members are invited to come to chapter meetings.

KATHRYN ANDREWS.

WASHINGTON A

I. MEMBERSHIP. 1923-1924: initiates 20, active members 37, 1924-1925: initiates 13, active members 36. May 1, 1925: resident active members 13, resident alumnæ 143; total membership 350.

II. HONORS. $\Phi B K 1, \Sigma \Xi 1$, class officers 1, class committees 12, 0 N (home economics) 1, Tolo club (highest honor for women) 2; Daily staff 6, 1 winner of Daily fob (for three year's service), Tyee annual staff 5, 1 associate editor, Columns (monthly magazine) staff 5, Y. W. C. A. committees 7, committee chairmen 3, Y. W. cabinet 3, Ad club 6, Ax and Grindstons (publicity organization) 4, physical education club 1, Atelier (architecture) 1; Athena 2; Mamooks 2, members of associated students board of control 1, A. S. U. W. committees 19; varsity basketball 1, class basketball 1; class tennis 2, 1 tennis manager, women's W club 2, dramatic production leads 5, casts 3, vaudeville 9, women's federation dramatic groups 8 members 5 officers, Red Domino (women's dramatic honorary) 5 members and 3 officers, associated university players 1 president and 6 members, opera leads 2, women's federation 1 president, 1 vice-president, committee members 6, chairmen 2; W book committee 2, women's ensemble 2, seven arts council 2.

III. SCHOLARSHIP. Study table every week night for freshmen and pledges in house, under supervision of upperclassman. This prevents waste of valuable study hours and aids quiet hours. Dates are taken away from both actives and pledges for Ds and Es; study table maintained for them on week-end nights. Town girls have to stay at the house on these nights if they are required at study table. This system is more effective than fines because it makes for compulsory extra study, and losing dates seems to make a deeper impression than paying fines. Grade cards are sent out at mid-quarter and grades read in chapter meeting; this serves to warn the girls. Active girls tutor the freshmen when necessary. Each year the freshman girl with the highest average has her name engraved on a scholarship cup. The pledge and chapter average demanded is B.

IV. CHAPTER WORK. Pledge meetings are held under the supervision of the pledge advisor, one of the active members. They are organized with officers and have a pledge appointed who takes charge of all duties around the house, such as serving. Each pledge has an upperclass mother as her special advisor. The executive committee consists of all the seniors and two juniors who are appointed by the president and alternate during the year so that each junior serves for some time. Last year card parties were given for the Settlement School and Fellowship Fund, last year and this year each girl contributed to the Settlement School, but the work in that line has been curtailed by the expense of the new house. No health work has been done as the university cares for that, each girl keeping a health card as part of her gymnasium work. A new system of conferences has been inaugurated—that of having the advisory board give constructive criticisms to all the active girls as well as pledges.

V. ENTERTAINMENT. 1923-1924: pledge, initiation, Founders' Day banquet, 1 formal, 2 informals, cooky-shines, teas for house mother, mothers and alumnæ, fathers' and faculty dinners, bridge party, senior breakfast.

1924-1925: pledge, initiation, Founders' Day banquet, 1 formal, 1 informal, cooky-shines, faculty and fathers' dinners, benefit card parties, teas for house mother, alumnæ and mothers, senior breakfast, circus for the benefit of the new house, with booths, fortune-tellers, magicians, and a jitney dance; homecoming dinner for alumnæ.

VI. CHAPTER HOUSE. Own a new \$42,000 home. Bought the old house and lot for \$16,000 and rebuilt. The dining room tables were the gifts of the mother's club'; the buffet, of the alumnæ. Other gifts of furnishings include lamps, Chinese embroideries and a mandarin skirt. The girls have furnished their own rooms in any style they wished. They painted and decorated their own furniture and made their drapes—the result is a group of original, dainty and distinctive rooms. Other new furnishings are a davenport, a fender stool, dining room chairs, curtains and drapes. Beautiful shrubbery donated by one of the alumnæ, has been planted around the house and in the yard.

VII. MAINTENANCE OF ALUMNAE INTEREST. The alumnæ are given at least one tea by the chapter and are invited to all dances and parties. The seniors are guests at a breakfast given by the alumnæ each year. The chapter works with the alumnæ on the annual bazaar. Alumnæ are asked to help with rushing. Dinners are given at the house during the university's homecoming weekend, special invitations are sent for these dinners along with the general university invitation and are well responded to.

RUTH HECHT.

WASHINGTON B

I. MEMBERSHIP. 1923-1924: initiates 16, active members 37. 1924-1925: initiates 15, active members 38. May 1, 1925, resident active members 5, resident alumnæ 6, total membership 187.

II. HONORS. Φ K Φ 5, honor roll 5, class secretaries 4, class treasurer 1, Chinook staff 4 members, 1 editor; Mortar Board 4, vice president 1; College Revue directors 2, business managers 2; women's league president 1, secretary 1; associated students executive council 1; Campus Day big five 2; Y. W. C. A. cabinet 5; president 1, Northwest Commission 1; freshman commission president 1, secretary 1, advisor 1; women's athletic association 4, secretary 1; hockey teams 5, basketball 3, baseball 5; Junior Prom committee 2; military ball committee 2; glee club 6, president 1; plays: leads 6, parts 8 ; National Collegiate Players 4, vice-president 2, president 1 ; Spurs, activity honorary, president 1; Eurodelphian literary society 2; Ellen H. Richards club 6; Fine Arts club, vice-president 1; Spanish club 3, president 1; Quill club, honorary literary 1; Evergreen staff 4; Orchesus, honorary dancing 6, president 2; ON 3, secretary 1; M & E 1; Scribblers, honorary journalistic, 1; 2 K 4, honorary foreign language, 1; 2 K A, honorary history, vice-president 1; AKE, honorary pharmaceutical, 1; operetta, lead 1, parts 4; May Queen attendants 4; military sponsors 3.

III. SCHOLARSHIP. Two hours study for everyone in the chapter at library over week-end. Supervised study table first four nights of week for all underclassmen and for all others with averages below 87. Plain badge given each year to the freshman making highest average. Week-end dates forfeited for low averages. Scholarship raised from fourteenth to fifth place last semester. Pledge average demanded 85; chapter 87.

IV. CHAPTER WORK. Weekly pledge meetings, material organized by senior adviser, quiz each meeting. Executive committee, two from each class except freshman, elected by the members of each class; president; house manager. Contributions to Fellowship Fund and Settlement School. Eleven o'clock retiring rule. Tendency toward healthful foods. Fire chief and fire drills. "Mutual Criticism" meetings held at infrequent intervals much improve house spirit. Mothers' Club formed in Spokane, nearest city, doing much to help chapter.

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V. ENTERTAINMENT. 1924: January: informal, fern and floor lamp decoration, Oriental feature dance, leather bill folds containing programs, for favors; April: Spring informal, black and white decoration, black and white feature dance, favors—silver pen knives in black and white boxes; December: informal, walls strewn with balls, stars, crescents, diamonds, etc., cut from paper of many colors, balloons, jazz feature dance. 1925: April: spring informal, pastel decorations, large paper corsages on walls, favors—hammered silver cigarette stands. Formal tea, and initiation banquet each year.

VI. CHAPTER HOUSE. Present house is rented. New house in process of construction, will be completed by September 1, 1925. Valuation of lots and completed house, \$40,000. \$19,000 borrowed from Pullman Building and Loan Association; \$12,000 second mortgage bond issue (\$2,000 of this from National); \$3,000 accumulated in building fund previously. New phonograph, new rug, two new floor lamps, one new chair, 10 new single beds.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ are of course invited to all initiations, resident alumnæ to all social functions, informals, cooky-shines, senior breakfasts, etc. Alumnæ letter sent out each year giving news of the house, improvements on the campus, and activities of the active girls. Wedding gifts sent to alumnæ. Methods seem successful in creating interest, though not in raising money. Chapter has this year one affiliated transfer, who was on the campus last year unaffiliated; no others. MARGARET BEMENT.

OREGON A

I. MEMBERSHIP. 1923-1924: initiates 11, active members 31. 1924-1925: initiates 16, active members 31. May 1, 1925: resident active members 4, resident alumnæ 15, total membership 155.

II. HONORS. Scholarship: 6 on honor roll. Class offices held: secretary senior class, vice-president freshman class. Campus honors: 1 0 2 4 (national journalistic society); 1 Oregana staff (Annual); 2 Pot and Quill (literary society); 1 varsity debate; 1 ZK ψ (forensic); 7 members of Kwama, 1 president; 2 Temenids, 1 president; 1 women's league council; 2 Eutaxian; 2 sculpture club; 6 normai arts club; 7 allied arts league, 1 president, 1 secretary; 1 homecoming directorate 2 years; 3 junior week-end committee; Y. W. C. A. 100% membership, 2 treasurers, 3 cabinet; 2 Hermian Club (physical education); 2 Orchesus; W. A. A., 1 head of sport. president for next year; 1 delegate to A. C. A. C. W. convention; women's order of the O (athletic), 1 president; class athletic teams: 4 basketball, 3 swimming, 2 hockey, 1 volleyball, 8 baseball, 1 canoeing; all-star teams: 1 basketball, 1 volley ball, 1 swimming, 2 hockey; 1 life saving corps; 3 oratorio; 1 orchestra; 2 glee club; 1 Tre Nu (vocational); 2 senior company, 3 junior company; 1 associated university players; 10 student union drive; 2 dance drama; 4 danced at benefit for Cosmopolitan Club.

III. SCHOLARSHIP. All freshmen and those others having low grades by the end of the first month, are required to report to study table from 7:30 to 10:00. An upperclassman is in charge. Four hours of study are required over the week-ends; if grades are low, more is added to the requirement. A record is kept by means of a chart posted on the bulletin board where everyone signs up the number of hours she has studied over the week end; the penalty for not signing up hours is the loss of the next date. The university enforces a closed week-end, when no dates are allowed just before examination. Grades are secured each month and read in a general scholarship meeting, including pledges. During the day the freshmen are required to report in their vacant hours to a sophomore or upperclassman at the library; this holds good until four in the afternoon. There

are two scholarship cups in the house; on one is engraved the name of the girl having the highest average in the house; on the other is the name of the freshman having the highest average. The average necessary for a pledge to make for her initiation is 3.3. A list is posted, showing the averages of the girls, the highest at the top, the lowest at the bottom; there is a red line drawn at the average necessary for initiation. This shows whether or not a girl is living up to the average required for her initiation. In chapter meeting the roll call is answered by the number of cuts, if any, which a girl has had during the past week. Strict enforcement of the above plans resulted in a rise of one point in the house average, and a rise of two places above the former place in the campus rating. The standing committee on scholarship keeps the records of all the grades, and stimulates interest in scholarshic endeavor.

IV. CHAPTER WORK. The vice-president conducts all pledge meetings, giving a resume of the business transacted in chapter meetings. Fraternity study and campus activities are stressed. Each freshman is asked to make at least one conscientious effort in a campus activity before she is initiated ; this activity is to be in the line of work in which she is most interested and expects to continue. The executive committee is made up of the inftiated upperclass body, which holds its meetings before the chapter meetings, eliminating much of the business unnecessary in chapter meetings. The executive committee maintains the discipline of the house. A gift of \$10 has been given to the Settlement School the past two Christmas seasons. The chapter pledged \$1,000 to the fund for the building of a Student Union building, and is now paying that off in \$20 quarterly installments. The permanent method used to secure this money is the rummage sale in the house, During Christmas vacations the milk ordinarily used by the house is turned over for the use of destitute families. Health program: The chapter house has two large sleeping porches, and the girls sleep out the whole year around. Everyone is in bed by 11:00 on week nights, and Sundays and 12:45 on Friday and Saturday nights. There was a very interesting posture drive conducted by the seniors in the department of physical education. Each house was examined; ours received honorable mention for the number passing the test. The state requires two years of physical education before graduation; more may be taken if desired. The chapter has entered house teams in almost every sport, as well as individual girls participating in class athletics. The university also maintains a dispensary and infirmary, and the department of physical education has a well equipped corrective department.

ENTERTAINMENT .- Annual events: annual chapter birthday dinner v. at which original songs are presented by each class, and house gifts presented; annual Founders' Day picnic with the Oregon Betas; homecoming week-end; Mothers' Week-end; junior week-end; and Brothers' dinner. 1923-1924: formal dance in the new chapter house; underclass informal dinner dance; 2 picnic dances; house-warming to which invitations were sent out to the faculty, Eugene residents, and members of other houses, as well as guests from Portland. 1924-1925: Formal dance at the chapter house with an especially clever and beautiful Arabian arch at the entrance; the rest of the decorations carried out the Arabian idea; two picnic underclass matinee dance; a breakfast was given by the dances. freshmen for the upperclassmen, at a tea house overlooking the mill race; a clever stunt was put on at the annual April frolic (only girls present); a musical was given in honor of our Grand President, Amy B. Onken.

VI. CHAPTER HOUSE. The chapter house is owned by the chapter, and is valued at \$30,000. The house is located on the edge of the campus; it was ready for occupancy in the fall of 1923. Practically everything was gotten new when the chapter moved into the house. The notable gifts and additions are: guest room furnishings from the senior class of 1923? 2 Oriental rugs from the Mothers' Club in Portland; mahogany table; 3

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Windsor chairs, hall torch lamps, walnut buffet, chapter room furnishings, a tea wagon, and a number of large money donations. The Mothers' Club of Portland is planning to give a Grand plano to the girls this coming fall. Each freshman pays \$10 to the house for furnishings.

VII. MAINTENANCE OF ALUMNAE INTEREST. The alumnæ are encouraged to attend all the chapter affairs, for which they have a standing invitation. The Oregon homecoming week does much in renewing friendships and interest between the active girls and the alumnæ from all over. The alumnæ are especially urged to come to initiation and birthday banquets, and also the Founders' Day picnics. Resident alumnæ are always welcome for meals, and visits from non-resident alumnæ are enjoyed by all the girls. Many alumnæ come in the fall to help with rushing, and this serves as an added bond.

JANET WOOD.

OREGON B

I. MEMBERSHIP. 1923-1924: initiates 7, active members 25. 1924-1925: initiates 9; active members 22. May 1, 1925: no active resident members, active resident alumnæ 9, total membership 129.

II. HONORS. Scholarship: $1 \Phi K \Phi$; 10 honor graduates and students; chapter rank: first and second place. Class officers 1, places on annual and paper staff 25, Y. W. C. A. 7 officers and all members, literary and honorary societies 10 members, student government officers 1, parts in college plays 7, social honors 14.

III. SCHOLARSHIP. Only five hundreths of a point kept our chapter from winning the scholarship cup awarded to sorority having highest average. Our average: 87.84. Appeal to sense of individual responsibility was the keynote to our scholarship campaign as indicated by following: Everyone is required to study at least five hours every week-end with an additional hour for every drop of two points below requirement. Study chart used and signed every Sunday; no study table; no loss of dates except for failure to study the required number of hours the week previous. No midweek date for those on probation. A fine of fifty cents for those who wilfully and inexcusably cut class. Scholarship cup on which is engraved name of girl with highest scholarship for year. Average of 86 required for initiation. Anything below 86 is also considered house probation.

IV. CHAPTER WORK. Regular chapter study assigned for each Monday's lesson. Work conducted by vice-president in discussion group. General review before examination by president and vice-president. Executive committee consists of president, vice president as senior members, and 2 juniors and 1 sophomore elected by their respective classes. This committee holds a regular weekly meeting previous to chapter meeting. Settlement School yearly benefit bridge party given which nets us \$30; individual donations. Fellowship fund donation from girls, and chapter donation of \$10. Each girl pays \$9 a year to Memorial Union Fund and this year we signed pledges of \$50 and \$100 according to ability of payer. Every girl signed a pledge. Our health program is carried on through the college service, All girls in bed at ten-thirty on week nights; open air sleeping quarters; isolation of patients in case of illness, and excellent supervision by chaperone.

V. ENTERTAINMENT. 1923-1924: Home coming week-end for alumnæ. Exposition week-end for high school students. Annual dance for Hallowe'en. Several informal interclass dances. Tea for chaperone. Benefit bridge tea for Settlement School. Picnic and week-end for high school students. Founders' Day celebrated by picnic with Oregon A. Exchange dinners with fraternities. 1924-1925: Home coming week-end for alumnæ. Exposition week-end for high school students. Annual fall dance. Formal rush ban-

quet. Several informal dances. Tea for chaperone. Formal dance at women's club. Picnic with Oregon A. Initiation banquet, during Miss Onken's visit, at tea room. Brothers' dinner. Weekly dinners for faculty guests; personal guests, and local guests. Sunday night teas. Week-end devoted to entertaining mothers before Mother's Day.

VI. CHAPTER HOUSE. Buying house: value \$14,000. Improvements: 4 study tables, 6 chairs. Painted house, floors; 2 closets for clothes, 2 dressers, 3 rooms refinished. Minor gifts of linen, silverware, mirror, dishes, glassware, light fixtures, pillows, money. Payments complete on house note.

VII. MAINTENANCE OF ALUMNAE INTEREST. Chapter letter sent out yearly. Girls urged to write personal letters. Invitations to home-coming week-end and for dances. Pledges from members pay note. Interest has improved greatly.

VINA MUELLER.

IDAHO A

I. MEMBERSHIP. 1923-1924: initiates 34 (including 11 Idaho A alumnæ who returned to be initiated); active members 23. 1924-1925; initiates 16, active members 26. May 1, 1925: resident active members 1, resident alumnæ 3, total membership 51.

II. HONORS. Scholarship: 3 members of Alpha society (petitioning \$BK); 2 members of Mortar Board; 2 members of Winged Helmet; 2 members of A E, honorary Spanish club; 3 \$ TO; 12 members of English club; 15 members of Spanish club; 7 members of 2 AI; PI Beta Phi ranks Class offices held: vice-president of senior class; second in scholarship. treasurer of senior class. Campus honors: 4 spurs; 4 Panhellenic members (1 president); 1 president of Associated women students (2 cabinet members); reporter for Associated women's students; 2 members of women's council; 2 members of executive board; 2 members in all-college musical comedy (honor roll); 2 in Pep Band show (honor roll); 3 in Commencement play: 4 Varsity players; 7 Gem of the Mountains staff; 4 Argonaut staff (editor of Women's Argonaut); 4 on Blue Bucket staff (editor and assistant editor of Blue Bucket); 10 in university glee club; 4 in university orchestra; 10 in song and stunt fest (this year's prize song written by IIB (); 4 on junior Prom committee; 4 in home economics club; 17 in Y. W. C. A. (2 vice-presidents, 1 treasurer, 1 cabinet member); 2 members of of women's athletic association. Social honors; 8 dancers in May Fete; winner of freshman contest.

III. SCHOLARSHIP. Member of scholarship committee supervises study table from 7:30 to 9:30 every week night; study hours are kept from 7:30 to 9:30, then again after 10:00 on week nights; big sisters arrange freshman study schedule; at the end of each six-weeks' period, the grades of each girl in the house are read in meeting; a recognition pin is offered to the pledge having the highest average for the year. All these factors working together aid greatly to better scholarship. Our pledges are required to have a B average, no set average for members.

IV. CHAPTER WORK. A supervisor of pledges meets with them once a week bringing fraternity and scholarship matters before them; pledges are organized, having class officers. The executive committee is made up of the two upper classes in the house. The chapter sent \$50 to the Settlement School and \$18 to the Fellowship Fund this last year. Personal contributions are given to the Salvation Army and to the Student Church club. Each student undergoes a physical examination at the time of matriculation; a campus health organization is maintained (2 members in each house).

V. ENTERTAINMENT, 1923-24: Annual rushing parties, bridge tea for patronesses at which they were presented with patroness pins, tea in honor

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of house mother, tea in honor of Mrs. Beck, informal dance for new pledges, annual Christmas party, mid-year rush party, initiation banquet, annual spring formal dance, Founders' Day banquet, farewell party to seniors, patronesses entertain juniors and seniors. 1924-25: Annual rushing parties, tea in honor of patronesses and house mother, informal dance for pledges, pledges entertain members at a fireside, cooky-shine, Christmas party, second-semester rushing parties, tea in honor of Miss Onken and Mrs. Beck, initiation banquet, spring formal dance, Founders' Day banquet, chapter entertained by patronesses, senior farewell party.

VI. CHAPTER HOUSE. Chapter house is owned, valued at \$10,000. We are making plans to build in two years. The entire house has been repainted; new rugs, draperies, plano lamp and victrola were purchased this year. Our supply of silver has been greatly increased.

VII. MAINTENANCE OF ALUMNAE INTEREST. Resident alumnæ (3 in number) are members of our advisory council. As well as having them present at nearly all of our meetings, we keep in close touch with them through numerous social functions. To our non-resident alumnæ we send news letters each year, containing all matters of interest that have taken place in the chapter.

FLORENCE GREENE.

CALIFORNIA A

I. MEMBERSHIP. 1923-1924: initiates 16, active members 29, 1924-1925: initiates 3, active members 29. May 1, 1925: resident active members 1, resident alumnæ 8, total membership 210.

II. HONORS. 1 Cap and Gown scholarship, 2 lower division scholarship selection, 2 chairmen, 17 members, of class committees; 1 secretary, 8 cabinet, 15 committee members of Y. W. C. A.; 1 assistant editor of Quad (annual); 1 $1\Sigma\Pi$ (honorary chemistry), 1 $T \neq E$ (psychology honorary), 1 ΔE (art honorary), 3 Γ H (senior honorary), 2 English club, 1 music club, 1 history club, 2 economics club, 2 classical club, 1 humanist club, 1 Junipero Serra club,1 secretary Wranglers, 1 vice-president German club, 8 Schubert club (vocal), 2 "S" society (athletic honorary), 2 block "S" sweaters (by athletic point system), 2 W. A. A. board, 1 captain, 1 All-Star, 3 teams, archery; 1 all-star, 6 teams, basketball; 1 all-star swimming, 1 all-star, 2 teams, tennis; 1 Masquers (dramatic honorary). 1925 major dramatic award, 10 parts junior operas, 2 leads, 9 parts women's pageant, 1 lead. "Dulcy"; 6 parts plays, 14 parts, skits and shows; 1 faculty member, dancing instructor and director women's pageant.

III. SCHOLARSHIP. The chapter has a permanent scholarship committee, with one member added from each incoming class, and the current president as ex-offlicio member. This committee not only keeps records of chapter grades and upholds the permanent chapter rules (social privileges on week ends only, to freshmen, with one night a week added for each class above, with seniors at their own discretion; fine of twenty-five cents for class absence), but has the power, also to give special permissions, or place individual restrictions when members fall below the 1.77 house average (a high B-). The chapter adheres to the Panhellenic ruling of a C average for initiation. Personal supervision has been found most effective, and we have always before us our chapter $\Phi B K$ cup on which are engraved the names of the girls so honored.

IV. CHAPTER WORK. Our executive committee consists of four upperclassmen, appointed by the first-term president, and holding office throughout the year. It has become a really effective body, care being taken that the members are truly representative, and have the chapter interests at heart. California A was fortunate in having sufficient funds in the treasury to make our contributions to Settlement School and Feilowship Fund. There

has been no college endowment campaign during the past interim of conventions, and all local charities and drives now make their appeal through the United Campaign which is allowed only one drive each quarter. The chapter has responded 100% each time, with the genuine interest and effort of each girl back of her contribution. The health program is administered by one girl each year, appointed by the president.

V. ENTERTAINMENT. 1923-24: In addition to the usual faculty dinners, six-to-eights, and rushing teas, the chapter had its formal at the Menlo Park Country Club; a tea for our Province President; a four-to-six with stags; and an informal Christmas dance, with representatives from all the girls' houses, and decorated with a large Christmas tree, sleigh bells, and snow confetti. 1924-25: The chapter formal this year is to be given for us at the lovely home of Dr. and Mrs. Reynolds in Palo Alto. We have maintained during both years the chapter traditions of a dress-up Hallowe'en dinner; a Christmas party with inexpensive comic gifts; a Valentine dinner with appropriate valentines made from cut-out advertisements; and a guest day on Wednesdays to promote friendship with the non-fraternity women.

VII. MAINTENANCE OF ALUMNAE INTEREST. California A has little organization, but good personal contact with her few resident alumnæ, who are present at initiations, senior breakfasts, and teas. Other alumnæ are urged to join their respective resident alumnæ clubs, and those in Los Angeles are working with other Stanford alumnæ on the fraternity situation here. California A holds open house for her alumnæ at all Stanford homecoming days. A committee in the house is now working on a circular news letter for the alumnæ. California A has had two unaffiliated transfers, one a graduate who is to live in the house next year, the other a girl who intended being here only one year and required by university ruling to live in the dormitory half that time.

GAIL THOMPSON.

CALIFORNIA B

I. MEMBERSHIP, 1923-1924: initiates 16, active members 31, 1924-1925: initiates 14, active members 36. May 1, 1925: resident actives 13, resident alumnæ 58, total membership 297.

II. HONORS. President of Panhellenic, president of Prytanean (honor society), Torch and Shield, senior week executive committee, chairman of personal committee, practically all girls on Prytanean committees, 2 Parthenia arrangements, 2 interclass tennis, 1 on *Blue and Gold* (annual book), 2 *Daily Californian* (daily paper), 1 swimming team, 1 women's council (disciplinary).

III. SCHOLARSHIP. There is a scholarship chairman who keeps a record book of every girl's marks for the week. At each weekly meeting she calls the roll for their marks and a fine of 50c is imposed for each class cut. We hold study table in the chapter room every week night from 7:30 till 9:30. In this way we can get a pretty fair estimate of the average of each girl in the house. When deficient mid-term grades come to the house, those receiving them are called before upperclassmen meeting to explain the grade. They must forfeit one evening engagement for each deficiency received until the deficiency is raised.

IV. CHAPTER WORK. Our pledge meetings are conducted by the vicepresident, although they elect a president of their own from one of their number. The executive committee is composed of juniors and seniors. We feel that these girls have had the most experience and are better able to handle the problems of the house. Part of the money from our annual Christmas bazaar went to Settlement School and local charity drives are well supported by all members of the house, being usually 100 per cent. Due to the health requirements already prescribed by the university it has been unnecessary for us to take further steps. The house management has been turned over to the house mother for a trial.

V. ENTERTAINMENT. Spring 1923: Open house dance. Decoration of blossoming peach and daffodils. Card party. Autumn 1923: Formal tea and dance. Decorations were garland of chrysanthemums and autumn leaves. 1924 Fall formal: Decorations were dahlias, gladiolas and garland of fruit and oak leaves. Each semester a faculty tea has been given. Sophomore and freshman dinner dance given at the home of one of the active girls. Rush dinner parties have been given every six weeks. One rush stunt was a pirate dinner at which each guest was presented with a chart on which were directions to find a hidden treasure. Boxes of candy in the form of small pirate chests were hidden through the home. After dinner each girl took her chart and searched for her treasure, A large bridge party of 50 tables was given at the chapter house by our Mothers' Club for the benefit of the house.

VI. CHAPTER HOUSE. Owned, valued at \$65,000. New furnishings include, brocaded drapes for living room. Fireside bench and 6 large Oriental rugs (bought by Mothers' Club), 3 lamps. Flowered chintz drapes for library, drapes and bright colored pillows for tea room. House painted this semester (gift of alumna).

VII. MAINTENANCE OF ALUMNAE INTEREST. Just at present our alumnæ are very much interested in the affairs of the chapter and meet with the active girls often. Recently a large theater party was given by them for the benefit of the Settlement School. Next year is our twenty-fifth anniversary and we are planning a home coming which will be a memorable event.

There are a number of unaffiliated transfers on the campus and we hope that in the future our contacts with them will be more successful than in the past. We have set aside Thursday night for special transfer dinners and are trying to make them feel that they are welcome at any time. We have two affiliated transfers.

ZELLA MCCREARY.

CALIFORNIA Г

I. MEMBERSHIP, 1923-1924: initiates 9, active members 25, 1924-1925: initiates 13, active members 30. May i, 1925: resident active members 18, resident alumnæ about 300, total membership 151.

II. HONORS. Scholarship: 2 Cum Laude graduates. Class offices held: 2 secretaries of sophomore class, 1 vice-president of senior class, 3 on sophomore executive committee, 1 on junior executive committee, 2 on senior executive committee. Campus honors: 11 on the ElRodeo staff (yearly publication); 4 in Y. W. C. A. social work; 1 in 2 (journalism); 1 president and 1 vice-president of the tennis club with 3 in the club; 3 members and 1 treasurer, and 1 vice-president of the Amazons (honorary activity); 1 in Spooks and Spokes (junior honorary); 2 in Torch and Tassel (senior honorary); 2 in $Z \Phi H$ (national oratory); 1 president of $M \Phi E$ (national music honorary); 1 $\Phi E \Delta$ (national Collegiate players); 1 ΣO (honorary home economics); 10 in Le Cercle Francais; 8 in the journal club; 2 on the associated student body executive committee; 1 vice-president of the College of music of U. S. C.; 1 on the A. S. B. social committee; 1 chairman of the campus chest committee with 11 co-workers; 3 on the executive of the associated women students: 3 on swimming team: 2 on the basketball team; 3 on hockey team; 2 on baseball team; 1 lead in the sophomore play; 1 lead in "Smiling Thru"; 1 lead in "The Silver Box"; 1 lead in "The Open Door"; 2 leads in the "Extravaganza" with 11 in the chorus; in the spring festival. Social honors: 1 winner of national oratorical contest at U. S. C. and also chosen at Washington, D. C., to represent the west at Stanford in the national oratorical contest.

III. SCHOLARSHIP. Our scholarship chairman and committee of two look after the grades of the fraternity. A record book of everyone's marks for each week is kept. Every Monday night roll is called to which the girls are honor bound to answer as to how many classes they did not attend during the week and at the end of each month pay the treasurer twentyfive cents (which money goes to the furniture fund) for every class unattended, unless they are excused by the president for illness or any very legitimate excuse. The chairman of scholarship calls the roll in meeting and the girls give all their marks for the week. In this way we keep track of each girl's work, and lend assistance when necessary. The chairman also keeps track of all deficiency notices of failing or inferior work, and all girls receiving such notices are put under freshman ruling and must attend study hall, which is under the supervision of an upper classman. If a girl receives a failure, incomplete, or a condition, a fine of \$25 is imposed, which money also goes to the furniture fund. The scholarship requirement for pledges is a B- average or a C or above in all subjects taken. The senior who receives the best grades throughout her college career receives $\Pi \Phi$ book-ends from the Settlement School, and the freshman with the best grade receives her name upon the freshman scholarship cup.

IV. CHAPTER WORK. Pledge Meetings: the chairman is an upperclassman, usually the ex-president of the chapter. She helps them study for their pledge examinations and teaches them the history of $\Pi B \Phi$. She keeps track of each pledge's cuts, and scholarship grades, and sees that each performs her social and pledge duties. She sees that each pledge knows the Greek alphabet and parliamentary law and gives certain suggestions as to manners, dress, conduct and appearance. She also tries to instill the right sort of fraternity and university spirit. The executive committee is made up of four members, consisting of juniors and seniors; the president, the expresident and two other members who have executive ability and may be presidents-to-be are included on this committee. California I gives one tenth of the money received from annual bazaar and all money received from the selling of the "Ifs", and at least one-tenth of the money received from bridge parties given at the II & house, to the Settlement School. The chapter gives \$10 a year at least to the Fellowship Fund. Local charities: we help the Goodwill Industries by giving both clothes and money. Contributions made to college funds: We try to have the house 100% in every drive put on by the university. Health program: We try to encourage each girl to enter into athletics on the campus and to take daily exercises at the house. Other plans for internal development: We have made new chapter by-laws and have listed all the chapter officers' duties so that each new officer will be able to understand what she is to do.

V. ENTERTAINMENT. 1923-1924: Formal dinner dance at the Uplifters' club house; a Hallowe'en dance at the house; an artists dance at the house; a Spring informal dance also at the house; three very informal dances to pay off obligations to different fraternities on the campus; a reception for Mrs. Catt, given by the alumnæ and active chapter; annual bazaar for Settlement School and house fund; Founders' Day banquet; charter day luncheon; a reception for the mothers and fathers of the active members. 1924-25: formal dinner dance at the Uplifters' club house; a Hallowe'en dance at the house; an informal dance of ΣX to pay off an obligation; a reception for our alumnæ and faculty; a reception for Miss Evans given by the alumnæ and faculty; a reception for Miss Evans given by the alumnæ and active chapter; annual bazaar for Settlement School and house fund; Founders' Day banquet; luncheons every month for the Mothers' Club; a reception for the mothers and fathers of the active members.

VI. CHAPTER HOUSE. We own our house, valued at \$25,000, and it is situated on the most attractive street, about a ten minute walk from the college. The new improvements on the house made by the chapter include

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new lighting fixtures for the entire down stairs, a new chapter room on the third floor, a room on the third floor for those girls not living in the house and a hot water heater. The chapter has bought one rug, several pictures, two chairs, a davenport, 2 brass twin beds, a lamp and drapes for both the dining and the chapter rooms.

VII. MAINTENANCE OF ALUMNAE INTEREST. Monthly meetings are held at the chapter house. Alumnæ attend initiations, pledgings, chapter meetings, cooky-shines, rushing parties, receptions, dances, and they join with the active chapter in having the annual bazaar for the Settlement School and house fund. We send semi-annually a Gamma letter to all Gamma alumnæ telling about everything of chapter and college news. We are very fortunate in having such an active advisory board and alumnæ club that is so interested in the active chapter affairs. The alumnæ have charge of our parmanent house fund and attend to all matters pertaining to the house fund money.

EMILY ROSS.

ARIZONA A

I. MEMBERSHIP. 1923-1924: initiates 10, active members 24. 1924-1925: initiates 12, active members 25. May 1, 1925: resident active members 5, resident alumnae 34; total membership 110.

II. HONORS. 5 Φ K Φ , 1 honor student, 5 II A Φ (honorary educational fraternity), 4 class secretaries, vice-president and treasurer of W, S. G., president home economics club, secretary of varsity villagers (town girls' organization), vice-president and secretary of W. A. A., 3 sport leaders, 9 elected to W. A. A., 1 athletic letter awarded, 5 in horse show, 3 ribbons won, 1 silver cup for hurdling, 1 silver bracelet for riding, 1 on Y. W. C. A. cabinet, 3 elected to Wranglers (honorary literary society for women), vice-president of university players, 1 business manager, 1 assistant business manager, 5 members elected to university players, 4 leads in major productions, 7 places on casts, 2 elected to $\Theta A \Phi$ (national dramatic fraternity), secretary of $\Theta A \Phi$, 14 in senior follies, 5 in senior fashion show, 4 in dance pageant (2 solo parts), 6 members of woman's press club, 3 on *Desert* staff (annual publication), 1 department head, 7 on *Wildcat* staff (weekly publication), 8 on class hockey teams, 1 track honor.

III. SCHOLARSHIP. The scholarship committee consists of one member from each class, and a chairman usually a senior, a careful file of grades is kept. Report is made at meetings of all delinquents. The causes ascertained, delinquent students limited to one date a week, for three weeks, a supervised study table kept during this time. A report is made at each meeting by the scholarship chairman of the grades received on weekly examinations, etc. Pledge average demanded 2.5, the highest on the campus.

IV. CHAPTER WORK. Pledge meeting held each week, with upper classman in charge. Each week some member of the alumnæ is asked to speak to pledges on some assigned topic. No girl is allowed to criticize a pledge directly, all criticisms go to her through her sponsor. Before initiation each pledge is required to compose a fraternity song and write a theme on some subject of fraternity interest. A recognition pin is awarded to the pledge who at initiation, has rated the highest in the following points: scholarship, pledge examination grade, willingness and good nature in performing house duties, and campus activities. We have exchange dinners once a week, with other women's fraternities. We have had a special assessment this year for the Settlement School and Fellowship Fund. It is compulsory for all Pi Phis to attend all health lectures given at the university. We have introduced into the chapter this year the point system. Points are given for different activities and each one is required to make a certain number

in a semester. A fine of \$1 is imposed for each point lacking. Method of electing executive council: the advisory board and executive council hold a joint meeting, decide on six names, which are presented to chapter meeting and four are chosen.

V. ENTERTAINMENT. 1923-24: Pledge tea, tea for Mrs. Young and mothers, tea for house-mothers on the campus, Greenwich Village dance, formal at Santa Rita, luncheon for rushees. 1924-25: Pledge tea, tea for house-mothers of campus, cabaret supper for rushees during university week.

VI. CHAPTER HOUSE. Rented. With money left from house, bought new lamp, table, chairs, and buffet. At Christmas the alumnæ gave us a set of dishes and the girls in the active chapter bought silver. 16 girls living in the house. We are now buying a Brunswick console.

VII. MAINTENANCE OF ALUMNAE INTEREST. Our alumnæ cooperate with us in every way. Our advisory board is very strong and a great help to us. The chapter and alumnæ gave the Founders' Day banquet together this year, the active chapter took charge of the program. Alumnæ are invited to cooky-shines, initiations, formal pledging and formal dance and show the greatest interest in all our undertakings,

MARGARET MARKS.

NEVADA A

I. MEMBERSHIP. 1923-1924: initiates 6, active members 19. 1924-1925: initiates 19, actives including initiates 33. May 1, 1925: resident active members 10, resident alumnæ 30, total membership 137.

II. HONORS. 3 Regent's scholarships; 7 honor graduates and honor students including gold medalist; 4 $\Phi K \Phi$; chapter ranked first both semesters in 1923-24, and third 1924-25. 5 class secretaries, 1 class vice-president; editor of Desert Wolf (campus magazine); 3 on Desert Wolf staff; 3 on Artemisia staff (college annual); 6 on Sagebrush staff (college paper); vice-president of Campus Players (dramatic society) ; president of D. A. E. (English honor society); 1 secretary and 1 sargeant-at-arms of English honor society; 1 chairman of advisory committee; 2 Campus Players (dramatic society); 2 honorary debating society; 4 honorary English society; 1 Y. W. C. A. cabinet; treasurer of Y. W. C. A.; 1 treasurer women's athletic association; 1 track captain; 1 women's athletic representative in A. S. U. N.; 1 basketball manager; 1 varsity basketball squad; 1 junior champion soccer team; 1 secretary of Manzanita Hall Association; 1 secretary and treasurer of home economics club; 1 chairman of point system; 1 president of honor athletic Association; 1 honor athletic Association; 1 art editor of college annual; 5 MBE (honor psychology society); 1 Cap and Scroll (women's honor society); 1 president of Cap and Scroll; 3 honorary journalistic society; 1 tennis club; 1 publications board; 1 glee club; 1 orchestra, 5 winners of sweaters and certificates for points in athletics; 4 parts in annual vaudeville show; 1 leading role in 3-act play, "The Irresistable Marmaduke"; 2 parts in college one-act plays; 1 part in senior play.

III. SCHOLAESHIP. Scholarship is kept at good standard by the vigilance of the scholarship committee in reporting cuts and delinquents, subject to fine at each meeting, fine of (25c) per cut. When anyone has seventeen cuts, she has to assist the corresponding secretary, as punishment. Very successful.

IV. CHAPTER WORK. Executive committee consists of one girl elected from each class, and president. Pledges hold meetings under own president and officers. All fine money used for Settlement School, amounting to \$35; \$10 to Fellowship Fund; \$12 to Student Relief Fund; 2 very successful jitney dances netting \$135; 2 cooked food sales clearing \$40. Talks on health by physical education instructor. V. ENTERTAINMENT. Two large formals, and several informal dances; teas for campus and national representatives; annual social with alumnæ with entertainment concerning Settlement School; annual swimming party and picnic for Pi Phi seniors concluded the last meeting of the year.

VI. CHAPTER HOUSE. Rented room one block from the university.

VII. MAINTENANCE OF ALUMNAE INTEREST. Alumnæ representatives attend meeting once a month when they are consulted on the work of the active chapter. Social meetings are given together once a month. Alumnæ invited to all social functions of active chapter. Alumnæ and members of ΔP entertained the active chapter in honor of the 25th anniversary of the local ΔP which petitioned II Φ , for our chapter. Alumnæ took charge of annual Founders' Day banquet for 1924-25.

RENA SEMENZA.

LOST—Light blue blouse sweater at Convention. Return to Emilie Margaret White, 1417 Belmont St., Washington, D. C.

EDITORIALS

EDITORIALS

A HANDBOOK OF INSTRUCTIONS for Corresponding Secretaries has been compiled and will be mailed to alumnæ and corresponding secretaries in time for the year's work. This handbook will take the place of the special instructions usually printed in the October Arrow and on the chapter letter stationery.

* * * *

Dear Mrs. Spring:

May I again be permitted through THE ABROW to thank the dear Pi Beta Phis, not only for cards and telegrams but also the unique work bag from Gatlinburg all filled with expressions of love and good wishes on my birthday?

Surely these acts of kindness and thoughtfulness by the many daughters of the Founders are appreciated and most sincerely do I thank you all.

> Very loyally, JENNIE HORNE TURNBULL, (Mrs. Thomas B.)

THE EDITOR wishes to state that the name of Catherine Schram was unintentionally omitted from the list of graduates from Washington Alpha as printed in the Chapter Letter section of the June Arrow.

* * * *

SCHOLARSHIP is one of the most important topics of our present day chapter life. For ideas and suggestions consult the paragraphs pertaining to Scholarship as given in the Reports of Chapter Delegates in this issue. Colorado Beta has a scheme whereby the chapter praises the girls who are making high grades and encourages its members who are attaining good scholarship, rather than reprimanding those who are falling below grade. This chapter has an exceptionally fine scholarship record and its plan is surely worth trying.

* * * *

CONSTITUTIONS should be corrected with the following amendments passed by the Alumnæ Session of Convention and

THE ABBOW OF PI BETA PHI

referred to the Active Session by the Grand Vice-president. The active session acted upon the amendments favorably:---

Amend Art. II. of the constitution by inserting a section, to be numbered 8, consisting of these words—"The Alumnæ Session of Convention shall elect an assistant to the Grand Vice-President, whose duties shall be determined by law."

Amend Art. III of the Statutes by inserting a section to be numbered 10, consisting of the words: "The duties of the assistant to the Grand Vice-President shall be to assist the Grand Vice-President in alumnæ work whenever required and in whatever way the Grand Vice-President may direct.

Amend Art. VII, Sec. 4 of the Statutes by striking out the words "fifty cents" and inserting the words "one dollar" so that it shall read: Art. VII. Sec. 4. Membership in the alumnæ department shall be conditional upon the payment of annual dues of one dollar, said dues to be forwarded to the Grand Treasurer, through the province vicepresident concerned, not later than November 15.

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ANNOUNCEMENTS

THE CENTRAL RECORD AND SUPPLY OFFICE, 60 Woodrow St., West Hartford, Conn., will take care of most of your needs. Consult announcement in front of this issue and also list of supplies at back of Arrow.

WINE AND BLUE RIBBONS, the true colors of Pi Beta Phi, may be obtained through Mrs. Otto Rott, 611 North College Ave., Bloomington, Indiana. Be sure to state the width desired when ordering.

PLEASE NOTE the change of address for our Founder, Fannie Whitenack Libbey to 1221 Second St., North, Seattle, Wash.

ALL OFFICIAL BADGES should be ordered through the Grand Treasurer.

A RECOGNITION PIN was found at Bigwin Inn and turned in to the Grand President. Owner may have same by writing to Miss Onken.

ALUMNAE CLUB REPORTS

OFFICIAL PI PHI HANDKERCHIEFS

The Little Rock Alumnae Club announces that it is ready to receive orders for the official Pi Beta Phi handkerchief attractively designed and monogramed in the fraternity colors. The price is 75c. Please mail orders to Kathleen Williams, 1905 Battery Street, Little Rock, Arkansas. Samples will be sent to alumnae clubs and chapters desiring to place orders.

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ADDITIONAL ALUMNAE CLUB REPORTS

(Received after Alumnæ Club section had gone to press in June)

A NEW CLUB FORMED

A group of Pi Phis here in St. Petersburg decided we would like to meet some day for luncheon and the result is a new Pi Beta Phi Alumnæ Club. We enjoyed being together, we were so very congenial, that the idea of forming a club came as the essential thing to bind us together.

On March 7 we held our first meeting in the University Club rooms in the Soreno Hotel. There were ten of us present, the necessary number. Our officers elected for the year 1925-26 are:

President-Virginia Sidway Houghton (Mrs. J. Frank)

Vice-President-Marjorie Blocker Holmes (Mrs. T. C.)

Secretary-Anna May Foster

Treasurer-Florence Sorrick

Reporter-Elizabeth Holshouser Dietz (Mrs. Earl)

The following Monday night we held a cooky-shine and discussed our plans for the year.

Founders' Day was celebrated by a subscription dance at the Jungle Country Club, a very successful affair, and attended by over three hundred. We had decorated the room with our colors and at one end an arrow electrically lighted, at the other, our shield. Everyone was very enthusiastic.

Our program committee, just appointed, has not as yet completed our program, so I can only mention the many things we hope to accomplish. One of our greatest interests are our two active chapters here in Florida, Florida Alpha and Florida Beta. We want to help them in every way, and hope we can visit them at least once a year. Of course our deepest desire is to be of assistance to the Settlement School. Part of our dance proceeds is being forwarded to the School as a gift. We hope to get all the Tampa girls interested in our club and have invited them to join us. Two Tampa girls are charter members.

I am sure you will all be interested in our club members and what we are doing. Florence Sorrick, and Mary Endicott are teaching in the public schools. Dympna Richards is teaching at Cranleigh school. Jesse Alsman is working on the staff of the Daily News. Hazel Ormsby and Anna May Foster are in business offices.

We are planning a house party at the Beach when the girls come back from college and think it will be the most successful one ever held.

The members of our club are: Virginia Sidway Houghton, Ill. B; Dympna Richards, Ill. B; Katherine Banta Bowley, Ark. A; Mary Endicott, Pauline Buhner, Florence Sorrick, Anna May Foster, Fla. B; Alice Sarven, Elizabeth Holshouser Dietz, Marjory Blocker Holmes, Orpha Cornelison Armstrong, Fla. A; Jesse Alsman, Ind. B; Gladys Sidway Curtis, Fay Cribbett Holmes, Fla. A, and Hazel Ormsby, Idaho A,

ANNA MAY FOSTER.



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2 Pearls, opals or garnets and 1 diamond 8.50			
1 Ruby or sapphire			
1 Emerald 1.25			
1 Diamond			
3 Diamonds			
C-Close set jeweled shaft. Pearls, opals or garnets 2.75 D-Crown set jeweled shaft.			
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Alternate pearls and rubies or sapphires			
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E-Raised settings on shaft.			
Stones may be set diagonally if desired.			
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2 Pearls, opals or garnets 5.75			
3 Pearls, opals or garnets 8.25			
1 Pearl or opal and 1 diamond 15,50			
1 Pearl or opal and 2 diamonds 28.00			
1 Pearl or opal and 1 emerald 7.75			
1 Pearl or opal and 1 ruby 7.25			
3 Emeralds			
1 Emerald and 2 diamonds 31.00			
1 Diamond 12.00 up			
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Attleboro, Mass.

THE FRATERNITY SUPPLIES ARE KEPT AS FOLLOWS:

BY GRAND PRESIDENT: Voting blanks for Grand Council. Voting blanks for chapters on granting of charters. Blank charters. Blank notification of fines to Grand Treasurer. Blank notification of fines to Corresponding Secretary. Letters to chapters and chaperones. Blanks for chaperonage. Blanks for chaperones. Instructions to visiting officers. Blank applications for the fellowship.

BY GRAND VICE PRESIDENT: Blank applications for alumnæ charters. Blanks for list of alumnæ club officers. Charters for alumnæ clubs.

- BY GRAND SECRETARY: Blank membership certificates (Lost ones replaced, 50c each). Key to fraternity cipher. List of allowed expenses to those traveling on fraternity business.
- BY GRAND TREASURER: Treasurer's statement forms. Treasurer's book stationery. Officers' expense forms. Order forms for official badges and jewelry.

BY CATALOGUER: (Record and Supply Office) Blank initiation certificates.

Blanks for lists of chapter officers.
Blanks for lists of members at beginning of each term.
Blanks for lists of members not returning to college at beginning of each term.
Blanks for affiliation.
Blanks for dismissal.
Blanks for chapter annual report, due May 1.
Blanks for chapter annual report, due May 1.
Blanks for chapter annual report.
Blanks for credentials to Convention.
Blanks for credentials to Convention.
Letters to parents of pledges.
Uniform house rules.
Alumnæ advisory committee manual.
Ritual. 10c per dozen.
Initiation coremony. 10c each \$1.00 per dozen.
Pledging ceremony. 10c each, \$1.00 per dozen.
Chapter Manual. 10c each, \$1.50 per dozen.
Study for pledges. 5c each.
Study for pledges. 5c each.
Blank cards, 3x5" (in lots of not less than 100) 25c per 100.
Catalogue. \$1.50 each.
Pi Beta Phi History. \$1.25 each.
Historical Sketch. 10c each.
Pi Beta Phi Symphony. 30c each.
Constitution covers. \$3.00 each.</li

- BY CHAIRMAN OF EXTENSION COMMITTEE: Instructions to petitioning groups.
- BY CHAIRMAN OF ARROW FILE COMMITTEE: Duplicate copies of Arrow files.
- BY CHAPTER LETTER EDITOR: Official Arrow chapter letter stationery.

Publications of the Pi Beta Phi Fraternity

- THE ARROW: Official magazine of the Fraternity. Published in October, December, March and June. Subscription price, \$1.00 a year; single copies, 25 cents; life subscriptions, \$10.00. Mrs. C. E. Temple, 231 N. Mary St., Lancaster, Pa. (in charge of circulation).
- THE PI BETA PHI BULLETIN: Published in September, December, February, and May. Sent free to officers and committee chairmen; sent to any Fi Beta Phi on receipt of 10 cents in stamps. Order through the Editor, Mrs. Archer T. Spring, Box 566, Fort Collins, Colo.
- THE PI BETA PHI CATALOGUE: 1923 edition contains lists of all members of the fraternity to date by chapters and classes, alphabetical and geographical lists including deceased members. Price \$1.50 a copy. Order through Mrs. R. D. Brown, Central Record and Supply Office, 60 Woodrow St., West Hartford, Conn.
- THE CONSTITUTION: 1924 edition, price 25 cents a copy. Order through Mrs. R. D. Brown, Central Record and Supply Office, 60 Woodrow St., West Hartford, Conn.
- THE PI BETA PHI SYMPHONY: artistically lettered in gold on a decorated card. Price 30 cents. Order through Mrs. R. D. Brown, Central Record and Supply Office, 60 Woodrow St., West Hartford, Conn.
- THE PI BETA PHI HISTORY: 1915 edition. Contains a complete record of our fraternity activity from founding until 1915, Price \$1.25 a copy. \$1.00 when three or more are ordered at one time. Order through Mrs. R. D. Brown, Central Record and Supply Office, 60 Woodrow St., West Hartford, Conn.
- THE HAND BOOK OF PI BETA PHI (The Pi Beta Phi Book of Knowledge): price 15 cents. Order through Mrs. R. D. Brown, Central Record and Supply Office, 60 Woodrow St., West Hartford, Conn.
- PI BETA PHI BOOK-PLATE: Prints from the book-plate presented to the fraternity at the 1912 Convention may be obtained from Engraving Dept., Carson, Pirie, Scott & Co., State and Madison Sts., Chicago, Ill. \$1.50 per hundred, on buff or white paper. \$2.00 per hundred, gummed back. Registry No. 22288.
- PI BETA PHI COOK BOOK: Full of excellent recipes. Just the gift for brides. Price \$1.50. Order from Iowa Zeta Chapter, Pi Beta Phi House, Iowa City, Iowa.

NOTICE

PI BETA PHI SETTLEMENT SCHOOL BEQUESTS Legal title for use in making wills: "The Pi Beta Phi Settlement School, of the Pi Beta Phi Fraternity, at Gatlinburg, Tenn."

