

The Arrow

OF PI BETA PHI • FALL 2018

Confident Women Leaders

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Meet the Leadership
Development Consultants





OF PI BETA PHI • FALL 2018

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ON THE COVER

Membership in Pi Beta Phi is special. It's a sisterhood of women diligently working to bolster courage and confidence and provide a lifelong support system. With their leadership skills in hand, Pi Phis will shine through and make a difference to those around them for years to come. Learn more about confident women leaders beginning on Page 26.

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THE ARROW® OF PI BETA PHI

Fall 2018 • Vol. 135 No. 1

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SUBMISSIONS

All Pi Phis are encouraged to submit news and stories to *The Arrow*. Articles may be sent by email to editor@pibetaphi.org or by mail to *The Arrow*, 1154 Town & Country Commons Dr., Town & Country, Missouri 63017. Visit www.pibetaphi.org/thearrow for submission and photography guidelines.

All photos and written submissions become the property of Pi Beta Phi, and are subject to editing for content, grammar and space constraints, and may be used for other educational or marketing purposes by the Fraternity. We cannot guarantee the publication of any submission. We receive so many and space is limited.

SUBMISSION DEADLINES

Fall — August 1 Spring — February 1
Winter — November 1 Summer — May 1

ADDRESS/NAME CHANGES

Please direct any address or name changes by email to editor@pibetaphi.org or by mail to *The Arrow*, 1154 Town & Country Commons Dr., Town & Country, Missouri 63017. You may also call Pi Beta Phi Headquarters at (636) 256-0680 or update your profile at www.pibetaphi.org/updatesmyprofile.

HOW TO RECEIVE THE ARROW

To receive four hard copies of *The Arrow*, pay your \$35 annual alumna dues to your local alumnae club or directly to Headquarters. Visit www.pibetaphi.org/dues or mail a check to Pi Beta Phi Fraternity, 1154 Town & Country Commons Dr., Town & Country, Missouri 63017.





LEIGH THIEDEMAN
 Leadership and Nominating Committee
 Chairman
 Iowa Gamma
 Iowa State University

Share Your Light

I've always been fascinated with the concept of leadership, even before I knew what it meant to be a good leader. I often tell people I became a leader the day I realized I could delegate my chores to my younger brother. Although not a great time for him, my leadership skills were born that day, and I've continued to develop them ever since.

As Leadership and Nominating Committee (LNC) Chairman, I have the pleasure of talking about leadership with sisters every day. I love connecting with our current International Officers and meeting new Pi Phis who want to get more involved. It's a privilege to have conversations that start with, "Tell me about your Pi Phi journey," and turn into, "What are your leadership dreams within Pi Beta Phi?" I have heard fantastic stories of what brought strong, phenomenal women into our organization — why they chose Pi Phi. And I get to hear about the things that have made them stay involved — why they keep choosing Pi Phi.

One of the things I've learned during my time on LNC is how important collaboration is in relation to leadership. When people think about leadership, they usually assume it's a solo journey. They think about what it will be like to be the decision-maker, the person in the front of the room. But leadership and collaboration are closely entwined. One of my greatest joys within Pi Phi has been the opportunity to volunteer and lead alongside friends. A favorite leadership quote of mine is, "A candle loses nothing by lighting another candle." I often think about these words in my Pi Phi work.

This past summer, I had an incredible leadership opportunity when I was asked to serve as a lead facilitator for Pi Beta Phi Leadership Institute. One of my biggest takeaways from the event was that women are craving the opportunity to talk about leadership. This was easy to see in the insightful comments participants made in the large-group sessions, the honesty and vulnerability shown in the small-group sessions and the thoughtfulness and generosity of the facilitators. As women, we need more opportunities to talk about leadership and how we want to change the world. I'm grateful that Pi Phi gives us this opportunity through events like Pi Beta Phi Leadership Institute and through leadership roles within our collegiate chapters, alumnae clubs and Read > Lead > Achieve initiatives.

As Pi Phis, we're all familiar with our tagline, "Friends and Leaders for Life." Recently, this phrase has come to mean so much more to me. I think there's a misconception for women that in order to get all the way to the top — in order to be the best leader possible — you have to step on others to get there. Particularly that you have to step on other women. But this simply isn't the case. You can be both a sincere friend and an extraordinary leader.

My advice to do this? Be vulnerable. Be brave. And strive to light as many candles as you can. ←

The Arrow Keeps Sisters Connected During Army Deployment

By West Virginia Alpha **JENNIFER WAGGONER GRIMES**

In 2003, I became a New Member of the West Virginia Alpha Chapter at West Virginia University. My first semester after becoming an initiated member, I joined the West Virginia National Guard to help pay for college. I had to take a semester off from school for basic training and Advanced Individual Training. While at training, my Pi Phi sisters wrote me cards, updating me with the latest news and gossip and planning for our future of living together in the West Virginia Alpha Chapter house.

When I returned from my training, I moved into 1493 University Avenue and lived there for three years. I mentored little sisters, served on our Executive Council and was even proposed to at my own candle passing. So many friendships and special bonds were formed in that house.

When I got married during my last semester of college, I naturally started making plans for moving in with my husband at Fort Benning, Georgia. We knew he would be deployed not long after I got there. But we didn't anticipate that just a few short weeks after his return from Iraq, I would be transferred to a unit for my own deployment. I had six weeks of training that needed to be completed in seven weeks before I would join my new unit and deploy. After the hard phone calls to my family, I started calling my Pi Phi sisters. They were just as shocked as I was. However, they took the news as a charge to stay connected.

While I was overseas, I constantly received emails from my Pi Phi sisters, had messages left on instant messenger and even got the chance to chat with a couple women via Skype®. In my parents' first care package, they included the issue of *The Arrow* that I had missed while in my train-up. Not only was it great to receive the goodies, but it was also great to stay connected with the overall organization that had been a vital part of my four years in college.

During my entire deployment, I received three issues of *The Arrow* from my parents. Being able to stay up-to-date on how Pi Beta Phi was growing and reading about the amazing achievements of our sisters gave me a sense

of home while working 12-hour night shifts as part of an ambulance team. I pored over every issue of the magazine for mentions of my chapter or the chapters of my friends.

Today, I still look forward to receiving *The Arrow*. I read every issue of the magazine as soon as it arrives in my mailbox. And I still celebrate every achievement of every chapter or member I have had the pleasure of working with or meeting. The magazine makes me feel connected to Pi Beta Phi as a whole and connected to my chapter, West Virginia Alpha.

Pi Beta Phi has been such a blessing in my life since the day I joined. I have been able to take part in the benefits of membership, and I have also had the honor of staying connected through volunteering as an Alumnae Advisory Committee member. Currently, I serve as an advisor to the Vice President of Membership for the North Carolina Alpha Chapter at the University of North Carolina. And with West Virginia Alpha coming up on its 100th year, I can honestly say I have never felt more connected to our sisterhood nor felt more happy to have gone Pi Beta Phi than I do today. ◀



Above: While deployed in Iraq as a member of the United States Army, West Virginia Alpha **JENNIFER WAGGONER GRIMES** (left) stayed connected to Pi Beta Phi by reading *The Arrow* magazine. Her parents always made sure to include the hard copy of the magazine inside her care packages.

Home Sweet Home

When a friend of mine mentioned she was a House Director for a sorority, my heart skipped a beat. That would be so fun, I thought. Then another friend of mine became one, then my sister-in-law — and I knew I had to throw my hat in the ring. Today, I am the House Director at California Zeta at the University of California, Santa Barbara. It is a joy to serve such dedicated, inquisitive women in a positive, progressive environment.

I visited Pi Beta Phi Headquarters this summer for the first-ever Fraternity Housing Corporation (FHC) House Director Symposium. It was fantastic! I got to meet other FHC House Directors that so willingly bring their best to housing facilities across North America. We brainstormed and trained about how to help create the best possible living environment for the collegians we serve.

These House Directors bring their expertise, passion and commitment every day to the development and well-being of our sisters, as well as the fraternity and sorority community at large. They see the big picture, and can also focus on the details to provide support for our collegiate members. They are remarkable and uplifting! These are just some of the reasons I'm proud to be a Pi Phi, and doubly excited to serve as a Pi Phi House Director.
— Montana Alpha MARCIA ROBINSON LOFT ◀



Above: Attendees at Pi Beta Phi's House Director Symposium in July.

LEADING WITH VALUES® CELEBRATES 15 YEARS

Pi Beta Phi's member development program *Leading with Values*® launched at the 2003 Convention. Since then, the award-winning program has aligned our New Member Education Program with our values, has revamped senior Pi Phi for Life programming and has expanded to include risk prevention education through Critical Conversations®. While structure, learning outcomes and goals continue to be revised, we are excited to celebrate 15 years of a premier member development program.

JOIN US FOR HALO HAPPENINGS

Halo Happenings is an opportunity to connect with sisters, receive updates from Pi Beta Phi leadership and learn about the ways Pi Phis are making a difference for our communities and the future of our sisterhood. We're excited to visit the following cities:

September 29, 2018: San Diego, California	February 23, 2019: Naples, Florida
October 13, 2018: Chicago, Illinois	March 16, 2019: Reno, Nevada
October 13, 2018: Washington, D.C.	March 23, 2019: Cincinnati, Ohio
October 28, 2018: Stamford, Connecticut	TBD: Dallas, Texas

All Pi Phis are invited to attend Halo Happenings. To RSVP or for questions, please email Development and Engagement Manager **DAPHNEY BITANGA**, California Eta, at dbitanga@pibetaphi.org.

HAPPY 10TH ANNIVERSARY TO PI BETA PHI FHC

Pi Beta Phi founded its Fraternity Housing Corporation (FHC) in April 2008 to oversee housing on an international level and to help local Chapter House Corporations (CHCs) operate more effectively and efficiently. Since its formation, FHC has continued to strengthen, support and service CHCs, and also expanded to support 41 FHC properties. Happy 10-year anniversary to FHC! If you are interested in learning more about FHC, please visit www.pibetaphi.org/housing.

MEET US ONLINE!

Pi Phi has two new Facebook® groups! **Pi Phi Pages** is designed to engage members in conversation about our lifelong love of reading. Do you have a favorite book to share? A book-related podcast? A children's book your child can't get enough of? Share them in the new Pi Phi Pages Facebook group. **Ring Ching Runners** allows Pi Phis from around the world to share running successes, challenges, stories and photos. Find sisters in different cities who are doing the same races you are. Cheer for each other and make new connections. Visit Facebook and search for either of these groups, then click on "join" to be part of the conversation.

A Look at 2017-2018 Primary Recruitment

139

Chapters participating in primary recruitment

97

Fall recruiting chapters

42

Spring recruiting chapters

1

Chapters who participated in primary recruitment for the first time since colonization, recolonization
SOUTH CAROLINA BETA

2,376

Largest # of Potential New Members participating in the first round of recruitment on one campus
UNIVERSITY OF ALABAMA

125

Chapters that matched or exceeded quota

130

Largest quota
ALABAMA BETA

10

Smallest quota
ILLINOIS BETA-DELTA

22

Largest # of National Panhellenic Conference (NPC) groups in a college Panhellenic community
INDIANA UNIVERSITY

2

Smallest # of NPC groups in a college Panhellenic community
UNIVERSITY OF GUELPH AND UNIVERSITY OF COLORADO, COLORADO SPRINGS

69

Chapters with 150 or more members after primary recruitment

22

Chapters with 250 or more members after primary recruitment

4

Chapters with 350 or more members after primary recruitment

461

Largest chapter size after primary recruitment
ALABAMA BETA

29

of chapters that pledged 50 percent or more of known legacies

990

Total # of known legacies offered a bid to Pi Beta Phi

736

Total # of known legacies pledged to Pi Beta Phi



UPCOMING PI PHI EVENTS

FOR MORE INFORMATION ABOUT UPCOMING PI PHI EVENTS, VISIT WWW.PIBETAPHI.ORG/EVENTS.

JANUARY 25-27, 2019

College Weekend
St. Louis, Missouri

MARCH 1-2, 2019

Fraternity Day of Service Signature Events
Columbia, Missouri; Indianapolis, Indiana; Omaha, Nebraska; Phoenix, Arizona; and Tucson, Arizona

JUNE 28-JULY 1, 2019

Convention
Washington, D.C.

Alabama Beta



The Alabama Beta Chapter at the University of Alabama is one of the largest Pi Beta Phi chapters with more than 400 members. Since the chapter had outgrown its house and the facility needed major repairs, the decision was made to tear down the house and rebuild on the same lot. Holmes and Holmes Architects was hired and the process began in December 2015. In March 2018, the chapter held a ribbon-cutting ceremony to celebrate the conclusion of this milestone project.

The new chapter house boasts more than 40,000 square feet of living space, more than double the footage of the previous house. The first floor includes a foyer, living room, formal library and sitting room with custom intaglios of each Pi Phi founder displayed on the wall. The first floor also features a dining room that seats more than 250 people and opens up to a large courtyard. The house sleeps 63 women on two residential floors. Each floor has its own study room, laundry room, bathroom and lounge area for chapter members to enjoy. ◀



Photos courtesy of Alan Bates, alanbatesphotography.com



See You on the Runway

By California Delta **CONSTANCE DILLON GIBBS**

This past summer, Delaware Alpha **JACKIE RAFFERTY** interned at Oscar de la Renta in New York City. Oscar de la Renta is recognized in the industry for empowering women through fashion. The label is known for its women's evening wear, suits and bridal collection, and its designs are a favorite on the Hollywood red carpet and have been worn by women like Hillary Clinton, Laura Bush, Oprah Winfrey and Amal Clooney.

Growing up, Jackie loved art class and the opportunity to be creative. She became interested in fashion in high school after poring over the pages of Vogue magazine. She began sketching different looks and learned everything she could about careers in the fashion industry. When she arrived at the University of Delaware, she decided she wanted to double major in apparel design and fashion merchandising.

Many students with these majors secure internships in the fashion industry during summer breaks. Jackie applied to several positions and landed the role with Oscar de la Renta after connecting with the company via LinkedIn®. She created her profile on the social media site as a requirement for one of her classes and was happy to take advantage of the platform's professional networking capabilities in her internship search.

Jackie is a Long Island native and traveled into New York each morning for her internship. Oscar de la Renta's office is located in the heart of midtown Manhattan, right across from Bryant Park, one of the city's iconic town squares. Jackie enjoyed exploring a new area, and the neighborhood has become her favorite part of the city.

Jackie's internship was with the fashion merchandising team which partners closely with the design team. While the design team creates the look of the clothes, the merchandising team is responsible for all the tasks necessary to price, market and distribute the clothes, like securing fabrics and finishes. Jackie worked on the Spring 2019 collection, helping research the cost of fabrics and embroidery in domestic and international markets, and predicting the investment required to fulfill the line for stores and showrooms.



Above: Apparel design and fashion merchandising major **JACKIE RAFFERTY**, Delaware Alpha, interned with Oscar de la Renta in New York City this past summer.

"My favorite part of the internship was attending fittings," Jackie said. "On my first day, I attended a bridal fitting. I had never seen an Oscar de la Renta bridal gown in person, but it was amazing to watch the designers work their magic. Even though a bridal gown is only worn once, the designers created a dress that was made to last forever."

Jackie's internship allowed her to take what she learned in school and apply it to the real world. Her experience has also prepared her for her career after graduation. While she enjoyed learning more about the haute couture world, she realized her true passion lies with ready-to-wear apparel. This year, for her senior project, she is required to put together a collection including designing, sewing and finishing the clothes. She is going to focus on clothes for the everyday woman featuring a blue, white and tan aesthetic that is inspired by Jacqueline Kennedy Onassis and the Hamptons.

"I think fashion is something very simple, but it can also be very powerful and impactful," Jackie said. "I want the woman who wears my clothes to feel good in her own skin. I want her to walk around proud and confident and be able to conquer her day." ←←

ALABAMA

Alabama Alpha, Birmingham-Southern College

Alabama Alpha takes pride in the number of chapter members who are involved in organizations across campus, many of whom hold leadership roles. Some positions held by Alabama Alphas include President of the Cross-Cultural Committee, Panhellenic Vice President of Campus Activities, Service Coordinator of the Harrison Honors Program, several positions on the Relay for Life Executive Council, Student Government Association delegates, Honor Council members, Rho Gammas, Orientation Leaders, Quest II committee members and many more. There are also additional leaders within the chapter itself, serving as committee members and committee chairs. Every member is encouraged to hold leadership positions that allow them to explore their interests and grow as empowered women in a supportive environment.



CALIFORNIA

California Gamma, University of Southern California

The California Gamma chapter exhibits leadership in the sports arena, as demonstrated by its three members on the University of Southern California women's water polo team. Seniors **COURTNEY FAHEY** and **ANNIKA JENSEN** and sophomore **KARI JENSEN** are members of the team that won the 2018 NCAA Championship, and the entire chapter was there to congratulate them and celebrate such an amazing accomplishment!

California Eta, University of California, Irvine

California Eta is proud their Executive Council models servant leadership to its members. When planning the biggest philanthropic event of the year, Arrowdays, Vice President of Philanthropy **ERIN MEREDITH** made sure to include the opinions of the entire chapter in planning and holding everyone responsible for the setup and take down behind the scenes of each event. Additionally, Chapter President **SIARAH EMMERICH** encouraged the participation of chapter members by going to every event herself, creating polls in the Facebook group to consider the majority's opinion and following up with rest of the Executive Council to make sure responsibilities were being managed. The chapter appreciates the effort to consider everyone's opinions.



Above: Alabama Alpha **DIVYA DESAI** served as the chapter's 2017 Chapter President and is currently serving on Birmingham-Southern College's Panhellenic Council, among other activities.

Below: From left, California Gamma Chapter members of the University of Southern California NCAA championship water polo team **KARI JENSEN**, **ANNIKA JENSEN** and **COURTNEY FAHEY**.

CONNECTICUT

Connecticut Alpha, University of Connecticut

Each Monday during the Chapter Meeting, the Connecticut Alpha Chapter's Vice President of Member Development, **RYLEY MCGINNIS**, shares some of the women's accomplishments from the past week. Called "Aiming High with Pi Beta Phi," the program recognizes academic accomplishments as well as leadership achievements including awards, scholarships, internships, executive positions in other organizations, philanthropic efforts and lab positions. After the meeting, sisters continue to congratulate each other, creating an empowering and supportive environment.

Connecticut Gamma, Quinnipiac University

Connecticut Gamma is proud to represent Pi Beta Phi around campus. Two sisters serve on the Panhellenic Council — **SAMANTHA DRAKE** is in her second year as Vice President of Finance and **NATASHA TENREIRO** as Vice President of Prevention and Awareness. The two women helped organize campus-wide events such as International Badge Day during National Ritual Celebration Week, tabling and speakers during Sexual Assault Awareness Week and a de-stress breakfast during finals week where students could pick up some bagels and succulents. Additionally, Connecticut Gamma has the most representation from any group among Quinnipiac's Recruitment Counselors with six women leading Potential New Members through the process.

FLORIDA

Florida Delta, University of Florida

The Florida Delta Executive Council recently brainstormed ways to improve leadership skills and motivate chapter members. The chapter implemented the "Sister of the Month" award to distinguish a sister who has been involved inside the chapter and in the University of Florida community. A Networking Brunch is held where the chapter invited alumnae to speak about their careers to help the collegiate members better understand how to get on the right path to achieving their career goals. There were stations where sisters could get their resumes and cover letters critiqued by the alumnae guests, and also games where they could win prizes. The chapter would like to eventually connect this event with the Florida Epsilon Chapter or the Florida Beta Chapter for an even wider networking opportunity.



Above: Georgia Alpha **MADDIE HELMICK** serves as a chapter officer and as a Panhellenic Council officer.

GEORGIA

Georgia Alpha, University of Georgia

Members of the Georgia Alpha Chapter hold leadership positions in more than 30 campus organizations. One such member is **MADDIE HELMICK** who serves the Panhellenic community as the Director of the Community Service Committee within the Panhellenic Council. Maddie is also the Vice President of Communications for the Georgia Alpha Chapter and has been able to amplify her involvement with the Panhellenic community. The chapter is proud that Maddie implements Pi Beta Phi core values when she works with all 46 members of the Panhellenic Council and more than 4,500 Panhellenic women at the University of Georgia.

INDIANA

Indiana Delta, Purdue University

Indiana Delta encourages all members to strive for leadership positions in Pi Phi, Panhellenic, Purdue and throughout the greater Lafayette area. Every member in the chapter has a position on a Pi Phi committee and the women have found that their chapter functions best when everyone has a chance to be involved. On campus, chapter members are highly involved with several clubs such as Purdue University Dance Marathon. Lastly, in July, the chapter sent several women to Pi Beta Phi Leadership Institute where they learned valuable skills they can implement throughout their collegiate journey and beyond.

Indiana Zeta, Ball State University

Indiana Zeta **NATALIE ERDMAN** hones her leadership skills as Secretary of Rho Lambda, the National Sorority Leadership Recognition Society, which was created to honor those women within the sorority community who have exhibited the highest qualities of leadership and service to their fraternity and sorority community and their own sorority. Candidates are nominated by their Chapter Presidents and must display outstanding leadership. “I work with other Ball State sorority leaders, and it’s exciting because of the impact I can have on our Rho Lambda chapter and the campus,” Natalie said.

IOWA

Iowa Gamma, Iowa State University

Iowa Gamma **BETHANY DARR** served as the Site Leader for the Sorority and Fraternity Alternative Spring Break this past year. As Site Leader, she organized the entire trip — from initiating values-based discussions with the trip participants to contacting nonprofits in Indianapolis to see what services members of the fraternity and sorority community could provide. “This position was my first substantial leadership position since I was in high school, and I was nervous I didn’t possess the abilities

to lead a group of this size on a trip of this magnitude,” Bethany said. But with guidance and patience this trip was successful, and I felt confident in the job I did as Site Leader. As for the impact on others during our volunteer times, we saw so many smiling faces, saw better organization of donations, and received many words of thanks, so we know we made a difference, and that feeling is incredible.”

KENTUCKY

Kentucky Beta, University of Kentucky

Kentucky Beta is proud of their members who honed their leadership skills through various internships over the summer. The women scattered around the country to cities such as Los Angeles, Chicago, New York City, Nashville and more. Many even traveled abroad for leadership opportunities including **JENNA MURPHY** who completed an event planning and marketing internship for Tuscan Weddings in Italy. Jenna says she learned precious life and business skills that will complement the business degree she is pursuing, and she thanks her Pi Phi sisters who encouraged her from afar.



Above: From left, Iowa Gammas **ABBY MANKINS**, **BETHANY DARR** and **CASSIE SANDBERG** at the National Panhellenic Conference Office in Indianapolis during the Sorority and Fraternity Alternative Spring Break (SFASB).



Above: Kentucky Beta **JENNA MURPHY** spent time in Italy completing an event planning and marketing internship.



LOUISIANA

Louisiana Beta, Louisiana State University

The members of the Louisiana Beta Chapter strive to exhibit their leadership skills both within the chapter and throughout the community. Many of its members have participated in student government at Louisiana State University (LSU), including sophomore **CAMRYN JOLLY**. She serves as Assistant Director of Communications for LSU’s student government. Additionally, the chapter has an elected Career Chair who helps find local job opportunities for members. The current career chair, **GRACE MIERL**, has provided members with job opportunities and also assisted with resume creation and mock interviews to promote their leadership experiences to prospective employers.

MISSISSIPPI

Mississippi Beta, University of Mississippi

Mississippi Beta senior **ELIZABETH WEATHERSBY** serves as Vice President of Philanthropy for the University’s Panhellenic Council. Her responsibilities include organizing Care Walk, a large walk to benefit breast cancer research. She also volunteers and recruits support for an empowering foundation that helps send girls in need to school. In her role, she dedicates time to members of her own chapter — and all sorority women on campus — in order to emphasize the importance of all philanthropic causes and women empowerment. “I believe that my position helps benefit the women of Ole Miss by helping to build a stronger and more cohesive Panhellenic community,” said Elizabeth. “I hope to benefit our community by inspiring women to be interested and engaged in philanthropic causes that are important to them.”



MISSOURI

Missouri Gamma, Drury University

The Missouri Gamma Chapter has many women involved in Drury’s Leadership Program, which is designed to develop understanding of the nature, potential and responsibility of leadership in an attempt to create positive change for the common good. There are also several members who live in the Summer Park Leadership Community. The Leadership Community engages students in a living-learning environment that focuses on the principles of leadership while incorporating the value of community service. Most of the time, members in the Leadership Community spearhead a campus-wide awareness event to let people in the community understand the problem and get involved. One of the chapter’s members, **COURTNEY KING**, is president of Drury Volunteer Corps. In this leadership role, Courtney creates events throughout the year for students to take part in.

Above: Louisiana Beta **CAMRYN JOLLY** serves in student government at Louisiana State University.

Below: Ontario Beta **HILARY KOUM** is a Media Coordinator for a service association called Oxfam.

NEBRASKA*Nebraska Gamma, Creighton University*

Servant leadership is an area the Nebraska Gamma Chapter thrives in, and its chairman positions are a prime example of this valuable skill. Understanding that every member is a leader, the Executive Council relies on the chair positions to provide a unique opportunity for the women to become involved in the chapter and hold a leadership role. Of particular note are the Philanthropy Chairs who assist with the behind-the-scenes work with the Vice President of Philanthropy. Philanthropy is incredibly important to Nebraska Gamma, so the women invest a great deal of time into making the chapter's philanthropic events special. However, this would not be possible for a single member to do alone. The Philanthropy Chairs ensure that even the smallest details that make a large event successful are completed. In this way, chairman positions are part of the glue that holds the Executive Council together.

ONTARIO*Ontario Beta, Western University*

The Ontario Beta Chapter showcases a diverse group of women, consisting of individuals with a variety of abilities and strengths that makes their chapter unique from other organizations on campus. The chapter is thrilled that its current Vice President of Philanthropy **HILARY KOUM** is also sharing her leadership skills as a Media Coordinator for a service association called Oxfam. Oxfam is part of a global aid and development organization that works with different corporations around the world with the goal of ending global poverty.

SOUTH CAROLINA*South Carolina Beta, Clemson University*

This past year, South Carolina Beta's Vice President of Member Development **TAYLOR MIGUELINO** implemented a new program for the chapter called Academic Mentoring. There is a team of sisters who are academic mentors, helping to support and assist sisters who are participating in the academic probation program. By giving these sisters the opportunity to mentor a sister who is struggling, Taylor is not only helping to improve the chapter's grades but is helping to teach leadership skills to sisters. Taylor also planned a beautiful scholarship banquet this past spring and secured guest speaker Kristin Walker from the Clemson University Michelin Career Center. Kristin spoke about how to leverage Pi Phi experiences in interviews and on resumes, and about recognizing how skills gained from Pi Phi can transfer to the workplace.

VIRGINIA*Virginia Zeta, Virginia Polytechnic Institute & State University*

Virginia Zeta **JORDAN WREN** will never forget how special it was to run into the Pi Phi house on Bid Day and see one of her Hokie Campus leaders, **AMBER WINKELER**. Hokie Camp is a program that welcomes incoming students to the Virginia Tech community and aims to build inclusivity. Because of the important role Amber played in helping Jordan adjust to college life, Jordan was inspired to serve as a Hokie Camp Leader as well as a member of the Hokie Camp Executive Team. "I am able to mentor other leaders and help them welcome all new students to our community the same way another Pi Phi did for me," Jordan said. "I have a special opportunity to demonstrate my love for our school as well as Pi Phi core values."



Above: From left, Virginia Zeta **JORDAN WREN** serves on the Executive Team for Hokie Camp, and Virginia Zeta **ALLIE WELHAM** serves as an Orientation Leader for the camp.

Advocating for Gender Equality in STEM

By California Delta **CONSTANCE DILLON GIBBS**

In February, Vanderbilt University graduate and Miss Kentucky USA 2017 **MADLYNNE MYERS**, Tennessee Beta, spoke at the United Nations during the International Day of Women and Girls in Science Forum. Madelynne shared her personal experiences as a pre-med student to show the immediate need for gender equality in science, technology, engineering and math (STEM) fields.

Since its inception in 2016, the Forum has been one of the flagship events of the United Nations and a key event for women and girls in science, science experts, policy-makers and diplomats. These individuals gather and share their vision, expertise and best practices to achieve equality and parity in science. This year's event focused on showcasing solutions to ensure more girls enter STEM fields from a young age.

Madelynne was invited to speak at the event by the Princess of Iraq Nisreen El-Hashemite, who holds a medical degree and a Ph.D. in human genetics. Madelynne met the Princess during a humanitarian event and the two women enjoyed talking about women in STEM the entire night. At the conclusion of the event, Madelynne passed along her business card. The next day, she had an email in her inbox with the Princess' cell phone number and an invitation to speak at the Forum.

Madelynne is no stranger to public speaking. She gained invaluable presentation skills during her undergraduate studies at Vanderbilt; she holds a degree in molecular and cellular biology with minors in chemistry and Spanish. Last year, during her reign as Miss Kentucky USA, she attended dozens of speaking events for various local communities and chambers of commerce. She also called upon Kentucky's Members of Congress in this capacity and had the opportunity to speak with them one-on-one as well as with their staffs.

At the United Nations Forum, Madelynne spoke as part of a panel of young, passionate change-makers from around the world. She shared how challenging it was to be a female student in a predominantly male-dominated field. She had very few female role models, and even fewer opportunities to connect with them. She also



Above: Tennessee Beta **MADLYNNE MYERS** spoke at the United Nations during the 2018 International Day of Women and Girls in Science Forum.

received pushback from male doctors who warned her against pursuing a career in medicine. “I was often told that if I was going to be a doctor, I wouldn't also be able to have a family,” Madelynne said. “My mother had her own family and worked as an executive, so I didn't understand why I was being told ‘no’. I had to find my own path.”

Madelynne will continue to create change in the STEM field as she earns a Master of Public Health at the Vanderbilt University School of Medicine. The two-year program trains future public health professionals and research scientists to be leaders and innovators. Madelynne began classes this fall and is excited to learn more about how she can create change on the policy level.

“During my year as Miss Kentucky USA, I traveled to more than 70 counties of my state and witnessed the need for reform that exists,” she said. “I felt inadequate to advocate for change after those visits. I chose to postpone my career in medicine, and I am pursuing my Master in Public Health instead with the hopes of opening as many doors as possible. The duality between medicine and public health is essential. I believe a career in medicine allows for treatment of immediate symptoms and the public health field systematically prevents illnesses.” ←

CALIFORNIA*South Orange County, California, Alumnae Club*

Members of the South Orange County, California, Alumnae Club gathered for a Readers' Theater Makers brunch to create theatre boxes of "The Little Red Hen" book. Boxes included hats made by the alumnae club, a book, instructions and templates to make the hats in the future and cue cards for the various parts. The boxes were donated to classrooms in South Orange County in order to encourage reading and comprehension.

DISTRICT OF COLUMBIA*Nation's Capital-D.C. Alumnae Club*

Underscoring Pi Beta Phi's commitment to develop women of intellect and cultivate leadership potential, the Nation's Capital-D.C. Alumnae Club hosted an intern/young alumnae panel and networking event on Capitol Hill. The event, attended by more than 25 collegiate and young alumnae Pi Phis working and interning in the D.C. area, featured a panel of seasoned professionals from various industries and sectors. In addition to discussing their experiences living and working in D.C., panelists answered specific questions about topics like navigating post-college life, graduate school and career advancement. Panelists also stressed that Pi Phi is a Lifelong Commitment and encouraged attendees to

Right: South Orange County, California, Alumnae Club members. From left, Pennsylvania Epsilon **JENNY LIGHTNER SERFAS** and California Kappa **FELISA MATTEUCCI LAWSON**.

Below: Members of Maryland Beta reunion.

utilize the Pi Phi network by including Pi Phi leadership experience on their resumes and joining an alumnae club in whatever part of the country they may land. Following the panel, panelists enjoyed a networking session with attendees to answer additional questions and share contact information.

MARYLAND*Members of Maryland Beta Reunion*

Maryland Betas **BETTY SCHAAF DEGRAFFT** and **BETSIE JOHNSON** recently co-chaired a 75th anniversary reunion for chapter members. The women, whose initiation dates range from the 1940s to the 1980s, celebrated sisterhood



spanning several decades. Two attendees — Maryland Betas **MARY “REEDIE” JARRELL SMITH** and **JOAN CLARK MAYNARD** — met as collegiate chapter members and have continued their friendship for 70 years. The two women are a testament to the strong friendships forged through the Pi Beta Phi sisterhood.

Top: Members of the Minneapolis Alumnae Club.

Below: From left, Missouri Alphas **KATEY NEWELL HOBBS**, **ROBIN DOOLITTLE MCKEE**, **JILL THAKE MYER**, **CRISTIN CONBOY WATSON** and **KATIE COLLINS MEYERS**.

Right: Members of the St. Louis Alumnae Club. From left, Missouri Alpha **MARY ROGERS GORDON** and Ohio Beta **BARBARA MORRISON ZENSER**.



MINNESOTA

Minneapolis Alumnae Club

The Minneapolis Alumnae Club recently held its annual summer kick-off meeting at the home of Wisconsin Alpha **MELISSA EDMUNDS JOHNSON**. The women enjoy friendship and fellowship while also enjoying the beautiful views of Prior Lake, Minnesota, as the sun sets.

MISSOURI

Members of Missouri Alpha Reunion

A group of Missouri Alphas recently met for dinner and conversation, and suddenly realized their friendship began exactly 30 years ago when they all gathered at the Missouri Alpha Chapter house on Bid Day in 1988. Many of them have their own children who are in college or will soon be in college. It was comforting to share stories and appreciate life-long sisterhood during this new stage of life. Though times change, their strong sisterhood remains the same.

St. Louis Alumnae Club

In February, the St. Louis Alumnae Club presented a \$1,000 check to Hawthorne Leadership School for Girls, a public all-girls middle and high school with a focus on science, technology, engineering and math. The funds were used to sponsor 100 students so they could purchase books at the school’s book fair. The books were supplied by EyeSeeMe, a local bookstore providing children’s books that promote positive images and stories about African American culture and history as a tool to help increase literacy.



OHIO*Dayton, Ohio, Alumnae Club*

Every year, members of the Dayton, Ohio, Alumnae Club represent Pi Beta Phi in the Dayton Alumnae Panhellenic Association's "Sashay Into Spring" fashion show. The show helps raise scholarship funds for University of Dayton sorority women. This year, the event included a parade of National Panhellenic Conference chapters with their flags, a showcase of clothing from LuLaRoe® and a silent auction.

OKLAHOMA*Oklahoma City Alumnae Club*

The Oklahoma City Alumnae Club recently formed a "Gavel Club" comprised of past Alumnae Club Presidents. The meeting was hosted by Past Club President **CONNELL SULLIVAN BRANAN**, California Gamma. The group toasted outgoing Club President **DANIELLE HENTGES LIDWELL**, Oklahoma Beta, congratulating her for leading the club to be named 2017 Premier Club Second Runner Up. The award honors the club's achievements including its annual "Gathering of Angels" luncheon which raises funds for Pi Beta Phi Foundation and various local literacy organizations. This past year, the event featured Pi Beta Phi Member of Distinction **BARBIE OLIVER TOOTLE**, Ohio Beta, as its keynote speaker.

**TENNESSEE***Nashville, Tennessee, Alumnae Club*

Members of the Nashville, Tennessee, Alumnae Club had a wonderful time at their annual Summer Supper. The club welcomed many new sisters, celebrated the club's awards and introduced opportunities for members to lead and volunteer. Attendees brought books to help with the club's literacy initiatives. Everyone is looking forward to a great year together!

TEXAS*Cypress Creek-Northwest Houston, Texas, Alumnae Club*

After several school closures due to Hurricane Harvey and two historic snow storms, Texas Alpha **MELINDA MEYER BLANKENSHIP** sprang into action. Thanks to her efforts and the financial support of the Cypress Creek-Northwest Houston, Texas, Alumnae Club, the kindergartners at Thiess Elementary in Klein, Texas, did not skip a beat in their quest to learn how to read. Melinda oversees the school's Faithful Paws PERK (Pets Enjoy Reading Kids) volunteer program that promotes literacy in schools and public libraries through the use of therapy dogs. Students practiced reading books to the specially-trained dogs in order to boost their confidence



Top: Members of the Oklahoma City Alumnae Club.

Below: Members of the Nashville, Tennessee, Alumnae Club. From left, Tennessee Gammas **STEPHANIE BLEVINS HERTEL**, **CAROLINE CASSLE** and **ANGELA SIPASEUTH**, Florida Alpha **AMANDA KEIPER BUEL** and Illinois Zeta **BETSY SCHER BENSMAN**.

WASHINGTON

Pi Phi Achievement

"I recently founded a technology startup called Everly, which is headquartered in Seattle. Our mission is to streamline the wedding planning process so couples can get back to the rest of their lives.

My company is taking on the \$2 billion wedding planning industry, bringing ease of use, transparency and efficiency to something that, for couples, is often described as overwhelming and stressful. Everly is completely changing this by providing all the personalized support of a wedding planner for a fraction of the price.

I was active in my collegiate chapter and served as Risk Management Officer during my junior and senior year, which meant I was involved in planning all our Pi Phi social events. During business school (I attended The Tuck School of Business at Dartmouth College), I put many of the skills I learned through Pi Phi to good use. I served as Social Chair for my class and coordinated several large events for the student body of 560 individuals plus spouses/partners. It was during this role that I saw how inefficient the event planning industry was and first got the idea for what would become Everly.

After business school, I continued my career in finance, accepting a role at Amazon, which brought me to Seattle. Last summer, I left Amazon to pursue Everly full-time and launched the online planning service in January of this year. Many of my Pi Phi sisters have generously offered to help with user testing and have provided their input as I build out our service and grow the business.

In making connections across the wedding industry, I met Michigan Gamma **JACKIE RUSH HARBOUR**. We have since collaborated on different business concepts and partnership opportunities. I love getting to support another Pi Phi in the industry, and having her support and encouragement as well."

— California Nu **JULIET HORTON** ◀



and increase their literacy skills. To commemorate their success at the end of the year, each student in the program received a book, specially written for them by Melinda and printed with funds provided by the club.

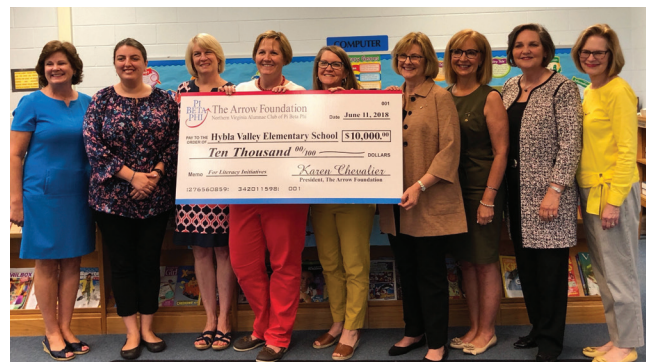
VIRGINIA

Northern Virginia Alumnae Club

In April, the Northern Virginia Alumnae Club welcomed 150 guests to its Literacy Ball. The black-tie festivities included a delicious three-course meal, dancing, a silent auction and more. The event raised \$25,000 for local and national literacy causes. Beneficiary organizations included Hybla Valley Elementary School, the Arlington Pediatric Center, The Literacy Fund at Pi Beta Phi Foundation and First Book®.

Top: Texas Alpha **MELINDA MEYER BLANKENSHIP**.

Below: Members of the Northern Virginia Alumnae Club. From left, Alabama Alpha **CINDY DYE BONING**; Maryland Gamma **SARA MADRIGAL**; Alabama Gamma **MICHELLE COLLINS WOODS**; Hybla Valley Elementary School Principal Lauren Sheehy; Hybla Valley Elementary School Reading Specialist Karen Harrell; California Delta **KAREN SHELTON CHEVALIER**; Ohio Alpha **TERRE MCFILLEN HALL**; Louisiana Beta **CAROLINE CHAPMAN BROUSSARD**; and Tennessee Delta **MARY LU PENDERGRAST MEIXELL**.





Lara Merrikan

CALIFORNIA GAMMA

IN A NUTSHELL ... TELL US ABOUT YOU

I founded LĀRABAR®, which are healthy energy bars made from minimal, pure ingredients, in 2000. I had the idea while on a hike and then I spent the next three years doing research and development, putting together ideas and working at a Whole Foods® (earning \$10 an hour!) so that I could learn the business from the ground up. In 2008, I sold the company to General Mills® but I continue to advise on the brand strategy and vision as the Creative Director.

WHAT'S YOUR FAVORITE WORD?

Possibility — it's endless! I love to think that anything is possible.

FAVORITE PI PHI MEMORY

I don't have just one favorite memory. For me, Pi Phi is about forming some really amazing friendships. I'm an only child so it was fun to have a bigger family through Pi Phi.

PROFESSION YOU'D LIKE TO ATTEMPT

I've always said if I lived in New York City, I would be a dog walker. I love being around animals.

BEST ADVICE YOU EVER RECEIVED

Be true to myself and to find my passion in life, and follow that.

ADVICE FOR UP-AND-COMING PROFESSIONAL WOMEN

Surround yourself with people who support you for you.

WHO INSPIRES YOU?

Women, like Maria Shriver, Oprah Winfrey and Diane von Furstenberg, who have found their passion and aren't afraid to be vulnerable.

WHY DO YOU LOVE YOUR JOB?

I love working around people who are excited about what they do. People who put their all into what they do and are always striving to make their work better.

HOW DO YOU KNOW WHEN YOU ARE SUCCESSFUL?

To me, living a life that you love and that you are proud of — whatever that means to you. I love people who march to the beat of their own drum. ◀

LEFT BRAIN OR **RIGHT BRAIN**

HEELS OR **FLATS**

iPHONE OR ANDROID

A.M. COFFEE OR A.M. TEA

HOURS A WEEK : **40+** 50+ 60+

Helping Our Sisters Live with Purpose

By Texas Gamma **CLAIRE CLEVELAND**

Our chapter hosts a Value of the Month program to teach our members how to apply Pi Phi core values into their everyday lives. Sometimes our values can seem abstract and hard to understand. The goal of the program is to dive deep into each value so our members know what the value means and they know how to apply the value to their daily schedules including school, work and extracurricular activities. We hope through this program that our members are able to leave their undergraduate experiences more enriched than when they came to college. We believe this is the reason women join sororities in the first place — to enrich their lives.

Each month we focus on a different value. The value is presented at the first chapter meeting of the month, and discussed at subsequent meetings. We also select a Bible verse that correlates to the value. For example, in February, we focused on Sincere Friendship. This value was strategically chosen because Valentine's Day falls in that month and is a holiday all about love and friendship. The verse that was chosen was Ecclesiastes 4:9-10: "Two are better than one, because they have a good return for their work; If one falls down, his friend can help him up. But pity the man who falls and has no one to help him up!"

Our program also includes two interactive elements. First, we present a *Leading with Values*® seminar corresponding to the value, which is led by our Vice President of Member Development. The seminars develop our members personally and intellectually as leaders and dedicated members of the Texas Tech University community. Second, we show a motivational video relating to each value. For Sincere Friendship, we played a clip from the CBS Evening News about a high school senior who

started a club called "We Dine Together" to make sure no one in his school sits alone at lunch and that everyone feels accepted. We talk about the video and our reactions to the message shared. Each month's value and the corresponding video are posted to our Facebook page where our members can reference them at any time and can also share them with others.

The last piece of our program is ensuring our members live out the value throughout the month. We give them tangible examples and then challenge them to complete those actions. February's challenge was to be a sincere friend including listening to a friend who needs to talk or giving a friend a hug, compliment or special gift when they need encouragement. We then recognize members who live our values. Sisters nominate each other and our Vice President of Fraternity Development reads the submissions aloud at chapter meetings. The challenge and recognition portion is a big part of the Values of the Month program, and I believe those two things make our members remember and implement the values.

Additionally, the Value of the Month program is discussed at our monthly Executive Council and Alumnae Advisory Committee (AAC) meetings. After each meeting, our AAC Chairman **JANA BOARDMAN HOFFMAN**, Texas Gamma, captures the conversation in a Microsoft® Word document and attaches the summary to our meeting minutes. It's a great reminder for our officers and advisors to live each day with the core values of Pi Phi in mind as we serve Texas Gamma through our leadership roles. There are also plans to share the Value of the Month program with our local alumnae club. We're excited to connect these different groups of sisters in this unique way! ◀



Left: The Texas Gamma Chapter at Texas Tech University hosts a Value of the Month program to show how members can live Pi Phi's core values in their everyday lives. The chapter's Executive Council (pictured) executes the program.



Meet the Leadership Development Consultants

We are pleased to announce Pi Beta Phi hired eight women to serve as our 2018-2019 Leadership Development Consultants (LDCs). We look forward to having them travel across North America visiting our current chapters, supporting our newest chapters and positively impacting our sisterhood. Welcome and congratulations!



Morgan Commet

IOWA ZETA

Traveler • Second Year

I wanted to be a LDC because ... The job of an LDC extends well beyond educating chapter members on how to be a successful Pi Phi chapter. In my eyes, the most important aspect of my time with collegiate women is the inspiration I can provide them to be comfortable in their own abilities as leaders. I hope during my time as a second year consultant I can continue to make an impact in this way.

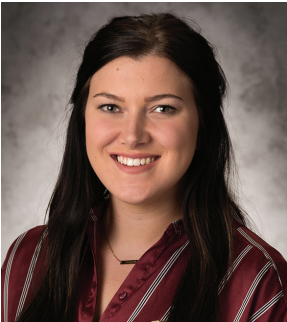


Samantha Dyar

CONNECTICUT GAMMA

Resident at Purdue University • Second Year

My favorite Pi Phi memory is ... Every Initiation Ceremony I've been a part of including my own, the ones I conducted as Chapter President and those I got to participate in with Grand President PAULA PACE SHEPHERD, Texas Epsilon, at the 2017 Convention and the recolonization of the Nevada Alpha Chapter. For me, our Ritual is one of the most sacred parts of Pi Beta Phi.



Shaniah Koops

SOUTH DAKOTA ALPHA

Traveler

My goal is ... To be able to build valuable relationships with chapter members I meet, and be able to share my love for our sisterhood with them. Often times during stressful situations, such as recruitment, it can be easy to lose sight of the bigger picture. I want to be their cheerleader and remind them why we love Pi Phi so much.



McKinley Paratore

ILLINOIS ETA

Traveler

I wanted to be a LDC because ... I would not be the woman I am today without Pi Phi. Serving as Chapter President gave me great confidence that I feel all women can achieve if they get to see their ideas being put into action. Serving our Fraternity is an honor and it's my dream to help collegiate women find their own way to lead in this organization.



Christiana Pignanelli

UTAH ALPHA

Traveler

I wanted to be a LDC because ... At a time when fraternities and sororities are under scrutiny, I want to defend and advocate for Pi Beta Phi. I believe in the relevancy and importance of fraternities and sororities on college campuses. I want as many women as possible, for as many years as possible, to have the same opportunities that come with membership as I do.



Madeline Tackeberry

MISSISSIPPI BETA

Resident at the University of Nevada • Second Year

I wanted to be a LDC because ... When looking at the “Notable Pi Phis” page on the Pi Beta Phi website, the list shows you where we have been and where we are capable of going. You are always wearing your letters, but this organization shows women that you can do much more than just wear them. I want to be a part of that.



Bridget Weitman

OREGON ALPHA

Traveler

I wanted to be a LDC because ... A great Pi Phi mentor once told me that as a leader, my job was to leave the chapter in a better place than I found it. The legacy of our sisterhood relies on us as leaders to build up the women who come after us, so they can be even stronger and more equipped than we were. I believe wholeheartedly in this mission, and I can't wait to continue this mission during my travels.



Chandler Wright

CALIFORNIA NU

Traveler • Second Year

My goal is ... I want to help women realize their full potential. One of my favorite things to do is facilitate the Leading with Values® seminar “My Pi Phi Personal Best.” This year, I hope to continue facilitating meaningful seminars to allow chapter members to celebrate successes while also taking the time to set attainable goals in order to push themselves to their fullest potential. ◀

#BeAPiPhiLDC

Interested in becoming a Leadership Development Consultant? Know someone who would be great serving Pi Beta Phi in this capacity? All seniors and recent graduates are invited to apply for this opportunity. Pi Beta Phi seeks women with varying levels of experience and diverse backgrounds. The selection process includes several opportunities for the interview team to get to know applicants through one-on-one conversations, team dynamics and presentation styles. Applications for the 2019-2020 year will open in October and are due in December. To learn more about the program and application process, visit www.pibetaphi.org/ldc.



Did you know? Grand President **PAULA PACE SHEPHERD**, Texas Epsilon (above); Fraternity Housing Corporation President **LISA GAMEL SCOTT**, Colorado Alpha (middle); and immediate Past Pi Beta Phi Foundation President **BETH SEIDELHUBER SORDI**, California Kappa (below), all served as Traveling Graduate Consultants (now Leadership Development Consultants)? Four members of the Headquarters staff were also past Pi Beta Phi consultants!

THE STATE OF Pi Beta Phi

FISCAL YEAR 2017-2018

Annually, a special Pi Beta Phi report is prepared: the State of the Organization. This report tells important stories. Stories about an organization focused on promoting friendship and building leaders. Stories about the past year as well as the immediate future. It is with the hope of making you proud and inspiring you to action that Pi Beta Phi presents to you a snapshot of the last fiscal year (July 1, 2017-June 30, 2018). Which of these achievements motivates you?

304,760  **members ever initiated**

213,519 living alumnae **17,800** dues-paying alumnae

18,422 collegiate members **289** alumnae clubs

3.35 average collegiate GPA **138** chapters

 **205,243** service hours completed by collegians

155,000 books donated



to children, families and deserving organizations focused on improving literacy

Books were provided through generous gifts to The Literacy Fund at Pi Beta Phi Foundation

92 Pi Beta Phi chapter housing facilities

4,272 collegians housed in those facilities

MORE THAN 150 employees managed by Fraternity Housing Corporation and Chapter House Corporations



SHINE THROUGH

\$25.1M Raised

for Pi Beta Phi toward the \$28 million goal
(through July 31, 2018)

Pi Beta Phi Foundation invested

MORE THAN \$1.9 Million

in Pi Beta Phi, our sisters and communities including

\$319,700 to benefit sisters through scholarships and emergency need

\$449,909 for Leadership Programs

\$479,249 for Literacy Programs

\$663,704 for qualified Housing Programs

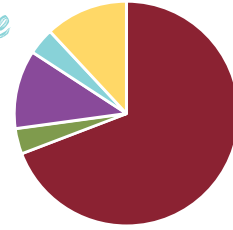
\$25,000 for Heritage Programs

All of this, thanks to

4,649 Unique Donors

STATE OF PI BETA PHI

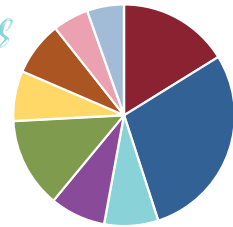
Revenue



Dues and Fees	\$4,955,000
Investment Revenue*	\$1,321,000
Pi Phi Express Revenue	\$856,000
Foundation Grants	\$814,000
Miscellaneous	\$276,000
Convention/Educational Event Fees	\$263,000
Total	\$8,485,000

*Unrealized gain/loss on investment portfolio excluded above

Expenditures



Chapter Support	\$2,133,000
Convention/Educational Events	\$1,198,000
Administrative	\$975,000
Housing Support	\$600,000
Marketing & Communications/The Arrow	\$584,000
Pi Phi Express Merchandise	\$583,000
Alumnae Support	\$542,000
Other	\$401,000
National Officers	\$387,000
Total	\$7,403,000

Revenue and Expenditure charts use unaudited figures for the fiscal year ending 6/30/2018

IF YOU'RE INTERESTED...

IN CONNECTING WITH THE CHAPTER OR ALUMNAE CLUB CLOSEST TO YOU,
visit www.pibetaphi.org/chapters or www.pibetaphi.org/clubs

IN LEARNING MORE ABOUT HOW HOUSING IS AN INTEGRAL PART OF THE PI PHI MEMBER EXPERIENCE,
visit www.pibetaphi.org/housing

IN SPONSORING A COLLEGIAN TO ATTEND A PI BETA PHI LEADERSHIP CONFERENCE OR SERVING AS A FACILITATOR AT ONE OF OUR LEADERSHIP CONFERENCES,
visit www.pibetaphi.org/events

IN GIVING YOUR TIME AND TALENTS AS A PI PHI VOLUNTEER,
visit www.pibetaphi.org/volunteernow

IN PROVIDING BOOKS TO CHILDREN IN NEED,
visit www.pibetaphi.org/readleadachieve

Confident Women Leaders

WHY WE NEED PI PHI LEADERS TODAY
MORE THAN EVER BEFORE

By Maryland Gamma EMILY KARCHER



Growing up, Colorado Epsilon Vice President of Communications **SHAIDE JONES** admits she wasn't a go-getter and even felt uncomfortable in leadership roles. "In high school, I held leadership roles like Co-Captain of the soccer team and Co-Editor of the yearbook, but I never felt confident enough to lead my peers on my own," she said. It wasn't until she became a member of the Colorado Epsilon Chapter at the University of Colorado, Colorado Springs, and began serving on Executive Council that Shaide's life changed. "At first, I was afraid of speaking in front of others and being responsible for leading the chapter's communications," she said. "Being provided with the leadership opportunity with such welcoming and helpful arms made the experience less daunting and fun. My Pi Phi role has opened my eyes to new possibilities of what I'm capable of and how much I can grow."

For more than 150 years, Pi Beta Phi has helped shape young women, like Shaide, into confident leaders. And in recent years, we've seen a cultural movement around women publicly championing the benefits of lifting up other women in support of a collective goal. None of this is particularly new — women have united time and time again for the right to vote, the ability to be welcome in the workplace, the social right to remain unmarried or

"My Pi Phi role has opened my eyes to new possibilities of what I'm capable of and how much I can grow."

without children and more. In fact, in 1867, 12 bold young women were breaking ground in a similar way by creating the first Fraternity for women. It seems this current wave of enthusiasm and activism might instead be the dawn of a cultural shift. A shift that will eradicate discrimination

in the workplace and the attitude that women are the weaker sex. A shift that will give us the freedom to make personal choices without judgment.

Women are called to lead this charge, and Pi Phis are well-equipped to help lead the way for others. In building genuine, mutually beneficial friendships, Pi Phis create a strong support system for the ups and downs of life, and foster the potential within each other to grow into our best selves. Pi Beta Phi as an organization also strives to cultivate its members' potential. Leadership skills learned through Pi Phi allow members to create change in

Words of **Wisdom**

from Illinois Zeta **CONNIE COLLINS EGGERT**

"I have a photo of the SS Liguria on my office wall to remind me that courage is in my blood. At the age of 11, my grandmother emigrated from Italy on that boat and settled in Chicago where she later gardened in a vacant lot to feed her six children and worked three jobs to put them through college. I owe it to her to make the most of my blessings and opportunities. I remind collegians that their actions should reflect honor on the more than 300,000 Pi Phi women with whom they share a common bond. I believe women in leadership make those connections and lead in a way that honors the past and creates a bright future."



their communities, advance in their careers and build effective relationships with others. When something needs to be done, it's often a Pi Phi leader who steps up and helps guide the process.

Illinois Zeta **CONNIE COLLINS EGGERT**, Senior Director of Strategic Partnerships at the Julie Ann Wrigley Global Institute of Sustainability at Arizona State University, said she recognized the significance of the leadership opportunities membership in Pi Phi would afford her from the very beginning. "When I was initiated, it was the first time I'd worked alongside women from different academic disciplines, ethnic backgrounds, religions and political beliefs," she said. "We respected what each

woman brought to the table, and our chapter leaders created an environment of trust and confidence simply because we were sisters in Pi Beta Phi."

These experiences were the jumping off point for Connie's successful career as a fundraising executive, with nearly 35 years of experience in nonprofit philanthropy and corporate marketing. She has managed six successful fundraising campaigns, crafted three institutional campaign case statements, orchestrated a campus rebranding and managed multi-million-dollar product lines. She is a leader professionally and personally, having helped strengthen the philanthropic capacity of six Presidents/CEOs, dozens of board and

Pi Phi Builds Leadership

LEADERSHIP IS AT THE CORE OF PI BETA PHI'S MISSION AND OUR SISTERHOOD. TAKE A LOOK AT A FEW OF THE MANY WAYS PI BETA PHI HAS GIVEN OUR MEMBERS THE OPPORTUNITY TO LEARN, LEAD AND GROW OVER THE PAST 150 YEARS.

1867

In 1867, 12 brave young women formed the first secret society for women patterned after men's groups at a time when only five universities admitted women.

Today

More than 300,000 women wear the golden arrow with 138 collegiate chapters and 289 alumnae clubs across North America.

1902

Pi Beta Phi led the way as one of the first seven founding members of the National Panhellenic Conference (NPC).

Today

NPC is the world's largest umbrella organization specifically charged with advancing the sorority experience.

1913

Pi Phi was the first women's fraternity to recognize the value of using its alumnae to give guidance to collegiate chapters with the formation of Alumnae Advisory Committees (AAC).

Today

More than 1,000 women serve as AAC members. Their commitment to Pi Beta Phi helps shape the future of the Fraternity and the collegiate member experience.

academic leaders and hundreds of fundraisers, including many up-and-coming young women.

“It’s vital for women to be represented in leadership roles in society today,” Connie said. “Diversity of thought leads to better problem-solving while inclusivity guarantees a variety of voices and views will be heard. I believe women leaders have an innate style that cultivates and empowers.”

Gallup research has confirmed this belief. The CliftonStrengths assessment — formerly StrengthsFinder — reports that women are naturally inclined to empower others through their leadership. Women generally rank

“It’s vital for women to be represented in leadership roles in society today.”

higher than men on relationship-building themes like Developer, Includer and Empathy. This means women are more likely to accept others and their differences (Includer and Empathy) and take greater interest in recognizing and

Leaders



1968

The consultant program formally began in 1968 when Grand Council appointed Kansas Beta **MARTHA REYNOLDS WHITE** as the first Traveling Graduate Counselor.

1990

Pi Beta Phi Foundation was founded on February 21, 1990, to enable the Fraternity to realize its mission and ensure the future of our sisterhood.

2016

Pi Beta Phi hosted the first-ever Pi Beta Phi Leadership Institute, created to develop confident women leaders who contribute to making the impossible the inevitable.

Today

The Leadership Development Consultant (LDC) program enables recent graduates to support our collegiate chapters as Travelers or Residents. The program allows LDCs to build interpersonal and professional skills.

Today

Grants from the Foundation, made possible by the generosity of sisters and friends, support all Pi Phi programs and initiatives. Leadership programs include Pi Beta Phi Leadership Institute, College Weekend, convention and others.

Today

This year, Pi Phi hosted two back-to-back Pi Beta Phi Leadership Institutes. The program grew to include nearly 300 attendees and 50 facilitators.

As we look to the next 150 years, Pi Beta Phi aspires to prepare members to lead in collaborative and innovative ways. Today’s Pi Phi leaders are tomorrow’s CEOs, parents, doctors, attorneys, philanthropists, politicians, community volunteers and more. Turn to Page 36 to learn how you can help strengthen Pi Phi’s leadership opportunities through Pi Beta Phi Foundation’s **SHINE THROUGH** campaign.

cultivating leadership potential in others (Developer). These are the kind of qualities needed to foster a shift toward diversity and inclusiveness, both cultural norms that are proven to be better for business and a key component of creating effective groups.

With these natural qualities, women can lead the way. And in Pi Phi, they already do. All sisters play an important role in teaching and inspiring younger generations of Pi Phi leaders. “The most important role models in my life have always been confident women

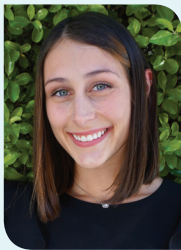
leaders like my Pi Phi sisters who speak up when things need to change,” said California Beta Chapter President **JULIA LEWIS**. Because Julia is a leader within her chapter and on the University of California, Berkeley, campus, she was selected from dozens of applicants to lobby on behalf of Pi Beta Phi and the fraternity and sorority community on Capitol Hill this past spring. She shared stories of her own college experiences with Members of Congress and also praised the leadership skills and philanthropic efforts of fraternity men and sorority women on her campus and other schools in her region.

Julia said her development as a confident woman leader in Pi Phi has allowed her to engage with other sorority women as well. “This past semester, a number of sexual assaults occurred on our campus and the perpetrator was not immediately held accountable,” she said. “The Panhellenic Presidents from every chapter came together

Words of **Wisdom**

from California Beta **JULIA LEWIS**

“In April, I traveled to Washington, D.C., representing Pi Phi and the entire fraternity and sorority community as part of the Fraternal Government Relations Coalition. We spoke with a number of Members of Congress about issues affecting student life, such as hazing and the freedom to associate with the group of our choosing. In representing my chapter on the University of California, Berkeley, campus, I had gained the experience to make the case for what is right, and my advocacy experience in Washington, D.C., seemed like a natural extension of that experience. Not only has Pi Phi given me the opportunity to be a leader, but it has also given me the experience to be an effective representative and spokesperson for a group of strong, opinionated and confident women.”



“The most important role models in my life have always been confident women leaders like my Pi Phi sisters who speak up when things need to change.”

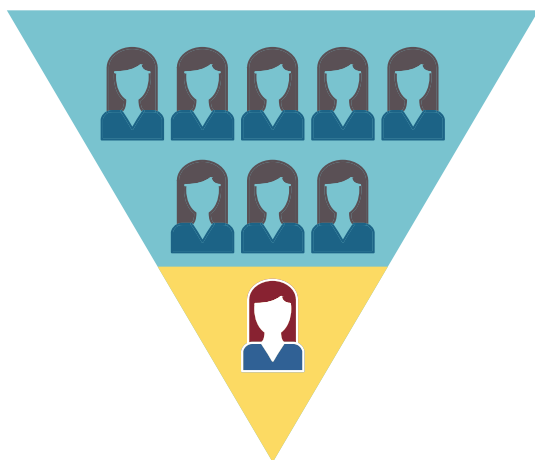
to encourage our campus community to take action. In the end, we were effective at creating policy change. The experience demonstrated to me how powerful women are when they work together, and I learned how rewarding it is to serve the students in our campus community.”

Cultivating leadership potential and empowering sisters to be confident women leaders are cornerstones of the many ways Pi Phi provides lifelong enrichment to its members. Many of these programs harness the natural

talents women share but are also grounded in the Pi Beta Phi Leadership Model, which is based on the principle of servant leadership. From the *Leading with Values*[®] member development program to Critical Conversations[®] risk prevention education programming to Pi Beta Phi

Leadership Institute, Pi Beta Phi offers a broad spectrum of leadership development opportunities through which young women can learn the importance of shared values, servant leadership and confidence. They can then build upon the perspective and skills they've acquired to take

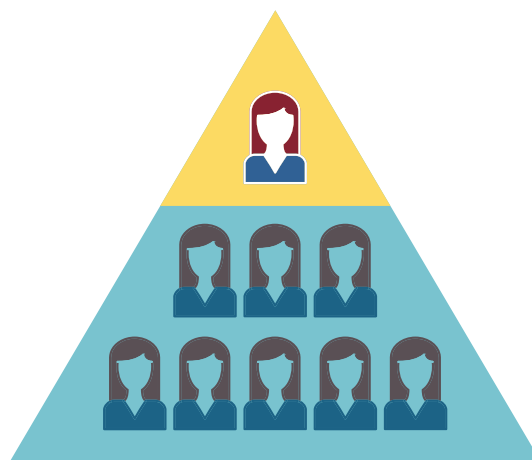
Why Servant Leadership?



Servant

LEADERSHIP MODEL

(BOTTOM-UP: EMPOWER)



Typical

LEADERSHIP MODEL

(TOP-DOWN: CONTROL)

Servant leadership is the ability to lead in service before one leads as a leader. The term was coined in 1970 by Robert Greenleaf, a former AT&T executive, who felt the need for a new kind of leadership model that put serving the needs of those being led as the number one priority. Servant leadership is the foundational philosophy for Pi Beta Phi's International Officer structure for both alumnae and collegians. It also guides our Leadership and Nominating Committee process, leadership onboarding and overall volunteer culture.

“I learned leadership boils down to being your most authentic self.”

advantage of the leadership opportunities available to them such as holding chapter offices, organizing campus-wide service events and making the world a better place through internships and jobs.

Georgia Beta **DANA VAZQUEZ** attended Pi Beta Phi Leadership Institute two years ago as an emerging leader. Then, she represented one of Pi Beta Phi’s newest chapters to join the roll call, Georgia Beta at Emory University. Today, Dana continues to sing the praises of her incredible experience at the three-day immersive program, which encourages participants to identify their talents and develop a personal plan to serve the world as resilient women leaders. After Pi Beta Phi Leadership Institute, Dana was able to reach goals she set during the program: secure an internship with the Walt Disney® Company and, later, secure a full-time job at her dream company, LRN, which provides advising and education on ethics, regulatory compliance and corporate culture to other organizations. One of the best parts of Pi Beta Phi Leadership Institute, she said, was the way it built confidence among participants.

“I learned leadership boils down to being your most authentic self,” Dana said. “I loved meeting sisters who had such different personalities and learning how they harnessed what makes them unique to be effective leaders. When you are your most authentic self, you are able to build confidence and trust in your teams, giving you the ability to lead with passion.”

Dana’s experience in her new position with LRN around business ethics has allowed her to continue connecting with Pi Phi sisters, too. “On my first day, one of my colleagues introduced herself as a Pi Phi,” she said. “I immediately felt at home and more comfortable, knowing I had the support of a sister from the very beginning. I’ll always credit my sisters at Pi Beta Phi Leadership Institute

for this career opportunity because they pushed me to be confident and take risks. I know I will always have their unwavering support.”

With time — and as Pi Phis work alongside their peers to tackle important issues — the skills they learned as collegians continue to develop. It’s a priority for Pi Beta Phi to continue fostering growth for alumnae, and so the Fraternity ensures there are opportunities to do just that.

Words of Wisdom

from Georgia Beta **DANA VAZQUEZ**

“Being dedicated to elevating others is so important. My sisters always tease me because my favorite question to ask is ‘What’s your dream job and how can I help you get there?’ This question has opened up my own network, helped brainstorm career choices and inspired my sisters to do anything they want. It’s really important and impactful to centralize your leadership and friendships on support, care and giving anything you can to make others the best they can be. Not only does that exemplify Sincere Friendship — I want all my friends to do amazing things and be happy — but it also is giving my time, resources and knowledge to make it happen.”



entjic self.”

Alumnae can get involved in philanthropic and community service through local alumnae clubs as well as be elected to club leadership positions that hone their leadership skills and build their resumes. Additionally, alumnae advise chapters by joining an Alumnae Advisory Committee (AAC) or Chapter House Corporation (CHC). They can also help share their knowledge with collegians by facilitating at Pi Beta Phi Leadership Institute or presenting a Critical Conversations seminar to a chapter. Pi Phi recognizes the immeasurable value — for both alumnae and collegians — for sisters to learn from sisters.

Mentoring is another way Pi Phi alumnae can give back to our sisterhood. **CONNIE COLLINS EGGERT** has served on multiple AACs over the past 17 years. The experience has shown her that collegians will take on new and sometimes uncomfortable assignments when they are among trusted friends. That support gives them the confidence to guide their peers with poise and grace.

“Some of my greatest teachers have been the young Pi Phi women I have mentored,” Connie said. “I learn about what’s current in the fields they study and issues that are important to young women today. It’s like having a window into a different generation and the opportunity to get a fresh perspective on addressing challenges, procedures and thought processes. It’s deeply rewarding to earn the friendship and professional association of women I know will truly change the world.”

Membership in Pi Beta Phi is special. It’s a sisterhood of women diligently working to bolster one another’s courage and confidence and provide a lifelong support system. That sisterhood has a compounding effect that allows women to empower other women, thereby contributing to the betterment of society as a cohesive group. With their leadership skills in hand, Pi Phis will shine through and make a difference to and on those around them for years to come. ◀



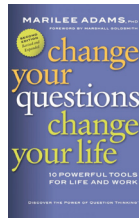
The Leadership Book that *Changed My Life*

Leadership Development Consultant
MORGAN COMMET, Iowa Zeta
*Motivating the Middle: Fighting Apathy
 in College Student Organizations*
 by T.J. Sullivan



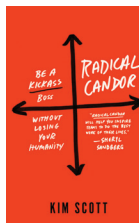
“This a perfect read for any leader who needs help solving larger issues and getting others on board with their new ideas.”

Fraternity/Fraternity Housing Corporation
 Executive Director
JULI HOLMES WILLEMAN, Iowa Beta
*Change Your Questions, Change Your Life:
 10 Powerful Tools for Life and Work*
 by Marilee Adams



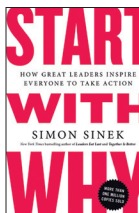
“I think so much of Pi Beta Phi leadership is asking the right questions and truly listening to the answer.”

Critical Conversations® Facilitator Annie Herold,
 Assistant Director of Sorority and Fraternity
 Residential Life, Emory University
*Radical Candor: Be a Kick-Ass Boss Without
 Losing Your Humanity*
 by Kim Scott



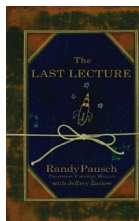
“Whether you are a boss, want to be a boss, or want to learn more about effectively working with other people, this book is a game-changer.”

Grand President
PAULA PACE SHEPHERD, Texas Epsilon
*Start With Why: How Great Leaders Inspire
 Everyone to Take Action*
 by Simon Sinek



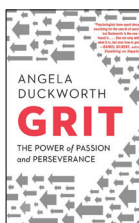
“I enjoyed this book because it was educational, informational and inspirational. It challenged me to think about leadership in new ways.”

Pi Beta Phi Foundation Board of Trustees President
KATE BLATHERWICK PICKERT, Kansas Alpha
The Last Lecture by Randy Pausch



“I really learned about the importance of creativity and about seizing every moment and opportunity.”

Critical Conversations Facilitator
MELISSA KISH, Indiana Zeta
Grit: The Power of Passion and Persistence
 by Angela Duckworth



“This book shows the role persistence plays in success. Many of us believe that you have to be born with certain skills to succeed, but this book proves that is not true.”

Pi Beta Phi Foundation Executive Director
HALLEE WINNIE, Michigan Gamma
*The First 90 Days: Proven Strategies for Getting
 Up to Speed Faster and Smarter*
 by Michael D. Watkins



“I recommend this book anytime you're beginning a new role — even with the same organization. It's a great framework to help build a plan to start strong and set yourself up for success.”

May Lansfield Keller: Ph.D., Leader Extraordinaire

By Fraternity Archivist and Historian **FRAN DESIMONE BECQUE**, New York Alpha

Past Grand President **MAY LANSFIELD KELLER**, Maryland Alpha, was a woman ahead of her time. It is because of May's leadership that generations of women learned to be bold, brave and courageous.

After graduating from the Woman's College of Baltimore (now Goucher College) in 1898, she heeded the encouragement of her mentors, professors Hans and Frances Froelicher, both Ph.D.s, to attend graduate school. She wanted to attend a German institution, which were considered to offer the best Ph.D. programs at the time. But her father was against her going abroad. So instead she began her studies at the University of Chicago. There, a male professor asked, "Do you have to earn your own living?" She said "no" and was incredulous when he replied, "Then why in heaven's name don't you stop [your studies] and get married?"

Disenchanted with the University of Chicago, she made the decision to defy her father and go to Germany. Once there, she became one of the few American women enrolled in doctoral studies at the University of Heidelberg. The program was challenging, and the female students had it tougher than the male students. A biography, "May Lansfield Keller: Life and Letters," contains her letters home describing the discrimination she faced as a woman in a man's world. In 1904, May received her doctorate magna cum laude, and began teaching German at Wells College in New York. Two years later, she returned to Baltimore to join the faculty at her alma mater.

While in Europe, May had remained connected to the Fraternity by sending reports and articles to *The Arrow*. In 1908, she was elected Grand President. During her decade in office, she installed 21 chapters. Among them was Ontario Alpha, our first Canadian chapter. The installations took place during summer break or holidays when she was not working. The Pi Beta Phi Settlement School was her greatest achievement, and she was proud when the new school building was dedicated in 1913.

In 1914, May became Dean of Westhampton College, the female coordinate of the University of Richmond. She served for 32 years and was known affectionately

as the "Iron Dean." She founded the Southern Association of College Women and was its President from 1910–1914. Reflecting on that role, May wrote: "We did nothing spectacular. It was hard, often unpleasant work, this standing up for high standards against local prejudice and even pressure from unexpected places. But there was the determination to improve the secondary school and to further in every way possible the higher education for women in the South. To this we pledged ourselves and for this we worked, shoulder to shoulder, for the cause of the educational policy in which we believed."

At May's funeral, Florence Boston Decker, a Westhampton College alumna who served as President of the school's alumnae association and also as a University of Richmond Trustee said: "Dean Keller never lost sight of the needs of her student body and her faculty. The students knew of her singleness of purpose. They were conscious of her outstanding character and integrity." ◀



Right: Past Grand President **MAY LANSFIELD KELLER**, Maryland Alpha, earned her doctoral degree despite facing frequent challenges in a male-dominated field.

SHINE THROUGH

UNENDING LOYALTY. ENDLESS IMPACT.

Building Confident Women Leaders — For Pi Phi and the World

Building confident women leaders is a priority for Pi Beta Phi. As a women’s organization, we are inherently responsible for fostering the Personal and Intellectual Growth of our members by helping them develop their visions for the future and encouraging them to support each other. We’ve invested time and resources in premier programs to help women learn the tactical tools for inspired, effective leadership and gain the confidence needed to achieve their potential. In doing so, Pi Phi is investing not only in our members, but in the world.

Our ability to make this investment depends on the availability of significant, sustained resources. Recognizing how vital leadership development is to our members, Pi Phi took a bold step forward by establishing dedicated leadership funds with the **SHINE THROUGH** campaign. The Grace Goodhue Coolidge Leadership Endowment was created to support the future of Pi Phi’s leadership development programs. But what about resources for the programs in progress today? The Leadership Fund is the first fund set aside exclusively for the support of Pi Beta Phi’s current leadership programs.

We asked two of Pi Phi’s most passionate leadership development champions, Past Grand President **MARY LOY TATUM**, Oklahoma Beta, and Grand Vice President Programming **MARLA NEELLY WULF**, Kansas Beta, to share why our leadership programs set us apart and why the support of every sister is critical to achieving our vision.

THE ARROW: Tell us about the connection between Pi Phi and leadership. Why are the two so closely linked?

MARY: Pi Phis have always embodied leadership, from the very first generation. Imagine the leadership qualities our founders had to have to establish a Fraternity for women.

MARLA: When I think of bold, courageous and visionary, it all starts with those 12 women. They were way ahead of their time, at a time when women didn’t even have a

seat at the table. And now, more than 150 years later, the mission and vision of what they started still rings true.

THE ARROW: Is the connection between Pi Phi and leadership becoming more relevant today?

MARLA: When we look at the general population, the number of women in leadership positions is low, and that’s a problem. We need to continue to develop and empower women to take charge, speak up and speak out. As an organization, Pi Phi needs to continue to give women a voice and instill the knowledge, background and confidence to lead.

THE ARROW: Why has Pi Phi elevated the focus on leadership development as an integral part of the member experience?

MARY: Leadership skills are vital to success in all areas of our lives: our families, friends, careers and community work. We need leaders, and women are poised to help fulfill this need. And by developing leaders, Pi Beta Phi helps individuals better themselves and better society. This is our true purpose and the “why” behind our vision statement.



MARY LOY TATUM, OKLAHOMA BETA
Pi Phi leadership roles include Grand President 2009–2013; Grand Vice President Alumnae; Director of Alumnae Programming; Alumnae Province President; Alumnae Club President; and Chapter Support Officer



MARLA NEELLY WULF, KANSAS BETA
Pi Phi leadership roles include Grand Vice President Programming 2013–present; Alumnae Regional Director; Alumnae Regional Programming Specialist; Alumnae Club President; and Pi Beta Phi Leadership Institute Co-Coordinator

LEADERSHIP

SHINE THROUGH Aspiration: Prepare members to lead in collaborative and innovative ways

We must encourage the next generation to be bold, to be brave and to be as courageous as our founders. Leadership is at the core of Pi Beta Phi's mission and our sisterhood. It's about giving our members the opportunity to learn, lead and grow. Leadership skills we learn through Pi Phi transcend college and become applicable in all facets of life. When our members graduate, we want their leadership skills to shine through.



MARLA: Our mission charges us with cultivating leadership potential, and we have the opportunity to look at this in as many ways as we have members. Your leadership may be on a committee, as a chapter officer or as an alumna. But whatever your role, Pi Beta Phi takes the time to educate you and empower you. That's what makes our mission come to life.

THE ARROW: What Pi Phi leadership development programs make you most proud? How is Pi Phi finding new ways to provide innovative and relevant leadership opportunities?

MARY: Pi Beta Phi Leadership Institute is truly special. We offer leadership development for the individual, not just collegiate officers. Women might come thinking they'll learn how to be officers. Instead, the focus is on establishing a vision for life. As we talk about the skills they need to establish that vision, their perspective suddenly grows enormously. What they once hoped for is now inevitable, which is what we're after. The transformation is magical.

MARLA: The development of Pi Beta Phi Leadership Institute is still my greatest source of pride! Helping to create the program was a way for me to model servant leadership by bringing a vision to life and empowering others. But when you think about it, there's a built-in opportunity for engagement and leadership in almost everything Pi Phi does. College Weekend lays essential groundwork by training our collegiate officers

and giving them the tools they need to be successful. Critical Conversations® also empowers and challenges women to lead by example and make better decisions. In all our programs, the opportunity to lead is there for everyone. Our members just need to supply the passion.

THE ARROW: Before the creation of The Leadership Fund, how did Pi Phi support these leadership programs?

MARY: In the past, our leadership programs were supported through the Friendship Fund. However, because we know leadership is important to Pi Beta Phi and to society, we needed a focused fund to support our programs. So we created one with the SHINE THROUGH campaign. With The Leadership Fund, we can accomplish so much more than we could before.

THE ARROW: What will The Leadership Fund allow Pi Beta Phi to accomplish? Why should our members support it now?

MARY: Grants from the Foundation make all our leadership programs possible. And by setting our members up for success, we set Pi Beta Phi up for success. Just look at the numbers! College Weekend attendance is now larger than attendance at many other fraternity and sorority conventions.

I believe when we create programs of value, our members see that value. They are responding with eagerness and a desire for more — more space, more programs and more opportunities to engage. And, of course, that all takes more resources.

"WE NEEDED A FOCUSED FUND TO SUPPORT OUR PROGRAMS ... WITH THE LEADERSHIP FUND, WE CAN ACCOMPLISH SO MUCH MORE."

BUILD PI PHI LEADERS

More than ever, the world needs confident women leaders. Pi Beta Phi is dedicated to developing leadership skills and cultivating leadership potential in our members. **SHINE THROUGH** provides a place for every Pi Phi passion. And if leadership is your passion, the giving opportunities below will help you make the impact most meaningful to you.

☀️ IF YOU VALUE: PUTTING YOUR DOLLARS TO WORK RIGHT NOW

Gifts to **THE LEADERSHIP FUND** are restricted for the support of current leadership programs and initiatives Pi Phis know and love, like Pi Beta Phi Leadership Institute, Critical Conversations, College Weekend and more.

☀️ IF YOU VALUE: ENSURING LEADERSHIP PROGRAMMING IS PART OF PI PHI'S FUTURE

Gifts to the **GRACE GOODHUE COOLIDGE LEADERSHIP ENDOWMENT** support the leadership development of Pi Phi members in perpetuity. These dollars will support the programs listed above today, and provide for the next generation of Pi Phi leadership programs tomorrow. Your gift demonstrates your loyalty to future sisters.

☀️ IF YOU VALUE: ENRICHING YOUR CHAPTER THROUGH STRONG LEADERSHIP

CHAPTER LEADERSHIP EDUCATION EXPENDABLE (CLEE) funds support the education of the next generation of Pi Phi leaders in collegiate chapters. These funds break down financial barriers to leadership programming by helping cover travel and registration costs, allowing more members to attend. A \$10,000 minimum gift amount is necessary to establish a CLEE, which bears the name of the chapter. Once established, any member can make gifts to support this fund.

☀️ IF YOU VALUE: HONORING A LEADERSHIP LEGACY

What better way to honor a significant Pi Phi leader in your life than funding the leadership development of more sisters in her name? With a commitment of \$50,000 or more, a donor may name an **ENDOWED FUND** invested and awarded in the same manner as the Grace Goodhue Coolidge Leadership Endowment.

THE ARROW: What is your vision for the future of Pi Beta Phi's leadership programs? Where do we need to go next?

MARY: Female leadership is our next frontier. It's time for us to step up as women. Many years ago, I learned that with privilege comes responsibility. Today, women have the opportunity and privilege to lead, and a tremendous responsibility to do it right. We need to take Pi Phi's leadership programs to the next level. Our women need to see powerful female role models in leadership positions. Right now, we have the ability to influence the next generation by showing our support.

MARLA: Our sisterhood will be as strong as each individual Pi Phi. We need to make sure our leadership programs are sustainable, accessible and affordable, and that requires money and people-power. Supporting The Leadership Fund helps make these opportunities available to every Pi Phi, not just those who can afford it. We owe that to our sisters. Our programs are reaching these incredible women who are not only the future of Pi Phi, but also the future of our world.

WILL YOU BE THE ONE?

Imagine creating endless impact for countless Pi Phi sisters. Imagine building confident women leaders who know how to make the impossible the inevitable. Imagine empowering Pi Phi members to lead and achieve. Through a transformational gift to support a signature Pi Phi program, you can make life-changing impact and demonstrate the value you place on Pi Beta Phi and women's leadership.

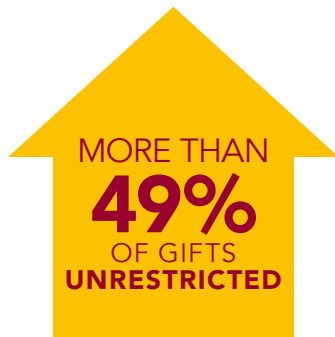
Today, we are able to provide leadership training programs to less than five percent of our members. With your help, we can expand our reach. An enduring commitment of \$100,000 or more to fund a signature Pi Phi leadership program will amplify Pi Phi's impact in the world. Endowing a program like Pi Beta Phi Leadership Institute would be transformational to our sisterhood, as an organization dedicated to friendship and leadership, but even more so to the young women you will empower for life.

Will you be the one to ensure Pi Phi's leadership development programs are strong for future generations of sisters? Now is the time to **SHINE THROUGH!** Call Pi Beta Phi Foundation at (636) 256-1357 to talk with a team member and learn more about the ways your loyalty can have endless impact. ←

SHINE THROUGH

UNENDING LOYALTY. ENDLESS IMPACT.

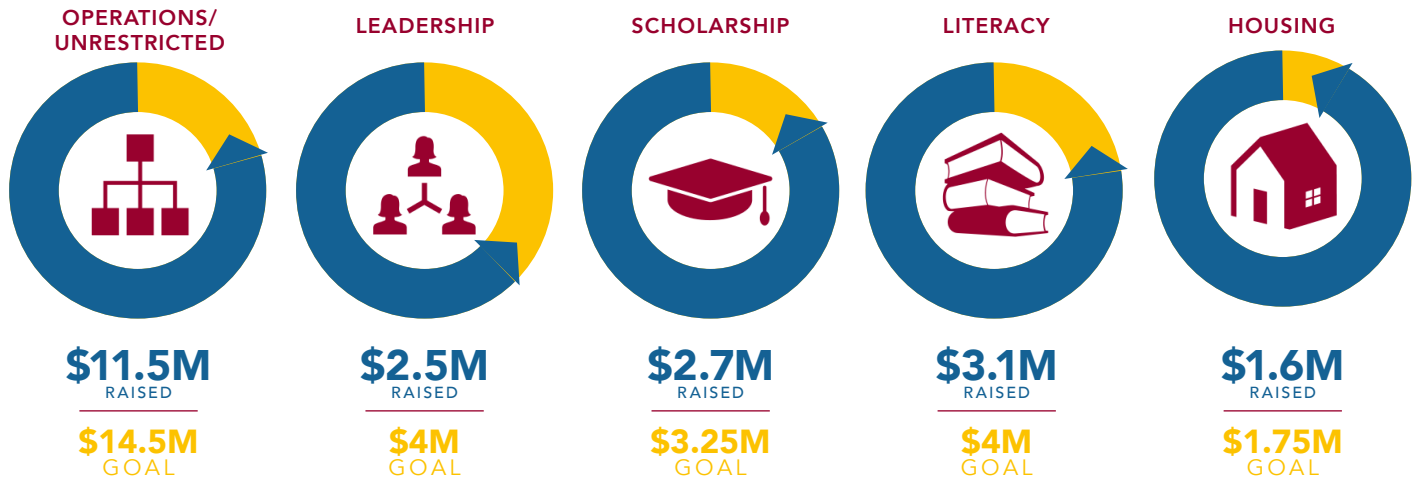
Campaign Success Report as of July 31, 2018



\$6.9M
IN GIFTS TO
ENDOWMENTS



CAMPAIGN GIFTS BY ASPIRATION



WILL YOU JOIN US AND SHINE THROUGH?

Learn more about the campaign at pibetaphifoundation.org/campaign.
Speak with a member of the Foundation team by calling (636) 256-1357.
We'd love to schedule a visit!

Make your gift today at pibetaphifoundation.org/givenow.

TEXT SHINE TO 51-555 TO RECEIVE CAMPAIGN TEXT UPDATES.



Club Members Bridge Decades of Literacy Service

By California Delta **CONSTANCE DILLON GIBBS**

For many Pi Phis, one of the best parts of Read > Lead > Achieve is the opportunity to participate in literacy service. Numerous chapters and alumnae clubs partner with nonprofit organizations in their local communities to host service events throughout the year. These events allow our members to make a difference in the lives of countless children while also experiencing fun and fellowship with other Pi Phi sisters.

For the past three years, the Milwaukee Alumnae Club has partnered with Neighborhood House of Milwaukee to host a literacy carnival. Neighborhood House is a community center serving children and families from some of Milwaukee's most underserved neighborhoods. The center's programs reach infants, toddlers, school-age children, teenagers and adults. Additionally, the center has programs for refugees and immigrants. These programs all help people realize their full potential, a mission very closely aligned with Pi Beta Phi's Read > Lead > Achieve reading initiatives.

The Milwaukee Alumnae Club found this literacy partner in an extraordinary way. In 2015, the club welcomed two new Co-Presidents: Oklahoma Alpha **SHELLEY GREENE STEWART** and Illinois Alpha **DEB JACKOWNIAK SCARLETT**. The women were searching for ways to re-energize the club and increase attendance at philanthropy events. To get some ideas, Shelley read through the club's history. The Milwaukee Alumnae Club was founded in 1921 and the club's leadership had kept meticulous notes since the group's founding.

In one of the old boxes, Shelley found a stack of club newsletters from the 1950s that referenced Neighborhood House. She realized the center was still in existence and liked the idea of rebuilding the partnership. She brought her idea to the club's next Executive Board meeting. It

Right: The Milwaukee Alumnae Club hosts an annual literacy carnival in partnership with Neighborhood House of Milwaukee, a community center for underserved children and families. The partnership was first formed by longtime club member Ohio Delta **PEGGY SHAFFER SCHWOEGLER** in the 1950s (pictured) who was the guest of honor at the first literacy carnival. Peggy is with Neighborhood House of Milwaukee Executive Director Jeff Martinka.

was there she learned that longtime club member and 75-Year Diamond Arrow **PEGGY SHAFFER SCHWOEGLER**, Ohio Delta, was the mastermind behind the original partnership. Furthermore, she learned that Peggy was a longtime Neighborhood House volunteer and even worked for the center for nearly 20 years as the Director of Older Adults Program.

The club reached out to Neighborhood House, and the center's staff was overjoyed at the idea of co-hosting a literacy event. Shelley and Deb came up with the idea for a carnival. The focus of the event was to create interactive reading activities for the children to enjoy. It also served as a means to give away 500 brand-new children's books that the club secured through Pi Beta Phi's FDS500 book grant program. Milwaukee Alumnae Club members were responsible for all decorations, supplies and food. The Pi Phis were also responsible for setting up and tearing down the event.

The event was hosted in Neighborhood House's family lounge. Activities were set up around the room so that the children could visit the various game booths at their own pace. One of the activities was a matching game that featured an inflatable children's pool filled with rubber ducks. The children would have to find a capital "A" and then find a lowercase "a" as its match. Another





activity was a word-building game with a medical theme. The children dressed up in medical scrubs, including hats and masks. They would take two pieces of paper shaped like bones with phrases and letters on them, and connect them to make complete words.

At the conclusion of the event, the children enjoyed carnival-themed snacks like hot dogs, popcorn and cake pops. They also had the opportunity to select two or three brand-new books to take home. Each child received a goodie bag for his or her books that contained bookmarks, pencils and stickers. They were encouraged to take pictures at the photo booth, complete with reading-themed props, on their way out of the room.

The literacy carnival also featured a special guest: Ohio Delta **PEGGY SHAFFER SCHWOEGLER**. At the time, Peggy was 92 years old. She lived in a retirement home and did not drive, so another club member picked her up for the event. Peggy loved being at the carnival and interacting with the children. She also spent time with the Neighborhood House staff and enjoyed reminiscing with them about her past volunteer work. The staff had several historical photos in the office, though none of the photos had captions or notes accompanying them. Peggy was able to describe the events and even identify many of the individuals in the pictures.

This past spring, the Milwaukee Alumnae Club celebrated its third-annual literacy carnival in partnership with Neighborhood House. The event was held in conjunction with one of Pi Beta Phi's Fraternity Day of Service Signature Events. The Signature Event donated 20,000 brand-new children's books to Milwaukee area schools, after-school programs and community programs serving students from low-income families and Title I schools. The literacy carnival was successful for the third year because of the leadership of club members. It was also successful because of the hard work of members of the Wisconsin Delta Chapter at Marquette University. The collegiate women have attended the carnival each year to help facilitate the reading activities.

In addition to giving away books at the carnival, Neighborhood House has used books donated by the Milwaukee Alumnae Club for its after-school book clubs and summer reading programs. The center also maintains a lending library in its lobby as well as a library at the group's 93-acre nature center.

"We place a lot of importance on promoting reading and academics for our children, and we also support parents in their roles as first educators," said Neighborhood House Community Manager Niki Espy. "The literacy carnival is always a lot of fun and we enjoy working with the Pi Phis. We especially look forward to giving our students new books. Their eyes light up, and they get really excited when it's their turn to pick a book. It's amazing to be able to encourage their love of reading." ←



Above: At the literacy carnival, activities were set up around the room so that the children could visit the various booths at their own pace. The activities included a matching game (above), a word-building game (middle) and a bean bag toss (below).

Congratulations Award Winners!

In July, nearly 300 awards were presented to chapters, alumnae clubs and individuals in honor of accomplishments from the past year. The awards honored philanthropic service, academic success and overall achievement, among other categories. Congratulations to our winners!



BALFOUR CUP The Iowa Beta Chapter at Simpson College received the Fraternity's highest honor for a collegiate chapter, the Balfour Cup, for the 2017 year. The award honors the chapter's focus on fun and friendship in its member experience. During primary recruitment, the chapter brought the Fraternity's core value of Lifelong Commitment to life by sharing letters written by alumnae who described their Pi Phi experiences and how the Fraternity changed their lives. The chapter ranked first in grades both semesters and had 67 percent of members attain a 3.5 GPA or above. Chapter members also completed more than 1,000 service hours during the school year, which is nearly 20 hours per member. Additionally, the chapter went above and beyond to celebrate Pi Beta Phi's 150th anniversary. The chapter held its Initiation Ceremony at Holt House, Pi Beta Phi's founding home, located in Monmouth, Illinois. The chapter also hosted a special 150th anniversary party that included Pi Beta Phi alumnae, chapter members' families and the Simpson College community.



PREMIER CLUB AWARD FOR LARGE CLUBS The Phoenix Alumnae Club received the Premier Club Award for Large Clubs. The club was honored for its large number of engaged and enthusiastic members. All club events were specially designed to increase involvement. More than 50 percent of club members participated in the club's philanthropic initiatives last year contributing more than 670 literacy-related volunteer hours, \$4,000 in-kind book donations and more than \$8,000 to support literacy projects. The club also restructured its officer positions to promote delegation and involvement including adding an assistant communications role to focus on social media.



PREMIER CLUB AWARD FOR SMALL CLUBS The San Diego, California, Alumnae Club received the Premier Club Award for Small Clubs. The award honors the club's increased membership, which grew by nearly 60 percent over the previous year. The club applied a "personal touch" in order to attract and retain members, including following up to invitations, sending thank-you notes after events and asking members to attend the next event. The club also implemented creative and consistent communication via evites and social media posts, and customized a mass mailing by separating the club roster into groups that might prefer a mailed newsletter versus email newsletter.

BALFOUR CUP

Iowa Beta

BALFOUR CUP 1ST RUNNER UP

Texas Eta

BALFOUR CUP 2ND RUNNER UP

Michigan Alpha

AMY BURNHAM ONKEN AWARD FOR OUTSTANDING SCHOLARSHIP AND CAMPUS AND COMMUNITY LEADERSHIP

Jasmine Lennert, Massachusetts
Gamma

CHAPTER SERVICE AWARD FOR OUTSTANDING SERVANT LEADERSHIP

Brooke Taylor, Pennsylvania Gamma
Emily Limmer, Virginia Theta

JEAN WIRTHS SCOTT LEADERSHIP AWARD FOR OUTSTANDING SERVANT LEADERSHIP

Emily Carney, Arizona Beta

SILVER SLIPPER AWARD — EXCELLENCE OF A CHAPTER VICE PRESIDENT OF FINANCE

Amy Huynh, Utah Alpha

OUTSTANDING AAC FINANCIAL ADVISOR

Jill Lanman Schneider,
Alabama Gamma
serving South Carolina Alpha
University of South Carolina

PREMIER CLUB

Large Group: Phoenix, Arizona
Small Group: San Diego, California

PREMIER CLUB 1ST RUNNER UP

Large Group: Nashville, Tennessee
Small Group: Peoria, Illinois

PREMIER CLUB 2ND RUNNER UP

Large Group: Oklahoma City,
Oklahoma
Small Group: Southlake, Texas

EMMA HARPER TURNER LEADERSHIP AWARD

Emily Ziobrowski Van Ostern,
D.C. Alpha
Northern Virginia Alumnae Club

EVELYN PETERS KYLE ANGEL AWARD FOR CLUB SERVICE

Madalyn Marchman Jones,
Arkansas Alpha
Cypress Creek-Northwest Houston,
Texas, Alumnae Club

YOUNG ALUMNA ACHIEVEMENT AWARD

Callie Joe Rutherford, Mississippi Beta
Dallas, Texas, Alumnae Club

To view the full list of collegiate and alumnae award winners, as well as additional information about the award winners, visit www.pibetaphi.org/awards.

Paving the Way for Confident Women Leaders

In July, Pi Beta Phi hosted two back-to-back sessions of Pi Beta Phi Leadership Institute on the campus of Washington University in St. Louis, Missouri. In this three-day experience, nearly 300 collegiate women were encouraged to identify their talents and develop a plan to become confident women leaders who contribute to making the impossible the inevitable. Under the guidance of lead facilitators Erin Fischer and Iowa Gamma **LEIGH THIEDEMAN**, 50 alumnae small-group facilitators — or Halo Huddle facilitators as we like to call them — helped guide the women on this incredible leadership journey. We caught up with a few of the attendees to get their take on how the weekend went and find out how they are incorporating everything they learned as the new school year gets underway. Here's what they had to say ...

IN HER OWN WORDS

Illinois Kappa **KELLIE LU**

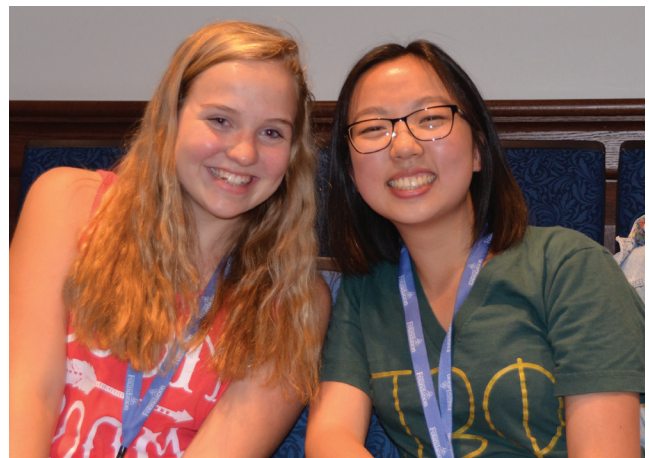
"I thought becoming a leader was an impossible fantasy. While I'm sometimes awkward and deferential, leaders are supposed to be bold and aggressive — or so I thought. But after attending Pi Beta Phi Leadership Institute, I learned a meaning of leadership that I never knew existed.

Initially, I was nervous about meeting Pi Phis from other chapters, but my fears were quickly dispelled. I thought the other Pi Phis would be fearless, assertive women and that I would be the only reserved one. Once I arrived on campus, I was immediately put at ease. The facilitators greeted me with radiant smiles and one offered to walk me to my dorm room. Later, I found out that she would be my Halo Huddle leader!

The schedule was packed so putting my heart into each lesson helped me make the most of it. The general sessions made me feel connected with the other women, while the smaller Halo Huddle session gave me time to consider my individual goals. Our facilitators encouraged us to challenge our assumptions about the right courses of action and helped us tackle discussions of difficult situations. I ended up meeting women of wildly different dispositions and leadership styles and yet, I felt connected to all of them. I never imagined how the strength of sisterhood would feel throughout this event.

I continue to remind myself of three lessons from Pi Beta Phi Leadership Institute. First, productive work requires a goal. Second, without people to lead, there is no leader. And third, confidence is not how I treat others, but how I treat myself. Goal-setting, focusing on group collaboration and having the confidence to take risks have redefined the way I think about accomplishment, and have pushed me to sort my priorities. At first, I felt discouraged by how much leadership seemed to require, but now I'm grateful — it spelled out a clear course of action to drive me toward my goals.

The most important lesson I learned was that leadership is not a personality trait, it is a role. If it is urgent enough, you can make the impossible happen. Before this event, I didn't think I had the qualities to be a leader. Pi Beta Phi Leadership Institute helped me discover my personal style of leadership, and I learned how my qualities and strengths can be best leveraged. Upon returning to my summer internship, I used my new skills immediately to make my first sale — I was thrilled! Pi Beta Phi Leadership Institute has also inspired me to become more involved in my chapter, and to give back to Pi Phi what it has given me."



Above: Virginia Gamma **CASSIDY MILNE** (left) with Illinois Kappa **KELLIE LU** (right) at the 2018 Pi Beta Phi Leadership Institute.

IN HER OWN WORDS

California Nu **RAINEY LYNCH**

"Ever since I was a New Member in Pi Beta Phi, I have looked up to the many strong leaders who have guided my chapter. And since then, I have aspired to become one of those leaders. Two years after my New Member experience, I turned that dream into a reality by becoming the Chapter President of California Nu. And if there is anything I have learned in this position, it is that leadership is a never-ending learning experience. I packed my bags and headed to Pi Beta Phi Leadership Institute with that lesson on my mind, ready to learn and grow as a woman and as a leader for the sake of my chapter and for myself.

Heading into the week, I was most excited to meet new sisters and learn with and from each other by sharing our own experiences, obstacles, successes and insight. I couldn't wait to get to St. Louis! The women in my Halo Huddle surpassed my expectations; they were truly inspiring. With the support of our fantastic Halo Huddle facilitators who motivated us to become the best versions of ourselves, we worked through some challenges, had many important conversations and helped each other accept and overcome some of our own obstacles. Early morning wake-up calls were not a problem knowing I had these new sisters to look forward to every day. Sharing this experience with my sisters not only offered me the support I needed to become a better leader, but it also reminded me how special our bond is. No matter how different we may be, we are all one in Pi Beta Phi.

At the beginning of the week, we were asked to write down a vision. And over the course of the week, we were given the opportunity to refine that vision and the steps we need to take to realize that vision as we learned new leadership skills. I think the vision I developed is my biggest takeaway from Pi Beta Phi Leadership Institute. I have already begun brainstorming ways to improve the perception and reputation of Greek life at my school and across the country. I can't wait to bring everything I learned at Pi Beta Phi Leadership Institute back to my chapter and to our Collegiate Panhellenic Council so we can tackle this vision together.

The vision of Pi Beta Phi Leadership Institute is to develop confident women leaders who contribute to making the impossible the inevitable. To me, making the impossible the inevitable means not only redefining "impossible," but also reevaluating ourselves and our own potential when faced with challenges. By giving us the skills and support we need to become confident women leaders, Pi Beta Phi



Above: Members of the California Nu Chapter, **LIZZIE BROMLEY** (left) and **RAINEY LYNCH** (right), attended the 2018 Pi Beta Phi Leadership Institute.

Leadership Institute has empowered all of us to reevaluate, redefine, and, therefore, overcome the limits that have been placed on us by ourselves and society.

I strongly encourage all Pi Phi collegians to attend Pi Beta Phi Leadership Institute. The skills and lessons I learned during this program have made me a better leader not only in my chapter but also in my other leadership positions across campus. These are skills that every woman needs to know! And there is no better way to acquire them than by spending a week surrounded by friends, mentors and most importantly, sisters." ◀



**PI BETA PHI
LEADERSHIP
INSTITUTE**

Convention 2019 promises MONUMENTAL *Sisterhood*

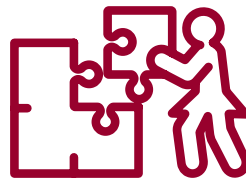
SURROUNDED BY SOME OF THE MOST ICONIC MONUMENTS OF THE UNITED STATES, PI BETA PHI WILL CELEBRATE MONUMENTAL SISTERHOOD AT THE 72ND BIENNIAL CONVENTION IN WASHINGTON, D.C., JUNE 28-JULY 2, 2019. THERE ARE SO MANY MONUMENTAL REASONS TO ATTEND PI BETA PHI CONVENTION 2019, WE CAN'T POSSIBLY LIST THEM ALL. BUT, THAT WON'T STOP US FROM SHARING JUST A FEW THINGS THAT WE KNOW YOU WILL NOT WANT TO MISS.

MONUMENTAL *Leadership Opportunities*



Every Pi Phi is a leader. At the core of our sisterhood is a promise to develop members. At convention, learn from amazing keynote speakers, outstanding alumnae and award-winning chapters and clubs.

MONUMENTAL *Education*



Today more than ever, the future of fraternities and sororities are at a critical conjunction. Learn how Pi Phi is leading efforts to remain relevant to our members, the campuses we call home and our communities.

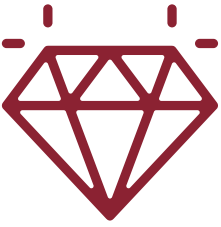


MONUMENTAL *Impact Through Literacy*



When more than 1,000 Pi Phis come together, we leave a mark on the community hosting us. Be a part of literacy efforts that will benefit Washington, D.C., long after convention closes.

MONUMENTAL *Pride*



Nothing will inspire and energize you like a Pi Phi convention, especially one that celebrates the conclusion of the largest fundraising campaign in Pi Phi's history! Convention provides you an opportunity to celebrate our heritage, our accomplishments and each other — while casting a vision for our shining future.

MONUMENTAL *Friendship*



Each convention is a once-in-a-lifetime opportunity. Reconnect with old friends, meet new friends and experience the fun of Pi Beta Phi sisterhood. Whether this is your first convention or you are a veteran attendee, you'll be reaffirmed in the unending sisterhood that is Pi Beta Phi.

ΠΒΦ

MONUMENTAL *Sisterhood*
CONVENTION 2019

REGISTRATION FOR THIS **MONUMENTAL** EVENT WILL OPEN IN JANUARY, SO MARK YOUR CALENDAR NOW! MORE DETAILS WILL BE ADDED OVER THE COMING MONTHS AT WWW.PIBETAPHI.ORG/CONVENTION.



Sisterhood Stories

Pi Beta Phi will once again be sharing sisterhood stories at convention in June! If you have a special Pi Phi memory you would like to share, please email sisterhoodstories@pietaphi.org. Stories should be short and focus on sisterhood, leadership, events, philanthropy, etc. Sharing sisterhood stories has quickly become a favorite convention tradition!



2018-2019 Directory

OFFICERS EMERITI

Grand President Emerita - Jean Wirths Scott, Pennsylvania Beta

PAST GRAND PRESIDENTS

Jo Ann Minor Roderick, Oklahoma Beta
Sarah Ruth "Sis" Mullis, South Carolina Alpha
Emily Russell Tarr, Texas Beta
Mary Loy Tatum, Oklahoma Beta

GRAND COUNCIL

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Grand Vice President Collegians - Alison Veit Heafitz, Illinois Zeta
Grand Vice President Alumnae - Amy Lorenzen Southerland, South Dakota Alpha
Grand Vice President Communications - Jenn Plagman-Galvin, Iowa Gamma
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Grand Vice President Membership - Rae Wohlhueter Maier, Kentucky Beta
Grand Vice President Programming - Marla Neelly Wulf, Kansas Beta

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Director Membership - Greer Horne, Virginia Zeta
Director Finance/Housing - Korinne Hague Rice, Montana Alpha
Director Programming and Philanthropy - Lisa Rede Roman, New Mexico Beta
Director Chapter Operations/Advisors - Marnie Rae Lee, Alberta Alpha
Director Risk Management - Penny Proctor, Michigan Alpha

APPOINTED OFFICERS

Alumnae Resources Officer - Amy Dailey, Virginia Zeta
Archivist and Historian - Fran DeSimone Becque, New York Alpha
Building Committee Chairman - Renee Ross Mercer, Iowa Zeta
Canadian Philanthropies Committee Chairman - Candace Turner Dressler, Alberta Alpha
Chapter Support Coordinator - Suzanne Gill Kriz, Illinois Eta
Collegiate Resources Officer - Jessica

Donda Ledbetter, Michigan Alpha
Collegiate Housing Officer - Alisa Brooks Rudlang, Minnesota Alpha
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Fraternity Investment Committee Chairman - Emory McGinnis Eison, Mississippi Beta
Holt House Committee Chairman - Laura Judd Fulton, Illinois Theta
Leadership and Nominating Committee Chairman - Leigh Thiedeman, Iowa Gamma
Leadership Development Officer - Lisa Masters, Georgia Alpha
Legislative Committee Chairman - Suzanne Malone, Mississippi Beta
Local Convention Committee Chairman - Tina Rivard, Pennsylvania Theta
Music Committee Chairman - Renee Richardson Bennett, South Dakota Alpha
National Panhellenic Conference Delegate - Ana Mancebo Miller, Texas Beta
NPC First Alternate - Oriana Bertucci, Ontario Gamma
NPC Second Alternate - Catherine Roosevelt, Michigan Beta
NPC Third Alternate - Andrea Gaspardino Kovachy, Ohio Theta
Parliamentarian - Margie Borges, Nebraska Gamma
RFM Recruitment Officer - Carol Inge Warren, North Carolina Beta

ALUMNAE DIRECTORS/SPECIALISTS ALUMNAE REGION ONE

Director - Melissa Bockhold Hack, Indiana Alpha
Membership Specialist - Barbara Rua, Connecticut Alpha
Programming Specialist - Michele Tereschuk Davitt, Pennsylvania Iota

ALUMNAE REGION TWO

Director - Harper Whitten Spencer, Florida Beta
Membership Specialist - Amy Shuart, Virginia Zeta
Programming Specialist - Virginia Hollingsworth, Mississippi Alpha
Coordinating Specialist - Rebecca

Montress Hritz, Florida Epsilon

ALUMNAE REGION THREE

Director - Kimberly Sisk Crowe, Kentucky Beta
Membership Specialist - Jackie Jasek, Indiana Gamma
Programming Specialist - Amy Bader Keirle, Georgia Alpha

ALUMNAE REGION FOUR

Director - Rebecca Brannen Lasse, Florida Epsilon
Membership Specialist - Amelia Wenzel Reintjes, Texas Delta
Programming Specialist - Jennifer Johnson Wenzel, Texas Beta
Coordinating Specialist - Cindy Kralis Georgas, Indiana Delta

ALUMNAE REGION FIVE

Director - Alison Burcham, Oregon Beta
Membership Specialist - Rainey Peuse Kellogg, Montana Alpha
Programming Specialist - Jennifer Syvertson Jones, Wyoming Alpha

ALUMNAE REGION SIX

Director - Tracy Beaufort Whitehead, California Delta
Membership Specialist - Dawn Bowman Lenzie, Texas Delta
Programming Specialist - Mary Grable McLeod, Illinois Alpha

COLLEGIATE DIRECTORS/SPECIALISTS COLLEGIATE REGION ONE

Director - Michelle Hinkley Billard, Michigan Gamma
Chapter Operations/Advisor Specialist - Emily Beck Wood, Pennsylvania Theta
Financial/Housing Specialist - Missy Roma Dorsey, Connecticut Alpha
Membership Specialist - Natalie Mayo Deak, North Carolina Alpha
Programming Specialist - Deanne Trent, Pennsylvania Zeta
Risk Management/Policy Specialist - Jen Mandeville, Virginia Theta

COLLEGIATE REGION TWO

Director - Jen Bailey, Michigan Epsilon
Chapter Operations/Advisor Specialist - Lynda Breyer Miller, Michigan Alpha
Financial/Housing Specialist - Ashley Boarts Lewis, Ohio Theta

Membership Specialist - Monica Diaz-Greco, Ontario Alpha
Programming Specialist - Tiffany Mitchell, Ohio Theta
Risk Management/Policy Specialist - Laura Clough Redmond, Ohio Eta

COLLEGIATE REGION THREE

Director - Melissa Malone Colvin, Virginia Theta
Chapter Operations/Advisor Specialist - Jean Nees Tulin, Illinois Eta
Financial/Housing Specialist - Jayme Lawson Durkee, Missouri Beta
Membership Specialist - Nicole Bridges, Kentucky Alpha
Programming Specialist - Kristi Hanlon Marsh, Illinois Zeta
Risk Management/Policy Specialist - Lara Omps-Botteicher, West Virginia Alpha

COLLEGIATE REGION FOUR

Director - Elyse Simmerman Peterson, California Mu
Chapter Operations/Advisor Specialist - Michelle Drouse Woodhouse, California Eta
Financial/Housing Specialist - Betsy Pierce, North Carolina Alpha
Membership Specialist - Erika Bates Mackey, Connecticut Alpha
Programming Specialist - Danielle Janowski, Michigan Beta
Risk Management/Policy Specialist - Toni Cerino, Virginia Delta
Coordinating Specialist - Molly Harris, Mississippi Beta

COLLEGIATE REGION FIVE

Director - Judy Weltsch Klote, Kansas Beta
Chapter Operations/Advisor Specialist - Brooke Avila, Iowa Beta
Financial/Housing Specialist - Lacie Drogen Baumgartner, North Dakota Alpha
Membership Specialist - Darcy Dahl, Minnesota Alpha
Programming Specialist - Stephanie Shadwick, Missouri Gamma
Risk Management/Policy Specialist - Lyndsey Redding Howe, Nebraska Beta

COLLEGIATE REGION SIX

Director - Debbie Boyd Sharp, Arkansas Alpha
Chapter Operations/Advisor Specialist - Tracy Gilbreath Fenter, Texas Gamma
Financial/Housing Specialist - Leslie Faulk Shanks, Arkansas Alpha
Membership Specialist - Kasey Mitchell Adams, Mississippi Alpha
Programming Specialist - Meredith Stone, Georgia Alpha
Risk Management/Policy Specialist - Megan Smith, Mississippi Alpha

COLLEGIATE REGION SEVEN

Director - Jamie Feist Daniels, Montana Alpha
Chapter Operations/Advisor Specialist - Marie Metke Westom, Oregon Gamma
Financial/Housing Specialist - Elisabeth Adams, New Mexico Beta
Membership Specialist - Carolyn Much Reil, Oregon Gamma
Programming Specialist - Alison Seamon Smith, Michigan Epsilon
Risk Management/Policy Specialist - Lauren Jenkins Smith, Oregon Gamma

COLLEGIATE REGION EIGHT

Director - Sharon Abeyta-Levey, New Mexico Beta
Chapter Operations/Advisor Specialist - Lise Byars-George, Missouri Beta
Financial/Housing Specialist - Tara Abbott Davis, Arizona Alpha
Membership Specialist - Marie Baldazo Andreasen, California Eta
Programming Specialist - Jessica Chavez, New Mexico Alpha
Risk Management/Policy Specialist - Lauren Kolnick Whalen, California Kappa

COLLEGIATE REGION NINE

Director - Brenda Foster Huffman, Texas Epsilon
Chapter Operations/Advisor Specialist - Tillie Bell Good, Iowa Gamma
Financial/Housing Specialist - Amanda Reid, Michigan Alpha
Membership Specialist - Katey Ulrich, South Dakota Alpha
Programming Specialist - Rebecca Ruhlman, Michigan Gamma

Risk Management/Policy Specialist - Amy Strickland Dreler, Arizona Beta

PI BETA PHI HEADQUARTERS

Fraternity and FHC Executive Director - Juli Holmes Willeman, Iowa Beta
Foundation Executive Director - Hallee Winnie, Michigan Gamma

PI BETA PHI FRATERNITY HOUSING CORPORATION BOARD OF DIRECTORS

President - Lisa Gamel Scott, Colorado Alpha
Secretary - Brenda Balkunas Wirth, Wisconsin Alpha
Treasurer - Suzette Thompson Farrar, Colorado Delta
Member - Carol Inge Warren, North Carolina Beta
Ex-Officio Member - Emory McGinnis Eison, Mississippi Beta

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Foundation President Emerita - Ann Dudgeon Phy, Texas Alpha
President - Kate Blatherwick Pickert, Kansas Alpha
Vice President Finance - Janice Worthington Lisko, Oklahoma Beta
Vice President Development - Kathy Wager Ewing, Alabama Gamma
Secretary - Gina Garrison Jones, Nebraska Beta
Trustees - Terre McFillen Hall, Ohio Alpha; Jennifer Windell Hazelton, Virginia Eta; Mary Jane Buchele Johnson, Illinois Eta; Rena Rodeman Thorsen, Maryland Beta
Ex-Officio Members - Paula Pace Shepherd, Texas Epsilon and Lisa Gamel Scott, Colorado Alpha

SHINE THROUGH CAMPAIGN CABINET

Chairman - Jan Kincaid Clifford, Indiana Delta
Honorary Chairmen - Sarah Ruth "Sis" Mullis, South Carolina Alpha; Carol Inge Warren, North Carolina Beta
Members - Ana Mancebo Miller, Texas Beta; Kathy Swinea Nevill, Tennessee Gamma; Kim OBrien, Ohio Zeta; Sally Minning Shoemaker, Arizona Beta; Mary Loy Tatum, Oklahoma Beta

In Memoriam

Because of space constraints, *The Arrow* will only print the entirety of an obituary for a past Grand President. If you know a sister who has died, please inform Pi Beta Phi Headquarters. Names will only be listed in *The Arrow* if accompanied by a published notice, including those names entered electronically via eReports, Pi Phi's online reporting system. Published notices include a newspaper or newspaper website obituary, a funeral program/prayer card or a listing in a college/university alumni newsletter. Email Carolyn Loper at cloper@pibetaphi.org or mail to Headquarters.

In Memoriam lists the name and initiation year of each member who has died.

Memorial gifts made to Pi Beta Phi Foundation are a loving and lasting way to honor the memory of a beloved Pi Phi sister. When the gift is made, the Foundation sends a card to the family, notifying them of the thoughtful gift. To make a memorial gift, please call the Foundation at (636) 256-1357 or visit www.pibetaphifoundation.org.

ALABAMA ALPHA

Doris Venable Wesson, 1947

ARKANSAS ALPHA

Joy Bond Ramsay, 1941

CALIFORNIA BETA

Yvonne Kennedy Brown, 1952

CALIFORNIA EPSILON

Charmaine Sumpter Hartman, 1952

CALIFORNIA GAMMA

Janis Counts Ocean, 1962
Alice Stone Remp, 1947

COLORADO ALPHA

Jaquelin Vonier Kassel Early, 1951
Ruth Morris Keesling, 1949
Marypat Shanahan, 1978

COLORADO BETA

Susan Fantle, 1966
Jane Keedy Melin, 1954
Patricia Walker Warner, 1952

D.C. ALPHA

Searle Hultmark Allison, 1946
Martha Sebree McAlister, 1942
affiliated Alabama Alpha

FLORIDA BETA

Sally Kennedy Turner, 1950

FLORIDA GAMMA

Bickley Hillyard Bayer, 1945

IDAHO ALPHA

Noreta Smith Goodwin, 1956
Bette Vickerman Harder, 1960
Jeanne Massey McCombs, 1943
Fran Stockdale Symms, 1956

ILLINOIS ALPHA

Marion Van Zelst Boning, 1953
Delma McLaughlin Lindquist, 1935

ILLINOIS BETA-DELTA

Martha Pratt Scharfenberg, 1948
Evie Evans Stebbins, 1944

ILLINOIS EPSILON

Sylvia E. Linde-Guback, 1958
Carol Warwick Thompson, 1948
Anne Welter Vilas, 1957
Angelica Wilson, 2015

ILLINOIS ZETA

Burta Fleharty Dahlheim, 1946
Mary Wallace Jeckel, 1945
Martha Hynds Twohey Mohr, 1953
Jill Tomazin, 2001
Karen Smith White, 1951

INDIANA BETA

Shirlee Enders McGloon, 1942
Nancy Fishing Wehrenberg, 1945

INDIANA DELTA

Nancy Hoover Cleary, 1944

INDIANA EPSILON

Alice Rogers Freeman, 1951
Nancy Rawson Hinrichs, 1951
Deborah Lynn Schrier-Rape, 1981
Eleanor Mackey Thomsen, 1946
affiliated Texas Alpha

INDIANA GAMMA

Elizabeth Brown Crosby, 1949
Paula Silberman Newton, 1954
Judy Woolgar Wilson, 1953

INDIANA ZETA

Martha Sipes Cragun, 1952

IOWA ALPHA

Waunita Wick Uffelman, 1929

IOWA BETA

Patricia Florence Miller, 1967

IOWA ZETA

Peace Penningroth Lungren, 1947

KANSAS ALPHA

Martha S. Allen, 1962
Martha Kenagy Belikov, 1942

MARYLAND BETA

MaryMargaret McDonough, 1982
Melanie L. Mealy-McCollum, 1988

MICHIGAN ALPHA

Nancy Miller Bliven, 1947
affiliated Ohio Zeta
Cathie Timmons Briskey, 1979

MINNESOTA ALPHA

Susan Kennedy Stuardi, 1964

MISSISSIPPI ALPHA

Eddie Welford Crolley, 1966

MISSOURI ALPHA

Carolyn Roth Boucher, 1958

MISSOURI BETA

Meryl Moehlmann Berry, 1944
Caroline Choate Rees, 1940

MONTANA ALPHA

Betty Cohn-Anderson, 1949
Carla Stevenson McKinney Byrd, 1967

NEBRASKA BETA

Catherine Corp Crawford, 1951

NEW YORK ALPHA

Mary Copeland Koehler, 1947

NEW YORK DELTA

Margaret Schiavone Berens, 1944
Joyce Graham Jordan, 1946

NEW YORK GAMMA

Betsy Harris Cantlie, 1963
Melanie J. Feintuch, 1963

NORTH CAROLINA ALPHA

Sally Shipley Bowers, 1956
Marian Stoudemire Hawkins, 1946

NORTH CAROLINA BETA

Elise Curry Brownell, 1938

NORTH DAKOTA ALPHA

Sondra Jean Stewart, 1965

OHIO ALPHA

Mary Lemieux Koster, 1951

OHIO BETA

Jean Burcky Burkholder, 1949
Carol Williamson Dickerson, 1956
Linda Gray Lehman, 1966
Molly McGowan Rinker, 1984

OHIO DELTA

Gloria Hume Daly, 1953
affiliated Ohio Beta
Anne Stacy Kelty, 1958

OHIO EPSILON

Barbara Worden Manny, 1947

OHIO ETA

Margo Hart Anderson, 1957

OHIO ZETA

Cheslee Evans Porter, 1960
affiliated Wisconsin Alpha

OKLAHOMA ALPHA

Janis Gravelle Van Sandt, 1956

OREGON ALPHA

Jean Sutherland Belliveau, 1944

OREGON BETA

Joan E. Osko, 1959
Deloise Peterson Shockley, 1949
Helen Proebstel Swanson, 1944

PENNSYLVANIA EPSILON

Gail Fromer Emig, 1953
Judith Seifert Everett, 1958

PENNSYLVANIA GAMMA

Dorothy Dykstra Heldt, 1951
Anna Sheetz Richards, 1958

SOUTH DAKOTA ALPHA

Joanne Jennings Anderson, 1949
Marjorie Robinson Kiecolt, 1942

TENNESSEE ALPHA

Patricia Roberts Morrison, 1953

TENNESSEE BETA

Camilla Dietz Bergeron, 1961
Inez Henderson Wildy, 1949

TENNESSEE GAMMA

Marsha Murphy Howard, 1952

TEXAS ALPHA

Emmy Tittle Clinton, 1946

TEXAS BETA

Kimberlee Ann Allen, 1981
Julia Board Butts, 1960
Ann Mendenhall Gibbons, 1949
Margaret Milam McDermott, 1931
affiliated Texas Alpha
Sara Murphey Sealey, 1944

TEXAS GAMMA

Elizabeth Goodwin Day, 1959
Barbie Martin Williams, 1970

VIRGINIA ALPHA

Barbara Griffing Wagner, 1956

VIRGINIA ZETA

Lisa Black Starling, 1986

WASHINGTON ALPHA

Norma Cook Smith, 1954

WASHINGTON BETA

Helen Bendixen Maurer, 1946
Marilyn Hahn Stedman, 1947

WASHINGTON GAMMA

Beverly Nelson Kilkenny, 1952
Helen O'Donnell, 1976

WEST VIRGINIA ALPHA

Gaye Stein Franklin, 1969

WISCONSIN ALPHA

Shirley Flath Gruenisen, 1946
Elizabeth Fitzgibbon James, 1952

WISCONSIN BETA

Jane Couffer Townsend, 1941

WISCONSIN GAMMA

Jean Ziegler Chatterton, 1949
affiliated Wisconsin Alpha

WYOMING ALPHA

Peggy A. Tobin, 1940

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