

THE ARROW

OF

PI BETA PHI

Information Number 1928



Subscribers are requested to regard this issue as of an intimate nature and to protect it as private property.

All communications intended for Central Office should be addressed: Mrs. R. D. Brown, Pi Beta Phi Central Office, 175 Broad St., Hartford, Conn.

August 30. Chapter corresponding secretaries should have received letter of instruction from Central Office. If not, notify Mrs. Brown at above address.

***September 10.**

September 15. Chapter officers should meet and prepare for the new college year. (The exact date of this meeting must be determined in each chapter by the date of the opening of college.)

September 25. Chapter corresponding secretaries should have received from Central Office supplies for fall work. If not, notify Mrs. Brown at above address.

September 27. Chapter vice-presidents should mail to reach Central Office by October 1, on blanks provided in fall supplies, three copies of list of members active during spring semester, but inactive at opening of fall term. Withdrawals after October 1 should be sent to Central Office at once. Chapter vice-presidents should mail to reach Central Office by October 1, a complete list of all graduates of the preceding year (February and June), all dismissals and all expulsions, for publication in Arrow.

September 28. Chapter Letters should be mailed to Chapter Letter Editor. Alumnae club secretaries should mail alumnae club personals, club yearbooks and programs, etc., to Alumnae Editor.

October 1. Chapter corresponding secretaries should mail to reach Central Office by October 1, on blanks provided, three copies of list of active members, and one copy to Province President.

Chapter corresponding secretaries should send to Central Office three copies of Alumnae Advisory Committee list, and one to Province President. Or this may be done by Chairman of Committee.

Chairman of Chapter scholarship committee should send to her province scholarship supervisor and also to the chairman of the standing committee on scholarship the names and addresses, home and college of the members of the chapter scholarship committee for the college year.

November 1. Chapter treasurer should send semi-annual dues to the Grand Treasurer.

November 13. Annual dues of alumnae should be sent to the Province Vice President.

November 15. Chapter Panhellenic representative should make to fraternity representative report on Panhellenic conditions in her college.

***December 15.**

January 1. Alumnae club secretaries send to Central Office list of members of club with addresses and chapters.

January 5. Chapter letter for Arrow should be mailed to Chapter Letter Editor. Alumnae club secretaries should mail Alumnae Personals, etc., to Alumnae Editor.

* All notices for the next issue of The Pi Beta Phi Bulletin should be in the hands of the ARROW EDITOR on this date.

For further announcements, see notices following Fraternity Directory. List of blanks and other supplies on last page of this issue.

January 10. Chapter vice president send to Central Office complete list, with latest addresses, of chapter alumnae, including deaths and dismissals, following form in card index instructions.

January 15. Chapter corresponding secretaries should have received supplies for spring work. If not, notify Mrs. Brown at above address.

February 1. Corresponding secretaries send chapter membership list to province supervisor of Fraternity Study and Examination.

February 1. First week-end in March; Fraternity Examination.

March 1. Chapter corresponding secretaries send to Central Office three copies of list of active members, second half year, six copies of list of chapter officers, and one of each to Province President. In case of three term system, list of active members should be sent at the opening of each term.

Chapter vice presidents send to Central Office three copies of list of persons leaving college since October 1. Withdrawals after March 1 should be sent in at once.

***March 1.**

March 15. Chapter treasurer should send semi-annual dues to the Grand Treasurer.

March 20. Chapter letter should be mailed to Chapter Letter Editor. Alumnae club reports, alumnae personals, etc. should be mailed by alumnae club secretaries to the Alumnae Editor.

April 10. Reports of Supervisors of Fraternity Study and Examination should be in hands of Chairman.

April 28. Founders' Day. Alumnae unite with nearest active chapter in celebration of the event.

April 30. Alumnae clubs elect officers.

May 1. Chapter corresponding secretaries should send six copies of annual report to Central Office and one to Province President.

May 1-10. Annual Reports of National Officers, Province Presidents, Province Vice Presidents, and Chairmen of Standing Committees should be sent to Grand Secretary for use at spring meeting of the Grand Council. All reports should be typewritten.

June 1. Chapter corresponding secretaries send to Central Office six copies of list of officers for fall term, and one to Province President. Be sure to check up and see that all initiates for the year have been reported to the Central Office and entered in the card index.

Chapter Panhellenic representatives should send to fraternity representative in National Panhellenic Congress detailed report on Panhellenic conditions in her college.

June 1. Fiscal year of Alumnae Clubs begins.

June 15. Chairman of chapter committee on scholarship should send names, photographs, and brief typewritten biographies of all honor graduates to the chairman of national scholarship committee.

June. Annual meeting of Grand Council.

INFORMATION NUMBER

The contents of this number are of an intimate nature and should be regarded in the nature of family information. In order to obtain privacy, all subscribers who cannot keep this number away from the public are asked to destroy it as soon as read but provisions should be made to keep several copies in a safe place, for reference when needed in each active chapter and alumnae club. This is necessary because some of the questions in the fraternity study and examination are based upon information given in the information numbers.



NOTICE TO ALL PI BETA PHIS, CHANGE OF ADDRESS

When you change your address for THE ARROW please fill out the following form and mail it at once to Mrs. R. D. Brown, Central Office, 175 Broad St., Hartford, Conn.:

Present date..... Chapter..... Date of Init.....

Maiden Name.....

Married Name.....

FORMER ADDRESS

Street and Number.....

City and State.....

PRESENT ADDRESS for THE ARROW. (Check one).

Permanent..... Temporary..... (Until..... 19....)

Street and Number.....

City and State.....

PERMANENT ADDRESS for NATIONAL DIRECTORY (Home)

Street and Number.....

City and State.....

PI BETA PHI FELLOWSHIP FOR GRADUATE STUDY

For the year 1929-1930, Pi Beta Phi will offer one graduate fellowship with a value of \$500. This fellowship is open to any member of the fraternity who has received her bachelor's degree, and it may be used at any university, either in this country or in Europe, which offers special opportunities in graduate work along the particular line desired by its holder.

Two points will be considered by the Grand Council in awarding the fellowship: scholastic standing and all-round development of character with its resulting ability worthily to represent the fraternity. Each applicant must state definitely the university which she wishes to enter, the courses which she desires to pursue, and the ultimate aim of her graduate study.

Applications accompanied by photographs of the applicants, credentials from college professors, and other recommendations must be in the hands of the Grand President, not later than January 1, 1929.

All material should be collected by the applicant and submitted as a whole. Blank forms for applications for the fellowship may be obtained from the Grand President at any time. If she so desires, any applicant of former years who has not received the fellowship may make a new application.

AMY BURNHAM ONKEN, Grand President.

**Pi Beta Phi Magazine Agency
Subscriptions may be made through
the Phi Beta Phi Magazine Agency
for any Magazine published. Club
rates given and special offers made.
Place your renewals and send in New
Subscriptions to**

BLANCHE G. REISINGER

**6 Northfield Place, Baltimore, Mary-
land. (The Settlement School re-
ceives all profit)**

THE ARROW

Official Publication of the Pi Beta Phi Fraternity

JOSEPHINE COATES, *Editor*

Volume XXXV

September, 1928

Number 1

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All manuscripts should be addressed to the Editor, Josephine Coates, 511 Tenth St., Wausau, Wis.

Chapter letters should be sent to Agnes Hildebrand, 815 W. 57th St., Kansas City, Mo.

Alumnae personals, Alumnae Club reports, and In Memoriam notices should be sent direct to the Alumnae Editor, Agnes Miller Turner (Mrs. J. R.), 458 Rodney Ave., Portland, Ore.

Material intended for publication must reach the Editor five weeks before date of publication.

Advertising rates may be had upon application to Editor.

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- Arrow Editor and Business Manager**—Josephine Coates, 511 Tenth St., Wausau, Wis.
Alumnus Editor—Agnes Miller Turner (Mrs. J. R.), 458 Rodney Ave., Portland, Ore.
Chapter Letter Editor—Agnes Hildebrand, 815 West 57th St., Kansas City, Mo.
News From Little Pigeon—Blanche Charlton Curtis (Mrs. Perce H.), 2525 Hillside Drive, Burlingame, Calif.
Editor of Pi Phi Relatives—Florence Taylor Shields (Mrs. Paul L.), Box 1176, Aberdeen, S. D.
Exchanges and College Notes—Katherine Robinson, 1130 S. Franklin St. Denver, Colo.
Arrow File—Delia Conger, 381 No. Prairie St., Galesburg, Ill.

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Alumnae Editor—Agnis Miller Turner (Mrs. J. R.), 458 Rodney Ave., Portland, Oregon.

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Ft. Smith, Ark.—Ruth Morton, 1214 Grand Ave. Ft. Smith Ark.
Houston Tex.—Margaret de Garmo Payne (Mrs. Harry D.), 1915 Norfolk St.
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Muskogee, Okla.—Catherine Gibson, 505 North 13th.

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 Northern California Alumnae—Alberta Clark, 700 Paru St., Alameda,
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 Pasadena, Calif.—Marie Koiner Leishman (Mrs. Lathrop K.), 1667
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 Phoenix, Ariz.—Mrs. I. A. Jennings, 721 Willetta.
 Sacramento, Calif.—Mrs. Phillip Young, 614 22nd St.
 San Diego, Calif.—Sarah E. Wales, 3315 Fourth St.
 San Francisco, Calif.—Mrs. Eugene Robinson, 40 San Rafael, San
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 Tucson, Ariz.—Mrs. Leland Batten, 1138 E. 5th St.
 Hawaii—Muriel McHenry McCabe (Mrs. W. L.), 2712 Laniloa Drive,
 Honolulu, T. H.

ANNOUNCEMENTS

Josephine Coates, Illinois B, a graduate of the University of Wisconsin, has been appointed **Arrow** Editor, to succeed Agnes Wright Spring, resigned. Miss Coates is at present living at 511 Tenth St., Wausau, Wisconsin. This issue of **The Arrow** has been edited and supervised by Mrs. Spring, assisted by Miss Coates.

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All **alumnae clubs** are urged to devote their November meeting either whole or in part, to the interests of the National Endowment Drive. Helpful material will be furnished by the Committee on Endowment, 1408 West 50th Terrace, Kansas City, Mo.

* * * *

The Balfour Cup has been awarded by the Grand Council to Vermont Beta, University of Vermont, Burlington, Vermont.

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Chapter Corresponding Secretaries and alumnae club secretaries are requested to read the September Bulletin carefully and to consult the calendar on the inside cover of **The Arrow**.

* * * *

The Twenty-ninth Biennial Convention of Pi Beta Phi will be held June 23-27, 1929 at The Huntington Hotel, Pasadena, California.

* * * *

AN APPRECIATION

Dear Pi Phis:

I want you to know that the past year has been made much happier by your delightful attentions, your expressions of good will, your beautiful floral remembrances, lovely gifts—including a well bound directory, social privileges, banquets, initiations and cooky-shines.

If I may not broadcast my thanks, I can say in capital letters: "THANK YOU," from the heights of appreciation.

Yours in the Wine and Blue,

Avon, Illinois

Libbie Brook Gaddis, Founder.

THE ARROW

Volume XXXXV

September, 1928

Number 1

REPORTS OF OFFICERS

Report of Grand President

To Pi Beta Phi there came, this year, the rare privilege of bringing together at the college of its founding five of its six living Founders to have a part in the establishment of its first chapter. It is cause for regret that all Pi Betas could not have shared the inspiration of those days of association with these charming, splendid women whose love for and active interest in their fraternity have been unflinching and increasingly great throughout more than sixty-one years.

It is with a sense of the keenest loss that the fraternity has accepted the resignation of Agnes Wright Spring, ARROW Editor. No reader of THE ARROW needs to be told what Mrs. Spring's editorship has meant to Pi Beta Phi: her exceptionally fine personality has been reflected in the magazine and has gained for it a deepened interest and an increased response which are self-evident proofs of her unusual fitness for the exacting office of ARROW Editor. No chapter, alumnae club, or member of the fraternity has come in contact with Agnes Wright Spring without being helped towards a more perfect realization of the ideals of Pi Beta Phi. In the appointment of Josephine Coates, Illinois B, a graduate of the University of Wisconsin, the fraternity has been so fortunate as to secure a successor to Mrs. Spring whose ability and journalistic experience assure for THE ARROW the security of its position as an outstanding fraternity magazine. The close of the fraternity year brought other resignations which were also reason for sincere regret: Vida Peene, Alpha Province President, has resigned to carry on specialized work in Art and has been succeeded by Charlotte Brown, Vermont B; Lucy Poulnot Burns, Gamma Province President, will be out of the States for several years and has been succeeded by Lois Thompson, Pennsylvania A; and Irene Oliver Postel has been forced by ill health to turn over her work as Iota Province President to Dorothy Cunningham Douglas, Washington B. Following the resignation of Carolyn Olney from the Board of Trustee Funds, the fraternity was so fortunate as to secure Nita Hill Stark as her successor. Because of her

appointment as Beta Province President, Mildred Kern Bissell has resigned as chairman of the Committee on Loan Fund.

The past year has been one of increased internal strength and prestige for $\Pi B \Phi$. Never has the condition of chapters and alumnae clubs, as shown by reports of officers and committees, been more gratifying. The reports from Deans of Women, received in response to a uniform letter enclosing printed blanks for reporting on campus citizenship, show not only that chapters are maintaining places of distinction on their campuses but also that the fraternity nationally is held in high esteem by college authorities because of its standards and of its firmness in maintaining them. People outside of $\Pi B \Phi$ can judge the standards of the fraternity only by the way in which they see them lived by chapters and members; the responsibility of representing worthily her fraternity rests upon every member, active and alumnae, and the officers of $\Pi B \Phi$ most earnestly ask for full cooperation in their efforts to make Pi Beta Phi's ideal of the finest, cultured, Christian womanhood unquestionably apparent in the every day associations of its chapters. The spirit of cooperation on the part of the chapters as such has been an inspiration and has not been affected by the failure of a few individuals who have placed selfish personal gratification above responsibility for maintaining fraternity standards. $\Pi B \Phi$ justly feels the keenest pride in the social standards of her chapters! It is as college fraternities meet the challenge of today's shifting customs that they determine their status for tomorrow, and $\Pi B \Phi$ by its firm adherence to the ideal of a "most noble womanhood" is assuring for herself a tomorrow of continued leadership among fraternities. The action of National Panhellenic Congress in going on record as opposed to smoking on the part of active chapter members in chapter houses or on campuses was especially noteworthy because the delegate from only one fraternity spoke in favor of smoking by active chapter members. It is a significant thing, too, that a fraternity officer who, two years ago, said that her fraternity did not consider smoking a question for national solution but allowed each house to set its own standard for or against smoking, said, this year, that her fraternity had found that it could not countenance smoking in any house. $\Pi B \Phi$ does not say that smoking is a moral issue; it does say that it is a habit which fastens itself very quickly upon young girls, which has bad physical effects upon them, and which adds nothing to their charm and womanliness; that for these reasons it is not willing to countenance the habit or to assume responsibility for the forming of the habit by any girl while she is under its supervision; and that it will not countenance smoking on the part of any active chapter member in or around any chapter house or at any time or place where she is representing $\Pi B \Phi$, outside her own home. Smoking on the part of active chapter members is not a question for any member to decide upon the basis of her belief that

smoking for her is right or wrong or permissible; it is a question of her willingness to abide by her pledge to accept the standards of the fraternity as her own and to place the best interests of the chapter above any personal gratification. It is urged that alumnae, in their associations with active chapter members, by example and encouragement strengthen in these girls the sense of individual responsibility as fraternity members.

The wisdom of the fraternity's policy of maintaining close contacts between all departments is increasingly apparent. This year has seen this policy applied with marked success to the work of the alumnae department through the official visits from Province Vice Presidents, made possible by the action of the last Alumnae Session of Convention. For the first time Grand Council at its annual meeting was able to make a detailed study of individual alumnae clubs and their problems and accomplishments. If this personal contact has meant to alumnae clubs even a part of the increased fraternity knowledge and enthusiasm which it has meant to the officers of the fraternity then it is indeed invaluable. By the assumption of a new responsibility—that of holding general supervision over standing national committees—the Grand Secretary has carried this same plan into the work with standing committees whose members now receive from her both general fraternity information and specialized suggestions and help. Under the direction of the Grand Secretary, this year, each standing committee has compiled a manual for its own work so that its detailed responsibilities may be clear to all members and its work be carried on with the greatest degree of success. These manuals will be given a year's test of actual use and will then be published in permanent form.

The Grand President hopes that every Pi Beta Phi who finds it possible to go to Hartford will take advantage of the opportunity to inspect the Central Office. To see this office, to study its equipment and methods, and to sense its atmosphere of interested service is to gain a new conception of $\Pi\beta\Phi$. All statistical membership records, including those for ARROW subscriptions, are now kept at the Central Office. Every one of the more than eighteen thousand members of the fraternity now has at least three file cards in the office: one emphasizing chapter affiliation, one address, and one name. And all married members, transfers, ARROW subscribers, and so on have additional cards covering these statistics. In addition to the card file records, there are also complete, typed membership lists from all active chapters and from many alumnae clubs. It is a striking comment on the organization of the Central Office and upon the cooperation which it receives from chapters, that, in response to a request for complete typed lists of members, with addresses, to be sent to the office by a stated date, one hundred per cent of all chapters sent their lists in on time. It is interesting to know that only four other N. P. C. fraternities have at all

adequate membership records and that three of these four have established their systems upon the basis of the one perfected by $\Pi B \Phi$. The Central Office now publishes and distributes practically all supplies and publications and issues many multigraphed letters for officers and committees. This year, it met an emergency situation by taking over the work of compiling the data for the report on Survey and Standardization and it will continue to make this compilation for the present. It is difficult to express the appreciation of $\Pi B \Phi$ for the service so freely given by Mabel Scott Brown, Cataloguer, under whom the Central Office functions so successfully. This year, in addition to doing the regular work of her office, Mrs. Brown has edited and published a complete Directory of the fraternity; has served as alternate to National Panhellenic Congress; and has made two official chapter visits—a herculean accomplishment, truly!

Because of the expense attached to the publishing of the Directory, other publications have been held back, whenever possible. The usual letter to the parents of pledges and that to the Dean of Women have been sent; other material has gone out in multigraphed form. The Grand Secretary has prepared the copy for a new edition of the Constitution, which will be available early in the college year. Manuals for chapters and for pledges, and a new Handbook will be issued within the next year.

The year has been one of progress and accomplishment for the fraternity's great altruistic enterprise. The new high school building, a beautifully simple one of native rock, meets a long-felt need since it provides both adequate housing for the high school with its important industrial training classes, and accommodations for the needed community gatherings. The recognition which the Settlement School receives from the state of Tennessee continues to be most gratifying and to speak, as nothing else can, of the high type of service which the fraternity is giving. This year, for the first time, the state of Tennessee has appropriated funds for home training in and supervision over weaving and it has offered to pay the salary of a supervisor for rural grade schools if the fraternity can obtain such a supervisor. The two years of high school work are fully accredited and pupils may enter any high school in the state without examination. That $\Pi B \Phi$ is succeeding in its primary purpose at Gatlinburg, to make it possible for the community to maintain for itself increasingly high standards of education as well as living, is evident from the fact that while ten years ago the county of Sevier paid to us for maintaining the grade school \$300.00 a year, during the year 1927-28 it paid to us for the same purpose \$2,860.00. It seems entirely reasonable to believe that within a few years the county can maintain its own grade school, under the fraternity's supervision, and $\Pi B \Phi$ can turn its financial support entirely to the high school, community, and industrial work at Gatlinburg and to grade school and

community work at Sugarlands and in other isolated districts. The work at Gatlinburg changes as conditions change but there has never been a time when it was more needed or more valued.

The Balfour Cup with its significance of excellent campus and fraternity citizenship has been awarded to Vermont B. The chapter is to be congratulated upon its exceptional record for the year 1927-28: it was given a splendid rating by its Dean of Women; held first place in scholarship on its campus; led the fraternity in the **fraternity examination** with every member on the Honor Roll; was given special mention by almost every officer reporting for Standardization and Survey, and received from the Standardization reports a grade of 98.26% out of a possible 100%.

The Pi Beta Phi Fellowship for 1928-29 has been awarded to Nell Weaver, Oklahoma A.

The campaign for the \$50,000 Endowment, authorized by the 1927 Convention, is being ably carried on by the Kansas City Alumnae club, which was appointed as the official committee in charge. The enthusiasm with which the members of this club have entered upon their task has been an inspiration! No amount of work seems too great for them to assume and their interest in the endowment has been made apparent by their one hundred per cent individual contributions to the fund—a record which should be an incentive to every other alumnae club. Returns have been less immediate and less great than one would expect from fraternity members, each of whom should have a vital interest in the welfare of the fraternity, but the record which $\Pi B \Phi$ has of accomplishing whatever it believes to be necessary and right leaves no room for doubt as to the ultimate success of the campaign. There can be no question as to the need for this \$50,000 Endowment for the Contingent Fund. The Contingent Fund is the one from which the current, running expenses of the fraternity are paid. These include office expenses of officers and committees, traveling expenses for official visits, cost of publishing supplies of all sorts, cost of maintaining the Central Office, and so on. $\Pi B \Phi$ pays no real salary to any member and the present officers hope that it will be many years before this policy will be changed, but the expense of clerical work unavoidably increases as the fraternity membership grows and the organization becomes more effective, more and better equipment must be provided in order that officers and committees may function within reasonable time limits, and the cost of travel mounts each year. No other fraternity maintains the close touch with chapters and alumnae clubs which $\Pi B \Phi$ maintains and considers directly responsible for a large part of its unquestionable strength and prestige, but other fraternities are recognizing the necessity for these contacts and are seeking to make them possible through endowments similar to this one which $\Pi B \Phi$ is now raising. Many fraternities have already completed large endowments, others are now pro-

viding for them. $\Pi B \Phi$ cannot and will not cease to be a leader in wise organization and supervision, but it must not be handicapped in its leadership by the necessity of providing for it through taxation of active members only. A fraternity endowment should never be so large as to support the entire budget of the fraternity, since each active member should have a financial obligation to her national fraternity, but unless $\Pi B \Phi$ protects its future by an endowment fund of reasonable size the demands upon future active members must be unfairly great.

$\Pi B \Phi$ has mapped out for itself a wise course in providing for an endowment nucleus of \$50,000 which will provide for the immediate and near-future needs and which, through the systematic addition of initiates' fees each year, will provide for the distant future as it comes. Each contribution, however small, means much as an expression of fraternity loyalty and appreciation, but all members are urged to give as liberally as possible. $\Pi B \Phi$ vitally needs this \$50,000 Endowment Fund; her loyal members will not fail to accept this opportunity for service!

With the registration by the United States Government of the Greek letters $\Pi B \Phi$ as the fraternity's trade-mark, Pi Beta Phi has at last secured protection for its name and badge. Because the fraternity has for many years sold its badges and other official insignia for profit through a sole official jeweler, it has now been able to prove its right to the registration of its Greek letters, as they appear upon the badge, as a trade-mark. The registration covers the use of the letters on all Class 28 jewelry and precious metal ware. In order to retain the right to the trade-mark, the fraternity must protect its use on all forms of precious metal (including plated metal) novelties and jewelry, and the Grand Council has, therefor, appointed the L. G. Balfour Company as sole official jeweler for novelties as well as insignia. The Balfour Company has proved its desire and ability to give exceptional service and the fraternity will benefit not only financially but in all other ways from this appointment. The fraternity will receive a royalty on all novelties and will exercise supervision over all sales. This sole official jewelership for novelties will in no sense restrict the choice of novelties available for members since L. G. Balfour can and will duplicate any novelty offered for sale by any other jeweler. Violations will not be permitted. All Pi Beta Phis are urged to report to the Grand President the name and address of any jeweler offering for sale badges or novelties which violate the fraternity's trade-mark rights. It is only as the fraternity safeguards its trade-mark that it can protect itself against the wearing of its badge by non-members and against the use of its name by local clubs and fraternities.

As Pi Beta Phi's delegate to National Panhellenic Congress, the Grand President attended the meeting of the Congress held in Boston,

February 27 to March 1, and she is now serving as chairman of the N. P. C. Committee on Education and Information. It has also been her privilege to install the chapters at the University of California at Los Angeles, the University of South Dakota, Birmingham-Southern College, and Monmouth College, to visit eight other chapters, and to be the guest of the alumnæ clubs of Los Angeles, Boston, New York, Syracuse, Austin, Dallas, Lincoln, Kansas City, Galesburg and Carthage. The opportunity to attend the Founders' Day celebrations of six alumnæ clubs meant an exceptional pleasure. The beautiful state celebration at Kansas City which brought together alumnæ and active chapter members from Missouri, Kansas, and Nebraska made one realize anew the value and significance of these state-wide gatherings.

For the privilege of association with the officers and committee members who are giving so fully of themselves to the fraternity and for the inspiration and joy of another year's opportunity for service to $\Pi B \Phi$, the Grand President expresses her deep appreciation.

AMY BURNHAM ONKEN.

Place Magazine Subscriptions Now

Report of Grand Vice President

The year 1927-1928 has been one of consistent internal development for the alumnae department of Pi Beta Phi. In contrast to the large number of clubs which was chartered in the two years period preceding Convention only seven clubs have been chartered this year. Notwithstanding this fact, there has been a marked increase in membership as well as in contributions to the Settlement School, the increase in membership being most evident in clubs located in the larger cities, in which there had previously been a large number of resident alumnae, only a comparatively small percentage of whom were affiliated with their local clubs. This is a significant step in advance, for the investigation lying back of the intensive membership campaign of recent years had revealed the fact that a large proportion of our unaffiliated alumnae were resident in cities or towns where there were already organized, chartered clubs. New clubs have been chartered in the following towns: Birmingham, Ala.; Glendale, Calif.; Boise, Idaho; Avon, Ill.; Ponca City, Okla.; Sabine District, Texas, and Wichita Falls, Texas, and as a result of the untiring efforts of the Province Vice Presidents and the Assistant to the Grand Vice President as many more application blanks for charters have been issued to groups desiring to apply for charters, so that it is probable that these groups will be chartered in time to start the club year in the fall. Because of the fact that the report of the New Jersey Club did not get into the June Arrow, I wish to make special mention here of the work of this club, since it is one of our newer clubs and has made an unusual record in its first year, in which it has achieved a membership of about sixty paid members, has raised almost \$500 for the Settlement School and two months after its chartering sent a delegate to Convention with her expenses paid by the club. All the new clubs are working with a splendid appreciation of the spirit of Pi Beta Phi and are making a note-worthy contribution to our national work.

Because it was felt that it was inadvisable to keep on our alumnae list clubs which no longer met the requirements of the constitution with regard to chartered clubs, a personal letter from the Grand Vice President and her Assistant was sent to each individual member of clubs from which Province Vice Presidents had been unable to get any response for a long period of time. It was hoped by this means to arouse these clubs to a sense of responsibility to the national fraternity and to inspire them anew with the desire to re-establish their fraternity contacts or, if this were not possible, to recall their charters. As a result of this correspondence, we were able to re-establish two clubs and to our great regret the clubs at Altoona, Penn.; Charlestown, W. Va., and St. Joseph, Mo., have been discontinued. We hope, however, that in the next few years a sufficient number of alumnae will be found in these

towns to get their groups together again and again form an active part of the alumnae family.

Last fall your Grand Vice President sent out a general letter of greeting to all alumnae clubs, outlining some of the convention action which had direct bearing upon club work and again emphasizing our threefold purpose of increasing membership, co-operating more definitely with active chapters and pursuing the work in behalf of the Settlement School. The reports of club presidents and of Province Vice Presidents show that clubs have felt a keen sense of responsibility in working for these ends and that real progress has been made throughout the fraternity. The use of the membership cards, authorized by Convention, has helped materially to make the membership campaign more definite. The monthly correspondence between clubs and their Province Vice Presidents has made a more definite compliance with the constitutional requirement for fraternity study, has brought a wider dissemination of fraternity information among alumnae generally and has served to establish a greater feeling of intimacy between clubs and the national department. And the faithful work of Alumnae Advisory Committees has served to cement more closely the relations between active chapters and their alumnae.

With the Assistant to the Grand Vice President as chairman three different committees formulated: (1) a manual outlining the duties of officers of alumnae clubs, a copy of which was put into the hands of each individual officer in each club; (2) an outline for the report of Alumnae Advisory Committees, authorized at the last Convention, and (3) an outline for the report of Province Vice Presidents on visits made to their clubs. A new form was also issued this year for the report of club officers, so that the chairmen of membership, Settlement School and magazine committees might be included. The practice begun two years ago of circulating a round robin among alumnae officers was continued this year and has proved a most helpful means of discussing common problems and arriving at their practical solution. In this connection there has been also a continuation of the practice of circulating the letters from the Grand President to the Province Presidents among the Province Vice Presidents and similarly those of the Grand Vice President to the Province Vice Presidents among the Province Presidents, so that there might be a more general understanding of the active and alumnae work among all officers.

The most significant step in the progress of alumnae work in the past year has been the inauguration of the system of biennial visits by the Province Vice Presidents to their clubs, authorized at the 1927 Convention. Not all Province Vice Presidents have yet made their club visits and in the provinces, where visits have been made, not all clubs have received visits this past year, except in Beta, Theta and Iota Provinces. Those clubs which did not receive this year a visit from

their province officer will receive such a visit early in the fall of 1928. The enthusiastic reports from clubs and visiting officers both bear ample testimony to the wisdom of Convention in extending to the alumnae department the system of official visits which has helped so much to build up the internal strength of our active chapters. It is always possible to achieve much more through personal contact than through correspondence and these visits have brought about a clearer understanding between clubs and the national fraternity, and so have accomplished a closer co-operation between clubs and alumnae officers. They have served to stimulate an interchange of visits among clubs in the provinces and to wipe out misunderstandings, which had in a few instances arisen. Because it was often possible for the Province Vice President to meet active chapters as well as alumnae, her visit stimulated interest among the active chapters for the work of the alumnae and will no doubt result in a larger percentage of active girls becoming affiliated with chartered clubs after their graduation. The open Settlement School meetings which were held in many instances in connection with the visits of the Province Vice Presidents, at which the visiting officer showed the films of the School and conducted an exhibition and sale of the School products, served not only to extend interest in our great altruistic work among Pi Beta Phis but also introduced it to many outsiders, and the resultant increase in donations to the School this past year has been most gratifying. I can think of no single policy that can have a more unifying influence and more constructive effect than this system of club visits and I look forward to the time, when the financial condition of the alumnae treasury will permit these visits to be made annually.

Club presidents have again made their annual reports in the form of answers to a questionnaire sent out from the Central Office and the Grand Vice President and her Assistant wish to express their grateful appreciation to those club presidents who answered these questionnaires so fully and sent so many constructive suggestions, which are a very definite contribution to our alumnae work. Many club presidents and Province Vice Presidents stress the value of the division of large city clubs into small neighborhood groups, which come together for the four required meetings a year, or which meet always as one club but use the group system for calling members for meetings, etc. Two clubs offer excellent suggestions for financing a delegate to Convention, both having raised their dues \$1.00 a year, this amount being deducted from each individual's dues paid to create a delegate's expenses fund. One club sent in a splendid outline of committee duties, which has been circulated among all Province Vice Presidents, so that each club may have a copy. Many of the smaller clubs report a 100 per cent membership and all clubs report real progress along many lines in the past year.

Another important step was taken this year, when the vote of active chapters was taken in the fall on the question: "Shall all graduates be required to pay the \$1.00 national alumnae dues for their first year of membership in the alumnae department at the time when they sign the application blank for such membership at the Senior Farewell Ceremony?" This question had been passed upon by the alumnae session of Convention but had not been submitted to the vote of the full Convention session. Chapters not voting understood that their failure to do so would be construed as an affirmative vote. A fair percentage of chapters sent in their votes, only two casting a negative vote. It therefore became a fraternity requirement that the first year of alumnae dues be paid at the time of the Senior Farewell Ceremony. These dues are sent to the Province Vice President, who issues to each graduate a national membership card, which entitles its holder to exemption from that part of the club dues in any chartered alumnae club, and to subscription to the *Gatlinburg News* in the case of an alumnae who will not be living in a place where she may be affiliated with a local club. It is hoped that graduates who have thus automatically become members of the alumnae department upon their graduation will continue that membership through the years that follow.

A definite effort has been made this past year to have each club contribute \$10.00 to the Loan Fund. This is a work which is carried on without blare of trumpets but one which is making it possible for a large number of active girls, who would otherwise be obliged to stop their college work, to complete their course, and it is a fund which can be carried on without hardship to any, if we can establish the practice of regular contribution on the part of clubs. The response to this appeal, while not nearly 100 per cent, has been most gratifying and Province Vice Presidents report that many clubs which have not previously had a share in this fund have this year added materially to its resources.

Again the heartfelt thanks of the fraternity are due Miss Blanche Reisinger who has continued her splendid work of securing magazine subscriptions and turning over to the fraternity all profits for the use of the Settlement School. Miss Reisinger has credited to each club 25 per cent of all money turned in from this source and has thereby materially increased the amounts contributed by clubs to the School. It was the great privilege of the Grand Vice President to have a personal visit with Miss Reisinger on the occasion of her visit to Maryland A, and she wished then that every alumnae might have the benefit of that same privilege. It is truly an inspiration to see how Miss Reisinger carries on so unselfishly for our great work in Gatlinburg, and I am sure that such a personal contact would be an incentive to every club to redouble its efforts in this truly effective means of raising money for the Settlement School.

Many more clubs are working towards the ideal of a state celebration of Founders' Day. This year witnessed a repetition of such celebrations in Indiana and Michigan and the inauguration of the practice in Ohio. Iowa and Missouri had get-togethers at which most chapters and clubs in their states were represented and Maryland and the District of Columbia joined forces in Washington. Arkansas again held its state convention in Little Rock and all report real inspiration and benefit from such state meetings.

Words cannot express what the work of the Assistant to the Grand Vice President has meant in the carrying on of this office. Her constructive thinking in alumnae problems, her initiative in outlining the duties of her office, which is still in the process of the making, her clear understanding of the requirements of alumnae advancement, her unselfish spirit of service, her untiring assistance in routine departmental work and her personal loyalty have made the incumbent of this office both very grateful and very humble.

Again it is difficult to express the appreciation which the Grand Vice President and her Assistant feel for the work of the Province Vice Presidents, who carry on the monthly correspondence with clubs and give to them so much of help and inspiration, and who by their regular correspondence with alumnae officers keep the work of the alumnae department progressive and unified. What their work means to clubs is attested by the enthusiasm with which the clubs carry on their own individual tasks and by the reports of their presidents. It has been a pleasure and privilege to be associated with these fine officers in the alumnae department. It was a matter of sincere regret that the fraternity had to lose the loyal services of Nan Browning Payne, Kappa Province Vice President, who found it necessary to resign in February. Her place has been filled by Mrs. Ben Clifford Gerwick of Berkeley, Calif., who has taken up her task with an enthusiasm which promises fine things for her province.

It has been the privilege of your Grand Vice President to pay official visits to the chapters of West Virginia A, Ohio B, Ohio Δ, Pennsylvania Δ, Virginia A, Virginia B and Virginia Γ, North Carolina A, and Maryland A, and to pay many unofficial visits to her own chapter as well as to get well acquainted with the Sigma Delta group of the University of Maryland, which is seeking to petition Pi Beta Phi. It is always a genuine pleasure to know the fine young girls in our active chapters and real cause for rejoicing to find them upholding so splendidly the standards of our fraternity. Their friendly welcome and fine spirit of co-operation make a visiting officer feel that she gains much from these contacts. It was equally a privilege to meet and know our fine alumnae clubs in Columbus, Morgantown, Delaware, Chapel Hill and Baltimore. These personal contacts make

the fraternity work a very real pleasure and your Grand Vice President is most grateful to Pi Beta Phi for according her such a privilege. To Mabel Brown, Cataloguer and Custodian of the Central Office, whose constant help has made possible much of the work of the alumnae department, and to every member of Grand Council, whose sympathetic interest and assistance have been omnipresent, she expresses her grateful appreciation.

EMILIE MARGARET WHITE.

Report of Assistant to Grand Vice President

It has been deemed a privilege by the Assistant to the Grand Vice President to follow Kate Freund Miller in that office, for the work, as passed on by Mrs. Miller to her successor, had been carefully planned and organized, and her ideas and suggestions have proven ever helpful and constructive.

In addition to the correspondence and routine duties of the office, the Assistant to the Grand Vice President has endeavored to assist the Grand Vice President as she might direct; has sent letters to the Province Vice Presidents twice during the year; has compiled, for the Province Vice Presidents' use in their work of organizing new clubs, lists of alumnae in all towns where there were possibilities for new organizations; and has followed up this work by sending out letters to several alumnae in each town from which the Province Vice Presidents received no reply. It has been encouraging to note that this follow-up work has created some interest among inactive alumnae and has resulted in at least one Founders' Day luncheon in a town where the Pi Phis had never met before, bringing with it the organization of a new alumnae group.

The Assistant to the Grand Vice President has considered it a very real pleasure to serve as a member of the Committee on Alumnae Reorganization; as chairman of the committee authorized by Convention to submit a form for the annual report of the alumnae advisory committee; of the committee named to draw up a supplement to the Province Vice Presidents' manual; of the committee appointed to form a manual for alumnae club officers; and of the committee asked to prepare a form for the Province Vice Presidents' reports of club visits. The loyal and efficient co-operation of the Central Office has been of inestimable value in carrying out the work of these various committees, and Pi Beta Phi in its every department cannot be too appreciative of the splendid service rendered by Mrs. Brown and her assistants.

Letters of greeting have been sent by the Assistant to the Grand Vice President to all newly organized alumnae clubs. It is inspiring

to see the spirit and enthusiasm with which the new groups are entering into their work as chartered clubs and to watch the continued healthy growth of the alumnae department of Pi Beta Phi.

It has been a joy and an inspiration to work in close touch with the Grand Vice President, Emilie Margaret White, who has given so much in constructive thinking and planning to the alumnae department. The Assistant to the Grand Vice President is also deeply appreciative of the thoughtfulness and co-operation of the other members of the Grand Council, and for the loyal assistance of the Province Vice Presidents, who form the heart of the alumnae organization of Pi Beta Phi. It is through work for the fraternity that its members realize most keenly the rich heritage that is theirs, and your Assistant to the Grand Vice President is grateful that she has been privileged to have a small part in serving Pi Beta Phi.

GENEVIEVE HERRICK SMITH.

Report of Grand Treasurer

To The Grand Council, Pi Beta Phi Fraternity:

Pursuant to the request of Mrs. Lois F. Stoolman, Grand Treasurer of PI BETA PHI FRATERNITY, I have made an audit of cash receipts and disbursements for the fiscal period beginning August 16, 1927, and ending July 23, 1928, and a balance sheet audit as of July 24, 1928.

CASH DISBURSEMENTS

I have compared the cancelled vouchers paid by the Citizens State Bank, Champaign, Ill., with the check register and found that all checks were correctly entered on the books. Verification was made as to amount and endorsement of payee. Comparison of checks written and paid by the bank for the period under review are as follows:

Checks written by Grand Treasurer	\$79,613.50
Less: Checks out July 23, 1928	634.36
	<hr/>
	\$78,979.14
Checks Paid by Bank	\$79,598.74
Less: Checks out Aug. 15, 1927	619.60
	<hr/>
	\$78,979.14

CASH RECEIPTS

I compared cash received as shown by Cash Received Journal with deposits at Citizens State Bank, Champaign, Illinois, as follows:

Cash Received Per Books Grand Treasurer	\$78,129.44
Deposits made with Bank	\$78,129.44

BALANCE SHEET

The list of securities which compose the Arrow Endowment Trust Fund; Fellowship Trust Fund; Endowment Trust Fund; and the Account Securities examined. I personally examined those securities deposited for safe keeping in the vault of the Citizens State Bank, Champaign, Ill., together with the Savings Account at this same bank. Balance in the checking account at the Citizens State Bank, Champaign, Ill., as of July 24, 1928 was secured from bank statement and reconciled with the books of the Grand Treasurer. Other asset and liability accounts were verified and found correct.

CERTIFICATE

I hereby certify that I have audited the Cash receipts and Disbursements from August 16, 1927, to July 23, 1928, and Balance Sheet as of July 24, 1928 of—

PI BETA PHI FRATERNITY

and to the best of my knowledge, believe the following statements and schedules to be true and accurate, subject to the foregoing comment.

Respectfully,

ROBERT P. MCKINLEY, Public Accountant.

BALANCE SHEET

As of July 24, 1928

Assets:

Arrow Endowment Trust Fund	\$134,740.00	
Fellowship Trust Fund	10,000.00	
Endowment Trust Fund	15,490.00	
		<hr/>
		\$160,230.00
Securities		\$ 20,500.65
Petty Cash		224.35
Cash—Citizens State Bank.....		3,042.48
Accounts Receivable—Chapters		6.95
Student Loan		4,920.08
		<hr/>
		\$188,925.11

Liabilities:

Arrow Endowment	\$134,740.00
Fellowship Endowment	10,000.00
Endowment Fund	15,490.00
Accounts Payable	28.00
Alumnæ Account	10,011.50
Chapter House Bldg. Fund	1,129.00
Contingent Fund	2,321.06
Convention Fund	5,598.04
Emergency	2,851.22
Loan Fund	6,756.29
	<hr/>
	\$188,925.11

ARROW FUND

(Period August 15, 1927 thru July 23, 1928)

Receipts

Chapter Cuts	\$ 6.00
Interest	6,957.00
Badge	4,892.96
Subscriptions	160.50
Chapter Cuts	210.46

REPORTS OF OFFICERS

17

Chapter Arrow File	185.00	
Chapter Dues	2,523.85	
Emergency	609.34	\$ 15,545.11

Disbursements

August, 1927 Arrow (Express Courier)	\$ 2,685.83	
November, 1927 Arrow (Express-Courier) ...	4,153.64	
March, 1928 Arrow (Express-Courier)	3,238.28	
May, 1928 Arrow (Express-Courier)	4,336.66	
Editor's Salary	400.00	
Chapter Letter Ed. Exp.	71.22	
Staff Members Expenses	15.00	
Mailing List Expenses	455.98	
Editor's Expense	155.65	
Bulletins	24.25	
Alumnæ Editor's Expense	8.50	\$ 15,545.11

LOAN FUND

Receipts

Alumnæ Fund	\$ 200.00	
Alumnæ Clubs	550.00	
Interest Received	62.97	
Balance August 15, 1927	5,943.32	
Balance July 23, 1928		\$ 6,756.29

STUDENT LOANS

Receipts

Balance Loans unpaid August 15, 1927	\$ 4,405.00	
Loans made since August 15, 1927	1,500.00	\$ 5,905.00

Disbursements

Loans Paid since August 15, 1927		984.32
Balance Loans Unpaid July 23, 1928		\$ 4,920.68

CONTINGENT FUND

Receipts

Chapter Dues—Active	\$ 4,193.60
Initiation	2,252.00
Interest on Securities	310.87
Fines	90.00
Fellowship Endowment	529.55

Balance—A. Stuart G. T. Acct.	21.83	
History	128.50	
Song Book	520.91	
Office Expense	50.00	
Balance August 15, 1927	7,402.27	\$ 15,499.03

Disbursements

Catalog	\$ 3,326.12	
Endowment Fund Drive	1,291.82	
Chapter Expense	614.96	
Installation	986.53	
Committee Expense	115.85	
Office Expense	813.19	
Salaries	800.00	
Officers Expense	22.20	
Transportation	2,651.26	
Miscellaneous Expense	83.98	
Central Record and Supply	1,672.06	
Fellowship	500.00	
Suspense	300.00	\$ 13,177.97
Balance Contingent Fund July 23, 1928		\$ 2,321.06

ALUMNAE FUND

Receipts

Isolated Alumnæ	31.50	Seniors
Alpha Province	474.00	42.00
Beta Province	485.00	44.00
Gamma Province	345.00	15.00
Delta Province	487.00	33.00
Epsilon Province	592.00	60.00
Zeta Province	515.75	20.00
Eta Province	417.00	43.00
Theta Province	364.25	46.00
Kappa Province	481.00	24.00
Iota Province	287.00	33.00
	\$ 4,479.50	\$ 360.00
Settlement School History	2.50	
Seniors	360.00	
	\$ 4,842.00	
Balance August 15, 1927	8,067.04	
	\$ 12,909.04	\$ 12,909.04

Disbursements

Loan Fund	\$ 200.00	
Salaries	200.00	
Travel and Miscellaneous	847.54	-
Record and Supply Office	1,200.00	
Typewriters	450.00	2,897.54
	<hr/>	<hr/>
Balance July 23, 1928		\$ 10,011.50

CONVENTION FUND

Balance August 15, 1927		\$ 670.90
<i>Receipts</i>		
Chapter Dues	\$ 2,795.70	
Initiation	2,252.00	
Miscellaneous	97.38	5,145.08
	<hr/>	<hr/>
		\$ 5,815.98

Disbursements

Miscellaneous Expense		217.94
		<hr/>
Balance in fund July 23, 1928		\$ 5,598.04

FELLOWSHIP ENDOWMENT

Balance August 15, 1927		\$ 10,000.00
<i>Receipts</i>		
Balance July 23, 1928		\$ 10,000.00

Respectfully submitted,

LOIS F. STOOLMAN.

Report of Board of Trustee Funds

The Board of Trustee Funds has chosen the First Trust Company of Lincoln, Nebraska, and Harris Trust and Savings Bank of Chicago to handle the Endowment funds. The funds at the close of this fiscal year are as follows:

Arrow Endowment Trust Fund	\$134,700.00
Fellowship Trust Fund	10,000.00
Endowment Trust Fund	15,490.00

This does not include the amount collected by the Committee in charge of the Endowment Drive which is now going on, and which will be available for Chapter House Building Loans.

Respectfully submitted,

Aug. 23, 1928.

LOIS F. STOOLMAN, Chairman.

Minutes of Meeting of Grand Council

The annual meeting of the Grand Council was held at the Settlement School in Gatlinburg, Tenn., August 2-10, 1928.

The meeting opened with the installation by the Grand President of Josephine Coates, Illinois B, as Arrow Editor.

Most careful consideration was then given to the reports of national and province officers and of the chairmen of standing committees.

A detailed study was made of the conditions in active chapters. The reports of Province Presidents' and Grand Officers' visits, of committee chairmen concerned with active work, of active chapters and Deans of Women proved invaluable sources of information. In general conditions were most gratifying, indicating a healthy growth and development according to fraternity standards. For the few chapters where there was evident need for improvement, a constructive program was formulated.

This was the first time Province Vice Presidents' reports contained accounts of visits to alumnae clubs since the provision for biennial visits passed at the 1927 Convention. It was felt that much was gained in the understanding of alumnae conditions because of these reported visits.

The recommendations from the various reports were taken up separately and acted upon.

The Grand Council voted to change the date for annual reports from May 10 to June 5.

After a study of the Survey and Standardization report compiled by the Central Office, Vermont B, University of Vermont, was awarded the Balfour Cup for the year 1927-1928 with the congratulations of the Council for its accomplishments. A motion carried that the scholastic requirement for the Balfour Cup award be that the chapter shall rank among the upper one-third of groups recognized by the colleges as competing social fraternities for women, for the last semester of the preceding year and the first semester of the current year. Where the term system is used, adjustments will be made by the Grand Council. In connection with this Survey, it was decided to publish in the Information Arrow the two chapters ranking highest in each province and further compiled data supplied by the Central Office, and to have the complete data for each province furnished to the respective Province Presidents who in turn are to send each chapter its own ratings only, with comments. The motion that the work of the Survey and Standardization be placed in the Central Office was passed.

Another motion favorably acted upon was that the Grand Treasurer outline a blank showing the financial obligations of a pledge to her chapter to be distributed from the Central Office to chapters, who, in turn, are to send them out properly filled in along with the letters to parents.

Another motion passed stated that chapters must assess and collect a fine for the failure of an individual to pay her house bills; a minimum of fifty cents per day for each bill not paid within five days of date when due, was agreed upon as the fine.

A notice was received that the name of the Greek letters, ΠΒΦ, had been registered as a trade-mark. In order to obtain protection of the badges, it was necessary to secure protection of the trade mark on precious metals. It therefore seemed advisable to have one official jeweler for novelties as well as badges. In regard to fraternity jewelry motions passed to the effect that L. G. Balfour Company be made the sole jeweler of ΠΒΦ for both badges and novelties; that it be recommended that no shipment shall be made by L. G. Balfour Company until approved by an order from the Grand Treasurer.

Upon the recommendation of the National Supervisor of Chapter Accounting, the Grand Council agreed to appoint from Champaign or Urbana a temporary substitute for the present incumbent of the position.

It was moved and carried that the treasurers of all alumnae clubs be required to refer their books once a year to a committee appointed by the presidents for purposes of auditing.

It was recommended that the Grand Secretary add the names of the Cataloguer and Historian to the list of chairmen of standing committees to be sent her general letters.

The Manual for Instruction of Pledges to Pi Beta Phi, as well as the corrected manuscript of the Outline for the Handbook, both compiled by Ellen Claire Gillespie Kribs, Texas B, Chairman of the Committee on Fraternity Study and Examinations, were accepted with a vote of the sincerest thanks for the careful and comprehensive work done. The fraternity examination questions for 1928-1929 submitted by the chairman of the same committee were read and approved. Following her suggestion, it was agreed that the presidents of the active chapters should appoint chairmen from the chapters for active chapter study in preparation for the annual chapter examinations.

Grand Council agreed that the publishing of all standing committee manuals compiled in the past year be postponed until the summer of 1929, giving one year for the use of the tentative outlines.

Grand Council wishes to recommend in connection with the fraternity health program that particular stress be laid upon the development of desirable standards of sleeping in our chapter houses and in dormitories.

The policy of the fraternity in regard to extension in the next year, as it applies to specific groups, was formulated. For ΔΦ at the University of Manitoba, Grand Council instructed the Chairman of the Extension Committee to gain immediately more information and an expression of attitude by Pi Beta Phis who have had contact with the group;

for $\Gamma\Sigma$ Club at the University of South Carolina, to give consideration because of its apparent possibilities but to arrange no inspection immediately; for $\Pi P\Phi$ at Westminster College, New Wilmington, to discourage definitely. For $\Sigma\Phi$ at Rollins College, Winter Park, Florida, for $\Sigma\Delta$ at the University of Maryland, for Ero Alphan Society at Michigan State College, official visits were arranged. It was further planned that a letter be sent by the Grand President to ascertain the sentiment of chapters and clubs in regard to the situation at the University of Utah as a possible field of extension.

With the experience of this year as an example, it was approved that instead of the one-day joint-session with the entire Grand Council and the Settlement School Committee in the interim of Conventions, one or more of the members of Grand Council should meet with the Committee for the latter part of the session.

The report of $\Pi B\Phi$ Endowment Drive Committee was studied, plans submitted were discussed, and further plans were formulated. Grand Council gave a special vote of appreciation and commendation to the members for the work of the Committee and the cooperation of the Kansas City Alumnae Club.

The decision was reached that because of the money involved it would be impossible to publish a new $\Pi B\Phi$ History during the coming year because of the great need for the publication of a revised edition of the Constitution. The 1924 edition of the Constitution was carefully gone over and past changes were checked carefully. Several amendments to the Constitution were made.

Statute V. was amended by adding Sec. 11, Restriction upon Reinstatement.

Reinstatement shall be contingent on the payment at the time of reinstatement of a life subscription to THE ARROW.

Statute IV. was amended by adding Sec. 19, Senior Farewell Ceremony.

The use of the official senior farewell ceremony shall be obligatory upon all chapters. This ceremony shall be held in sufficient time so that alumnae dues may reach the Province Vice President by June 1

Several further motions were incorporated in the consideration of the unfinished business: that Grand Council goes on record as disapproving the paying of any chapter officers other than the chapter treasurer who handles both house funds and dues, and the house manager; that the Province Presidents send the chairmen of the Alumnae Advisory Committees return postal cards checking up on monthly meetings; that the annual subscription price of THE ARROW be raised from \$1 to \$1.50; that the following be incorporated in the house rules:

Negligees shall not be worn outside bedroom quarters until after closing hours at night; and that the Sorority Handbook be retained in the chapter archives.

Finally, it was moved that if conditions at Lookout Mountain Inn, Chattanooga, Tenn., proved to be desirable, this site would be selected for the 1929 Convention.

Grand Council was most fortunate to be present at the opening session of school at the Settlement School, and to have the opportunity to witness the use of the new building. At this time the Grand Council wishes to express its gratitude and appreciation to Mr. John Turner and Mr. Mattil for the important part they have played in this worthy work.

With the remainder of the chapter visits planned, the annual meeting of the Grand Council adjourned.

GAIL DEWOLF.

Report of Chairman of Settlement School Committee

The Settlement School continues to maintain its healthy and vigorous growth—that growth which is the sign of vitality and usefulness. No member of $\Pi B \Phi$ should ever feel that we can rest content on the oars of our accomplishment. The demonstrated fact that we can carry on an altruistic work of such scope, whose worth is recognized and praised by those in touch with similar enterprises, should but spur us on toward the larger fields of usefulness constantly opening before our sharper vision and keener insight. Miss Bishop's report gives a clear, complete picture of the School in all its phases this past year. It merits and will well repay a careful reading by every member of the fraternity.

The title of Head Resident has been changed to Director as being more indicative of the position and the authority inherent in it. To this position Miss Bishop brings experience, ability, tact, and insight of the highest order and to her we owe the smooth working of a many faceted undertaking.

The question of whether we are pauperizing the people and doing for them what they should do for themselves, which frequently occurs to thoughtful members, is rather fully answered by the following facts: One competent authority says we do less of it than any other school of which he knows and have the most justification for existence. Last year the contributions from state and county toward the support of Gatlinburg and Sugarlands schools totaled more than \$5,500. The fostering of home industries such as weaving and basket-making is giving the people a means of support, the School acting as agent and providing a market through the clubs and chapters. More than one hundred families are self-supporting by means of this work. Tuition and nurse's fees are always charged where they can be paid. Dormitory pupils work out their board on the farm or in the house. The people of the community are buying the chairs and a piano for the new auditorium. The boys and girls always work to raise the money for such things as basketball uniforms, etc. Under the supervision of the Agriculture teacher various farm projects were worked out with the boys and men of different communities which netted the workers a total profit of more than \$1,200 for the year. A marked advance was made this summer by having the women in the community Domestic Science class take charge of the class in turn. Bit by bit initiative and self-dependence are brought to the surface and the ability inculcated to earn a better living from the materials at hand, but everyone who thinks we can step out abruptly and leave the people to carry on entirely alone fails to grasp the scope and ramifications of our work. What the future

will bring forth we do not yet know, and we are watching with intense interest to see what influence the opening of the Great Smoky Mountains National Park with its influx of visitors will have. It cannot fail to influence the entire community and mountain population over a vast area, and the trend of our plans for the future must wait upon its event.

In the School proper the biggest step forward was in having a man principal, a thing long desired by the people but which until recently we had not felt justified in affording. The wisdom of the step is exemplified in the increased attendance in the high school classes, and the securing of state certificates for our teachers, which assures us of accredited rating and proper financial return from the county. The total enrollment last year was 159 with five academic teachers and three special teachers.

The Sugarlands school has had a successful year with more than eighty pupils and two teachers in its new schoolhouse built by the county. The Agriculture and Domestic Science teachers give instruction there once a week in community classes as they do in other sections remote from Gatlinburg. The teachers' cottage, built from the Hazel Todd Meaden fund, has been a comfortable and attractive home and a much needed center for community activities. The land on which it stands now belongs to the fraternity by deed of the Sugarlands people, as we have fulfilled our part of the contract by maintaining a public school there for four years.

The new industrial building has occupied much of the time and thought of the committee and School staff. The building itself is finished and paid for, but it is not equipped with heating, plumbing, desks, etc. These we hope to be able to install this coming year through the continued generosity of our members and friends. The cost has been kept around \$18,500 or \$1,500 below the rough estimate. This saving has been due to the careful planning of Mr. John Turner, the contractor, and Mr. Mattil, our Agriculture teacher, and to the generous reduction in his legitimate commission made by Mr. Turner. To both of them we owe a debt of gratitude for the most kindly and helpful interest. To Mr. James White, architect for the University of Illinois, are also due our heartfelt thanks for the time and effort he spent without charge to us in drawing plans suited to our means and location. And to Mrs. Stark, whose generosity and persistent effort during her term as chairman of the committee made the building first a practical possibility instead of a hoped for dream, go our deepest thanks and praise.

The committee has been a smoothly functioning body and to its members I extend my thanks for their capable help and the pleasure it has been to work with them. We have missed the efficient leadership of Mrs. Stark and the enthusiasm of Mrs. Turner, but rejoice in the good work they are doing for the fraternity along other lines. The committee suf-

ferred the loss of another experienced and faithful member through the enforced resignation of Mrs. Geare because of her husband's death. Dr. Edith Gordon took up her work with the isolated alumnae and reports that fifty-four have paid dues and received the *Gatlinburg News* this year. Mrs. Blanche Curtis has edited the "News from Little Pigeon" for THE ARROW and has acted as secretary. By June 15, she reported eighty-seven letters of thanks written to clubs and chapters sending contributions to the School. Marguerite Ellis reports a fairly smooth working schedule by provinces for the slides and films, and hopes it will be even better the second year. She is giving them a thorough revision in an effort to bring them up to date and to make them more clearly understandable and interesting. To Ethel Curryer I think we all make obeisance for doing well a job involving figures at which most of us shudder and turn away.

To the Grand Council and all officers with whom contact has been so pleasant and so profitable, go my sincere thanks for their help and cooperation.

Among the greatest pleasures in working for the School are the generous response and interest manifested by everyone who comes in contact with it, whether in the fraternity or not. A gift of \$50 from Mr. Collier, our insurance agent, after a brief visit of inspection for the purpose of accurately allocating insurance on the different buildings, is another outstanding example of friendly interest from one not in the fraternity.

And to those within its far-reaching borders whose generosity and work have made the whole School possible, what more thanks can any of us want than that inner gratification which comes from the contemplation of an ideal vision made manifest in an actuality?

GERTRUDE B. FREEMAN.

Report of Director of Settlement School

1927-1928

In looking over the report of last spring one wonders if it can be possible that only one year has passed since it was written. Changes are coming so rapidly it is hard to keep abreast with them. Added to these changes on the outside has been a heavy building program for the School, making us feel we lived two or three years in one. Read the reports of five years ago in regard to roads and means of transportation in and out of here—then think that today a fifty-foot highway is being constructed from Knoxville, through Sevierville, Gatlinburg, Elkmont and connecting with Maryville. You can now come from Knoxville to Gatlinburg comfortably in an hour and a half over a hard-surface road. The changes in roads are significant of changes in almost everything.

Gatlinburg in all probability will be the gateway to the Great Smoky Mountains National Park. There is little likelihood that it will be in the Park, however. Tourists already are coming here in large numbers, hotels are open winter and summer. Fortunately, the great majority of people stopping here are of a very fine type, with an appreciation of the mountains, and in many cases, of the mountain people.

Time after time I am asked by visiting Pi Phis or by interested people who are writing us, "How much longer are we needed in "Gatlinburg?" Our help in maintaining a day school may not be as necessary as it was a few years ago but in other ways the responsibility of the School to the people is greater now than ever. To many I have said that the School right now is the only stabilizing force in this rapidly developing district. A moment of thought and one sees that the School must continue until the church or some other strong moral force can cope with the situation. A country church, with a preacher coming forty miles once a month, possibly not that often, is not likely to be as progressive as it should be.

Personally I look forward to having the county take over the grades within the next few years. There will still be plenty for us to do. Our health, industrial, home economics and agriculture, as well as community and extension work would make a full program.

A second question is often asked, "Does the county help financially?" This year the county has paid us for maintaining the day school, \$2,860.00. The state has paid for agriculture, \$1,500.00 and for Domestic Science community work about \$600.00. The teachers in the Sugarlands School are entirely paid by the county. In every way Tennessee is making rapid progress in education and doing as much as we ever could ask any state. While there is a great deal yet to be done we could scarcely ask that any state do more in eight or ten years than Tennessee has.

The Staff has been :

Evelyn Bishop.....	Head Resident
W. B. Overton.....	Principal, Junior High School Teacher
Catherine Kibler.....	Junior High School Teacher
Alice Kiewit.....	5th and 6th Grades—Music
Mrs. Chapin.....	3rd and 4th Grades
Emily Burton.....	Primer, 1st and 2nd Grades
O. J. Matill.....	Smith-Hughes Agriculture
Katherine Watson.....	Smith-Hughes Home Economics
Winogene Redding.....	Weaving
LaDelle Allen.....	Arrow Craft
Elizabeth Cooke.....	Bookkeeper
Ruby Ryman, Florence Howard.....	Nurses
Lillie Reagan.....	Assistant to Nurse
Mrs. E. A. Bishop.....	Supervisor Girls' Dorm. Man. Boarding Dept.
Mrs. Anna Dowell.....	Supervisor Boys' Dorm.
Eva Hathaway.....	Sugarlands School
Cora McCarter.....	Sugarlands School
Otha Reagan.....	Supervisor Student Labor, Farmer
Leander McCarter.....	General Labor
Minnie Ogle.....	Cook
Mrs. Melinda Seaton.....	Cook

SCHOOL

It is with real satisfaction I commence the school report by saying that the school work proper has received its full share of time, money and attention. It has not been slighted for any new department and the increased allowance and labor have borne very evident results.

In years gone by our county did not need to ask for teaching certificates from us as we were not reimbursed on the basis of their qualifications and the county recognized that all of our teachers had had educational advantages beyond most of the other teachers in the county. This has now changed and each teacher must have a state certificate and we must have all credentials, reports, etc., on file before any county reimbursement can be obtained or state certificates granted. To some this has looked small, knowing there were many teachers in the county still using the certificates granted before these strict requirements, but to those who really look further there is a recognition of a great effort on the part of the state department and we should do all possible to cooperate, even in the smallest detail.

Mr. W. B. Overton, University of Tennessee, was elected principal of the school and teacher of mathematics in the four upper grades. He came not only with his B.S. and M.S.Ed. degrees, but with exper-

ience in teaching and preference for rural school work. Not only has the school gone smoothly, classes doing a very creditable grade of work but attendance has improved this year. It was not easy to obtain teaching certificates but before the year was over all except one had been received and the county had paid us \$2,800.00. Remember that ten years ago that check would have been \$300.00.

Another accomplishment—our pupils completing the second year of high school received state certificates admitting them to any state high school without examination. This means a good deal to our pupils, for several go on to other schools each year. This past year we have had one in Murphy Collegiate and two in the Sevier County High School, Sevierville, two in Maryville College, one in the University of Tennessee, and two in Lincoln Memorial University.

To have work recognized it was necessary to teach general science, and have some laboratory work. These classes were held in the old school house where the agriculture was until that building was entirely taken over by the Arrow Craft, then the science classes met in the domestic science room on the afternoons when there were not community classes. Some more laboratory equipment and a certain number of reference books had to be obtained and quite a little school equipment had to be replenished. The additional expense of salary for school principal was necessary. But to offset these expenditures there was \$700 more from the county than last year, the work was accredited and we had an increase of twenty-five or more in the upper grades of the school.

The grade work was divided as in other years:

Katherine Kibler taught English in the seventh, eighth, ninth and tenth grades and some other grade subject. Alice Kiewit had the fifth and sixth grades, teaching music when she could find a few extra minutes for it. Mrs. Chapin had her same work again, the third and fourth grades. Emily Burton finished her tenth year with the little folks, teaching primer, first and second grades. Domestic science was given in both first and second year high school classes having one double period each day. Agriculture and Farm Shop work were given in the seventh, eighth, ninth and tenth grades. No weaving was taught in the school as domestic science was required and it was not possible to find a place on the schedule for the weaving. We hope to have it elective in second year high school next year. A few pupils had piano lessons from Alice Kiewit. Another year we hope still more can be done in music.

Our enrollment has increased from 131 to 159. The increase has been in the first and second year high school classes. The attendance the past year has been unusually good.

Last year the chairman of the county school board and Miss Chew talked much of a supervisor for the little schools up the creeks, especially in this district. There did not seem to be any way of obtaining state or county funds for this so we finally gave it up. This spring word has come that the state will pay \$600.00 of the salary of a supervisor. There is no doubt of the value of such work and were Miss Chew able to take it, or someone else equally interested and familiar with conditions, I would recommend at once that we cooperate with the state and county in this.

School opened on August 15 so we were able to close the first six grades early in April. They gave very pretty plays and of course the children did well.

The four upper grades closed May 3. A play was given May 2 and the exercises the following night consisted of an address by Professor Phillips of the University of Tennessee and the awarding of certificates to seven eighth grade pupils and second year high school certificates to eight pupils. It was a joy to have these closing entertainments in the new auditorium. Can any of you who have been here imagine being able to practice for plays and conduct examinations at the same time? It was done this year.

We cannot boast of a great year in athletics. All fall and winter the only place for basketball was the outdoor court and after winter started that was not inviting as we had weather that would have done credit to northern territory. The minute the boys could use the new building they started basketball with a bang and had some good games. Beside the school team there was a community team that played quite a good many games and the girls came in strong at the very last, winning second place in a preparatory school tournament.

DOMESTIC SCIENCE

This year Jean Steele went the way of Phyllis Higinbotham the year before. The State Department took her. During the year she has been Supervisor of Rural Home Economics. Her place was filled by Katherine Watson, University of Tennessee, whose people have a home here and who is familiar with the country and people. She had carried on practically the same program as Jean Steele did, having high school classes here in the mornings and doing community or "evening school" work in the afternoons and one night each week. During her vacation this summer the evening school classes were continued, different women in the community having charge. Next year Katherine will teach in the school both morning and afternoon and after January 1, Jean Steele will be back for full time evening school work, the state paying all of her salary.

One of the big projects this year was a Demonstration Better Home. Katherine Watson took a little cabin in her father's orchard which looked hopeless indeed and with her high school girls, the evening school class and Mr. Mattil's boys, planned and completed a most attractive piece of work. It included everything from planning the changes in the rooms to putting clothes closets, shelves, bathroom, making kitchen cabinet (from materials at hand) to weaving curtains, staining and painting inside and out, planting shrubbery and garden and making a really attractive home. For one week the house was open every day and was visited by about 300 people. Different women took turns acting as hostess. Programs were planned for each day, speakers coming from the University of Tennessee, our nurse giving a Home Nursing demonstration with some of her school girls, and women even exchanging flower and garden seeds.

The high school girls had home projects on exhibit at the Gatlinburg Fair, had one Style Show in the school, and the usual number of luncheons and dinners.

AGRICULTURE

The schedule for Agriculture corresponds to that of Domestic Science—classes in the school during the morning, community work of all kinds in the afternoon and very often at night. Classes were taught in animal production and in farm shop work. In addition to this each boy had a home project he carried all the year. A I B Φ local school chapter of the Future Farmers of Tennessee was organized.

In addition to the usual exhibits by the older people at the Gatlinburg Fair the Agriculture boys always put on some very good educational exhibits relating to fruit growing, poultry raising, gardening, etc.

The latter part of the winter Mr. Mattil moved his shop and class work into the new building and although it was pretty cold managed along with the aid of an oil stove. The boys spent part of their shop time in making tool cases, putting up shelves, etc., in their new shop.

In addition to the Gatlinburg classes, Junior Poultry Clubs were organized in four communities, work ending with a poultry show in each place, both ribbon and cash prizes being given. There was also one class in Poultry Production in a community some miles from here. During the spring and early summer there was a tomato growers class in Gatlinburg, the men having instruction in planting and caring for their crop that goes to the Sevierville cannery.

The calls for Mr. Mattil are many and varied, anything from sick cows and horses to plans for new homes. But in addition to all this, much time had to be given to the new Industrial Building and to the

remodeling of the Arrow Craft Shop. In spite of all these extras this year the State Department of Vocational Education has ranked Mr. Mattil's Smith-Hughes work sixth in the state.

The school and community course for boys, girls, men and women in these two departments are very practical and more and more the people are taking advantage of the opportunities offered them through these teachers.

GIRLS' DORMITORY

It is a joy to bring such good reports of the boys' and girls' dormitories. While we have been too crowded to take care of all who have wanted to come, those here have made a family any school could be proud of.

The girls' dormitory had eight girls in it the entire year. The girls carried out much the same schedule of work as last year, caring for the housework in all cottages, helping with the ironing, dishes, sometimes with the cooking and keeping mighty busy from morning to night. Mother has had charge of the girls' dormitory again this year and of meals for the entire family. The Pollard Cottage could not take care of all the girls so several roomed in the Stuart Cottage. This cottage also had three teachers in it.

Mrs. Dowell has been on the hill with the boys again. She is very faithful and always there to keep good watch over the boys. As the cottage is too far away from the School for the boys to go back and forth often we have used the kitchen and dining room of the Teachers' Cottage for a dressing room and a club room. This isn't ideal but a great improvement over the laundry, where the boys used to have their dressing room. The boys take care of the chickens, pigs, horses and cows and help in many ways around the place. This year they cleared and seeded about twelve acres of hill land for pasture, fixed not less than seventy-five cords of firewood, did practically all the grading around the Arrow Craft Shop and the new school building, helped some with the painting and with other work on the new building.

Both boys and girls keep daily records of their work, these records being approved twice a month by Otha Reagan and Mr. Mattil for the boys, and mother for the girls. These then are turned into the office and each month they know just how their accounts stand. After school closed several boys and girls stayed to work. There was a great deal to do and the boys and girls were anxious to do it. They wanted all their bills paid before a new school year started. While the boys have been at the outside work the girls have been house-cleaning, canning, picking berries and helping in various ways.

Otha Reagan has continued to look after the school boys out of school hours. He does this under Mr. Mattil's planning and the results this year have been good. The farm is a big expense as we cannot possibly raise enough feed for as much stock as we have. The farm, however, produces more and more each year. It provides not less than \$1,500.00 toward the living, supplying us with eggs, chickens, vegetables, potatoes, some fruit; in addition to food raised there is always quite a large crop of hay, amounting this year to \$650.00 in value.

The gardens, furnaces, and an endless number of daily errands are looked after by Leander McCarter who has been with us several years.

As some departments of the School grow easier to care for the dormitory one is bound to grow more difficult. All pupils coming in need to work and usually want to. This means that those in charge of the girls and boys have a responsibility. This year we have another problem. Practically every pupil will be back in the dormitories. We have not room for more than we had last year. There will be a number of eighth grade and first year high school pupils who cannot enter this year because we cannot take care of them. The Pollard Cottage serves not only as a dormitory for part of the girls but also as central dining hall for all. Two rooms are used for dining rooms. The kitchen is just the same size it was years ago when four people lived in the house. The stove is the same size. The equipment is for a small family. Conditions are such as to make the work difficult. If a kitchen can be added, the present kitchen being thrown in the dining room, the other little dining room can be used for another bedroom. The one dining room could seat all the family and the kitchen work could be done much easier and better. In two years mother has been able to save from her house allowance a good sum, in the hopes that it could be used toward these improvements. The question of discipline in the dormitories is not a hard one—our problem is where to put the boys and girls who want to come.

WEAVING

The weaving department continues to boom. While no school classes have been held, there has been a class three afternoons of each week for girls and women of the community. We have eight looms available for classwork and they were all busy. The class has been in the old place, under the porch of the Stuart Cottage and will not move into its nice new quarters until vacation time. Beside the looms in the weaving room there are warping bars and reels that are used by a good many.

The letters coming to Miss Redding asking for a chance to weave are many and varied. Each woman has the best reason in the world

why she should weave for the School and it is not easy to divide the work so the largest number of families can be helped and at the same time keep on with those who have been weaving for us so many years.

Each year it is necessary to add several new articles for Christmas trade and already the looms are busy with the new scarfs, shawls, towels, etc., for the winter sales.

Weaving is the big industry of Gatlinburg and surrounding country and were we able to handle all that could be produced I expect nearly every man, woman and child would purchase a loom and set to work.

ARROW CRAFT

The Arrow Craft report works so closely into the weaving report I scarcely know which heading to put the reports under.

I must begin the report by saying that at least the Arrow Craft department has a place of its own to do business in. To you who have been here in past days and seen us trying to carry on in the attic, basement, offices, garage and every possible place, you will thoroughly appreciate the force of the statement that at least all business, products, sale rooms, etc., are under one roof.

Last fall it was necessary to build at once a store room as so much furniture and baskets were being damaged by dampness and dust. The addition had to go where the shop was to be, so the old schoolhouse was moved back from the road one hundred feet and a nice new addition built. At the same time a store room was made over both the old and new part. The new room was so attractive the girls at once fixed it up for the sales room and have used it all winter. Mr. Mattil could not move out of the old part until the building was practically finished but as soon as he could move the Arrow Craft Shop took possession of the entire building.

The location is splendid for the Gift Shop as it is near the main highway. It may seem strange to you to know that it is necessary to keep the shop open the year around. Since the grading has been finished and the yard seeded it is the most attractive spot on the whole place.

LaDelle Allen has been in charge of the Arrow Craft business since the first of last September. For the summer Lois Rogers will be here again. It has also been necessary to have a local girl help with the general daily work. One, and some of the time two looms have been busy in the shop making dress patterns and doing special weaving.

The Arrow Craft business should show a profit each year and does, but the necessity of having the Shop adds a good deal of overhead. Then of the \$25,000 sent out more than \$5,000 is returned, some

of it in rather poor condition. The main object of the business is to provide work for the people and the \$18,000 invested in weaving means that a large part of the amount goes to families up the creeks where ready cash has heretofore been an unknown thing.

The clubs have responded well to all our suggestions made necessary because of the increased business. Accounts have been settled more promptly, the clubs have handled a great quantity of the products and we cannot say too much for their cooperation. But for their interest there would be no possible way we could market such a large production.

HEALTH

The health department has been woefully handicapped this past year. When Ruby Ryman came back we thought that we were settled again, but illness obliged her to leave and after a month we decided to fill her place, so Miss Howard, of the Minneapolis Health Department came.

I wonder many times how we possibly could have survived all these changes if Lillie Reagan had not have been here, constantly on the job. I really feel the burden of the Health Center has been on her shoulders. Instead of being the assistant, many times she has had to be the whole dependence.

The usual clinics have been held, three for tonsils and adenoids, the usual ones for typhoid inoculations, toxin, antitoxin, and smallpox vaccinations. The dentist continues to come one Saturday in each month, the doctors continue their office visits each week.

With better roads, telephone connection and taxi service the people are not as dependent on the nurse as they used to be. It is much easier to get a doctor than it used to be. Also we need to keep fewer drugs and other supplies on hand.

In the fall two truck loads of our school boys and girls were taken to Sevierville to have their eyes examined by a Knoxville specialist. This was much simpler than taking them to Knoxville.

One baby is now in a Nashville hospital receiving treatment for its club foot. Another little girl who has been in the Shriner Hospital in Louisville, Ky., has returned. She was there a year on account of club feet and is now cured.

COUNTY HEALTH UNIT

We continue to cooperate with the county in maintaining a health unit and the program is much the same each year. The county health doctor who assists in the examination of the school children, even in our

district, is very willing to assist in the clinics and the state continues to furnish the vaccines and to reimburse us for some of our expenses for transportation and for supplies.

The County Unit had a May Day program on May 11, girls from Pigeon Forge as well as Gatlinburg taking part.

The state was anxious to put a Sanitary inspector into the county this year but the county court failed to vote the necessary appropriation.

NEW SCHOOL BUILDING

The big achievement this year has been the erection of an industrial high school building, the much talked of building that has been needed for so long to take care of two high school rooms, the domestic science, agriculture, weaving and also the auditorium-gym. At the annual meeting last year several plans were talked over. Mr. White, of University of Illinois, sending down two blue prints. These proved to be too elaborate so a plan more in keeping with the other buildings and more within our financial possibilities was submitted by him. Mr. John Turner and Mr. Mattil worked on these during the summer and by the time the chairman and one other committee member came for their fall visit to the School there was something definite to take action on. While they were here the site was staked off, arrangements completed for Mr. Turner to take the job, and work really begun. The rock work was done by local men.

The building stands practically completed as far as exterior is concerned. Interior is done with the exception of shelves, etc., heating, lighting and plumbing. The heating will be a heavy expense as all agree that this is the time to make plans for a central heating system, putting the two school buildings under the same system at once. The system in the old schoolhouse needs working over and can, without a great deal of added expense, be made very satisfactory if connected with the new boiler. Lights have been put into the auditorium so that we could have basketball, entertainments and movies. Preliminary wiring was done as the building was being constructed. The plumbing will not be a complicated nor an extremely expensive proposition. The old building does not have any indoor toilets or wash rooms but the new building should be provided with both. Eventually we hope to use the old furnace and fuel room of the old school building for toilet rooms.

No plans have yet been made for furnishing the building except for the folding chairs bought by the local people for the auditorium and a fund started by them for a piano.

If funds are too low this summer we can continue using the domestic science room in the old schoolhouse although we would like that

basement room for an indoor playroom for the little folks in wet weather.

Two classrooms and the office will have to be furnished if we have classes in that building this coming year.

The farm shop and agriculture classrooms have been in use since early spring. Part of shop class time was spent in finishing up the shop room with tool racks, etc. The classroom will need running water as it will be used for general science as well as agriculture.

The weaving room can be used as it is but the supply room will need shelves as soon as they can be put in.

To add light, water and heat and do the most necessary furnishing will cost between \$10,000 and \$12,000. The building as it stands now has cost about \$20,000. It could not have been done for this but for the untiring work of Mr. Turner and Mr. Mattil. Mr. Turner gave not only much time and thought but in the final settlement gave a cash discount of practically \$1,000. The building is one to be proud of and should meet our needs for a long time. It cannot be used during the fall and winter unless heat is installed. We very much hope it will be possible to arrange for this during this summer vacation.

EMMA HARPER TURNER CENTER—SUGARLANDS

The Sugarlands can report a successful year. A good standard of work has been maintained and there has been practically nothing to interrupt a steady term of school.

When Miss Chew found it impossible to return we wondered where we could look for someone to take her place. We were most fortunate in having Eva Hathaway, Iowa B, come. She is a splendid teacher and added to that has a real interest and understanding of the people. Her ability to meet any kind of situation means a whole lot in Sugarlands. Cora McCarter came back for her fourth year. She leaves us this year, however, to enter the University of Tennessee.

The classes in home economics and agriculture were not held as regularly as last year. Mr. Mattil's time was very much taken up with the new building at Gatlinburg and Katherine Watson had other community classes during the fall, starting Sugarlands work after Christmas. During the summer all of these classes are continuing.

No adult classes were held. The people discontinued them before Miss Chew left and it did not seem wise to start them again last year. It seemed better for the two girls to devote their entire time to the regular school work.

Each year we have hoped to have an older lady with the two girls, not only to give them a little protection (although they never have seemed to need it) but also to look after much of the housework. The

girls have a heavy teaching schedule as well as an interest in Sunday School and different kinds of community work. The entire care of the house added to that makes too heavy a program. The past year a twelve-year-old boy has lived at the cottage and has proved to be a lot of help. In return the girls have given him a good home, so the arrangement was entirely satisfactory.

Next year Miss Hathaway returns and Emily Burton leaves the Gatlinburg school and goes to Sugarlands in Cora McCarter's place. Another standby goes, too. Mrs. Dowell is to be there. She will care for the house and also teach cooking and sewing, under the supervision of the Gatlinburg Home Economics teacher.

The financial burden of Sugarlands has not been heavy this year. Both teachers were paid by the county. As the cottage was new, there were not many expenses for it. Another year we will have the salary of an extra worker and some new furnishings will be needed.

No doubt the school will eventually be in the National Park area. It will be at least a year, probably two or three, before we will know what the boundaries of the park will be. If the school is taken by the Park we will be reimbursed for our cottage and land. In the meantime there is no reason why we should not continue to go right on with the work.

ADMINISTRATION AND PUBLICITY

With the Arrow Craft Shop in its own building and a full-time person in charge of it the bookkeeper and I have had more time for other work of the School. Letters to clubs from the offices have gone out regularly with monthly statements of their accounts. The student labor accounts have been a great deal of work but as all students want to know how they stand with their accounts from month to month the bookkeeper makes every effort to have statements ready and they in turn try hard to do enough work to balance the account. Several have stayed during the summer to finish paying their board and tuition.

The Gatlinburg News has gone out each month to the local people and to all fraternity officers, to those on our "Isolated Pi Phi" list and to alumnae clubs or individuals who have expressed a wish for it. Six hundred copies go out, two thirds of these to people outside this county. With each copy going out I have enclosed a letter from the School in an effort to keep clubs and interested individuals in touch with what is going on down here.

On my vacation I was privileged to visit the Philadelphia, New Jersey, and Washington Clubs.

I regret to say that no teachers visited other schools this past year. We encourage especially the new members of the staff in observing work

in other mountain schools and hope another year to make a better report along this line.

Several of the staff attended the Mountain Workers' Conference in Knoxville in the spring.

In checking over last year's report it is a satisfaction to note that each important thing listed in the recommendations was done.

PERMANENT IMPROVEMENTS AND REPAIRS MADE—1927-1928

Industrial high school building, with auditorium-gym, built.

Arrow Craft building moved, addition and storage room built, grading, staining, etc., done.

Garage built.

Full time person in charge of Arrow Craft Department.

Experienced principal in charge of the school.

New truck purchased.

New electric light poles set and outside wires restrung to new transformer.

RECOMMENDATIONS FOR NEXT YEAR

Remodeling the Pollard Cottage to provide more kitchen and dining room space.

Basement of Stuart Cottage remodeled to provide coal room, more laundry space.

New water heater and hot water tank installed in Stuart Cottage. Cottage reroofed.

Central Heating plant to take care of the two school buildings, the cottages to be placed on same system when practical.

Lighting and plumbing for new building.

Cottages have needed paint for the past two years and should be done this fall if labor and money are available.

In order to make the fifty foot highway through Gatlinburg it has been necessary to give from five to twenty-five feet all along the front of our property.

The law suit of two years ago has finally been settled, the court giving a decision in our favor and reestablishing our property lines as they had been.

In closing my report I want to thank the Committee and staff for their continuous help and cooperation. This has been a pleasant year and I believe a profitable one, with the best of spirit between all. The officers and committee have kept the clubs interested in the School and the splendid response to our needs has made possible whatever has been accomplished at the School.

EVELYN BISHOP.

Report of Treasurer of Settlement School

Pursuant to the instructions of your treasurer, Miss Ethel Curryer, we have made an audit of the records kept at the school and also the general books kept by Miss Curryer for the period ending May 31, 1928. The report which is submitted herewith shows the consolidation of the two sets of records.

We have verified the Investment account and the bank balance and certify as to their correctness. The inventory figures were furnished to us by the School. The Accounts Receivable balances were not verified by correspondence but are correct according to the record as near as we can determine without further checking.

We hereby certify that the information contained in this report was taken from the records of the school unless otherwise indicated and that subject to the comments contained in the foregoing text and all other notes and notations wherever they appear reflects the result of operations for the period indicated and the financial conditions as of May 31, 1928, to the best of our knowledge and belief.

Yours very truly,

HAYES AND WHITAKER.

By O. D. Hayes.

Pi Beta Phi Settlement School, Gatlinburg, Tennessee.

Active Chapters' Contributions

Period ending May 31, 1928

ALPHA		GAMMA	
Massachusetts A	\$ 25.00	Florida A	25.00
New York A	137.75	Florida B	42.00
Ontario A	40.00	Maryland A	60.00
Vermont A	115.00	Virginia A	5.00
Vermont B	25.00	Virginia F	55.78
	<hr/>		<hr/>
	342.75		187.78
BETA		DELTA	
Ohio B	25.00	Indiana F	10.00
Ohio A	15.00	Indiana A	5.00
Pennsylvania A	100.00	Kentucky A	25.00
Pennsylvania B	52.00	Michigan A	26.75
Pennsylvania F	75.00	Michigan B	135.00
West Virginia A	125.00		<hr/>
	<hr/>		201.75
	392.00		

REPORT OF TREASURER OF SETTLEMENT SCHOOL

41

EPSILON

Illinois B	25.00
Illinois Δ	25.00
Illinois E	10.00
Illinois Z	100.00
Minnesota A	20.50
North Dakota A	15.00
Wisconsin A	89.00
Wisconsin B	50.00
	<hr/>
	334.50

ZETA

Iowa A	\$ 30.00
Iowa B	17.00
Iowa Γ	79.00
Missouri A	50.00
Missouri B	50.00
Missouri Γ	70.00
South Dakota A	32.00
	<hr/>
	328.00

ETA

Colorado A	100.00
Colorado B	75.00
Kansas A	226.20
Kansas B	100.00
Nebraska B	100.00

Wyoming A	128.75
	<hr/>
	729.95

THETA

Arkansas A	50.00
Louistana A	53.00
Oklahoma A	50.00
Oklahoma B	45.00
Texas A	25.00
Texas B	45.00
	<hr/>
	268.00

IOTA

Idaho A	50.00
Montana A	25.00
Oregon A	15.00
Oregon B	30.00
Washington A	49.00
Washington B	48.00
	<hr/>
	217.00

KAPPA

California Γ	110.87
California Δ	100.00
	<hr/>
	210.87

Pi Beta Phi Settlement School, Gatlinburg, Tennessee.

Alumnae Club Contributions

Period ending May 31, 1928

ALPHA

Boston Mass.	405.00
Buffalo, N. Y.	100.00
Burlington, Vt.	30.00
Connecticut	106.75
New York, N. Y.	1,900.00
New Jersey	30.00

Northern New York	15.00
Portland, Me.	25.00
Rochester, N. Y.	249.91
Syracuse, N. Y.	125.00
Toronto, Canada	112.25
	<hr/>
	3,098.91

BETA		Memphis, Tenn.	155.75
Akron, Ohio	265.00		<hr/>
Central, Pa.	82.00		1860.58
Cincinnati, Ohio	190.00	EPSILON	
Clarksburg, W. Va.	62.00	Beloit, Wis.	20.00
Cleveland, Ohio	2,245.25	Carthage, Ill.	50.00
Delaware, Ohio	30.00	Central, Ill.	50.00
Harrisburg-Lancaster, Pa.	175.00	Chicago, Ill.	355.16
Mahoning Valley, Ohio .	44.00	Decatur, Ill.	220.00
Miami Valley, Ohio	125.00	Duluth, Minn.	75.00
Morgantown, W. Va.	25.00	Edgewater, Ill.	36.47
Northeast, Pa.	18.00	Elgin, Ill.	36.00
Philadelphia, Pa.	875.00	Galesburg, Ill.	150.00
Pittsburgh, Pa.	224.45	Illinois Zeta Alumnae	
Toledo, Ohio	250.00	Club	50.00
	<hr/>	Milwaukee, Wis.	225.00
	4,610.70	Minneapolis-St. Paul ...	394.93
GAMMA		Monmouth, Ill.	55.50
Atlanta, Ga.	100.00	Springfield, Ill.	88.00
Baltimore, Md.	257.50	W. Suburban, Ill.	151.00
Deland, Fla.	50.00	Wisconsin Alpha Alumnae	
Miami, Fla.	100.00	Club	100.00
Orlando, Fla.	100.00		<hr/>
Palm Beach, Fla.	7.00		2,057.06
Richmond, Va.	170.50	ZETA	
St. Petersburg, Fla.	75.00	Ames, Iowa	177.81
Washington, D. C.	1,600.00	Burlington, Iowa	40.00
	<hr/>	Carrollton, Mo.	10.00
	2,460.00	Cedar Rapids, Iowa	70.00
DELTA		Chariton, Iowa	30.00
Ann Arbor, Mich.	55.00	Columbia, Mo.	275.19
Bloomington, Ind.	20.00	Des Moines, Iowa	400.00
Chattanooga, Tenn.	100.00	Indianola, Iowa	50.00
Detroit, Mich.	650.00	Iowa City, Iowa	40.00
Falls City, Louisville, Ky	50.00	Kansas City, Mo.	450.00
Fort Wayne, Ind.	20.00	Mt. Pleasant, Iowa	125.00
Franklin, Ind.	70.00	Sioux City, Iowa	40.00
Indianapolis, Ind.	689.83	Springfield, Mo.	50.10
LaFayette, Ind.	50.00	St. Louis, Mo.	990.00
			<hr/>
			2,748.10

ETA	
Albuquerque, N. M.	50.00
Boulder, Colo.	100.00
Casper, Wyo.	100.00
Cheyenne, Wyo.	45.00
Denver, Colo.	100.00
Lawrence, Kans.	177.45
Lincoln, Neb.	150.00
Manhattan, Kans.	100.00
Omaha, Neb.	150.00
Poudre Valley	10.00
Pueblo, Colo.	50.00
Topeka, Kan.	25.00
Utah	25.00
Wichita, Kans.	200.00
Wyo. Alpha Alumnae Club	94.75

 1,377.20

THETA

Ardmore, Okla.	30.00
Austin, Tex.	214.00
Dallas, Tex.	100.00
Fayetteville, Ark.	10.00
Ft. Smith, Ark.	37.45
Houston, Tex.	300.00
Little Rock, Ark.	50.00
Muskogee, Okla.	30.00
New Orleans, La.	100.00
Norman, Okla.	28.00
Oklahoma City, Okla. ..	50.00

Ponca City, Okla.	55.00
Tulsa, Okla.	92.00
Shreveport, La.	40.00

 1,136.45

IOTA

Boise, Idaho	50.00
Corvallis, Ore.	10.00
Eugene, Ore.	60.00
Portland, Ore.	1,000.00
Seattle, Wash.	318.38
Spokane, Wash.	100.00
Tacoma, Wash.	120.00
Yakima, Wash.	50.00

 1,708.38

KAPPA

Berkeley, Calif.	575.16
Honolulu	32.00
Long Beach, Calif.	206.25
Los Angeles, Calif.	1,413.25
Pasadena, Calif.	153.00
Phoenix, Ariz.	65.41
Reno, Nev.	75.00
Sacramento, Calif.	5.45
San Diego, Calif.	71.10
San Francisco, Calif. ...	357.75

 2,954.37

	Active Chapters	Alumnae Clubs	Total
Alpha	\$342.75	\$3,098.91	\$3,441.66
Beta	392.00	4,610.70	5,002.70
Gamma	187.78	2,460.00	2,647.78
Delta	201.75	1,860.58	2,062.33
Epsilon	334.50	2,057.06	2,391.56
Zeta	328.00	2,748.10	3,076.10
Eta	729.95	1,377.20	2,107.15
Theta	268.00	1,136.45	1,404.45
Iota	217.00	1,708.38	1,925.38
Kappa	210.87	2,954.37	3,165.24
	<hr/>	<hr/>	<hr/>
	\$3,212.60	\$24,011.75	\$27,224.35

EXHIBIT "A"

ASSETS

CURRENT ASSETS:

Fletcher American National Bank....	6,255.53	
Bank of Sevierville	486.00	
Petty Cash	50.00	
Accounts Receivable	3,827.51	
Industrial Inventory	8,362.66	
Live Stock Inventory	1,710.00	

INVESTMENTS:

Real Estate—First Mortgage Loans, 5 ½ %	1,800.00	
Real Estate—Venders Liens, 8%	2,400.00	
Arsenal Building and Loan Asso. ...	3,517.72	
Fletcher Ave. Saving and Loan Asso. .	2,085.70	9,803.42

LIVE STOCK INVENTORY

Horses	\$ 400.00	
Cattle	1,000.00	
Chickens	160.00	
Hogs	150.00	1,710.00

PERSONAL ACCOUNTS:

Evelyn Bishop	1,400.57	
Anna Dowell	219.32	
Pig Club	32.35	1,652.24

TOTAL CURRENT ASSETS:

32,147.45

FIXED ASSETS:

Real Estate	7,900.00	
Buildings	42,374.18	
Water System	633.07	
Equipment and Fixtures	2,600.70	
Heating Plant	2,917.75	
Electric Light Plant	1,872.09	
Permanent Improvement	1,996.69	
Total	52,394.48	
Allowance for Depreciation	12,617.12	39,777.36

REPORT OF TREASURER OF SETTLEMENT SCHOOL 45

Auto	681.10	
School Books	158.16	
TOTAL FIXED ASSETS:		48,516.62
PREPAID EXPENSE:		
Unexpired Insurance	404.75	
TOTAL PREPAID EXPENSE		404.75
TOTAL ASSETS:		81,068.82

LIABILITIES

APPROPRIATED RESERVES

School Building Fund	16,626.33	
School Endowment Fund	19,583.42	
Hazel Todd Meaden Fund	1,151.36	
<i>Total</i>		37,361.11
Unappropriated Development Reserve .		43,707.71
TOTAL LIABILITIES AND RESERVE:		81,068.82

CONTINGENT LIABILITIES

All current bills unpaid

EXHIBIT "B"

DISTRIBUTION OF NET INCOME

School Building Fund	2,667.41	
School Endowment Fund	2,409.45	
Hazel Todd Meaden Fund	55.00	
Unappropriated Development Reserve ..	3,409.31	
<i>Total</i>		8,541.17

ANALYSIS OF DEPRECIATION

Buildings	1,230.22	
Equipment and Fixtures	260.07	
Heating Plant	145.88	
Electric Light Plant	93.60	
Water System	31.65	
<i>Total</i>		\$1,761.42

INCOME:

Interest		722.41
Board		179.40
Refund—Living Expenses .		375.02
Sevier County School Board		3,390.00
Tuition		83.00
Industrial	18,759.31	
Hospital		603.94
Christmas Fund		2.88
School		593.58

CONTRIBUTIONS:

Active Chapters	3,212.60	
Alumnæ Clubs	24,011.77	
Individuals	1,912.00	
Isolated Alumnæ	7.75	29,144.12

TOTAL INCOME:

53,853.66

EXPENSES

COST OF INDUSTRIAL SALES

Inventories—

Industrial 5-16-28	4,568.89
Live Stock 5-16-28	122.10
TOTAL	4,690.99
Industrial Salaries	1,285.00
Miscellaneous	22.01
Baskets	2,750.57
Chairs	1,853.20
Weaving	9,973.01
Weaving Supplies	4,369.33
Expenses	597.91
Farm	2,782.58
Brooms and Books	478.35
Shop	3.90
Refunds	114.40
Arrow Craft Shop	10.00

TOTAL 28,931.25

Inventory—

Industrial 5-31-28	8,362.66
Live Stock 5-31-28	1,710.00

COST OF INDUSTRIAL SALES

18,858.59

TOTALS—CARRIED FORWARD

\$18,858.59 \$53,853.66

OVERHEAD EXPENSE

State Health Unit	1,830.00
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Insurance	724.98	
Interest	87.90	
Living	2,637.70	
Office Expense	479.62	
Salaries	9,711.25	
Smith Hughes	779.00	
Traveling Expense	1,492.24	
Publicity	459.34	
Transportation	451.90	
School	710.40	
Fuel	694.30	
Dormitory	310.50	
S. S. Treasurer	150.00	
Auto Expense	644.07	
Repair and Upkeep	927.65	
Hospital	453.59	
	<hr/>	
TOTAL—OVERHEAD EXPENSE		26,453.90
		<hr/>
TOTAL EXPENSES		45,312.49
		<hr/>
NET GAIN FOR PERIOD		8,541.17

EXHIBIT "C"

CASH ON HAND MAY 16, 1927		216.77
	RECEIPTS	
School Treasurer	14,182.24	
Weaving Supplies	912.31	
Hospital	603.94	
Farm	735.22	
Publicity	19.52	
Baskets and Weaving	3,987.74	
Living	179.40	
Christmas Fund	59.60	
Railroad Fare Advanced....	137.00	
Miscellaneous	124.03	
Tuition	83.00	
School	593.58	
Permanent Imp (Salvage)..	12.90	
Collections on Account	13,595.14	
	<hr/>	
TOTAL RECEIPTS		35,225.62
		<hr/>
TOTAL RECEIPTS AND BALANCE—CARRIED FORWARD		\$35,442.39

DISBURSEMENTS

Baskets		2,750.57
Chairs		1,853.20
Weaving		9,973.01
Transportation		451.90
Living		2,637.70
Office		436.60
School		710.40
Weaving Supplies.....		4,369.33
Fuel		694.30
Sugarlands	266.00	
Lights	417.50	
Administrative	65.96	
Furnishings	213.41	
Labor	108.88	
Gatlinburg Fair Fund	50.00	
Sugarlands Cottage	80.32	
Domestic Science	27.00	
County School	552.00	
Legal	38.80	
Moving Pictures	21.15	
Athletics	51.41	
Discounts	19.10	
Bad Debts	20.91	
Depreciation—Auto	215.60	
Dep.—Bldgs. and Equip....	1,761.42	
Industrial Expense		582.91
Dormitory		310.50
S. S. Treasurer		150.00
Auto Expense		644.07
Repair and Upkeep		927.65
Permanent Improvement ...		2,009.59
Hospital		453.59
Sugarlands		266.00
Farm		2,782.58
Publicity		478.86
Lights		417.50
Administrative Expense		65.96
Brooms and Books		478.35
Shop		3.90
Furnishings		213.41
Railroad Fare Advanced....		137.00
General Labor		108.88
Gatlinburg Fair Fund		50.00
Miscellaneous		46.74

Athletics	51.41	
Sugarlands Cottage	80.32	
Domestic Science	27.00	
Christmas Fund	56.72	
County School	552.00	
Legal Expense	38.80	
Refunds	114.40	
Arrow Craft Shop	10.00	
Moving Pictures	21.15	
		<hr/>
TOTAL		34,956.30
		<hr/>
BALANCE ON HAND MAY 31, 1928		\$ 486.00

SUPPLEMENTAL REPORT

Contributions

(Received after books closed May 31, 1928)

Active Chapters

ALPHA PROVINCE

Maine A	\$ 15.00	
Ontario A	35.00	\$ 50.00

GAMMA PROVINCE

Columbia A	50.00	\$ 50.00
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DELTA PROVINCE

Tennessee A	25.00	\$ 25.00
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Total		<hr/> \$125.00
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Alumni Clubs

ALPHA PROVINCE

New Jersey	\$450.50	
Springfield, Mass	2.00	\$452.50

BETA PROVINCE

Columbus, Ohio	\$ 18.00	\$ 18.00
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GAMMA PROVINCE

Jacksonville, Fla.	\$ 20.31	
Miami, Fla.	50.00	\$ 70.31

DELTA PROVINCE

Ann Arbor, Mich	\$150.00	
Grand Rapids, Mich	27.00	
Southwestern, Ind.	13.06	\$190.06

EPSILON PROVINCE

Chicago, Ill.	\$ 70.75	
North Shore, Ill.	145.66	
Peoria, Ill.	56.00	\$272.41

THETA PROVINCE

New Orleans, La.	\$100.00	
Ponca City, Okla.	24.00	
Tulsa, Okla.	75.00	\$199.00

KAPPA PROVINCE

Glendale, Calif.	\$ 37.50	
Los Angeles, Calif.	30.00	
San Diego, Calif.	68.00	\$135.50

Total		\$1,337.28
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Province	Active	Alumnæ	Total
Alpha	\$ 50.00	\$452.50	\$502.50
Beta		18.00	18.00
Gamma	50.00	70.31	120.31
Delta	25.00	190.06	215.06
Epsilon		272.41	272.41
Theta		199.00	199.00
Kappa		135.50	135.50
Total	\$125.00	\$1,337.78	\$1,462.78

Report of Cataloguer

CATALOGUE

The 1927 Directory of Pi Beta Phi was completed in December. The issue contains 644 pages, including 17,860 names, catalogued (1) by chapters, (2) by geographic location. On account of cost, the alphabetical division was omitted, although it is hoped that the next edition may include this useful classification. Compilation, typing, printing, and proof-reading occupied the summer and fall of 1927, with eight stenographers working six weeks at typing, and three clerks and the Cataloguer proof-reading and checking for two months. Would that it might have been perfect, but this is not humanly possible, for instance, in the two months after the books were finally closed, 2,000 new addresses came in. It contains a practically complete list of membership, however, which may be used as a working basis. This edition of 4,000 books should last until 1930.

Once each year the Central Office revises the entire membership of the fraternity, by means of lists received as follows: lists from alumnae club secretaries arrive on January 1; complete lists of active and alumnae members arrive from chapter vice presidents on January 10; and lists of active and inactive members arrive from the chapter corresponding secretaries on October 1 and February 1. Tardy lists cannot receive immediate attention, as the regular schedule of each day is a necessity where thousands of changes take place each year.

It was a real source of pride to be able to tell National Panhellenic Congress that the active chapters of Pi Beta Phi had sent in complete, accurate lists of alumnae, 100 per cent on time. The return cards sent out by active chapters to alumnae actually make possible a report in January for every alumna, either that she has or has not sent the chapter her correct address in the month preceding. The beautifully typed lists submitted by chapters contained name and address of every alumna, or a question mark for each one not heard from. Chapters spent nearly \$400 and much labor on their search for the correct names and addresses of their alumnae this year. Surely chapters deserve the minute of time it takes to fill in the reply card which is sent to each alumna. We could know where every member is located, if everyone would simply fill in this card.

The Central Office now has a complete roster of members, showing for each one whether she is a member of an alumnae club, a national member only, whether she is an ARROW subscriber, life or annual, and what her permanent and temporary addresses are. Each member may be located either by maiden or married name. Only 600 members cannot be found, most of them older ones, who may not be living.

CENTRAL OFFICE

The newly enlarged Central Office contains improved facilities for handling the hundreds of letters and reports which come in every week, as well as for filing, mimeographing, packing and shipping orders. Two full time clerks and the Cataloguer are kept busy from 9 to 5 o'clock every day. Publications amounting to \$1675 were sold, in addition to several hundred gratis orders. The following regular schedule for the year may be of use to clubs and chapters:

- June-August: Completion of file checking for the year.
- August 15-20: Typing of ARROW mailing list for printer.
- August 25: Issue of preliminary letter to chapter officers.
- September: Issue of fall supplies to chapters; issue of letter to alumnae clubs.
- September-October: Receipt of active chapter membership lists, membership leaving college, and distribution of these lists to national officers.
- October 1-15: Revision of November mailing list.
- October 15-20: Typing and mailing of ARROW list.
- November 1-10: Issue of 12,000 return post cards to active chapters.
- November 10: Issue of instructions to chapter vice presidents.
- December 1: Issue of instruction and blanks to alumnae clubs for lists due January 1.
- December 10: Issue of instructions to chapter vice presidents for lists due January 10.
- January 1: Receipts of alumnae club lists.
- January 5: Issue of mid-year supplies and instructions to chapters.
- December-January: Revision of February mailing list.
- January 10: Receipt of lists of alumnae from chapters.
- January 10-20: Search for missing members and new addresses in new lists.
- January 20-25: Typing of February mailing list.
- February 1-28: Receipt of mid-year chapter lists and distribution to officers.
- March: Receipt of most of 1,000 yearly initiate credentials.
- April: Issue of embossed membership certificates.
- April 15: Issue of spring chapter supplies; issue of spring alumnae supplies.
- May 1: Issue of letter to chapter vice presidents.
- May 1-10: Receipt of spring reports.
- June 1-July 1: Search for missing members and annual ARROW mailing list house cleaning.

At the request of the Grand President this office made the Survey and Standardization Report, which appears elsewhere.

MAILING LIST

Although the mailing list was to be transferred to the Central Office in the fall of 1927, the great volume of work due to issuing the new Directory caused the Cataloguer to send an S. O. S. to Florence Clum Temple, Circulation Manager. Despite pressure of other work, Mrs. Temple continued the revision of the list for two issues, at considerable sacrifice. The work of the Cataloguer has made her feel that a special vote of thanks is due our former Circulation Manager, who carried on this very trying revision without the aid of daily clerical assistance and a cross-reference file.

It seems hardly credible that 500 subscribers could move between February and May, without notifying the ARROW of this change. Probably more than these changed their address but 500 notices came from the Post Office. To each of these subscribers a post card and letter were sent. One hundred fifty persons responded! Surely not all the mistakes in the mailing list were made in the office. ARROWS returned in May alone cost \$20 for return postage.

The Cataloguer suggests a committee in each alumnae club, to receive at each meeting changes, complaints, etc., concerning the ARROW circulation and forward them to the Central Office. Every change sent by a member herself receives immediate attention, but when the same name appears on four widely scattered alumnae club lists, the Cataloguer is puzzled as to which to use. Mrs. Bostwick of Michigan A and Mrs. White of Michigan B, have been of invaluable aid in sending in changes. Every "found" Pi Phi means one more newly awakened enthusiast. Our goal is "To give to all airy nothings a local habitation and a name."

VISITS

The Cataloguer has had two unusual privileges this year, first, that of acting as alternate at National Panhellenic Congress, and second, that of substituting as visitor to two active chapters.

Inter-fraternity co-operation and helpfulness were the dominant factors at N. P. C. It was a source of pride to know that $\Pi B \Phi$ is one of the leaders in forward movements for college women. It was an inspiration to see our Grand President, the $\Pi B \Phi$ representative, continuing among other surroundings the constructive policies her own fraternity knows so well. National Panhellenic is not a mere name; it is a working body of brilliant women. At the Editors' Conference, and at the Central Office's Round Table, much constructive information was exchanged.

Visits were made to Ohio B and Ohio Δ , substituting for Mrs. Bissell. At both places the Cataloguer enjoyed delightful hospitality. Es-

pecially notable was the atmosphere of real home surroundings in the Ohio B chapter house, due in no small measure to the charming chaperon, and the earnestness of Ohio Δ, still a young chapter, in its desire to enter into national spirit. During a stay in Columbus, the Cataloguer met many alumnae and active girls, and enjoyed her contact with real Pi Phis, a respite from cards and files.

During the year the Cataloguer was the guest of the Boston Alumnae Club at a fall meeting, of Pennsylvania Δ, West Virginia A, Maryland A, and Columbia A. On Founders' Day it was her privilege to attend the joint Baltimore-Washington luncheon.

STATISTICS

Total initiates, June 1, 1928.....	18,968
Total members now living.....	17,500
Total initiates, June 1, 1927 to June 1, 1928.....	1,148

FINANCIAL REPORT OF CENTRAL OFFICE

OFFICE FUND

RECEIPTS			
From Grand Treasurer	\$3604.01	Postage	387.91
From chapters	6.96	Office Equipment	245.12
Loan	300.00	Supplies	343.40
		Directory	730.84
		Loan	300.00
<i>Total Receipts</i>	<u>\$3910.97</u>		
		<i>Total Expenditures</i>	<u>\$4173.87</u>
		<i>Total Receipts</i>	<u>\$3910.97</u>
		<i>Deficit</i>	<u>\$ 262.90</u>
EXPENDITURES			
Deficit brought forward	\$ 102.85		
Salaries	1763.85		
Rent	300.00		

ISOLATED ALUMNAE FUND

RECEIPTS	EXPENDITURES
Balance brought forward	\$11.10
	Postage
	\$11.10

NATIONAL ALUMNAE MEMBERSHIP

RECEIPTS	EXPENDITURES
For subscriptions	\$4.00
	Sent to Mrs. Freeman
	\$4.00

PUBLICATIONS FUND

RECEIPTS		REFUNDS	
Miscellaneous	\$ 236.32	Miscellaneous	\$ 9.05
Directory	189.00	History	15.75
History	144.25	Songbook50
Return cards	373.28		
Songbook	521.41	<i>Total Refunds</i>	\$25.30
Stationery	194.75	(Sent to G. T. as follows:)	
Settlement School His- tory	5.50	Oct. 15, 1927	\$ 350.84
		Jan. 31, 1928	613.37
		June 7, 1928	382.42
<i>Total Receipts</i>	\$1664.51	July 15, 1928	292.58
<i>Total Refunds</i>	\$ 25.30		
			1639.21
<i>Net Receipts</i>	\$1639.21	(Bills not yet collected ..)	\$16.00)

ARROW FUND

RECEIPTS		EXPENDITURES	
Subscriptions	\$44.50	Refunds	\$2.00
<i>Total Refunds</i>	2.00	<i>Total sent G. T.</i>	\$1681.71
		(Net income)	
<i>Net Receipts</i>	\$42.50		
(Sent to G. T. as follows:)			
Jan. 31, 1928	\$ 1.25		
June 7, 1928	13.25		

MABEL SCOTT BROWN.

Reports of Province Presidents

Report of Alpha Province President

This year, I feel, has been one of real progress for the chapters of Alpha Province. With one possible exception, the internal development has been more complete, the joy in fraternity life greater, and the chapter responsibilities more equally distributed. This healthy attitude has been due largely to the lasting inspiration of the Pequot Convention.

In November, Vermont B, Massachusetts A and Maine A were visited by me, and the remaining five chapters early in the new year. It was, indeed, a great pleasure to be with the girls again, renewing former friendships and meeting the new initiates and pledges. This personal contact was continued during the year through weekly letters from nearly all the chapters. In some cases one could wish for closer attention to detail, but in the main the girls have all been very prompt and faithful.

Each chapter consists of many types of girls, making a well-balanced group of Pi Phis. The three chapters where the years were not equally well represented early in the fall have conscientiously tried to remedy this by taking in girls during the year. Vermont B and New York A are gradually adding more names of city girls to their active lists, which fact adds to the prestige of the fraternity in the respective cities.

In every chapter the rushing rules were simplified this year, and each was fortunate in a most successful rushing season. Owing to the limited number of girls at Middlebury, Vermont, the Panhellenic Association there has restricted the number of pledges for each chapter to fifteen.

The Pi Phis of Alpha Province seem to have received more than their share of honors. Many of these have been cited in the November and February numbers of THE ARROW, and since the last edition, many other Pi Phis have been asked to join honorary fraternities and have been elected to major offices in campus life for the coming year.

In every instance scholarship has improved noticeably. Vermont B and New York A are proud possessors of scholarship cups; Vermont A has come up to second place, while New York A now ranks eleventh in the twenty-three women's fraternities. Other definite ranks have not as yet become available. The pledges and initiates seem to realize their part in keeping up scholastic requirement. To help with this, some chapters have supervised study hall, others report cuts and marks, while yet another way is to have the Executive Council partly responsible. The University of Vermont has a new Panhellenic ruling which requires a definite scholastic standing of 75% before girls can become pledged to a fraternity. Such a condition protects both the girls and the fraternities and seems very wise where practicable.

It has been encouraging to note the very active interest shown by the pledges this year, not only in their studies but in their good times among one another and with the Pi Phis. This is particularly true in the case of Ontario Alpha's pledges. This splendid feeling of good fellowship, however, in several cases extended to the other fraternities, as evidenced in the entertaining of their pledges. Does not this speak well for improved Panhellenic relationships in the near future? To become effective, scholarship and Panhellenic good-will must begin in the freshman year.

Where chapters have adopted the sub-chairman idea, the internal development has been the most progressive. I would recommend that chapters consider the value of such a step, for its worth is not only apparent during this year, but will be increasingly so in the fall when the sub-chairmen

In most cases will become the chairmen of their committees. Another suggestion found to be of value in chapter administration was the appointment of the retiring fall president to the Executive Council at the beginning of the second semester.

The work of the Health committees, with the exceptions of New York A and New York F, has not been as active this year. This is perhaps due to the fact that in recent years the college authorities have become vitally interested in the health of their students and many colleges now have definite requirements for undergraduates to follow in health. Where the girls do not live in chapter houses, it has been particularly difficult to carry out any other than a few general rules.

Six of eight chapters are enjoying new Orthophonics. The three New York chapter houses have done extensive decorating and have added new furnishings; Ontario A and Massachusetts A are happy in new apartments for their chapter meetings; the actives and alumnæ, also the Mothers' Club, of Vermont B have been very busy throughout the year making money for the house which they hope to purchase in the near future; while Maine A is delighted with its most attractive log cabin.

Several of the chapters have been able to exchange delegates for initiations and Founders' Day parties, thus increasing their friendships in the fraternity and adding to their store of happy Pi Phi memories. This we are hoping to continue to our province house party in June at the Pi Phi house in Ithaca when three representatives will be present from each chapter.

May I take this opportunity again of thanking the active members, the Advisory Committees, and the chaperons for their very splendid cooperation with the Province President, and the national fraternity for the privilege of another year in the joy of service in Pi Phi.

VIDA H. PEENE.

Report of Beta Province President

I find it a little difficult to give a concrete report about the chapters in Beta Province as I have only had personal contact with two of them. Mrs. Stebbins, before her resignation, had visited Pennsylvania A, Pennsylvania B, and Pennsylvania F. In January I visited Ohio A. Due to unavoidable circumstances, I was unable to visit Ohio B, Ohio Δ and Pennsylvania Δ. Mrs. Brown kindly consented to visit Ohio B and Ohio Δ for me and I am sure they received much help and inspiration from her. In November Ohio B, Ohio Δ, West Virginia A and Pennsylvania Δ were visited by Miss White, so that all chapters in the province received at least one official visit this year. Living so close to West Virginia A I am in constant touch with the chapter but I paid it an official visit in March.

Of the eight chapters in Beta Province, three have chapter houses: Ohio A, Ohio B, and West Virginia A. Ohio B owns her house. A lodge, which with others forms a part of the Women's Student Building, has just been completed for Pennsylvania A. The chapter had a busy year raising money to furnish it. Pennsylvania F, Pennsylvania Δ and Ohio Δ rent rooms while Pennsylvania B has a new suite in the new dormitory for women.

The Deans of Women have spoken very highly of their respective local Pi Phi groups. In one instance, a Dean said it was having girls like the Pi Phis that made it worth while being a Dean.

In most cases Panhellenic conditions are satisfactory. West Virginia A had the good fortune of having the presidency of its local Panhellenic this year. Most of the chapters had an unusually successful rushing season.

There seems to be a splendid feeling of cooperation between the Alumnae Advisory Committees and the chapters. Most of the chapters edit and publish a newspaper (an Idea of Mrs. Stebbins) and these have served to keep active the interest of the alumnae and to foster fellowship and knowledge of each other within the province.

I regret that the scholarship of most of the chapters is not as high as it should be. Ohio Δ and Pennsylvania Γ won second place on their respective campuses the first semester and have high hopes of gaining first place this semester.

Each chapter holds many class offices and executive positions. Pennsylvania A has the presidency of the Student Government, one $\Phi\beta\kappa$, several in Mortar Board, Feature editor of *Phoenix*, and various class offices. Pennsylvania B has the presidency of Student Government, won the inter-fraternity basketball trophy, and has members in the various honorary societies. Pennsylvania Γ is proud of her $\Phi\beta\kappa$. Pennsylvania Δ has one in Mortar Board and several in honorary fraternities. Ohio A won the Inter-Sorority Sing, had the lead in the college play, and won various departmental honors. Ohio B has president of Student Government, representative on Student Council, president of Freshman Y. W. Cabinet, one on Mortar Board, several in dramatics and in different honorary societies. Ohio Δ has judiciary president of Student Government, one $\Phi\beta\kappa$, president of French Club, member on the Varsity Debating Team, and various class offices. West Virginia A has president of Panhellenic, one $\Phi\beta\kappa$, president of $\kappa\phi$, several in Mortar Board, junior representative W. S. G. A., sophomore representative of W.A.A., captain rifle team, cadet sponsor, five in the honorary junior organization, and various class offices, etc.

I am afraid that Beta Province has not received a great deal of help from me, for I feel that I have spent most of these months in gaining experience. The chapters have found it a little hard to cooperate with me because of the lack of personal contact.

May I take this opportunity to thank Grand Council for the honor and opportunity of serving Pi Beta Phi. I can never fully express my gratitude for Miss Onken's inspiration, counsel, and untiring assistance.

MILDRED KERN BISSELL.

Report of Gamma Province President

(No annual report submitted)

Report of Delta Province President

It has been a great privilege to serve as Province President of Delta Province this year. There are nine chapters in our family, Alabama A being our baby, and they stretch from the Great Lakes to the Gulf of Mexico, numbering about 265 girls. Generally speaking, college girls are about the same the world over, each age has its novelties and permanent improvements to add to the progress of women, but fundamentally there are the same characteristics which dominate youth in each generation. Young people are universally loved and are always interesting for they hold a unique position in our scheme of life. It is a wonderful age and undoubtedly each succeeding generation does profit by the mistakes of the preceding one.

I visited each chapter in the province and was delightfully entertained by each. I found that the chapters seem to fall into three classes determined by the institutions in which they are located. Michigan B, Indiana B and Indiana A are located in large state universities; Michigan A and Indiana A, two of the oldest chapters in the provinces are connected with denominational colleges in small cities; while Indiana G, Kentucky A, Tennessee A and Alabama A are in institutions situated in large municipalities and draw largely from girls living in those cities. And at this point it is interesting to note the enrollment for this year at these centers of learning.

University of Michigan.....	13,240
Purdue University.....	3,500
Indiana University.....	3,123
Butler College.....	1,455
Birmingham - Southern.....	1,421
University of Louisville.....	838
University of Chattanooga.....	394
Franklin College.....	575
Hillsdale College.....	476

The life in the three types of chapters is rather different and yet the internal organization of the chapters is the same, and the same Pi Beta Phi spirit and loyalty pervade. It is also interesting to see how Pi Phi policies are carried out in the three kinds of institutions. The locality and the traditions of each chapter color the life and the work of each group.

I cannot here begin to enumerate all the individual honors which have come to my girls in Delta Province, nor can I adequately set forth the material atmosphere which surrounds them. Besides these things have from time to time been told in previous reports or letters so it hardly seems necessary to repeat them. But generally speaking Pi Beta Phis stand first in campus activities, and in nearly every case the deans have spoken very highly of their splendid cooperation with the college authorities in making the institutions real schools for training the youth of our land. Often I have received many compliments for our National Organization from members of a college faculty on our organization for active girls. There have been some splendid girls in my province this past year especially among the seniors, and I feel that their influence has been a great contribution to the year's success. Pi Beta Phi will always be proud of these girls wherever they may go in the future. There are some strong junior girls, too, and I am expecting them to assume the responsibilities of good leadership.

The internal organization in the active chapter is really the key note to the situation. And I have found that the active girls especially in the older

chapters are beginning to handle their own serious problems beautifully and with an excellent sense of justice and honor. Occasionally there are the selfish girls to be found in a chapter and they are always somewhat of a problem but even with this type of girl great progress has been made.

The scholarship is not what we want it to be but the girls are trying many schemes of supervised study and penalties to help the poorer students bring up their grades. This year we are especially proud of the scholastic record of Michigan B and Tennessee A for they have a place of honor on their college records.

There are no new houses in the province this year, although Indiana I is making great preparations to start building a chapter house soon. Next year Butler College is to be moved to a new campus in Indianapolis and we are anticipating wonderful things from that chapter in its new situation. I have just learned that on account of the small enrollment at Franklin, Indiana A will have to give up her house, and the out-of-town girls will be required to live in the college dormitory. The alumnae of Franklin had been planning to build the active chapter a house but the college enrollment will govern the situation now.

The rushing, of course, presents problems in each chapter, but with Panhellenic, our Alumnae Associations, college regulations, $\Pi B \Phi$ national ruling and the good judgment of the girls many of these problems are being reduced. One college president expressed this idea to me about rushing, "If the active chapters could only make their position so high that the freshmen would seek the fraternity and not the fraternity the freshmen how ideal the situation would become."

The Advisory Boards in nearly every case have functioned splendidly and too much cannot be said in praise of the splendid women on these boards who have given valuable services to their chapters and to their fraternity. I regard the Advisory Board as one of the important contributions to our fraternity organization and when they function properly many chapter problems are avoided.

Founders' Day was fittingly observed by Michigan A and Michigan B at Ann Arbor. Michigan B also celebrated the fortieth anniversary of its founding. The Indiana chapters met at Indianapolis, and the other three chapters observed the day by luncheons and programs in their own cities. When airplanes become more common perhaps the entire province may meet together.

I have been well pleased with the chapter correspondence in nearly every case. The corresponding secretaries have been a joy to know and to work with. The chairmen of the committees have been faithful in telling me the news of the chapters and I have a very great personal interest in all of my girls. I feel that we are all striving for the same $\Pi B \Phi$ ideals and with that as a motive power we should arrive somewhere.

It was a real pleasure to meet Gail DeWolf in Ann Arbor this spring and I am anticipating meeting other members of the Council this coming year. Again when air travel is more popular, the province presidents might gather in conference each year.

ANNA E. MARSHALL.

Report of Epsilon Province President

It was my pleasure to attend the installation of South Dakota A early in the fall, and that experience has been an inspiration throughout my year's work in IIBΦ. The nine chapters in Epsilon Province and the petitioning group at Monmouth College were visited through the course of the year. My chapters have given me new insight into the significant meaning of fraternity life, and I consider chapter visiting a valuable as well as exceedingly enjoyable experience.

With much happiness the chapters of Epsilon Province welcome a sister chapter—for we have only recently learned that the petitioning group at Monmouth College has been granted a charter. We are all glad to know that Pi Phi is returning to its original home, and very heartily give our sincere good wishes to the girls in the chapter who are to carry on the ideals set forth for us by Monmouth College women.

Epsilon Province has been helped greatly by the experiences of Convention which was held so near all of us. Large numbers in the active chapters were able to attend because of the proximity of Breezy Point. The benefits derived from a national convention have been felt in each chapter, for it has made more realistic the fact that "we cannot act alone." The bigness of Pi Phi, coupled with the strength behind the bigness has given renewed faith and courage to the active chapters who perhaps, have not before fully realized the significance of "National." Then, too, Wisconsin A, for a second time was awarded the Balfour Cup at Convention, and this honor has added greatly to the enthusiasm in Epsilon Province this year.

The Deans of Women with whom I conferred have, without exception, spoken highly of the Pi Phi chapters on their campuses. In two institutions, the deans felt that individuals within the chapters might cooperate a bit better in regard to details, but that the Pi Phi chapters were a decided influence for good in the colleges, and stood for the highest standards among women. Isn't it a thrill to hear these splendid remarks about our Pi Phi chapters and individuals within the chapters? It just makes me swell with pride to think that I, too, share in wearing an arrow which so obviously stands for such fine standards. One dean told me that "if she could only count on every group the way she could on the Pi Phis, her troubles would be much lighter."

The Panhellenic feeling is splendid in Epsilon Province. Illinois B had a little trouble this year, and was penalized to the extent of deferring the pledge date until December 5. The girls have been splendid through the difficulty and have not let it destroy their faith in Panhellenic relationships. Wisconsin B, North Dakota A and Illinois E entertained Panhellenic guests in my honor while I was making my visit. The Panhellenic spirit in these institutions impressed me, for there seemed to be harmony and friendliness among all groups. Inter-fraternity feeling seems to be growing and it is quite apparent in many instances. The North Dakota A pledges did a very interesting thing this year. Soon after the fall rushing season, the pledges entertained all non-fraternity women at a tea, and the result was most satisfactory—enough so, that it is to become an established institution.

Epsilon Province has rather an inconsistent record in scholarship. We are very proud of two of our chapters—Illinois Z and North Dakota A. Illinois Z won first place in scholarship the semester ending June, 1927 and as a result retains the scholarship cup. Illinois Z is the only fraternity on the campus to have the cup more than once. Altho the scholarship went down five places the next semester, earnest effort is being expended so that the old place will be regained. North Dakota A placed first on its cam-

pus the semester ending February, 1928 and is making every effort to continue the record. Illinois B and Illinois Δ placed second on their respective campuses. Minnesota A raised its average from fifteenth place to third place in one quarter's time, and much credit is due an accomplishment of this nature. The scholarship of Illinois H and Wisconsin A has been disappointing, both chapters dropping from first place. With consistent hard work—we hope to have the scholarship improved so that all chapters in Epsilon Province can make the necessary contribution toward our much desired 100% first place!

$\Pi B \Phi$ has been very well represented in college activities. Almost without exception, each chapter requires that the members participate in some activity. This year, I have tried to stress the desirability of choosing or selecting activities in much the same way that a course in the college curriculum might be selected. In this way, it is my hope, that there will be less "dabbling" in activities just to have so many hours of credit. The time of those in college is necessarily very full, and it is lamentable that so much be wasted in activities when those participating give nothing to the activity concerned and the activity means nothing to them. I hope I do not give the impression that I consider activities unimportant; I consider them an essential part of college life, but I do believe that some care and thought should be given to choosing the activity which will mean something to the one participating in it and *vice versa*. This year Epsilon Province has Pi Phis as heads of three Women's Self Government Associations and four Y. W. C. A.'s. There are also seven Mortar Boards and several Phi Kappa Phis. These are only a few of the many honors that my Epsilon Province girls have had. "Circus Sally" at Northwestern University was held by Ruth Finn, of Illinois E. On the North Dakota campus one of the two women chosen for the "Who's Who" is Letitia Scott, another Epsilon Province Pi Phi. And likewise with many others, who, although I cannot list each individual honor, are worthily representing Pi Phi in college and university circles.

This year has been one of enthusiasm in the way of improving fraternity homes. Illinois E moved into its beautiful new home in the fall. This is the first year that women's fraternities have been allowed to have houses on the Northwestern campus, and the completion of the "quadrangles" which are made up of these new fraternity homes has been an epoch-making event in the history of the university. Wisconsin A remodeled its chapter home and greatly improved the appearance of the house. Illinois H and Illinois Z own very attractive homes. Illinois B and Wisconsin B own cozy houses, but the college authorities do not allow the girls to live in the houses. They are used for cooky-shines, and all meetings that the chapters hold. North Dakota A and Minnesota A have definite plans for new homes which they hope to have completed by next fall. The only chapter in the province not adequately cared for in the way of a fraternity home is Illinois Δ . The Dean of Women realizes the handicap that this means and I believe that she will do all that she can in helping the girls obtain an adequate place for meetings and archives.

There has been good cooperation between the active chapters and the Advisory Boards. The active chapters have for the most part, sought and considered the advice given them by women of larger experience in the fraternity. May I thank the Advisory Boards for the splendid way in which they have worked with and helped both the active chapters and myself! It is fine to know that there is someone to whom we may turn for advice and assistance.

The privilege of serving as a Province President is indeed a great one, and I am very grateful to have had the opportunity. It has given me a wider scope of vision in the fraternity world, and a keener appreciation of the true richness of our own Pi Beta Phi. To my chapters who have given me a responsiveness of Pi Phi spirit, to Margaretta Fenn who has aided me in my official duties and given so generously of her time and thought, and to Miss Onken who is always an inspiration and "guiding star," I express my deepest gratitude.

BERNADINE CHERLEY SAWERS.

Report of Zeta Province President

Soon after the joy of my appointment to this office, came the wonderful experience of an installation. I wish to express my appreciation to the fraternity for this opportunity and to Miss Onken for the great inspiration she brought to each of us as she conducted the installation of South Dakota A.

I have visited each of my eight chapters once during the past year 1927-1928, and Missouri F, my home chapter, several times, declining with regret other invitations from the rest of my family, all of whom I love very dearly.

In reporting the immediate living conditions I enjoy thinking of each group and recalling our visits together in the various fraternity homes—for the girls were most thoughtful—making their gracious hospitality felt at all times. Iowa A has a large and beautiful room. Iowa B has bought a most adequate and substantial house in a lovely location. Iowa G has enjoyed for some time its well-planned and beautiful house. Iowa Zeta's new home is complete in every detail. South Dakota enjoys a very pretty and comfortable house and is hoping to buy in the near future. Missouri A for some years has owned its present lovely house. Missouri B hopes soon to have very desirable rooms in the new Woman's Building. At present its rooms are in the Girl's Dormitory and are very satisfactory. Missouri F has very attractive and well-equipped rooms near the campus.

Each chapter chaperon was charming in manner and was most eager to help the girls. In several instances much had been gained by meetings of chaperons and Deans of Women with the exchange of ideas.

Without exception the deans in the various institutions were much pleased with our groups giving examples of things they were doing which showed a willingness to cooperate. They spoke also of the splendid spirit which was shown when any suggestions were given.

As to the Alumnae Advisory Committees, I was greatly pleased with their understanding of duties, sympathy and harmony with the girls helping them in very many ways. I wish to express again my appreciation of their splendid cooperation. We can always see opportunities for improvement and in their reports to me several things have been mentioned in plans for next year's work which will help to bring more in the way of development to the chapters.

With very few exceptions the scholarship averages have been raised this year thus helping in the comparative rankings. We have members in almost every chapter who have made Φ B K, Mortar Board, or some corresponding honor society. Each group seems to realize the importance of doing scholastic work which is truly representative of the ability of its members. It is our hope that next year several chapters of Zeta Province may rank first. Some have been able to attain their higher average in scholarship this year by a system of rewards, which is always accompanied by the greater reward—that of bringing honor to I B Φ .

Our girls have also shown great interest in college activities. They have used as a basis for their point systems the one which Gail DeWolf suggested during her most helpful and efficient term of office as president of this province. They hold important offices on each campus and at their weekly meetings give reports on individual participation in campus affairs trying as far as possible to keep a well proportioned distribution of honors.

The splendid monthly reports which have come from the girls have been most gratifying. I only wish it were possible to pass on all the original ideas carried out in rushing parties, means of raising money for the Settlement School and in methods for development within the chapter. We are all inspired by the big things, the really worth-while things our national fraternity is doing all the time and after visiting these eight chapters and having reports I find that they are trying hard to become worthy parts of the splendid whole.

My first year in this office has been one of the most delightful experiences I have ever known. I cherish the new friendships it has brought. The contacts have meant much as we have considered points of strength or weakness—as we have worked out problems together. It is my sincerest desire to help my girls and to bring us nearer to a realization of our hopes and aspirations for the chapters of Zeta Province of ΠΒΦ. Any help I have been able to give this year has been made possible by the confidence and cooperation of the girls and their Alumnae Advisory Committees together with the opportunity of a closer association with Miss Onken, Gail DeWolf and other officers, who are doing so much for our fraternity which is very dear to us all.

EMMA MAY BALDWIN.

Report of Eta Province President

My work as an officer of Eta Province has been of increasing interest as the month of the first year passed bringing closer contacts with the six chapters all of which it was my privilege to meet before the first term ended. No visitor could have found more cordial welcomes or more delightful hostesses than did I on my official rounds. The eagerness of chapter and Alumnae Advisory Committee in every case to present a true picture of chapter life and its problems made comparatively easy what might have been most difficult beginnings. This delightful situation was built up in the past to be a heritage for all time, I trust.

Although I had nothing to do in helping to create the spirit that produced such records—to my predecessors goes that honor—I take great pride in mentioning at the beginning that during the past year four groups have held first place in scholarship for a term or more, that a fifth has just reported three Phi Beta Kappas, and that the sixth has climbed from sixth to fourth rank on its campus. Such facts show unquestionably that the large majority of the members, as well as the leaders, have a feeling of responsibility toward the thing for which everyone presumably goes to college. In Eta Province the smallest institution represented, the University of Wyoming, has less than 1200 students; but the largest, the University of Nebraska, has more than 7,000. These figures will show that every ΠΒΦ chapter has real competition. The good work is well started, but until every chapter is first I shall feel that emphasis upon scholarship must not become one stroke less persistent.

Deans of Women spoke enthusiastically to me of the personnel, the attitude, and the fine spirit of helpfulness of the groups. One intimated that

the close congeniality of the chapter prevented the formation of friendships on the outside. We agreed that we could hardly wish the girls to care less for each other; at the same time we wished for them the broadening of personality that may come through varied interests. Several Deans said that there was a rather general feeling that the Pi Phis were more fair in rushing than some of their rivals. It is good to think of this in connection with the fact that, in the main, results of rushing have been decidedly gratifying. All but one of the chapters are outstanding in the field of activities, and many of the most coveted and honored posts are held by Pi Phis. I have felt the danger of participation merely for the collection of offices, *et cetera*, rather than for the purpose of gaining a wider knowledge of people and for self-development in the best sense; and I have tried to stress the importance of taking part in an activity because it holds a genuine interest.

Last year Nebraska B and Colorado A and this year Kansas B moved into beautiful new homes especially built for them. Colorado B in Denver University, a city college, has its own bungalow for chapter meetings. Although I feel that the girls pay rather dearly for maintaining this house, I have no present suggestions to offer. Kansas A has plans for an addition to its lovely home which will make living conditions simpler and more comfortable. The girls of Wyoming A are looking for property upon which to build; in the meantime they live in a house which the chapter owns.

Although the chapters kept in mind the desirability of scholarship high enough to warrant the initiation of every pledge at the first possible instant, not one has been able to do it. Efforts were certainly made to bring out the new girls, to help and advise them in their work, and in general to start them well. All freshmen were decidedly enthusiastic about $\Pi B \Phi$, about the chapter that had pledged them, and about the fact that the actives were trying to make them happy and feel at home. There was not the slightest indication of goating anywhere in our chapters, although I understand that the practice still flourishes among some other groups.

All Alumnae Advisory Committees when I saw them told me and those whose chairmen have since written me have said that a strong bond of confidence and friendliness exists between them and their chapters, and the girls have told me the same thing in one way or another. Mothers' Clubs have become a very definitely functioning adjunct of the fraternity in a number of places. They have frequently vied with Alumnae Clubs in helping the actives and have assisted both in making up quotas for the Settlement School. In the great philanthropic work of the fraternity there is certainly a considerable and growing interest.

In closing this report in which I have been able only to touch upon the things which I have found so absorbing during the past college year, I wish to thank Miss Onken for her help and infinite patience in matters large and small, all other officers of the fraternity, and my predecessor, Leona Baumgartner, without whose guidance in the very beginning I should have foundered.

MARY C. FROST.

Report of Theta Province President

Visits were made to all the six chapters of Theta Province within a very few weeks of my appointment as Province President, and so they were useful in forming my first real contact with the chapters. I was received most cordially by the girls and was pleased to find such a spirit of enthusiasm and cooperation. These visits were made in November and December and have been followed up by correspondence with the chapters. In this respect I have received the most splendid cooperation—the corresponding secretaries have written me once a month and various other active members have written a weekly letter. Thus I have been in close touch with the activities of the girls.

Four of my six chapters maintain houses, the two exceptions being Louisiana A and Texas B. Newcomb College and Southern Methodist University do not allow fraternity houses. So these two chapters have chapter rooms for their weekly meetings and other social "get-togethers." Oklahoma A and Texas A have owned their houses for several years and are very successful in financing them. Oklahoma B has just built a very charming home and this fact has caused a renewal of enthusiasm. Arkansas A rents a large house which is adequate for its needs.

The scholarship standing of the chapters has not been as high as we could wish it to be. With the exception of Louisiana A, which ranked second, the chapters of this province have all placed fifth or sixth on their campuses. With regulated study hall and more emphasis on scholarship, though, I feel that this record will be improved for the spring semester. Four Phi Beta Kappas have been reported to me, two at Louisiana A and two at Oklahoma A.

I feel that interest in extra curricular work has increased in the majority of the chapters. The girls report at each meeting on the number of activities they have had for the week and are required to have a certain number. Theta Province lays claim to one president of Student Council, one president of Women's League, one editor of the college paper, the national president of the Women's Self-Governing Association and many class officers and members of honorary fraternities.

The alumnae are working enthusiastically with the chapters and the bond between actives and alumnae has been greatly strengthened in nearly every case. In addition to the mutual interest in the Settlement School the financing of chapter houses has helped to unite their interests.

With the exception of a small difficulty at one of the chapters, the Panhellenic relations have been very good. Things seem to be running smoothly throughout the province and I feel that the mistrust and suspicion of members of rival organizations is dying out. On every campus the girls are working for fewer and simpler rules and rigid observance and enforcement of these.

The internal organization of each of my chapters seems very strong. Meetings are conducted in an orderly fashion and a spirit of cooperation and unity prevails.

The card files and other records were found to be in good condition and each chapter officer is attempting to pass on her records to her successor in clear and concise form. The card files were being kept up to date and all the chapter vice presidents seemed to understand their work and its importance.

Theta Province as a group and as individual chapters is working for the best interests of the fraternity and to be a worthy part of I B Φ . It

has been a great pleasure and inspiration to me to work with it this year. I want to thank the Grand Council for the opportunity to serve I B Φ as Theta Province President and the alumnae and active members for their hearty cooperation.

GERTRUDE GARDNER TURNER.

Report of Iota Province President

During this, my first year of fraternity work, I have visited the six chapters of Iota Province. With the exception of Montana A, the visits were made before the Christmas holidays. Work with the girls is very much easier after the visits and the coming year I shall try to make them even earlier.

With the exception of Washington A, the chapters are located in colleges in small towns and so the problems are very much the same. Oregon B and Montana A are the smallest chapters in numbers with Idaho A the largest, having this spring thirty-eight active members.

Five of the chapters now have homes of their own satisfactorily financed, Montana A having this year taken possession of a very nice home recently owned by a faculty member. Oregon B last year sold the home in which the members were living, rented a small place, and the girls are making plans whereby they hope to have a new home next year. All in all, I think these chapters are quite fortunately situated.

The chaperons in five of the chapters are most satisfactory, charming women well adapted to this work. Washington A has been without a permanent house-mother for a few months but the girls are trying to find someone who will adequately fill the position.

I thoroughly enjoyed and appreciated my contacts with the Deans of Women in the colleges visited. They did not all say just the things I wanted to hear, but I found them very helpful and without exception as eager as I to make the local group worthy in every respect of the national organization which it represents.

As to scholarship, which is of course our chief concern in working with the chapters, I am glad to say that all in this province have improved during the year. Oregon B which was way down last fall has come up to fifth place. Oregon A is again in second place. Washington B, however, is far too low in spite of real effort on the part of the scholarship chairman. They have come from twenty-seventh to twenty-first place only and I am most disappointed that it wasn't a far greater improvement. This is a place where I feel that large homes sometimes prove a burden.

As is always the case, the groups standing high in scholarship are the ones in which we find the greatest number of activities and honors. Pi Phi may be very proud of these girls. We have a secretary of Associated Students in our largest university at Washington A beside three Mortar Board members there. In every chapter of the province the girls are developing their talents and interests and reaping the rewards of their enthusiastic efforts.

I found the chapter life most pleasant everywhere I went. Internal trouble seems to be clearing up in the chapters in which I found weakness. In fact the girls seem to be most anxious to cooperate and to improve in every way. Their letters have been interesting and helpful.

The chapters all have Advisory Boards working more or less successfully with them. The committee at Oregon A is, I believe, an ideal one and

I only wish that every chapter could have as splendid cooperation with its Advisory Committee as I found here.

I sincerely hope that I have covered the ground in this report, but I realize that no written account can completely state conditions. The visits of Grand Council members mean so much to these western chapters and they look forward eagerly to the inspiration which you alone can bring them.

In visiting the girls I found them all most charming hostesses and it is my greatest desire to be of service to them. Miss Onken's letters have been my greatest source of help and I feel that it is a very real privilege to work with her.

IRENE OLIVER POSTEL.

Report of Kappa Province President

My visits to the chapters of Kappa Province this year were especially interesting, owing to the opportunity afforded for comparison over a period of three consecutive years. A marked improvement in the internal development of the chapters was very apparent and I feel that decided progress has been made by every group.

In addition to the splendid national spirit developed by Convention, those of us who were privileged to attend the installation of California Δ in September, were further inspired by fraternity enthusiasm and loyalty. The impressive ceremonies perfectly conducted by our Grand President and the delightful three days of activities are beautiful memories.

California Γ returned *en masse* to attend installation and cooperated to the fullest extent with the Los Angeles Alumnae Club in extending hospitality and in preparing for the various events. A fine spirit of harmony exists between these two groups. California Γ entertained our new chapter with a coöky-shine in the fall, at which the pledges of the two groups were introduced. California Δ returned the courtesy this spring with a picnic supper and party. These events will be annual affairs.

California Δ has maintained the splendid record it enjoyed as a local and has emerged successfully from its first year of adjustments to national requirements and problems of organization.

An effort has been made to achieve creditable scholarship records. At the close of the first semester, California B and Nevada A had the distinction of being first of all nationals on their respective campuses. Arizona A, which held first place last year, missed obtaining permanent possession of the scholarship cup by a narrow margin. The chapter ranked third in a comparative rating, but the difference of these first three was in the hundredth place. The active girls had marvelous scholarship; unfortunately the trouble was with pledges. California A ranked fourth and California Γ sixth of all nationals represented at their universities. Averages at U. C. L. A. are only prepared in the summer, but it is hoped that California Δ will keep its enviable record of fifth place among sixty-three women's fraternities and clubs on the campus.

All chapters have supervised study tables and regulation of social dates enforced according to individual needs. Recognition pins and fraternity rings are given as rewards to those obtaining high records. California Γ passed a ruling stating that active girls must obtain the same requirement expected of pledges for initiation or else lose their chapter vote. Mabel Mariani of Nevada A had the honor of making the highest scholarship average of the entire student body the first semester. Nevada A has inaugurated a scholarship roll to be signed at initiation banquets by all making a grade of 85% or above.

California A, California B and California F all own beautiful and adequate homes, while the other three chapters, renting, need to build as soon as possible. Nevada A has the lot presented by the alumnae two years ago and \$1,000 in its building fund. Arizona A has completed payments on the purchase of a \$2,200 lot this year and both groups are making concerted efforts to add to these funds through bridge benefits, rummage sales and by sacrificing some of their dances. Plans are in operation whereby initiates are required to pledge to the building fund and alumnae are being urgently requested to contribute by purchasing shares of stock. California A, with its small number of alumnae, is confronted with the purchase of an \$8,500 lot out at Westwood, the new site of the university and where all activities will be moved next February. The girls are to be commended on the fact that they have already paid \$1,000 on this indebtedness their first year. Their Mothers' Club and the alumnae clubs in and around Los Angeles are cooperating in benefits and in preparations for a huge bazaar planned prior to Christmas. The Mothers are filling a lovely "hope" chest for this event.

We have two other active and interested Mothers' Clubs in the province. The social contacts made with the girls are delightful and the mothers evidence a keen interest in the houses by practical and worthwhile gifts. California F received a gorgeous large oriental rug for its reception room this year and California B will have eighteen new beds and mattresses next fall, gifts from these Mothers, who are interested in making attractive and comfortable homes for the girls. The house corporation of California B plans to spend \$700 in improvements this summer, which will include the enclosing of the sleeping porches with glass.

IBΦ is well represented in extra-curricular activities throughout the province and it is the opinion of the Deans of Women that we hold an exceptionally prominent place on every campus. Nevada A has been especially outstanding this year with its many important offices, representatives at intercollegiate conferences and first places in the fraternity examination and scholarship on its own campus.

California F and Nevada A have had unusually strong pledge organizations this year. The pledges have their own chairman, vice chairman, secretary-treasurer, song chairman and activities chairman. They have important committee responsibility and are made to feel that they are a vital part in the chapter's life. This is a matter of foresight in strengthening internal development.

Splendid cooperation exists between the alumnae Advisory Boards and chapter Executive Committees with the exception of one board that has not been active. The personnel of the boards have been keen and alert to the constructive work that can be accomplished by a whole hearted interest and by meeting regularly with full attendance. This close harmony has resulted in the avoidance of serious and troublesome problems.

Kappa Province is very anxious to see California selected for a national Convention in the near future. The great distance to the majority of Conventions has made attendance prohibitive for the Phi Phis in the far West, unless they were going East anyway or have been delegates. All the active chapters have expressed the desire for this inspiration, unity, and broadening national viewpoint that only a Convention can give.

May I express my sincere appreciation for the many delightful courtesies shown during my visits and for the splendid cooperation given at all times. The prompt encouraging letters from Miss Onken have been an inspiration. The chapters in Kappa Province are striving to become a worthy part of IBΦ and it has been a privilege to work with such conscientious and ambitious groups.

GRACE PARKER MCPHERSON.

Reports of Province Vice Presidents

Report of Alpha Province Vice President

Our last year's baby—the New Jersey Group—has far outgrown its swaddling clothes, and now boasts a paid membership of fifty-seven, and an average attendance of thirty-five. We are hoping that our new addition will do as well, and, by this time next year I hope Alpha Province will have three or four new groups howling, like the coyote of South Dakota A, for Pi Phi.

I think it is too bad that these reports must go in before the club reports are in our hands. I would like to consult the club president's questionnaires; the reports of the advisory committee chairmen; the annual report of the club sent by the corresponding secretaries to THE ARROW; and to know more definitely the amounts contributed by the clubs and chapters to the Settlement School, and Loan Fund, before drawing up my report. With only half of the clubs and none of the chapters heard from, however, I have already received and sent on to Miss Curryer, \$1,757.16 for the Settlement School, and when the other clubs are heard from, we will probably have \$500.00 more to add to this. Three of the clubs, Syracuse, Rochester and New York, responded to my plea for the Loan Fund and each sent in \$10.00. In the president's questionnaire from Burlington and Boston, Burlington reports \$5.00 and Boston \$10.00 sent to the Loan Fund—checks which evidently went directly to the Grand Treasurer.

Responses to my letters have, in general, been very good, and with a few exceptions clubs have been prompt in sending in reports and statistics. It would be a great help to both the Province Vice Presidents and club officers if a calendar be prepared (similar to the one in the front of THE ARROW) showing the exact date alumnæ reports and statistics are to be mailed, giving the name of the report, the name of the club officer who is to send it, and the name of each officer to whom a copy of it is to go. This could be in the form of an addition to the present alumnæ club officer's manuals. It would be especially helpful in April and May when the corresponding secretary sends lists of new officers to seven different persons; the president sends questionnaires to two persons, the treasurer sends dues to one officer, and Settlement School contributions, to another.

I have received club dues from all of the clubs but the Middlebury club, which in January reported sixteen members with "no unpaid members" but which never did get around to sending in National dues. The membership of the smaller clubs has shown a decline, but the exceptional increase of two or three of the larger clubs has brought the number of paid members to 409—a slight increase over the 395 of last year. Boston with an increase of thirty-three members and Syracuse with an increase of twenty-one members have shown the greatest increase, while New York with a drop from 104 to eighty-four members shows the greatest decrease. This, however, was directly due to the forming of a new club nearby, and to the death in the middle of the year, of their membership chairman. The New York Club, however, has sent in its usual contribution of \$1000.00 to the Settlement School, and \$10.00 to the Loan Fund, and this in spite of the fact that most of its active members have responded generously to demands made by the building of the new Panhellenic House in New York City, and the donation of \$25.00 to the Alpha Province house party.

It had been my desire to visit all the clubs in New England this year, and the New York clubs in the fall, but the heavy floods in Vermont made train connections impossible, and sickness in the Connecticut Club made it

necessary for me to cancel three of my visits. I had the good fortune, however, to visit the Boston, Portland and Western Massachusetts (Springfield) Clubs. I have attended three meetings of the New Jersey Club, and am a regular member of the New York Club. All clubs I find in excellent condition. The Boston Club is very efficiently managed and well organized. There is a genuine feeling of loyalty between the active chapter and club, due no doubt to the work of the splendid Advisory Board. The fact that it is now the largest club in the province shows what a good year has been enjoyed.

The Portland group is small, but every member is enthusiastic and anxious to fulfill all requirements for alumnae clubs. It is many miles away from the nearest chapter, but has done much to help the active girls by making things for the house, and helping in rushing. The Western Massachusetts Club at Springfield, which by the way was organized by Mrs. Coolidge, has for some reason been unable to send anything in to the Settlement School for the past two years. The girls told me that the club is composed chiefly of teachers who have little spare time to attend the usual money-raising affairs of other clubs, and look to the Pi Phi meetings for social enjoyment, rather than hard work. The New Jersey Club is well organized and efficiently managed. It has done exceptionally well in the year it has been "on its own." I really should have said that it has had the greatest increase, for the membership has been raised from nothing to fifty-seven in one year.

I am going to do a lot of missionary work along the route of my visits next fall, by stopping off in towns where there are ten or more Pi Phis who might like to organize a club. The distances are so great between my clubs that it would seem very uneconomical to go through towns with club possibilities without stopping. If the girls are not ready for a club, I think a get-together meeting to meet a visiting officer would do much to give them a start. I think the establishing of the system of visiting Province Vice Presidents has done more to stimulate interest between the clubs and the fraternity than any number of letters. Matters are talked over more frankly in person, and future letters are more easily written when one knows personally the one to whom the letter is going. When my next report goes in, I expect to have completed my visits and to be more thoroughly familiar with the activities of all the clubs.

It was a great pleasure for Alpha Province to have Miss Onken with us in February. She attended meetings of the Boston Club, the New York Club and the New Jersey Club. We hope she will find it possible to be here next year, and to spend a longer time with us.

I wish to thank Miss White and Mrs. Smith for the infinite patience they have had in helping me get started in this new and very enjoyable work; the officers of all the clubs for their splendid cooperation, and the members of the clubs I visited for their many courtesies and gracious hospitality.

AILEEN SULLIVAN MILLER.

Report of Beta Province Vice President

It would not be strictly modest for a Province President to start a report by saying: "This province has the best clubs in the world." But having just finished the official visits to the clubs in Beta Province, it is most gratifying to be able to announce that each club is composed of workers who are doing their very best to meet all club obligations.

Owing to a decrease in membership, three clubs have become inactive this year, but all of the other clubs have been decidedly active. There has been a splendid spirit shown in the matter of working for the best interests of the fraternity.

Most clubs have been 100% in responding to monthly letters and to the requests made. These letters have been full of enthusiastic reports of the work done for the active chapters and of the work done for the Settlement School.

Where the membership is small, the work is necessarily very heavy for the faithful few. The Advisory Committees are doing everything possible to assist the girls in maintaining the high standard set by I B Phi.

Naturally a club's first interest is in helping the local chapter and this year the most vital problem has been providing suitable Pi Phi homes and rooms. Many of the clubs have given such substantial support to the girls that it now looks as if several of the chapters will soon be well provided for in this respect.

The clubs not engaged in helping the actives have felt that they must make an extra effort for the Settlement School. They have in spite of losing members, business reverses, etc., done remarkably well in adding to the Settlement School fund. More Settlement School products have been sold this year than ever before and all clubs report a growing interest in obtaining magazine subscriptions.

The clubs all seem interested in subscribing to the Loan Fund.

Club programs include musicals, bridge, plays, showing of the Settlement School slides and film, etc., as ways of keeping members interested. These entertainments usually follow the regular business meetings.

All clubs have made the question of membership a regular business. With few exceptions, the recommendation of Convention that the club vice president be the chairman of the membership committee, has been followed. The Delaware Club, although the smallest club in this province, collected the largest number of national dues from Pi Phis who could not join a club. It is a good example of what personal letters accomplish. In the hands of the Province Vice President are still many red cards longing to be sent out.

All who were able to attend the Founders' Day celebration at Columbus reported enthusiastically on the idea of conferences and are hopeful that they may be held frequently.

The visits to the clubs were in every way delightful and very helpful to me and I wish to take this opportunity to thank the clubs for their hospitality and cooperation.

FRANCES C. CURTIS.

Report of Gamma Province Vice President

Gamma Province still numbers the twelve alumnae clubs that it started with in the fall, although several of these were new clubs then, in fact, so new and unsettled that they were greatly discouraged over their prospects for the year. These new clubs have progressed greatly, however, and we feel encouraged over the future.

In giving a summary of the year's work with the clubs, Atlanta has had a most successful year and an interesting one. The members range in ages from twenty years to seventy years, and, although there are only eighteen members in the club there are nearly as many chapters represented. Atlanta has regular monthly business meetings as well as monthly get-togethers to sew for the Atlanta Child's Home. Their contribution of \$100 to the Settlement School is the same as it has been for several years, and was raised by a benefit bridge, personal gifts, and the sale of orders for the National Stationery Co.

Baltimore has a very responsive group of alumnae, although there are not nearly as many members in the club as we would like to see. I didn't visit the northern half of my province this year, and so was unable to see the internal feelings of these clubs, but the cooperation from the Baltimore club has been very encouraging, and we hope that next year will bring an increased membership here as well as in all clubs. So far the Baltimore contribution to the Settlement School has been \$125.00 which it hopes to increase through personal subscriptions. The club has been very actively associated with the Goucher chapter and has helped it very materially.

There are seven alumnae clubs in Florida, Deland being the only one with an active chapter in the same town. This club is very enthusiastic and interested in the work of the active chapter at Stetson, and has been a great help to the chapter, financially, socially, and scholastically.

Jacksonville, one of the new clubs, has progressed tremendously in the past year, and has kept in touch with me throughout the year. Its monthly meetings are very well attended and the membership has increased. Its work for the Settlement School consisted of a benefit bridge and magazine subscriptions of which amount the club voted to send \$25.00 to the School.

Lakeland, one of the smallest and newest clubs in Gamma Province, has a very congenial group. The membership includes nearly every Pi Phi in Lakeland, and the club is extremely interested in all fraternity work. It has worked splendidly for the Settlement School, giving a card party and bazaar at which articles made at the School were sold.

Miami, consisting of Pi Phis from everywhere, has an unusually congenial and active club, meeting twice a month at luncheons or card parties. The membership changes often on account of the winter tourists. In fact all of the Florida clubs have the misfortune of getting Pi Phis interested in their work and then losing them to other cities. Miami's contribution to the Settlement School was \$100, raised by a rummage sale and the sale of Christmas cards.

To the North Carolina club is due much credit for its meetings, cooperation and interest, because of its scattered membership. This club is very actively associated with the chapter at Chapel Hill, and has been a great help in all the chapter's undertakings. The membership has decreased during the past year but we sincerely hope to increase it next year. The North Carolina club pledged \$25, the same as last year, getting part of this amount from a benefit bridge and the sale of baskets.

In the Orlando club there is as fine a spirit of cooperation and friendship as in any club in Gamma Province. It has very enthusiastic monthly

meetings in the form of evening cooky-shines and Christmas cards have been the source of money raised in the club, having pledged \$100 to the Settlement School and gifts to the Florida chapters. The membership here has increased slightly, and there are only a few Pi Phis in Orlando who aren't actively connected with the club.

Palm Beach has such a small club and such a new one, that in the beginning of the year's work, some of its members were afraid that the club would not be able to continue, but, we are glad that the club has progressed and its membership increased, and we are greatly encouraged over the prospects for next year. In spite of the few numbers in the club, it sent a small contribution to the Settlement School and I am sure that everyone concerned is glad that this club has fought all handicaps and is still an organized group.

Although I haven't received monthly letters from the Richmond club, I know the club has had very interesting monthly meetings during the year. The membership hasn't changed very much in the past year.

In St. Petersburg, the club's membership changes as often as in Miami. This club has lost some of its very active members, but others are coming in to take their places. The club has responded wonderfully throughout the year, and the letters have been most interesting. St. Petersburg had a Pi Phi mothers' and daughters' tea, and I am sure that other clubs would find this plan enjoyable and beneficial. The sources of raising money were Christmas cards and a benefit bridge.

The Washington club has increased its membership this year from ninety-four to 139, due to the very interesting monthly meetings, and efforts of membership drives throughout the year. Through a rummage sale and a benefit performance at a theater, the Settlement School and the active chapter have been aided greatly. The club and active chapter have met together quite often, and the alumnae are in contact with the local girls and work with them during the year. The Washington club hopes to raise its usual \$1,000 for the Settlement School. This club is fortunate in having so many enthusiastic workers. I am sure the meetings in Washington would be an inspiration to all of us if we were able to attend.

All of the clubs in Gamma Province had most enjoyable Founders' Day celebrations, those who could, joined with the actives in making it an inspiring occasion. The Baltimore club and Goucher chapter celebrated with the Washington club and active chapter.

A closer and more personal touch has been maintained with the clubs I visited in the fall, than with those I haven't met. There is much more interest, understanding, and response from Pi Phis you know than from those whom you know only through correspondence, and I am sure the alumnae will find that Convention did an invaluable thing the institution of biennial visits to clubs.

Pi Phi alumnae should be congratulated on having at the head of their organization, Miss White and Mrs. Smith, who are so intensely interested in all fraternity work. With such enthusiasm, understanding, and patience as theirs, the work of the alumnae department should advance wonderfully.

JIMMIE PATTILLO TAYLOR.

Report of Delta Province Vice President

Since Convention, Delta Province has added one new club to the group: Birmingham, Alabama, which brings the number of chartered clubs to fourteen. Of these clubs, one has not been functioning this year; another has had no regular meetings but has sent in national dues; still another was not chartered until April; so Delta Province has had really only eleven active clubs during 1927-1928. Though the number of active clubs has decreased, the total paid membership in the province shows an increase of forty-four members, due to the chartering of a new club, to increased membership in several of the larger clubs and to the response from isolated alumnae. The smaller clubs show the same membership or a slight loss. Two groups, one in Indiana and one in Michigan, have held regular meetings but are not large enough to receive a charter.

The contribution toward the support of the Settlement School shows a gain of about \$300 over the level of the past four years. With two clubs still to be heard from and with the amounts credited to individual clubs by the Magazine Agency, the clubs of Delta Province should show a donation of approximately \$2,000. Reports from the active chapters are not in, but the sum of the amounts sent in by five chapters would indicate that active donations will equal those of last year, something more than \$300. Five clubs report sales of Settlement School products which stimulated the interest of many outside of the fraternity and brought in substantial sums. Indianapolis and Detroit each held a combination bazaar and card party. The clubs in small towns with active chapters needing their support report that an individual tax included in their local dues is the simplest and most effective way of raising Settlement School money.

The two definite suggestions made last year by the former Vice President of this province are already bearing fruit. "Occasional exchange of visits between members or groups from neighboring clubs" has become a reality in this province. The large annual gathering of Indiana Pi Phis at Indianapolis on April 21 and the second Michigan State meeting on April 28 at Ann Arbor, celebrating Founders' Day and the fortieth anniversary of Michigan B, brought together many members who have been out of touch with the fraternity for years and gave the clubs and actives of these states an opportunity to become acquainted. In October the Fort Wayne club visited the nearest chapter at Hillsdale, Michigan, and reported a delightful meeting with the Hillsdale alumnae. The Chattanooga club has entertained members of the new chapter at Birmingham, Ala., and reports plans for a "get together" with other Pi Phis from that section at Gatlinburg some time late this spring. Two clubs with no local chapters entertained actives and pledges at vacation time. These contacts should help to interest alumnae in active chapters and should do much toward interesting our active girls in alumnae work when they first leave college. "Regular visits by a province officer to clubs" will become an accomplished fact next fall. These visits will mean much to the Province Vice President and she hopes they will go far toward bringing about a better understanding of club obligations and a more unified organization of club activities in the province.

The monthly letters from clubs have been full of interesting plans and have conveyed a fine spirit of enthusiasm. Generally they have given in detail the activities of the clubs which vary greatly with the size and location of the club. These letters have been a source of inspiration to the Province Vice President and have made her feel personally acquainted with at least one member of each club. In reply to a letter concerning the use of the new membership cards, all except two clubs said that these cards were used as a receipt for dues, that any Pi Phi was always welcome at their meetings, that only paid members voted, held office or served on committees. Two clubs

reported that if dues were not in by a certain date, residents were not considered members of the club, did not receive notices and were not expected to come to the meetings. Seven clubs reported making a definite contribution to some active chapter; two of these clubs have no active chapter in their cities, the Detroit club dividing its gift between the two Michigan chapters. Three clubs have contributed to local undergraduate loan funds or university needs. Three clubs showed the slides and new moving pictures this winter. The Detroit club adopted the group plan four years ago and has very successful group meetings. Each group has a chairman and functions according to the wishes of its own members, thus holding the interest of many who will not attend a large meeting where they know only a few people.

As in Detroit we have obtained the interest of more members through the group system and by allowing each group to find the best way of holding its members, so I believe each club must try to find the best way of interesting local residents. We are and must remain individual clubs. Yet these clubs exist only because we are all members of $\Pi B \Phi$ and should we not find our vital interest in that which binds us together, our Settlement School and our active chapters? All of the exchange visits between groups have brought forth enthusiastic plans to "carry on." May we have more and better "get together" meetings?

ELIZABETH J. SHAFFNER.

Report of Epsilon Province Vice President

Epsilon Province has had a very pleasant year. The correspondence previous to Convention formed a basis for an interesting and profitable period following the visit at Breezy Point. There has been an increase of seventy-seven new members in alumnae clubs of Epsilon Province. The response to requests for dues, Settlement School contributions, Loan Fund donations and monthly letters has been with a splendid spirit of cooperation and the increase of seventy-seven in membership over last year is very gratifying. A very pleasant experience was the receipt of dues from all clubs very nearly on the date set in November.

The Settlement School money has not all been received, but the total promises to be satisfactory as compared with other years.

No visits have been made to the clubs in Epsilon Province this year, however, a very active correspondence with each club president and other officers in all the clubs has resulted in a feeling of acquaintance, a real interest, and friendship, and the coming year will show constructive work in preparation for Convention and increased membership, as well as an increase in total Settlement School contributions.

Chicago presents a real problem. It seems to be a difficult matter to find Π Phi in that large city who are able to devote enough time for the real work of an alumnae club. Some progress has been made in organization with an encouraging, but not yet satisfactory result. The small group organization promises more cooperation and plans are being worked out along that line. Beloit, Carthage, Decatur, Duluth, Elgin, Galesburg, Madison, Milwaukee, Minneapolis and St. Paul, Monmouth, North Shore, Springfield, and West Suburban have shown a real effort to meet every requirement. Peoria has a very small club and is greatly handicapped by the lack in number of Π Phi who are interested in making a strong organization.

To date, half of the clubs in Epsilon Province have contributed to the Loan Fund. All of the clubs have signified their intention of sharing this privilege.

There has been an improvement in the form and content of letters received from clubs each month. Many have been very explicit and informing, and a large number of the letters have been typewritten.

With very few exceptions, much appreciation of the National view-point has been evinced. No strikingly new ways of raising money have been contributed. Rummage sales, Christmas cards, bridge, and magazines have yielded the sums for the Settlement School quota. Each club is to concentrate on an effort to bring forth one new way to increase its earning capacity.

Convention stirred the interest and enthusiasm of the clubs in Epsilon Province and the spirit of cooperation shown by the officers of the clubs has been indicative of their high appreciation of the great value of the national organization of IIBΦ.

The splendid suggestions and regular letters coming from our Grand Vice President and from our Assistant to our Grand Vice President have been an unflinching source of inspiration and encouragement and have each month served as a reminder of the strong chain of service in IIBΦ, which is strengthened and made more enduring by the alumnae clubs and active chapters.

LILLIAN L. BASS.

Report of Zeta Province Vice President

Looking back over this year and comparing it with the year preceding, I feel that the clubs in Zeta Province as a whole show a decided improvement. Starting in the fall with an intensive membership campaign, the end of the year finds us with 137 more members than we had last year. The most conspicuous success in the membership drive was shown by the Kansas City club, whose members raised their number from fifty to 129. St. Louis was next with an increase of twenty-seven. Seven of the fourteen clubs in Zeta Province have increased their membership, and five clubs have the same as last year which constitutes their full resident membership or 100%.

The dominant note in the reports of the alumnae club secretaries and Advisory Boards this year seems to be that of increased cooperation with active chapters. Many chapters are building new houses or have moved into new houses in the past year and in every case the alumnae have given them loyal help and support.

Owing to the assistance given these chapters in financing their houses some clubs have had to decrease their Settlement School contribution, but others have been able to increase theirs. Columbia, Missouri increased its contribution \$150.00; Des Moines, Iowa, \$150.00; Indianola, Iowa, \$50.00; Iowa City, Iowa, \$35.00; and Mt. Pleasant, Iowa, \$25.00. It is impossible at this time to give the exact amount of the Settlement School donations as many will be coming in during the next week. From the amount received to date it seems safe to calculate that this year's total will equal last year's which was \$2,769.68 and may exceed it.

Many clubs in the province used the Settlement School slides and films for their open Settlement School meeting and each reported a delightful and instructive meeting, affording the membership a better knowledge of the wonderful work IIBΦ is doing in Gatlinburg. Kansas City and St. Louis were particularly fortunate in having Nita Hill Stark as speaker at their meetings. Some clubs at these meetings, for the first time sold Settlement School products, and met with good success.

All clubs located near active chapters celebrated Founders' Day with the chapter, and two clubs held state banquets: one in Des Moines, and the other

in Kansas City, and in both cases there were representatives from almost every club in the state.

So far I have been able to visit the clubs in Missouri, and I am hoping to visit the Iowa clubs early in the fall. From my experience in visiting these clubs I cannot but feel that these contacts of the Province Vice Presidents with their various clubs will be very effective in increasing the interest in the alumnae department.

All through the year the clubs of Zeta Province have shown a fine spirit of loyalty and interest. At this time I wish to thank the officers and club members who have cooperated so splendidly.

MARGARET J. BALL.

Report of Eta Province Vice President

Eta Province has been striving again for a 100% membership enrollment, and seven clubs report success. Casper, Cheyenne, Manhattan, Poudre Valley, Utah, Topeka and Wyoming A, Pueblo, Albuquerque and Lincoln have nearly a 100% enrollment.

Wyoming A made the largest gain in membership on a percentage basis and will be awarded the prize. Several clubs report associate members again this year. There are 412 members this year as compared with 416 last year. Council Bluffs withdrew from this Province and consequently the Omaha club is smaller. And for some reason the Denver club gets smaller each year.

Strenuous efforts have been made to establish new clubs in seven different towns in the Province, but so far only Emporia, Kansas, has shown any interest. I am hoping for better results next fall.

All the clubs are alive, interested ones and ready and willing to do all they can. In fact I have nothing but praise for each and every one.

Many of the clubs and active chapters do not seem to understand that the Settlement School and Loan Fund money should go to the Province Vice President and have sent direct to the Grand and Settlement School Treasurers. My books show only \$1,063.95 for the Settlement School and with the report of \$508 sent Miss Curryer early in the year, it makes only \$1,571.95. I am very hopeful that Miss Curryer will have more to report from this Province as this is far short of last year.

Seven clubs report sending to the Loan Fund. So few officers reports are in that it is impossible for me to make a complete report, and I cannot give the ranking of the clubs as to the per capita donation to the Settlement School as I do not have the amount made by the sale of magazines.

Clubs and active chapters seem to be cooperating well. Besides gifts of money, the clubs have helped in many ways, such as helping to finance new chapter houses, helping with rushing parties, homecoming luncheons, and giving teas for the girls. The Alumnae Advisory Committees have seemed especially interested this year and have been of great help to the chapters.

The monthly letters from the clubs are a joy. The problems are all so different and met in different ways.

VERA W. KIRK PATRICK.

Report of Theta Province Vice President

Perhaps of first importance in my report should be the announcement of two new clubs which have been added to Theta Province this year: The Sabine District Alumnae Club, which was chartered on Founders' Day by residents of Beaumont, Orange and Port Arthur, Texas; and the Ponca City, Oklahoma Alumnae Club, organized in December. Both clubs have a 100% paid membership, thirteen in membership, and both have contributed to the Loan Fund and to the Settlement School. Wichita Falls, Texas has applied for an application and will soon be a chartered club.

There are two things which I tried to do during the past year, in order to stimulate interest in the alumnae clubs. First, to inspire members of $\Pi B \Phi$ to give their first thought—in activities other than their church—to the fraternity. It was very pleasing to me, as I went from town to town when visiting Theta Province, to hear of the activities of $\Pi \Phi$ in various organizations, and, in some instances giving as much as ten hours a week to such work. What wonderful strides our fraternity would make if we could so inspire our members to remember their initiation pledge, and be as loyal to their fraternity as they are to other organizations. We do not ask for so much of their time, but we should like a proportionate amount. On the whole, however, much interest has been stimulated, as you can see from the foregoing chart.

My second aim was to stimulate interest in the contributions to the Settlement School. When visiting the clubs, of course, I had with me the moving pictures of the Settlement School, which I showed to each group. The results are evident, and it is most gratifying to note the increased donations of Theta Province. May I say, here, that I think any province officer who makes her official visit without the slides or pictures of the Settlement School, fails, partly, in her duty, as there is much power in demonstration. And, I feel that there is nothing more worth while in our organization than to work for the betterment of our School, and I hope next year our province will make this one project its goal.

In closing, I wish to thank the twelve out of fifteen alumnae clubs in Theta Province who sent in their annual reports. I also wish to thank our national officers, especially Miss White and Mrs. Smith, for helpful advice and encouragement throughout the year.

Name of Club	Members	Paid Members	% Paid Members	Loan Fund	Settlement School	1926-1927, 27-28	1926-1927, 27-28	1926-1927, 27-28	1926-1927, 27-28	1926-1927, 27-28
Ardmore	15	13	15	13	100%	100%	\$ 0	\$ 0	\$ 15.00	\$ 30.00
Austin	35	35	31	28	88%	80%	0	10.00	396.61	307.54
Dallas	65	41	41	40	63%	97%	0	5.00	200.00	200.00
Fayetteville	12	10	12	9	100%	90%	0	5.00	5.00	10.00
Fort Smith	15	9	15	9	100%	100%	5.00	0	50.00	34.75
Houston	47	32	38	32	81%	100%	10.00	10.00	200.00	300.00
Little Rock	20	26	20	14	100%	53%	5.00	0	50.00	50.00
Muskogee	17	18	17	18	100%	100%	0	5.00	20.00	30.00
										100.00
N. Orleans	132	127	61	62	46%	48%	30.00	30.00	105.00	100.00
Norman .. (n.r)	20			20		100%	0	0	0	28.00
Okla. City	55	55	25	22	45%	40%	5.00	5.00	50.00	50.00
Okla. City Night Club	13	9	13	9	100%	100%	0	0	5.00	0
Ponca City	13			13		100%		10.00		55.00
Sabine Dist.	13			13		100%		5.00		252.00
Shreveport	13	12	15	15	92%	100%			17.00	40.00
Tulsa	66	71	46	43	69%	60%	25.00	25.00	92.00	92.00
										75.00
Arkansas A										50.00
Oklahoma A										50.00
Oklahoma B										45.00
Texas A										25.00
Texas B										45.00
Louisiana A										53.00
							\$80.00	\$110.00	\$1188.61	\$1754.29
									17.00	53.00
									\$1205.61	\$1807.29
										100.00
										\$1907.29
										40.00
										\$1947.29
										75.00
Total										\$2022.29

NITA HILL STARK.

Report of Iota Province Vice President

This year in Iota Province has been in one way a banner year because of the visits made to the different clubs by the Province Vice President. It is too early yet to tell just what the lasting effects will be, but I feel that we have become better acquainted, and that the clubs have been drawn into closer touch with the national organization. All feel now that national has a more personal interest in them.

In my visits I found the majority of clubs all very active and interested in the work of I B Φ . They have shown their added interest by increased memberships. As a province we have increased from 248 last year to 300 this year, a gain of fifty-two. Boise and Corvallis, although both very small clubs, have a 100% membership. Salem, one of our last chartered clubs in the province, has been struggling along this year because many of its members have moved away. It now has elected new officers, and, although it has not the required number, ten, the members hope to enroll some of the Pi Phis from neighboring towns. Portland expects to sponsor Salem, so that we can expect a real live club next year. Distances between towns here in the West are so great that it seems impossible to enlist non-resident members in the different clubs.

The donations to the Settlement School have kept step with the increased membership. The sum of \$1,708.38 was contributed by the alumnae clubs, while \$242.00 was given by the active chapters, a total of \$1,950.38—a gain of \$123.63. All the active chapters in the province contributed this year, Idaho A and Montana A each sending \$50.00. I feel that all the active girls are to be commended for their interest and generous donations when they have so many other responsibilities. We have not yet heard how much has been accredited to each club from the Magazine Agency, so that this amount may be changed.

Five of the clubs were able to show the films and slides of the Settlement School, but each felt that the interest in the School would be greatly increased if someone who has been in Gatlinburg could be sent with them to explain the pictures, and give the many needed personal items.

Five clubs, a number larger than ever before, have contributed to the Loan Fund. Many of the clubs have written of their interest in the Endowment Fund and of the many contributions to it. Idaho A sent \$22.00 which they had collected to be forwarded to Mrs. McArthur.

The six chapters have been helped greatly by the alumnae clubs in their own cities and also in the states. Three active chapters, Idaho A, Washington B and Montana A have still no alumnae club in their college towns. Letters were sent this year to Moscow, Pullman, and Bozeman, but because of the few Pi Phis there it does not seem advisable to organize. The Advisory Boards of the chapters are all very active, and keep in close touch with the girls. The clubs at Portland, Tacoma, Yakima, Spokane, and Boise, not located in college towns, help the nearest chapters, not only financially, but with their summer rushing. Eugene, Corvallis, and Seattle feel that they must divide their interests to help the active girls; therefore their donations to the Settlement School are not as large as they might wish. Each club is helping to finance a new chapter house.

The monthly letters between clubs and Province Vice President have proved more successful. I feel that with the closer cooperation and interest caused by the monthly letters and the visits of the Province Vice President we can expect an even greater future for I B Φ in Iota Province.

HARRIET RUTHERFORD JOHNSTONE.

Report of Kappa Province Vice President

The Alumnae work in Kappa Province this past year has been most satisfactory and I am happy to be able to report that any apparent indifference to the National organization is a thing of the past. All the clubs are not only deeply interested in themselves but with one or two exceptions they report promptly each month their activities and they are eager to meet their national responsibilities.

Let me introduce before I proceed any further our new club at Glendale, Calif. A group of alumnae there has been meeting monthly for some time but only recently petitioned for a charter. They have a very fine foundation and they will grow steadily. There are many most loyal Pi Phis in the club, and we are happy to have them join us. Another group is meeting monthly at Santa Monica and will be ready for a charter soon, while the Pi Phis at Fresno meet twice a year.

Splendid progress has been made in membership, from 405 members in 1926-27 to 484 members in 1927-28, and this is due to a small gain in each club rather than a phenomenal one in any particular group, which represents a healthy condition. The contributions to the Settlement School have increased more than \$1,000.00; from about \$2,300.00 last year to more than \$3,300.00 this year. The Los Angeles Club is credited with \$1,578.40 of this amount, and the Berkeley Club with \$500.00. The former club also gave \$100.00 each to the California Γ and the California Δ chapters for their contributions to the Settlement School besides \$125.00 to each chapter for its own use. These gifts speak for themselves and represent the fine work done. The Berkeley Club gave California B \$125.00. The other clubs' donations to the Settlement School were proportionate to their size.

Our relationships have been so pleasant, and I feel so well acquainted with the girls that the thought of severing my connection with the province work causes a pang, but my home duties are too pressing to permit me to continue.

NAN BROWNING PAYNE.

Report of National Supervisor of Chapter Accounting

This office is very pleased to report that the National Accounting System is no longer an experiment but has definitely established itself as part of the routine of the chapter's national requirements.

The Supervisor has only found it necessary to send out two general notices during the past college year on account of the better understanding the treasurers have acquired of the operation of the system, and the whole-hearted co-operation of national officers, alumnae advisors and finance committee members.

The outstanding features of the data herewith submitted, which this office particularly wishes to bring to your attention, are as follows:

Although we have twenty-eight chapters that have no delinquent members on April 1, we have more chapters reporting delinquent members at this time than at the same date last year. We feel that there should be some uniform national system of fines or penalties for members owing a chapter over a period of thirty days. The disadvantage of penalties imposed by *individual* chapters seems to be that no one assumes the responsibility of enforcing them. We have twenty-one chapters with amounts of over \$100.00 due them from members on April 1. Of this number, two are more than \$1,000.00. We consider this a dangerous practice and one that should be eliminated. You will note that nearly all chapters with a large amount delinquent are in western colleges. The east and middle west seem to be collecting. This office has advised with these chapters each month regarding their delinquents, but feels that something more than advice is necessary.

We also note a growing tendency toward larger special assessments. As the main value of a budget is to predetermine the house bill and the chapter expenses, collecting special assessments from members entirely defeats this purpose. This office, through personal letters to advisors and to treasurers, also by means of Convention and *Arrow* reports, has emphasized this point. After three years, we have arrived at the conclusion that the elimination of this evil will have to be largely a matter of education through personal contact.

We feel that as long as this office is only in contact with the chapters by mail, the logical solution of such financial problems should come through a chapter visitor. To this end, would it not be advisable for the visiting officers to acquaint themselves with some of the problems of the National Accounting System so that they may be in a position to advise chapters? Such advice will be of more value and have a great deal more influence.

The value of personal supervision was demonstrated to the Na-

tional Supervisor in the spring of 1927, at which time she visited for the Grand Treasurer. Your Supervisor of Chapter Accounting will be very glad to co-operate with any visiting officer, and supply her with such information in regard to the chapter accounting as she may desire.

The reports for the year are very encouraging, and show that nearly all the chapters are doing their best to keep within their income.

We have had splendid co-operation from the treasurers and they are all to be commended.

The following data compiled as of April 1, 1928 illustrated the results for the year to that date

1. Chapters living in owned or rented houses	47
Chapters living in apartments	5
Chapters having no houses or apartments	22
2. Chapters collecting dues monthly	48
Chapters collecting dues quarterly	26
3. Chapters making regular financial reports for the college year ..	73
Chapters making regular financial reports since January 1, 1928 ..	1
4. Chapters with owing delinquent members (Under \$100.00)	25
Chapters with owing delinquent members (Over \$100.00)	21
Chapters with no owing delinquent members	28
5. Chapters with cash gain to date (Over \$200.00)	25
Chapters with cash gain to date (Under \$200.00)	16
Total chapters with cash loss to date (Over \$200.00)	12
Total chapters with cash loss to date (Under \$200.00)	20
Chapters not reporting	1
6. Chapters receiving a grade of 100—sending in absolutely correct reports on time	10
Chapters receiving a grade of 95 or better—sending in reports with minor errors on time	47
Chapters receiving a grade of 90 to 95	8
Chapters receiving a grade of 80 to 90 due principally to late reports ..	65
Chapters receiving a grade under 80	7
1 Chapter not graded.	1
7. No chapters started the college year 1927-1928 with a red balance —nine chapters had a red balance April 1 amounting to \$2893.83, much of this, however, being offset by food and coal on hand, and by delinquent members.	
8. Total opening cash balances for college year	\$22,746.95
Total balances April 1, 1928	32,384.17
Gain of	\$ 9,637.22
9. Total amount of delinquent members April 1	\$ 7,282.95

MARIE FREEMAN PALMER.

Report of National Scholarship Chairman

When I took up my work last summer there were numerous odds and ends to gather up—a delayed report here and there, etc. Miss Wilder turned her books over to me in splendid condition, so that with the exception of having constantly to “prod along” certain chapter committees my work has not been difficult. It has of course involved the usual vast amount of figuring. On January 1, I prepared a detailed report on the college year of 1926-1927 for *The Arrow*, which Miss Onken desired because of the dissatisfaction at Convention with Miss Wilder's report, which was incomplete, due to the impossibility of obtaining full statistical information last May. That report, however, did not appear in the February issue of *THE ARROW* but the Editor planned to give it a place in the next number, with the 1927-honor graduates.

Now, it has been customary for our fraternity to rank its chapters on a comparative scale according to the percentage averages of each chapter, figured from the individual averages reported by chapter committees. Obviously, this cannot be fairly done unless reports are complete. Furthermore, Miss Onken questions the advisability of the method even when statistics are complete. After juggling the figures of grades for three years in committee work, I have reached the conclusion that her doubts concerning our present practice should be given consideration. Our method is basically unfair! May I explain to you my reasons for making this statement?

1. Standards in the colleges vary.

2. College grading systems vary. Often averages cannot be translated into like terms for comparison. In my statistical report it may be seen that the averages of several chapters are in green, which indicates it was absolutely impossible for me to “correct” the figures sent to me that they may be compared with averages of other chapters. In the material compiled for the scholarship committee manual there is given our method of making the necessary corrections. Although we may be satisfied with its results in most cases, it is not applicable to grades of a college when there is no means of comparing the all-student, or the women's-fraternity averages. This may be due to the college method of stating averages in non-translatable units, or to a failure to obtain reports from chapter committees or registrars. But even so—if we could secure all needed information would the practice be fair?

3. The whole system is one of averages and arbitrary standards! When a supervisor figures for the chapter average, she calls As the percentage half way between 100 per cent and Bs, while of course the As may be all 99s or all 91s. She drops decimal units after the hundredths place. The grades come to me and I juggle them further by trying to reduce all systems of grading to some common denominator—some

common value for A, B, C, etc. or 1, 2, 3, 4, etc. The means of doing this seems to be as fair as possible, but not fair enough! The whole process is fully outlined in the manuscript. I do not say that it *always* produces "figures that lie" but I do believe there is too much room for grave inaccuracy.

Note how in the recent report, Illinois B has climbed to a superior average. No doubt it deserves high marking—perhaps the very percentage given—but it seems unfair that large university chapters should fall ten or twelve points lower.

Would it not be better to continue the averages for the possible use they may sometimes be to Grand Council, but to rely on campus-standing reports entirely for publication and for convention reports? After all, our object is *better* scholarship, not As or Bs or Cs. We are still hindering ourselves by employing outgrown methods that will not work in "the team" with the advanced grading systems of some of our colleges. Campus-standing reports could be pictured on permanent graphs, could they not?

I offer the above suggestions for your careful consideration because I see so plainly the unfairness and inutility of the present system of fraternity ranking.

Miss Wilder found a marked slump in the averages of seventeen chapters last year and an improvement of eight, sustained over two years. Four more improved the last year. She worked with many "uncorrected" averages, however. Whether the corrections be accurate or not, the results at least are more satisfying now. After balancing grades, I find that the "ups and downs" are less marked. It must be remembered that fraternity rankings can be made on fractions of a point, so changes in rank may not indicate changes in grades either up or down—another reason for dispensing with the "rank" system.

On the whole I do not think that the grades that I have to report are poor, although some of us were much worried over the outlook last June. For 1926-1927 there were four chapters with averages above 90 and thirteen more above 88. The first ten chapters were Illinois B, Ontario A, Wisconsin B, Colorado A, Indiana A, California B, Virginia A, California A, Arkansas A, and Nevada A. There were thirty-five in the B class and twenty-one in the C class. Three chapters, Texas B, Iowa Γ and North Carolina A fell below 80. Since North Carolina's average is extremely low I feel certain it has not been properly "corrected."

The incomplete report of the fall term shows seven chapters above the 90% mark, twenty-three in the B class and twenty-six in the C class. There was a slump of too many points, perhaps, in eight chapters: Ohio Δ , Virginia A, Minnesota A, Wisconsin A, Montana A, Illinois H, Colorado A, and Oklahoma A, while ten chapters show a beau-

tiful improvement: Oregon A, California A, California B, Florida A, Tennessee A, North Dakota A, Illinois E, Kansas A, Nebraska B, and Arkansas A. When Zeta Province reports I hope this latter list will be lengthened.

Some chapters are not cooperative, but I hope that matters will be different when we have the manuals. West Virginia A, Illinois E, Maryland A, Idaho A, Pennsylvania A, and Nebraska B, have been very negligent. West Virginia A is the worst offender.

I have left to the last a consideration of campus ratings, which are so clearly indicated in the chart that I need not bore you with prose "essaying" here. The few reports that have come in for fall are most gratifying. Note, please, that last spring the following chapters fell in status: New York I, Minnesota A, Iowa I, Oklahoma A, Washington B. The chapters making marked rises in the recent terms are: Vermont A, Vermont B, Ohio A, District of Columbia A, Michigan A, Wisconsin A, Illinois Z, Nebraska B, Texas B. California I, Nevada A, and Arizona A also show good improvement.

First places on the campus have been held as follows:

Indiana A, six years; Illinois B, seven of eight years, Illinois H, six of eight years.

Michigan Alpha's unbroken first for eleven years has been "broken" by a revised college report, which places it fifth for 1925-1926 and second for last year, 1926-1927. Iowa B has wavered near first or "on" first for eleven years. Last spring those rising to first were Vermont B, Florida A, Illinois Z, Nebraska B, Colorado B, Texas B and Arizona A. There were in all thirteen chapters reporting first on the campus in the spring of 1926-1927. Reports for this college year are not due until next fall.

ALICE S. COX.

Report of Health Committee

In the fall of 1927, letters were sent to each chapter asking that they be handed to the advisory member who was to act in the capacity of advisor in matters pertaining to health. It was thus thought that the active chapter health chairman would be relieved of necessary clerical work, and that the alumnae would become conversant with health conditions in the college and chapter. Data regarding the student health service in each college was requested. Unfortunately, the response to this letter was very small. Only nine of the advisory members answered the letter. Their responses, however, were of a particularly interesting and helpful kind. One could only wish that the other sixty-five had done likewise, and given the committee a full picture of health conditions in all the chapters.

The committee was busy through the winter exchanging opinions, and framing a manual for the Health Committee. The accomplishment of this will mean an outlining of our functions which should simplify our work as committee members, and enable others to understand clearly what we are endeavoring to accomplish for the fraternity.

In the spring, yearly report sheets were sent to each chapter to fill in. This was done in a hope that some standard of health might be recognized for chapters, and a basis for grading chapters might be reached. The answers to these questions are not yet in the hands of the committee, so that the information gained from them cannot be included in this year's report.

It is expected that by next year an award will be offered for a story or play best emphasizing some phase of personal hygiene for college women.

EDITH GORDON.

Report of Committee on Extension

Three groups stand out as being of unusual promise. $\Delta\Phi$ at the University of Manitoba, Winnipeg, Canada, does not meet with opposition, but neither has it been able to gain active support, due to its location. Only one Pi Phi has been in direct touch with the group, and an effort has been made to widen its acquaintance, among members of the fraternity. Only recently the glee club from North Dakota, of which three girls were Pi Phis, went to Winnipeg, and it is hoped this will result in the endorsement of the group by that chapter. $\Delta\Phi$ formed three years ago with the aim of becoming affiliated with $\Pi B\Phi$, and it has now completed a splendid local organization. Although no inspection has been made, reports indicate that should the college prove to be a desirable field for extension and the group gain the support of the only nearby chapter, $\Delta\Phi$ should be given some encouragement or else definitely discouraged.

$\Sigma\Phi$ at Rollins College, Winter Park, Florida, has the enthusiastic support of several Pi Phis and also of Florida A. Florida B has not answered our recent inquiry. Since the time of the visit of Miss White to Winter Park, Rollins College has been admitted to the Southern Association of Colleges. The group itself has worked hard and has obtained very satisfactory results in activities, scholarship and standing on the campus. $\Sigma\Phi$ has refused a chance to go $X\Omega$ with no assurance of Pi Phi success, but with $\Gamma\Phi B$ going in at this time (this is the second local who inquired of $\Pi B\Phi$), and $\Delta\Gamma$ looking favorable at the college, $\Sigma\Phi$ is asking permission to petition $\Pi B\Phi$ in Convention in 1929.

The third group is the $\Gamma\Sigma$ Club at the University of South Carolina, Columbia, South Carolina. This group inquired only a year ago, immediately after the Board of Trustees had voted to permit national fraternities on the campus; this group is very enthusiastically endorsed by several Pi Phis, among whom is Anna Lytle Brannon, former Grand President of $\Pi B\Phi$. Your extension committee awaits instructions from Grand Council, and requests in view of the recommendations received, that an inspection be made to determine whether the group shall be allowed to go on with the details of petitioning $\Pi B\Phi$.

$\Pi P\Phi$ at Westminster College, New Wilmington, Pa., is endorsed by several individual Pi Beta Phis, among whom is Mrs. Turnbull, one of our Founders, but as there are already four chapters in that state, it would seem unwise to grant another charter. Your extension committee is awaiting the result of an inspection to be made in accordance with advice from Grand Council.

$\Sigma\Delta$ at the University of Maryland, meets with our requirements, and is recommended by a number of alumnae among whom are Emille

Margaret White, Grand Vice President and Francese Evans Ives, former Grand Secretary. Maryland A and Pennsylvania A do not approve. At present your extension committee is awaiting a scholarship report.

Ero Alphean Society at Michigan State College, Lansing, Mich., does not seem to be able to obtain the support of the two Michigan chapters. Inquiries were again sent to both chapters recently but as yet no replies have been received.

T Δ Θ, Wittenberg College, Springfield, Ohio, has been discouraged. Inquiries were received from the following, all of whom were discouraged: a second group at Brenau College, Gainesville, Ga.; two groups at Bradley Institute, Peoria, Ill., Φ N at Illinois Women's College, Jacksonville, Ill., Φ Φ Φ at Dennison University, Granville, Ohio, a second group at Culver Stockton College, Canton, Mo., a second group at the University of Tennessee; a group at New York State College for Teachers, Albany, New York; and a group at Susquehanna University, Selingsgrove, Pa.

The group at Southern College, Lakeland, Fla., has not written for two years, and it is assumed that it does not wish to go on with the work. An inquiry was received from Σ Δ X at West Virginia Wesleyan, Buckhannon, W. Va., but was not followed up after information was sent as to the time and effort involved in petitioning. A group at the University of British Columbia, Vancouver, B. C., inquired but was granted a charter by Γ Φ B almost immediately. A new inquiry which may prove interesting is from Κ Σ Θ, College of Puget Sound, Tacoma, Wash.

Alumnæ in Shreveport, Louisiana, are interested in forming a local group to petition Π Β Φ, but as the college is small, and in view of the large number of outstanding groups in well-known colleges, it scarcely seems worth while.

The manual to be prepared for each standing committee has, with the aid of the Grand Secretary, been outlined by your extension committee and is ready to be submitted for the approval of Grand Council. The consideration of this manual also involves a consideration of the requirements to be met by a petitioning group. In drawing up the outline of the manual to be submitted, these requirements have been raised, but your extension committee suggests that they be placed even higher than they appear therein, if in the opinion of Grand Council, this seems practicable.

The cost of petitioning, at the request of the Grand President, has been investigated by your committee, and estimates submitted by the three chapters to whom charters were granted last spring. This report has been submitted to the Grand Secretary for the consideration of Grand Council. Due to the large cost involved in a successful petition, your committee submits the suggestion that exhibits at Convention and the expense of sending delegates to Convention be eliminated. The

cost of the letter of information may also be reduced by having it printed, if that is satisfactory with Grand Council.

Your committee wishes to express its appreciation of the interest and aid given by the Grand Secretary during the past year, and to add its commendation to the added duty of the Grand Secretary—that of supervising the work of standing committees.

GLADYS MADIGAN. /

Report of Committee on Social Exchange

The chairman received the material on Social Exchange from Mrs. Williams last fall and immediately set about to arouse some enthusiasm, which was sadly lacking. While the response was better than it had been, there is still much to be desired.

The chairman wrote to each province chairman, who in turn wrote to the chapter chairmen, asking for descriptions and suggestions for Rushing Parties. This material was compiled by the chairman, and sent to the Central Office for publication and distribution in February.

The following is the result of the response for the Rushing Bulletin:

Alpha Province	50. %	Zeta Province	57.1%
Beta Province	75. %	Eta Province	100. %
Gamma Province	50. %	Theta Province	66.6%
Delta Province	37.5%	Iota Province	0. %
Epsilon Province	0. %	Kappa Province	66.6%

(I feel an apology is due Epsilon Province. My first letter to Epsilon chairman was returned. I wrote the office for a changed address and there was none. Later, however, I located Mrs. Frazier—who is sorry about the delay—and anxious to go on with the work now.)

The chairman again wrote to each province chairman who in turn wrote to the chapter chairmen for detailed accounts of stunts. This material is now in, will be compiled soon, and sent to the Central Office for publication and distribution with the fall supplies. Stationery was sent to each of the province chairmen and was also furnished the national chairman.

The chairman has somewhat changed the order of the work. The plan now is to write the chapters early in the fall, right after rushing in most colleges, for successful party ideas. These are to be compiled, and sent out by the Central Office with the general supplies in February, so they will be on hand in planning rush parties in the spring for the following fall. Then, in the spring, we plan to write the chap-

ters for stunts, these to be compiled during the summer and distributed by the Central Office with the fall supplies—so they may be used any time during the year.

Several requests have come for suggestions for Founders' Day parties, floats and house decorations for Home-coming. Next year the committee will request some material on these for the Rushing Bulletins.

FAITH MARTIN HANNA.

Report of Undergraduate Loan Fund Committee

FINANCIAL STATEMENT FOR THE YEAR 1927-1928

RECEIPTS:

Grand treasury (Alumnæ Department)	\$200.00	
Repaid loans	865.00	
Interest on loans	54.38	
ALUMNAE CLUBS—		
Portland (1927)	\$10.00	
Toronto (1927)	10.00	
Tulsa (1927)	25.00	
Ames, Iowa (1927)	5.00	
Fort Smith (1927)	5.00	
Little Rock (1927)	5.00	
Syracuse (1927)	10.00	
Cedar Rapids (1927)	10.00	
Toledo (1927)	10.00	
Cleveland	10.00	
Rochester	10.00	
Topeka	10.00	
Boulder	10.00	
Burlington, Vt.	5.00	
Albuquerque	5.00	
Lincoln	10.00	
New York	10.00	
Manhattan	10.00	
Long Beach	10.00	
Wyoming Alumnæ	10.00	
Milwaukee	10.00	
Morgantown	5.00	205.00
		<hr/>
		1324.38

REPORT OF UNDERGRADUATE LOAN FUND

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Balance May 10, 1927 932.07

\$2256.45

EXPENDITURES:

7 loans:

4 @ \$200.00 800.00
 3 @ \$100.00 300.00

\$1100.00

Balance May 5, 1928\$1156.45

The following table shows the growth of the Loan Fund since its establishment in 1912, the amount of loans granted, the amounts repaid, etc:

Grand Treasury (\$1900.00 from the Alumnae Dept.)\$4550.00
 Alumnae Clubs 882.41
 Active Chapters 147.15
 Individuals 57.00
 Convention Daily 80.00
 Convention Year Book 15.00
 Interest on Loans 349.89

Total May 5, 1928\$6081.45

Year	Loans Granted	Loans Repaid	Outstanding Loans
1912-1913.....	\$ 225.00.....	\$ 0.00	
1913-1914.....	200.00.....	0.....	125.00
1914-1915.....	200.00.....		15.00
1915-1916.....	450.00.....	250.00	
1916-1917.....	455.00.....	0.00	
1917-1918.....	400.00.....	175.00	
1918-1919.....	250.00.....	0.00	
1919-1920.....	525.00.....	540.00	
1920-1921.....	1175.00.....	710.00	
1921-1922.....	600.00.....	100.00	
1922-1923.....	1050.00.....	760.00	
1923-1924.....	900.00.....	465.00	
1924-1925.....	975.00.....	625.00	
1925-1926.....	1550.00.....	915.00	
1926-1927.....	1450.00.....	1212.00	
1927-1928.....	1100.00.....	860.00	
16 years.....	<u>\$11,505.00.....</u>	<u>\$6,757.00.....</u>	<u>\$4,748.00</u>

Concerning the outstanding loans:

- \$ 608.00 is overdue and drawing interest.
- \$ 540.00 is due July 1 this year.
- \$1325.00 is due July 1, 1929.
- \$1200.00 is due July 1, 1930.
- \$ 475.00 is due July 1, 1931
- \$ 300.00 is due July 1, 1932.
- \$ 200.00 is due July 1, 1933.
- \$ 100.00 loan cancelled due to death.

The committee feels that a great deal has been accomplished this year. In the first place, new circulars have been printed and a copy sent to each chapter. The chairman found that so many chapters did not realize that there was a fund, such as the Undergraduate Loan Fund, at their command. In the second place, with the help of the Grand Secretary, a permanent manual for this committee is being prepared. This manual, giving all details of the work of the committee, will certainly be a great help for future committee members.

The donations from the various alumnae clubs have been unusually good this year, due in part to the active interest of the Province Vice Presidents. The committee wishes to take this opportunity to thank the Province Vice Presidents and the alumnae clubs for their cooperation and gifts. The chairman is sorry to say that no active chapter sent in a donation this year.

Seven loans were granted this year and two more are in the hands of the committee at the present time. Of the seven loans made, three were granted to seniors; two, to juniors; one, to a sophomore; and one, to a freshman.

The amount of money out in loans that are overdue is being lessened a little each year. The chairman feels a little discouraged over the amount and wishes someone would suggest a method whereby she could arouse in these few a sense of responsibility in repaying $\Pi B \Phi$ as they would a bank. Some are so careless they will not even answer letters. All loans which are to fall due on July 1, of this year were notified in March and will be notified again in June. The chairman feels that this little note of warning several months in advance helps in most cases.

The work is becoming heavier each year but it is so worth while. The chairman has thoroughly enjoyed the contact with so many lovely Pi Phis that it has afforded her and only feels sorry that she must give it up. She hopes the future chairman will enjoy the work as much as she did and wishes her great success.

MILDRED KERN BISSELL,

Report of Committee on Fraternity Study and Examination

The chairman of the Committee on Fraternity Study and Examination respectfully submits the following report:

Active Chapter Examination—No. taking examination, 1444; No. excused, 1; No. failed, 2; No. on honor roll, 1000; chapters honor roll, 100%, 23.

Pledge Examination—No. taking examination, 1020; No. on honor roll, 640; chapters honor roll, 10.

Attention is called to the remarkable record which Vermont B made this year with an average of 100%. Twenty-five girls compose the active chapter and each made an average of 100%.

Provinces making the Highest Averages

Active Chapter

1. Alpha	98.5	3. Kappa	97.8
2. Epsilon	97.9		

Pledge Examination

1. Beta	98.2	3. Zeta	97.0
2. Alpha	97.2		

Chapters making the Highest Averages

Active Chapter Examination

1. Vermont B	99.8	8. California Γ	99.0
2. North Dakota A	99.7	9. Massachusetts A	99.0
3. Illinois Δ	99.7	10. Pennsylvania A	99.0
4. Nevada A	99.6	11. Pennsylvania B	99.0
5. Pennsylvania Δ	99.5	12. New York Δ	99.0
6. Iowa B	99.4	13. Wyoming A	99.0
7. California B	99.2		

Pledge Examination

1. Virginia B	99.5	3. Illinois B	99.0
2. Pennsylvania Γ	99.2	4. Iowa B	99.0

Comparative Rating of Provinces

Active Chapter Examination

1. Alpha	98.5	6. Gamma	97.0
2. Epsilon	97.9	7. Iota	96.7
3. Kappa	97.5	8. Delta	95.7
4. Beta	97.5	9. Eta	95.7
5. Zeta	97.1	10. Theta	94.6

Pledge Examination

1. Beta	98.2	6. Kappa	96.0
2. Alpha	97.3	7. Iota	94.4
3. Zeta	97.0	8. Delta	94.2
4. Gamma	96.8	9. Eta	94.1
5. Epsilon	94.2	10. Theta	93.2

THE ARROW OF PI BETA PHI

Comparative Rating of Chapters making 100% on Honor Roll.
Active Chapter Examination

1. Vermont B	100%	13. Wyoming A	98.9
2. North Dakota A	99.8	14. Tennessee A	98.8
3. Illinois Δ	99.7	15. New York A	98.7
4. Nevada A	99.6	16. Florida A	98.7
5. Pennsylvania Δ	99.5	17. Ontario A	98.6
6. Iowa B	99.4	18. West Virginia A	98.5
7. California B	99.2	19. Colorado A	98.0
8. California Γ	99.0	20. New York Γ	98.0
9. Massachusetts A	99.0	21. Virginia A	97.8
10. Pennsylvania A	99.0	22. Minnesota A	97.6
11. Pennsylvania B	99.0	23. Maine A	97.5
12. New York Δ	99.0		

Pledge Examination

1. Virginia B	99.5	6. Virginia Γ	98.8
2. Pennsylvania Γ	99.2	7. Iowa A	98.3
3. Illinois B	99.0	8. Missouri A	98.1
4. Iowa B	99.0	9. Missouri Γ	97.7
5. Ohio A	98.8	10. Kansas B	97.0

Province with no chapters making 100% Honor Roll.
Iota Province

Chapters with none on the Honor Roll.

Active Chapter Examination

1. Idaho A	6. Michigan B
2. Indiana A	7. Montana A
3. Oklahoma B	8. Texas B
4. Oregon A	9. Washington A
5. Oregon B	10. Washington B

Pledge Examination

1. Idaho A	5. Michigan B
2. Illinois E	6. Nevada A
3. Indiana A	7. Oklahoma B
4. Indiana Γ	8. Washington A

The chairman wishes to thank her committee members for their splendid cooperation and efficient work.

ELLEN CLARE GILLESPIE KRIBS.

STUDY AND EXAMINATION FOR ACTIVE CHAPTERS OF PI BETA PHI

The Committee on Study and Examination has planned a course of study covering several years wherein different parts of the Constitution, History, etc., shall be studied each year—the hope being that, upon completion of the college course, every Pi Beta Phi may have a definite, comprehensive knowledge of the Fraternity.

FORM III.—1927-1928.

A. The following are references for study in which the answers to all questions may be found:

1. Constitution.
Article III. A, Sections 2, 6 and 7.
Article IV., Section 5.
Article V., Section 6.
2. Statutes VIII. and IX.
3. History of Pi Beta Phi: Chapters 1, 8, 9, 15, 16, 17, 18, 19, 20, 21.
4. October Arrow, 1927.
Blue Leaf: Pages 1 and 2.
Complete Minutes of Convention. Note particularly constitutional amendments, pages 24, 25, 33, 34, 35, 42, 44, 45.
5. Handbook of Pi Beta Phi: pages 9, 11, 13, 14, 20, 21, 22, 28.
6. Chapter Roll. (See latest Arrow.)

B. Instructions:

1. The thirty-fourth Annual Examination of Pi Beta Phi: 1927-1928. Answer briefly, write in ink. Use examination books if possible. Five points will be deducted for bad grammar and five points for untidy appearance of papers.
2. The alumna in charge of examinations should forward to the province supervisor papers from every active girl.
3. No papers will be returned to chapters unless requested.
4. There are no exemptions from the annual fraternity examination.
5. The following recommendation was accepted by the twenty-eighth Biennial Convention: "The examination on the Chapter Roll to be taken at a time other than that of the rest of the examination."
6. The examination must be taken at a time agreed upon by the chapters and the province supervisor, between the dates of February 1 and the first week-end in March.
7. A fine of five dollars (\$5) will be assessed any active chapter girl who fails to pass the annual examination.
Passing average 85%.
Honor Roll average 97%.

QUESTIONS

I.

- (A) Describe the coat-of-arms of Pi Beta Phi.
- (B) Explain the significance of the following words and phrases:
1. "Brownlee Crest."
 2. "Lozenge."
 3. "The sun."
 4. "The eagle holding symbols of Pi Beta Phi in his talons."

II.

- (A) Write the words of the Symphony.
- (B) In what chapter did the term "cooky-shine" originate? Where is this chapter located? (Give university and city.)

III.

- (A) In what year did the Alumnae Association "become a part of the general fraternity organization"?
- (B) To which Grand Officer, at that time, were the duties of the Alumnae Association assigned?
- (C) What does the following quotation, which was written prior to 1880 prove: "Members of the several chapters shall, upon graduation, become members of the alumnae chapter, but shall retain connection with their former chapter. The alumnae chapter shall have no power to transact business."
- (D) What three offices are filled by elections in the alumnae sessions of Convention?
- (E) Who in each province has charge of the alumnae work?

IV.

- (A) When does a graduate student have the option of becoming either active or inactive?
- (B) What status has: "A college student in attendance at any college or university other than the one at which she was initiated into the fraternity...until the time when she is officially transferred to the chapter at the college or university in question?"
- (C) How many members are needed to establish an Alumnae Club?
- (D) How many official delegates is an Alumnae Club permitted to send to Convention?
 1. Does an alumnae delegate have a vote in the regular session of Convention? If not, where does she have a vote?
 2. Where is an alumnae delegate allowed the privilege of the floor?

V.

State five purposes for which alumnae dues are used.

VI.

- (A) Which Alumnae Club suggested the idea of establishing a Settlement School?
- (B) When was the Pi Beta Phi Settlement School organized?
- (C) Where is the School located?
- (D) How is the School supported?
- (E) Give the name of the chairman of the Settlement School Committee?

VII.

- (A) To whom is the Pi Beta Phi Fellowship Fund available?
- (B) For what purpose is the fellowship given?
- (C) By the unanimous consent of whom is it awarded?
- (D) What is the amount of the award?
- (E) Where may the fellowship be used?
- (F) What two points are to be considered in awarding the fellowship?
- (G) Applications for the fellowship must be in the hands of the Grand President by what date?

VIII.

- (A) 1. To whom is the Pi Beta Phi Loan Fund available?
- 2. By whom is the Loan Fund administered?
- (B) Give the name of the Grand Secretary.

IX.

- (A) When was the National Panhellenic Congress established?
- (B) For what purpose was it established?
- (C) Are the rules made by the National Panhellenic Congress binding upon every active Pi Beta Phi?
- (D) Who is the Pi Beta Phi representative?

X.

- (A) State three grades of dismissal.
- (B) When does suspension without reinstatement become expulsion?
- (C) "Honorably dismissed members may appeal to Grand Council and the local Alumnae Advisory Committee for reinstatement." Such reinstatement depends upon what?
- (D) May expelled members be reinstated?
- (E) Define expulsion.
- (F) What vote of a chapter is needed to reinstate suspended members?

Since, as Pi Beta Phi's, all members have pledged themselves to honor and honesty, the keeping of that pledge by every member in connection with the taking of this fraternity examination is taken for granted.

Consolidated Report of the Annual Examination by Provinces

Dorothy L. Parker, Supervisor. Alpha Province. 8 Chapters. Average, 98.5. Date, 1928

CHAPTER	Number Active Feb. 1st.	Number of Initiates	Number Taking Exam.	Number Excused or Exempt	Number Passed	Number Failures	Number on Honor Roll	Average
Ontario A	38	13	25	0	25	0	25	98.6
Maine A	23	7	16	0	16	0	16	97.5
Vermont A	40	12	28	0	28	0	24	97.0
Vermont B	37	12	25	0	25	0	25	100.0
Massachusetts A	25	6	19	0	19	0	19	99.0
New York A	32	7	25	0	25	0	25	98.8
New York Γ	29	11	18	0	18	0	18	98.0
New York Δ	32	11	21	0	21	0	21	99.0
TOTALS	256	79	178	0	178	0	173	98.5

Vermont B has an average of 100, Massachusetts A, New York Δ have averages of 99. All chapters have every one on the honor roll except Vermont A.

F. H. Kewley, Supervisor. Beta Province. 8 Chapters. Average, 97.5. Date, 1928

CHAPTER	Number Active Feb. 1st.	Number of Initiates	Number Taking Exam.	Number Excused or Exempt	Number Passed	Number Failures	Number on Honor Roll	Average
Pennsylvania A	22	11	22	0	22	0	22	99.0
Pennsylvania B	37	15	37	0	37	0	37	99.0
Pennsylvania Γ	15	8	15	0	15	0	0	96.7
Pennsylvania Δ	13	14	13	0	13	0	13	99.5
Ohio A	17	12	17	0	17	0	13	96.8
Ohio B	19	31	19	0	19	0	2	93.0
Ohio Δ	18	14	18	0	18	0	16	98.1
West Virginia A	12	24	12	0	12	0	12	98.5
TOTALS	153	129	153	0	153	0	115	97.5

Rebekah Stewart, Supervisor. Gamma Province. 8 Chapters. Average, 97.07, Date, April 1, 1928

CHAPTER	Number Active Feb. 1st.	Number of Initiates	Number Taking Exam.	Number Excused or Exempt	Number Passed	Number Failures	Number on Honor Roll	Average
Maryland A	22	10	22	0	22	0	13	96.6
Columbia A	23	4	23	0	23	0	13	96.3
Virginia A	18	7	18	0	18	0	18	97.8
Virginia B	8	1	8	0	8	0	6	97.3
Virginia Γ	14	11	14	0	14	0	13	98.3
North Carolina A	5	6	5	0	5	0	4	97.5
Florida A	13	12	13	0	13	0	13	98.7
Florida B	21	21	21	0	21	0	1	94.1
TOTALS	124	72	124	0	124	0	81	97.07

Virginia B requires a year's complete work before one may be pledged.

Margaret Smith Colby, Supervisor. Delta Province. 9 Chapters. Average, 95.7. Date, 1928

CHAPTER	Number Active Feb. 1st.	Number of Initiates	Number Taking Exam.	Number Excused or Exempt	Number Passed	Number Failures	Number on Honor Roll	Average
Michigan A	18	15	18	0	18	0	0	94.6
Michigan B	25	14	25	0	25	0	1	95.2
Indiana A	17	7	17	0	17	0	8	96.6
Indiana B	20	10	20	0	20	0	15	96.7
Indiana Γ	24	16	24	0	24	0	0	95.5
Indiana Δ	15	18	15	0	15	0	11	97.2
Kentucky A	9	11	9	0	9	0	6	96.7
Tennessee A	20	9	20	0	20	0	20	98.9
Alabama A	29	29						
TOTALS	177	120	148	0	148	0	61	95.7

Alabama Alphas all took pledge examination only this year.

Jessie Howser Job, Supervisor. Epsilon Province. 9 Chapters. Average, 97.97. Date, 1927-1928

CHAPTER	Number Active Feb. 1st.	Number of Initiates	Number Taking Exam.	Number Excused or Exempt	Number Passed	Number Failures	Number on Honor Roll	Average
Minnesota A	35	35	35	0	35	0	28	97.02
Wisconsin A	22	22	22	0	22	0	22	97.68
Wisconsin B	12	12	12	0	12	0	7	98.58
North Dakota A	9	9	9	0	9	0	9	99.88
Illinois B	20	20	20	0	20	0	7	96.15
Illinois A	25	25	25	0	25	0	25	99.75
Illinois E	29	29	29	0	29	0	14	96.41
Illinois Z	22	22	22	0	22	0	12	96.59
Illinois H	10	10	10	0	10	0	9	98.7
TOTALS	184	184	184	0		0	133	97.9

R. Laurance, Supervisor. Zeta Province. 8 Chapters. Average, 97.17. Date, 1927-28

CHAPTER	Number Active Feb. 1st.	Number of Initiates	Number Taking Exam.	Number Excused or Exempt	Number Passed	Number Failures	Number on Honor Roll	Average
Iowa A	15	0	15	0	15	0	13	97.87
Iowa B	20	0	20	0	20	0	20	99.48
Iowa Γ	31	1	30	1	30	0	22	96.95
Iowa Z	21	0	21	0	21	0	4	94.58
South Dakota A	9	9						
Missouri A	18	0	18	0	18	0	14	97.56
Missouri B	24	0	24	0	24	0	18	97.17
Missouri Γ	24	0	23	1	23	0	13	96.62
TOTALS	162	10	151	2	151	0	104	97.17

All members of South Dakota A were initiated this year and all took pledge examination. One girl excused on account of illness. Iowa B 100% Honor Roll as usual.

Constance Chatterton, Supervisor. Eta Province. 6 Chapters. Average, 95.6. Date, March, 1928

CHAPTER	Number Active Feb. 1st.	Number of Initiates	Number Taking Exam.	Number Excused or Exempt	Number Passed	Number Failures	Number on Honor Roll	Average
Colorado A	33	33	33	0	33	0	32	98
Colorado B	19		19	0	19	0	15	93
Kansas A	25		25	0	25	0	22	98
Kansas B	14		14	0	14	0	12	90
Nebraska B	39		39	0	39	0	30	96
Wyoming A	15		15	0	15	0	15	99
TOTALS	145	33	145	0	145	0	126	95.6

All good papers. Wyoming A all on Honor Roll.

Lou Lee Smythe, Supervisor. Theta Province. 6 Chapters. Average, 94.6. Date, 1928

CHAPTER	Number Active Feb. 1st.	Number of Initiates	Number Taking Exam.	Number Excused or Exempt	Number Passed	Number Failures	Number on Honor Roll	Average
Louisiana A	21	21	21	0	21	0	1	95.5
Oklahoma A	22	22	22	0	22	0	15	97.4
Oklahoma B	11	11	11	0	11	0		93.6
Arkansas A	17	17	17	0	17	0	14	97.4
Texas A	28	28	28	0	28	0	8	95.2
Texas B	27	27	27	0	27	0		91.7
TOTALS	126	126	126	0	126	0	38	94.6

Frances Wylie, Supervisor. Iota Province. 6 Chapters. Average, 96.718. Date, 1928

CHAPTER	Number Active Feb. 1st.	Number of Initiates	Number Taking Exam.	Number Excused or Exempt	Number Passed	Number Failures	Number on Honor Roll	Average
Washington A	31		31	0	31	0	29	97.61
Oregon B	23	10	23	0	23	0	17	96.91
Washington B	17		17	0	17	0	12	96.87
Montana A	18		18	0	18	0	11	96.55
Oregon A	30		30	0	30	0	8	96.24
Idaho A	21		21	0	21	0	4	96.13
TOTALS	140	10	140	0	140	0	81	96.718

Oregon B evidently did not understand that initiates were exempt the first year. I have so informed them.

Grace Post, Supervisor. Kappa Province. 6 Chapters. Average, 97.83. Date, 1928

CHAPTER	Number Active Feb. 1st.	Number of Initiates	Number Taking Exam.	Number Excused or Exempt	Number Passed	Number Failures	Number on Honor Roll	Average
Nevada A			19	0	19	0	19	99.63
California B			20	0	20	0	20	99.28
California Γ			25	0	25	0	24	99.
California A			16	0	16	0	14	97.25
Arizona A			15	0	13	2	11	94
California Δ	52	52						
TOTALS	52	52	95	0	93	2	88	97.83

Nevada A and California B 100% on the Honor Roll. California Deltas all took pledge examination only.

Consolidated Report of Pledge Examinations by Provinces

Dorothy L. Parker, Supervisor. Alpha Province. 8 Chapters.
Average, 97.3. Date, 1928

Name of Chapter	No. of Pledges	Average	No. on Honor Roll
Ontario A	12	98.3	11
Maine A	7	97.6	6
Vermont A	12	94.4	3
Vermont B	12	95.6	6
Massachusetts A	6	96.3	3
New York A	6	98.6	5
New York Γ	11	97.8	10
New York Δ	11	98.2	10
TOTALS	77	97.3	54

New York A, highest.

F. H. Kewley, Supervisor. Beta Province. 8 Chapters. Average,
98.2. Date, 1928

Name of Chapter	No. of Pledges	Average	No. on Honor Roll
Pennsylvania A	11	97	7
Pennsylvania B	15	97.7	11
Pennsylvania Γ	8	99.2	8
Pennsylvania Δ	14	99	13
Ohio A	12	98.8	12
Ohio B	31	98.7	28
Ohio Δ	14	96.5	7
West Virginia A	26	98.6	16
TOTALS	131	98.2	102

Pennsylvania Γ has two pledges who did not take examination because they could not be initiated this year on account of grades.

Rebekah Stewart, Supervisor. Gamma Province. 8 Chapters.
Average, 96.8. Date, April 1928

Name of Chapter	No. of Pledges	Average	No. on Honor Roll
Maryland A	10	95.9	8
District of Columbia A	4	98.8	4
Virginia A	7	96.5	4
Virginia B	1	99.5	1
Virginia Γ	11	98.8	11
North Carolina A	6	91.6	1
Florida A	12	96.3	9
Florida B	21	97.2	15
TOTALS	72	96.8	53

Margaret Smith, Supervisor. Delta Province. 9 Chapters
Average, 94.2. Date, 1928

Name of Chapter	No. of Pledges	Average	No. on Honor Roll
Michigan A	15	95.5	3
Michigan B	14	92.2	0
Indiana A	7	90.4	0
Indiana B	10	96.6	3
Indiana F	16	93.3	0
Indiana Δ	18	97.1	12
Kentucky A	10	96.7	6
Tennessee A	9	93.5	3
Alabama A	29	92.6	5
TOTALS	128	94.2	32

Jessie Howser Job, Supervisor. Epsilon Province. 9 Chapters.
Average, 96. Date 1928

Name of Chapter	No. of Pledges	Average	No. on Honor Roll
Minnesota A	11	97.72	11
Wisconsin A	11	92.09	1
Wisconsin B	21	97.09	15
North Dakota A	4	97.75	3
Illinois B	8	99.00	8
Illinois Δ	18	97.61	16
Illinois E	21	87.57	0
Illinois Z	18	97.38	16
Illinois H	16	97.93	15
TOTALS	128	96	85

R. Laurence, Supervisor. Zeta Province. 8 Chapters. Average,
97.04. Date, 1927-28

Name of Chapter	No. of Pledges	Average	No. on Honor Roll
Iowa A	13	98.39	13
Iowa B	17	99.06	17
Iowa F	12	93.50	2
Iowa Z	28	95.83	9
South Dakota A	51	97.71	44
Missouri A	18	98.17	18
Missouri B	12	95.92	4
Missouri F	6	97.75	6
TOTALS	147	97.04	114

South Dakota A pledges include alumnæ, actives and pledges. Chapter installed this year. Every active and pledge on Honor Roll. Iowa A, Iowa B, Missouri A, Missouri F, 100% Honor Roll.

Constance Chatterton, Supervisor. Eta Province. 6 Chapters.**Average, 94.1. Date, 1928**

Name of Chapter	No. of Pledges	Average	No. on Honor Roll
Colorado A	18	90.5	11
Colorado B	14	95	5
Nebraska B	21	92.5	2
Kansas A	20	95	10
Kansas B	15	97	15
Wyoming A	15	95	6
TOTALS	103	94.1	49

Kansas B had everyone on Honor Roll.

Lou Lee Smythe, Supervisor. Theta Province. 6 Chapters.**Average, 93.2. Date, 1928**

Name of Chapter	No. of Pledges	Average	No. on Honor Roll
Louisiana A	5	92.4	1
Oklahoma A	27	90.1	9
Oklahoma B	19	91.2	
Arkansas A	17	97.0	12
Texas A	22	95.2	8
Texas B	21	93.5	8
TOTALS	111	93.2	38

Frances Wylie, Supervisor. Iota Province. 6 Chapters. Average,**94.49. Date, 1928**

Name of Chapter	No. of Pledges	Average	No. on Honor Roll
Oregon B	17	97.82	13
Washington B	18	95.98	6
Idaho A	23	95.04	0
Oregon A	14	94.51	4
Montana A	18	93.00	2
Washington A	21	90.61	0
TOTALS	110	94.49	25

Washington A had four failures and one incomplete paper. Three of them have been retaken and the incomplete paper has been completed.

Grace Post, Supervisor. Kappa Province. 6 Chapters. Average,**96. Date, April, 1928**

Name of Chapter	No. of Pledges	Average	No. on Honor Roll
California A	17	99	15
California Δ	52	97	48
California Γ	15	97	10
Arizona A	15	96	10
California B	11	96	5
Nevada A	23	91	0
TOTALS	133	96	88

California A, California B and Arizona A each had two groups of pledges. California Δ: ten Pledges, fifteen Actives and twenty-seven Alumniæ.

Report of Committee on Transfers

Thinking that perhaps we could find wandering Pi Phis more readily by seeking them out, this year a letter was sent to every girl reported inactive by her chapter each semester, asking the girl to return an inclosed postal giving her present address and what she was doing. Of the 500 letters sent only 227 replies have been received. Of these one hundred thirty-two girls were at home, sixty-one (representing twenty-four institutions) were attending institutions where we have chapters; with the University of California, Wisconsin, and Northwestern having the largest number of transfers, and thirty-four (representing twenty-seven institutions) attending colleges without any Pi Phi chapter, Wellesley College having the largest number. About thirty names of transfers from chapters and Advisory Board members of whom we had no record have been received.

A letter was sent to each chapter giving the names of transfers on its campus, and urging each to extend courtesy and friendliness worthy of Pi Phis to transfers and suggesting that transfers be invited to dinner or some similar social function as a method of getting acquainted.

A letter was written to each Advisory Board member in charge of Panhellenic giving the names of transfers on the respective campuses and asking each to meet these girls at least once a month and to help them get adjusted and aid them in every way. Also the suggestion was made that these girls be urged to subscribe to the Settlement School and Endowment Fund. The committee felt that this was not asking too much from the girls, for they are less burdened financially than when they were in chapters since they no longer pay active dues. The cooperation from both chapters and Advisory Board members has been very fine.

The work of this committee is much less effective because of the tardiness of chapters in sending in their inactive lists. In many cases the semester is almost half over before these names are received.

I feel that I have done very little this year, but hope that something more at least towards our end has been accomplished.

May I express to the girls transferring, the chapters, and Advisory Board members my sincere appreciation of their hearty and splendid cooperation.

MARGARETTA FENN.

Report of Committee on Fraternity Music

Our committee has had very little business this past year. The convention year is the busy time for us, and we are anxious to hear about any new plans for the next Convention. Very little correspondence has been carried on except for some few answers to letters from individual chapters in regard to songs. Minnesota A has the prize vase won at the Breezy Point Convention.

MARGARET L. KELLENBACH.

Report of Magazine Agency

The following report of the Magazine Agency includes the season April, 1927-1928. The amounts represent the 25% credit allowed all clubs that contributed through a representative.

ALPHA PROVINCE

Alumnæ Club

Boston		Portland, Maine	
Buffalo	\$22.06	Rochester	10.09
Burlington, Vt.		Syracuse	14.36
Middlebury, Vt.		Toronto	15.47
Connecticut		Western, Mass.	_____
New York City	48.06		
Northern N. Y.			\$110.06

BETA PROVINCE

Akron		Mahoning Valley	
Altoona		Miami	
Athens	17.56	Morgantown	9.04
Central, Pa.		Northeastern, Pa.	
Charleston, West Va.		Ohio Gamma	
Cincinnati	25.41	Philadelphia	14.69
Clarksburg	6.18	Pittsburgh	
Cleveland	22.16	Toledo	10.50
Delaware	5.96	New Jersey	_____
Columbus	5.50		
Harrisburg	8.00		\$125.00

GAMMA PROVINCE

Atlanta	12.36	Orlando	5.00
Baltimore	37.31	Palm Beach	
DeLand	19.26	Richmond	10.29
Jacksonville	4.69	St. Petersburg	1.62
Lakeland		Washington	47.72
Miami			<hr/>
North Carolina	6.87		\$145.12

DELTA PROVINCE

Ann Arbor	24.64	Hillsdale	
Bloomington		Indianapolis	29.72
Chattanooga		Lafayette	
Detroit	18.32	Memphis	4.62
Falls City	10.75	Southern Indiana	
Fort Wayne			<hr/>
Franklin			\$ 88.05
Grand Rapids			

EPSILON PROVINCE

Beloit	18.41	Milwaukee	8.55
Carthage	8.41	Minneapolis	40.87
Central, Ill.	9.25	Monmouth	
Champaign		North Shore	3.50
Chicago	8.43	Peoria	
Decatur	51.97	Springfield, Ill.	23.48
Duluth	4.38	West Suburban	12.68
Elgin			<hr/>
Galesburg			\$189.93
Madison			

ZETA PROVINCE

Ames	22.19	Kansas City	52.54
Burlington		Mt. Pleasant	4.35
Carrollton		St. Joseph	
Cedar Rapids	19.85	St. Louis	70.55
Chariton		Sioux City	
Columbia		Springfield	10.81
Des Moines	16.88	Oskaloosa	2.41
Indianola	12.86		<hr/>
Iowa City			\$212.43
Joplin			

ETA PROVINCE

Albuquerque	2.87	Omaha	2.81
Boulder		Pueblo	
Casper	16.86	Utah75
Cheyenne		Laramie	8.75
Denver50	Sheridan	
Poudre Valley		Topeka	
Lawrence	10.19	Wichita	26.88
Lincoln	19.66		
Manhattan	17.28		<u>\$106.49</u>

THETA PROVINCE

Ardmore		New Orleans	
Austin		Norman	
Dallas		Oklahoma City	6.57
Enid	7.75	Shreveport	
Fayetteville		Tulsa	37.57
Fort Smith		Ponca City	
Houston	30.58		
Little Rock	5.41		<u>\$ 87.88</u>
Muskogee			

IOTA PROVINCE

Boise	2.25	Spokane	3.06
Corvallis	2.87	Takoma	12.88
Eugene	26.85	Yakima	
Portland	46.37		
Salem			<u>\$114.40</u>
Seattle	20.12		

KAPPA PROVINCE

Long Beach75	Oakland	9.12
Los Angeles	75.00	Glendale	1.60
Nevada	4.44		
Northern California			<u>\$167.86</u>
Pasadena	35.81	Total from Clubs	\$1347.22
Phoenix	4.00	Total from individuals .	207.83
Sacramento	11.58		
San Diego			<u>1555.05</u>
San Francisco		Contributed	1500.00
Tucson	20.56		
Hawaii		Balance on hand	<u>\$ 55.05</u>

BLANCHE G. REISINGER.

Report of Committee on Alumnae Reorganization

There is very little to report at this time although there has been a continual correspondence between the members of the committee since last Convention. The work has been greatly hampered by the fact that we have not yet succeeded in obtaining the files of the first committee.

A letter has been prepared and sent to every officer, every committee chairman, and every alumnae club, asking for suggestions. A copy of that letter is appended to this report. The result of this appeal should indicate just how widespread is the demand for further reorganization.

May 3, 1928

Dear Alumnae Club Members:

The committee on Alumnae Reorganization was formed as a result of suggestions made at the Estes Park Convention and a number of changes have been made through its recommendations. Perhaps the most important of these was the decision to have all alumnae clubs visited regularly by the Province Vice Presidents. This will mean more intimate contacts between the national officers and the clubs and will accomplish much, that was impossible under the former method of handling all alumnae work through correspondence.

However, if your Committee on Alumnae Reorganization is to continue its usefulness it must have your help. It must have your ideas of what the committee should try to accomplish. What changes do you think should be made in our present alumnae department? Please take this matter up at your next club meeting—have a frank and thoughtful discussion—and let us hear of the results.

It has been suggested that our clubs have a definite program of study along the lines of fraternity organization and policy. How does this idea appeal to your club? Please be very definite in your answer to this question—we want to know exactly what you decide on this point.

Your committee feels that the greatest need of our alumnae department is to interest more of our alumnae. This cannot be done through reorganization but it would help to have you share any ideas you may have as to how this might be accomplished. Remember we are YOUR committee. It is for YOU to direct our efforts and we hope to hear from every club—every committee chairman—and every officer.

Sincerely in Pi Beta Phi,

2525 Hillside Drive,
Burlingame, California.

Chairman.
BLANCHE CHARLTON CURTIS.

Survey and Standardization Report for the Year 1927-1928

CHAPTERS STANDING FIRST IN EACH PROVINCE

Alpha Province Vermont B	Zeta Province Iowa B
Beta Province Ohio Δ	Eta Province Kansas A
Gamma Province Virginia B	Theta Province Louisiana A
Delta Province Michigan B	Iota Province Washington A
Epsilon Province Illinois Z	Kappa Province Nevada A

CHAPTERS STANDING SECOND IN EACH PROVINCE

Alpha Province Ontario A	Zeta Province Iowa Γ
Beta Province . West Virginia A	Eta Province Nebraska B
Gamma Province Virginia Γ	Theta Province .. Oklahoma A
Delta Province Indiana Δ	Iota Province Oregon A
Epsilon Province Illinois Δ	Kappa Province .. California Γ

CHAPTERS RECEIVING EXCEPTIONALLY HIGH GRADES ON ONE REPORT

Scholarship Committee

Vermont B 38.9 out of 40	Illinois B 37.6 out of 40
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Fraternity Examination Committee

Vermont B 5.0 out of 5	(100% co-op. with com.)
(100% on exam.)	

CHAPTERS RECEIVING EXCEPTIONALLY HIGH AVERAGE GRADE

Cooperation

Vermont B 9.69 out of 10	Pennsylvania A . 9.63 out of 10
Vermont A 9.68 out of 10	Iowa B 9.61 out of 10
Iowa Γ 9.67 out of 10	

Financial Responsibility

Maine A 10. out of 10	Colorado A 10. out of 10
Illinois Z 10. out of 10	Louisiana A 10. out of 10
Iowa B 10. out of 10	

ARROW *Editor*

Vermont B 9.80 out of 10	Iowa Γ 9.50 out of 10
Illinois Δ 9.70 out of 10	

CHAPTERS RECEIVING EXCEPTIONALLY LOW GRADES ON ONE REPORT

Internal Organization

Pennsylvania Γ . 5.	out of 15	(average grade)	Alabama A	7.	out of 15
(average grade)			(average grade)		
Ohio B	6.67	out of 15			

Activities

Pennsylvania Γ . 5.	out of 20	(average grade)	Pennsylvania Δ . 7.50	out of 20	(average grade)
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Cooperation with Province President

Ohio B	3.	out of 10	Alabama A	5.	out of 10
Indiana B	6.	out of 10	Oregon A	7.	out of 10
Tennessee A	5.	out of 10			

Cooperation with ARROW Editor

New York Δ . . .	6.50	out of 10	Texas A	6.50	out of 10
Pennsylvania B .	6.	out of 10	Montana A	6.	out of 10
Ohio Δ	6.50	out of 10	Oregon B	6.	out of 10

Cooperation with Cataloguer

Maine A	2.	out of 10	Louisiana A	6.	out of 10
Ohio B	6.	out of 10	California A . . .	6.	out of 10
Missouri A	5.	out of 10			

MABEL SCOTT BROWN, Cataloguer.

Dismissals, 1927-1928

- Ruth Burgert, Ohio B, August, 1928.
Mary McReynolds, Arizona A (Mrs. R. W. Mowatt), December 10,
1927.

Suspensions, 1927-1928

- Reba Clark, Arkansas A, May 7, 1928.
Nell Marie Davis, Kansas A, January 25, 1928.
Elizabeth Bidwell Doty, Indiana B, January 30, 1928.
Rowena Gale, Oregon A, May 21, 1928.
Sarah Hart, Pennsylvania A, August 25, 1927.
Lucille McCutchan, Missouri B, November, 1927.
Julia Gibson O'Conner, Oklahoma A, 1928.
Ina Myrl Robinson, Oklahoma A, 1928.
Mary Stoker, Missouri B, November, 1927.
Eugenia Ballis, Indiana A, January 31, 1928.

OFFICIAL PRICE LIST OF PI BETA PHI BADGES

All orders accompanied by check or money order must be sent direct to Mrs. A. W. Stoolman (Lois Franklin), 1001 S. 3rd St., Champaign, Ill.

A—Official plain badge.....\$ 3.50

PRICES FOR JEWELS ADDITIONAL

\$3.50 to be added to following prices for official badges:

B—Close set jeweled points.

3 Pearls, opals or garnets.....	\$ 1.00
2 Pearls, opals or garnets and 1 diamond.....	3.50
1 Ruby or sapphire.....	.75
1 Emerald	1.25
1 Diamond	7.50
3 Diamonds	17.50

C—Close set jeweled shaft. Pearls, opals or garnets..... 2.75

D—Crown set jeweled shaft.

Pearls, opals or garnets.....	4.00
Alternate pearls or opals and diamonds.....	27.00
Sapphires or rubies.....	9.00
Emerald	12.00
Alternate pearls and rubies or sapphires.....	7.75
Alternate diamond and emerald.....	31.25
Alternate sapphires or rubies and diamonds.....	29.50
Diamonds	50.00
Engraved point	\$1.00

E—Raised settings on shaft.

Stones may be set diagonally if desired.

1 Pearl, opal or garnet.....	3.25
2 Pearls, opals or garnets.....	5.75
3 Pearls, opals or garnets.....	8.25
1 Pearl or opal and 1 diamond.....	15.50
1 pearl or opal and 2 diamonds.....	28.00
1 pearl or opal and 1 emerald.....	7.75
1 Pearl or opal and 1 ruby.....	7.25
3 Emeralds	18.00
1 Emerald and 2 diamonds.....	31.00
1 Diamond	12.00 up
2 Diamonds	25.00 up
3 Diamonds	37.50 up

F—Recognition pin 2.50

Pledge pin, gold filled—safety catch.....	.75
Pledge pin, gold—safety catch.....	1.50
Small, gold coat-of-arms with chain attachment	
Solid \$2.50; Pierced	3.00
Medium, gold coat-of-arms with chain attachment	
Solid \$3.00; Pierced	3.50

Patronesses or Mother's pin.

10k, \$3.00; gold filled	1.25
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Brothers' Pin or Charm.

	Small	Medium	Large
10k	\$2.50	\$3.50	\$6.00
Gold filled	1.25	1.50	3.50

Crown Settings are all Handmade. 18K white gold settings \$2.50 additional, platinum settings \$18.00 additional.

L. G. BALFOUR COMPANY
Attleboro, Mass.

In this age of healthy competition, success cannot be attained thru ordinary channels of service. Fair price, quick delivery, and honorable methods, are all of vital necessity. Yet there exists a phase equally important, that of a personal interest and trust between the manufacturer and purchaser. It must bring a willing acceptance, at face value, of the word of an individual or chapter.

Our entire organization has been taught that the customer is always right. Perhaps there have been times when, in the course of developments, we may have been right. But right or wrong, we hold a firm belief in the integrity of those whom we serve.

Impassive business methods may have their advantages. Yet our records of annual growth might prove that our policy, old-fashioned as it is, may be right, after all.

L. G. Balfour Co.

Attleboro, Massachusetts

Sole Official Jewelers to Pi Beta Phi

Branch Offices

Boston	Washington	Indianapolis
New York	Columbus	Des Moines
Chicago	Atlanta	San Francisco
Philadelphia	Richmond	Los Angeles
Pittsburgh	Ann Arbor	Seattle
Kansas City	Dallas	State College
Denver	Ithaca	

Make Plans Now

for

Convention

1929

Hotel Huntington

Pasadena, Calif.

Long, Long Ago

in the early days of American industry, there probably lived a trader who experienced a distressing relation with an acquaintance of business. Possibly it was he, after a rueful discovery, who spoke the now famous words, to the effect that business and friendship cannot be united.

Every worth while industry of today has built a sturdy denial to the old statement. When a company reaches a development of growth that causes the bonds of friendship to cease, the long road to oblivion looms ahead.

Our contracts and our organizations have meant much to us. Yet the friendship of fraternity men and women, created in under-graduate days and maintained after graduation, have brought to us our greatest pride. Without them, the daily routine of work would be immeasurably dull.

Business as business, and friendship for friendship's sake, have never a justifiable cause for combat.



L. G. BALFOUR CO.

ATTLEBORO

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Columbus
Atlanta
Richmond
Ann Arbor
Dallas
Ithaca

Indianapolis
Des Moines
San Francisco
Los Angeles
Seattle
State College

The Fraternity Supplies Are Kept as Follows:

- BY GRAND PRESIDENT:
Blank applications for the fellowship.
Blank charters.
Blank notification of fines to Corresponding Secretary.
Blank notification of fines to Grand Treasurer.
Instructions to visiting officers.
Letters to chapters and chaperons.
Voting blanks for chapters on granting of charters.
Voting blanks for Grand Council.
- BY GRAND VICE PRESIDENT:
Blank applications for alumnae club charters.
Charters for alumnae clubs.
- BY GRAND SECRETARY:
Key to fraternity cipher.
List of allowed expenses to those traveling on fraternity business.
- BY GRAND TREASURER:
Order forms for official badges and jewelry.
Receipts for Province Vice President.
- BY CATALOGUER: (Central Record and Supply Office) 175 Broad St.,
Hartford, Conn.
Alumnae Advisory Committee Manual.
Alumnae Club Constitution (model). 50c.
Blanks for acknowledging letters of recommendation. 10c per 25.
Blanks for affiliation.
Blanks for alumnae advisory committee lists.
Blanks for broken pledges.
Blanks for chaperonage.
Blanks for chaperons.
Blanks for chapter annual report, due May 1.
Blanks for chapter dues.
Blanks for credentials to Convention.
Blanks for dismissal.
Blanks for expulsion.
Blanks for lists of alumnae advisory committee.
Blanks for lists of alumnae club members.
Blanks for lists of alumnae club officers.
Blanks for lists of chapter members at the beginning of each term.
Blanks for lists of chapter members not returning to college at beginning of each term.
Blanks for lists of chapter officers at beginning of each term.
Blank membership certificates (Lost ones replaced, 50c each).
Blanks for officers' bills.
Blanks for Suspension.
Blanks for transfer.
Blank initiation certificates.
Chapter file cards, 3x5 inches (In lots of not less than 100) 25c per 100.
Chapter file instruction booklet. 10c each.
Chapter Manual. 10c each. \$1.00 per dozen.
Constitution. 25c each.
Constitution Covers. \$5.00 each.
Directory. \$1.50 each.
Handbook. 15c each. \$1.50 per dozen.
Historical Play. 40c each.
Historical Sketch. 10c each.
History of the Settlement School, 1927. 50c.
Initiation Ceremony. 10c each. \$1.00 per dozen.
Letters to Parents of Pledges.
Official ARROW chapter letter stationery.
Official Correspondence stationery. 500 sheets and 500 envelopes \$5.00.
Pattern for model initiation gown. 50c.
Pi Beta Phi History. \$1.25.
Pi Beta Phi Symphony. 30c each.
Pledging Ceremony. 5c each. 50c per dozen.
Ritual. 10c per dozen.
Senior Applications for Membership in Alumnae Club.
Senior Farewell Ceremony. 10c each.
Songbook. \$1.50 each.
Study for Pledges. 15c each. \$1.50 per dozen.
Uniform House Rules.
- BY CHAIRMAN OF EXTENSION COMMITTEE:
Instructions to petitioning groups.
- BY CHAIRMAN OF ARROW FILE COMMITTEE:
Duplicate copies of Arrow files.
- BY ARROW EDITOR:
Arrow Handbook for Corresponding Secretaries.
- BY FLANNIGAN-PEARSON, PRINTERS, Champaign, Ill.
Blanks for monthly chapter accounts.
- BY PROVINCE SCHOLARSHIP CHAIRMAN:
Scholarship Report Blanks.
- BY WICKS CO., Bloomington, Ind.
Official Pi Beta Phi Ribbon. (See opposite page)

Publications of the Pi Beta Phi Fraternity

- The Arrow:** Official magazine of the Fraternity. Published in September, November, February, and May. Subscription price \$1.00 a year; single copies, 25 cents; life subscriptions, \$10.00. Josephine Coates, 511 Tenth St., Wausau, Wisconsin.
- The Pi Beta Phi Bulletin:** Published in September, December, and March. Sent free to officers and committee chairmen; sent to any Pi Beta Phi on receipt of 10 cents in stamps. Order through the Editor, Josephine Coates, 511 Tenth St., Wausau, Wisconsin.

Order the following through Mrs. R. D. Brown, Central Office, 175 Broad St., Hartford, Conn.

- The Pi Beta Phi Directory:** 1927 edition. Price \$2.00 a copy.
- The Pi Beta Phi Symphony:** Artistically lettered in gold on a decorated card. Price 30 cents.
- The Hand Book of Pi Beta Phi:** (The Pi Beta Phi Book of Knowledge): price 15 cents.
- Pi Beta Phi Songbook:** 1923 edition. \$1.50.
- Pi Beta Phi Book-Plate:** Prints from the book-plate presented to the fraternity at the 1912 Convention may be obtained from Engraving Dept., Carson, Pirie, Scott & Co., State and Madison Sts., Chicago, Ill., \$1.50 per hundred on buff or white paper. \$2.00 per hundred gummed back. Registry No. 22288.
- Pi Beta Phi Cook Book:** Full of excellent recipes. Just the gift for brides. Price \$1.50. Order from Iowa Zeta Chapter, Pi Beta Phi House, Iowa City, Iowa.
- Pi Beta Phi Phonograph Record:** Pi Beta Phi Anthem; Ring, Ching, Ching; and Loving Cup Song. All three on one record for \$1.50. Send check to Fraternity Record Co., Inc. Plymouth, Ind. Made under auspices of New York Alumnae Club. Proceeds for Settlement School. Mrs. C. G. Cleaver, 8426 110th St., Richmond Hill, New York City, Chairman.
- Pi Beta Phi Ribbon:** Orders for wine and blue ribbon should be sent to: The Wicks Company, Bloomington, Indiana. Ribbon may be obtained in both shades in three widths at the following prices: No. 1, $\frac{3}{8}$ inch, $8\frac{1}{2}$ cents per yard; No. 3, $\frac{1}{2}$ inch wide, $12\frac{1}{2}$ cents per yard; No. 40, 3 inches wide, 40 cents per yard. Checks should accompany all orders and should include an additional allowance for postage at the rate of one cent per yard. Orders should always state definitely that they are for Pi Beta Phi Ribbon.

NOTICE

PI BETA PHI SETTLEMENT SCHOOL BEQUESTS

Legal title for use in making wills:

"The Pi Beta Phi Settlement School, of the Pi Beta Phi Fraternity, at Gatlinburg, Tenn."

PANHELLENIC CREED

We, the fraternity undergraduate members, stand for good scholarship, for the guardians of good health, for the wholehearted cooperation with our college's ideals for student life, for the maintenance of fine social standards, and the serving, to the best of our ability of our college community. Good college citizenship as a preparation for good citizenship in the larger world of alumnae days is the ideal that shall guide our chapter activities.

We, the fraternity alumnae members, stand for an active, sympathetic interest in the life of our undergraduate sisters, for the loyal support of the ideals of our Alma Mater, for the encouragement of high scholarship, for the maintenance of healthful physical conditions in the chapter house and dormitory, and for using our influence to further the best standards for the education of the young women of America. Loyal service to chapter, college and community is the ideal that shall guide our fraternity activities.

We, the fraternity officers, stand for loyal and earnest work for the realization of these fraternity standards. Cooperation for the maintenance of fraternity life in harmony with its best possibilities is the ideal that shall guide our fraternity activities.

We, the fraternity women of America, stand for preparation for service through character building inspired in the close contact, and deep friendship of fraternity life. To us fraternity life is not the enjoyment of special privileges, but an opportunity to prepare for wide and wise human service.